

Date range covered: 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL TOTAL RETURN

National Grid Plc

Meeting Date: 07/10/2023 Record Date: 07/06/2023 Primary Security ID: G6S9A7120 Country: United Kingdom
Meeting Type: Annual

Primary CUSIP: G6S9A7120

Ticker: NG

Meeting ID: 1697671

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Re-elect Ian Livingston as Director	Mgmt	For	For
9	Re-elect Iain Mackay as Director	Mgmt	For	For
10	Re-elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Re-elect Tony Wood as Director	Mgmt	For	For
14	Re-elect Martha Wyrsch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Experian Plc

Meeting Date: 07/19/2023
Record Date: 07/17/2023

Primary Security ID: G32655105

Country: Jersey
Meeting Type: Annual

Primary CUSIP: G32655105

Ticker: EXPN

Meeting ID: 1698828

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For
6	Elect Esther Lee as Director	Mgmt	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Lenovo Group Limited

Meeting Date: 07/20/2023 Record Date: 07/13/2023 Primary Security ID: Y5257Y107 Country: Hong Kong Meeting Type: Annual Primary CUSIP: Y5257Y107

Ticker: 992
Meeting ID: 1773377

Primary ISIN: HK0992009065

Primary SEDOL: 6218089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Yang Yuanqing as Director	Mgmt	For	For
3b	Elect Zhu Linan as Director	Mgmt	For	Against
3c	Elect William O. Grabe as Director	Mgmt	For	For
3d	Elect Yang Lan as Director	Mgmt	For	For
3e	Approve Directors' Fees	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

McKesson Corporation

Meeting Date: 07/21/2023 Record Date: 05/26/2023

Primary Security ID: 58155Q103

Country: USA **Meeting Type:** Annual

Primary CUSIP: 58155Q103

Ticker: MCK

Meeting ID: 1770370

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1 i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For

McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

ICON plc

Meeting Date: 07/25/2023 Record Date: 06/02/2023

Primary Security ID: G4705A100

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G4705A100

Ticker: ICLR

Meeting ID: 1770568

Primary ISIN: IE0005711209

Primary SEDOL: B94G471

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
1.4	Elect Director John Climax	Mgmt	For	For
1.5	Elect Director Eugene McCague	Mgmt	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

The J. M. Smucker Company

Meeting Date: 08/16/2023 Record Date: 06/20/2023

Primary Security ID: 832696405

Country: USA
Meeting Type: Annual
Primary CUSIP: 832696405

Ticker: SJM

Meeting ID: 1774582

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For
1b	Elect Director Tarang P. Amin	Mgmt	For	For
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For
1f	Elect Director Kirk L. Perry	Mgmt	For	For
1g	Elect Director Alex Shumate	Mgmt	For	For
1h	Elect Director Mark T. Smucker	Mgmt	For	For
1 i	Elect Director Jodi L. Taylor	Mgmt	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023

Record Date:
Primary Security ID: H25662182

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H25662182

Ticker: CFR

Meeting ID: 1714289

Primary ISIN: CH0210483332

Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	For
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Record Date:

Meeting Date: 09/15/2023

Country: Switzerland

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Primary Security ID: H5820Q150

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: H5820Q150

Ticker: NOVN

Meeting ID: 1777538

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

General Mills, Inc.

Primary Security ID: 370334104

Meeting Date: 09/26/2023 **Record Date:** 07/28/2023

Country: USA

Meeting Type: Annual Primary CUSIP: 370334104 Ticker: GIS

Meeting ID: 1782554

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director C. Kim Goodwin	Mgmt	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1 g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For
1 i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

Diageo Plc

Meeting Date: 09/28/2023 **Record Date:** 09/26/2023

Primary Security ID: G42089113

Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G42089113

Ticker: DGE

Meeting ID: 1780071

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Debra Crew as Director	Mgmt	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For





REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL TOTAL RETURN

Medtronic plc

Meeting Date: 10/19/2023 Record Date: 08/25/2023 Primary Security ID: G5960L103 Country: Ireland
Meeting Type: Annual
Primary CUSIP: G5960L103

Ticker: MDT
Meeting ID: 1782326

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1 i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

Zhejiang Supor Co., Ltd.

