

Sun Life Global Dividend Private Pool

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): Sun Life Global Dividend Private Pool

Novo Nordisk A/S

Meeting Date: 03/26/2020

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.1	Receive Remuneration Report 2019	Mgmt			
3.2a	Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million	Mgmt	For	For	For
3.2b	Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
3.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
3.4	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.1	Reelect Helge Lund as Director and Chairman	Mgmt	For	For	For
5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	Mgmt	For	For	For
5.3a	Reelect Brian Daniels as Director	Mgmt	For	For	For
5.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
5.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
5.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
5.3e	Reelect Liz Hewitt as Director	Mgmt	For	For	For
5.3f	Reelect Kasim Kutay as Director	Mgmt	For	For	For
5.3g	Reelect Martin Mackay as Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For	For

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Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Mgmt	For	Against	Against
7.3b	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7.3c	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.4	Approve Donation to the World Diabetes Foundation	Mgmt	For	For	For
	Shareholder Proposal Submitted by Frank Aaen	Mgmt			
8	Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports	SH	Against	Against	Against
9	Other Business	Mgmt			

Electrolux AB

Meeting Date: 03/31/2020

Country: Sweden

Primary Security ID: W24713120

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: ELUX.B

Shares Voted: 638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

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Location(s): All Locations

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Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For	For
13.c	Elect Henrik Henriksson as New Director	Mgmt	For	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For	For
13.e	Elect Karin Overbeck as New Director	Mgmt	For	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
13.i	Reelect Kai Warn as Director	Mgmt	For	For	For
13.j	Reelect Staffan Bohman as Board Chairman	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	Mgmt	For	Against	Against
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Lundin Petroleum AB

Meeting Date: 03/31/2020

Country: Sweden

Primary Security ID: W64566107

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: LUPE

Vote Summary Report

Date range covered: 01/01/2020 to 03/31/2020

Location(s): All Locations

Institution Account(s): Sun Life Global Dividend Private Pool

Lundin Petroleum AB

Shares Voted: 106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of USD 1.80 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
11.a	Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy	SH	Against	Against	Against
11.b	Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions	SH	Against	For	For
	Management Proposals	Mgmt			
12	Receive Nomination Committee's Report	Mgmt			
13	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
15.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
15.b	Reelect Ashley Heppenstall as Director	Mgmt	For	For	For
15.c	Reelect Ian Lundin as Director	Mgmt	For	For	For
15.d	Reelect Lukas Lundin as Director	Mgmt	For	For	For
15.e	Reelect Grace Skaugen as Director	Mgmt	For	For	For
15.f	Reelect Torstein Sanness as Director	Mgmt	For	For	For

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Lundin Petroleum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.g	Reelect Alex Schneider as Director	Mgmt	For	For	For
15.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
15.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
15.j	Reelect Ian Lundin as Board Chairman	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Performance Share Incentive Plan LTIP 2020	Mgmt	For	For	For
20	Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019	Mgmt	For	For	For
21	Approve Equity Plan Financing of LTIP 2020	Mgmt	For	For	For
22	Approve Issuance of up to 28.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
24	Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
25	Change Company Name to Lundin Energy AB; Approve Other Article Amendments	Mgmt	For	For	For
26	Receive President's Report	Mgmt			
27	Close Meeting	Mgmt			

UPM-Kymmene Oyj

Meeting Date: 03/31/2020

Country: Finland

Primary Security ID: X9518S108

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: UPM

Shares Voted: 531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

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UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			