Meeting Date: 10/19/2023 Record Date: 10/12/2023 Primary Security ID: Y98925103 Country: China Meeting Type: Special Primary CUSIP: Y98925103 **Ticker:** 002032 **Meeting ID:** 1793783

Primary ISIN: CNE000001KS5

Primary SEDOL: B02JCS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Stock Option Incentive Plan (Draft) and Its Summary	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against
4	Approve Measures for the Management of Performance Incentive Funds	Mgmt	For	For

Seagate Technology Holdings plc

Meeting Date: 10/23/2023 **Record Date:** 08/24/2023

Primary Security ID: G7997R103

Country: Ireland Meeting Type: Annual

Primary CUSIP: G7997R103

Ticker: STX

Meeting ID: 1789119

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For
1b	Elect Director Prat S. Bhatt	Mgmt	For	For
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Against
1d	Elect Director Judy Bruner	Mgmt	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For
1f	Elect Director Richard L. Clemmer	Mgmt	For	For
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For
1i	Elect Director Dylan G. Haggart	Mgmt	For	For
1j	Elect Director William D. Mosley	Mgmt	For	For
1k	Elect Director Stephanie Tilenius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Wesfarmers Limited

Meeting Date: 10/26/2023 Record Date: 10/24/2023

Primary Security ID: Q95870103

Country: Australia
Meeting Type: Annual

Primary CUSIP: Q95870103

Ticker: WES

Meeting ID: 1784770

Primary ISIN: AU000000WES1

Primary SEDOL: 6948836

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 11/02/2023 **Record Date:** 10/27/2023

Primary Security ID: Y01373102

Country: China

Meeting Type: Extraordinary

Shareholders

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Primary CUSIP: Y01373102

Ticker: 914

Meeting ID: 1796491

Primary ISIN: CNE1000001W2

Primary SEDOL: 6080396

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect He Chengfa as Supervisor	Mgmt	For	For

Lam Research Corporation

Meeting Date: 11/07/2023 Record Date: 09/08/2023

Primary Security ID: 512807108

Country: USA

Meeting Type: Annual
Primary CUSIP: 512807108

Ticker: LRCX

Meeting ID: 1793782

Primary ISIN: US5128071082

Primary SEDOL: 2502247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	For
1d	Elect Director Michael R. Cannon	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Ho Kyu Kang	Mgmt	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	For
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For
1 i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/10/2023 Record Date: 11/08/2023 Country: France

Meeting Type: Annual/Special

Primary Security ID: F72027109 Primary CUSIP: F72027109

Ticker: RI

Meeting ID: 1793100

Primary ISIN: FR0000120693

Primary SEDOL: 4682329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For
6	Elect Max Koeune as Director	Mgmt	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zhejiang Supor Co., Ltd.

Meeting Date: 11/14/2023 Country: China **Ticker:** 002032 **Record Date:** 11/07/2023 Meeting Type: Special **Meeting ID:** 1800173 **Primary Security ID:** Y98925103

Primary CUSIP: Y98925103 Primary ISIN: CNE000001KS5 Primary SEDOL: B02JCS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Olivier Casanova as Non-independent Director	Mgmt	For	For

Zhejiang Supor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Related Party Transaction	Mgmt	For	For

KB Financial Group, Inc.

Meeting Date: 11/17/2023 Record Date: 10/06/2023 Primary Security ID: Y46007103 Country: South Korea
Meeting Type: Special
Primary CUSIP: Y46007103

Ticker: 105560

Meeting ID: 1792571

Primary ISIN: KB7105

Primary ISIN: KR7105560007 Primary SEDOL: B3DF0Y6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Yang Jong-hui as Inside Director	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 11/27/2023 **Record Date:** 11/21/2023

Primary Security ID: Y1505Z103

Country: China

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: Y1505Z103

Ticker: 2601

Meeting ID: 1802849

Primary ISIN: CNE1000009Q7

Primary SEDOL: B2Q5H56

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve High-Quality Development Plan for the Year 2023-2025	Mgmt	For	Against
2	Elect Chin Hung I David as Director	Mgmt	For	For

Hellenic Telecommunications Organization SA

Meeting Date: 11/30/2023 **Record Date:** 11/24/2023

Country: Greece

Meeting Type: Extraordinary

Shareholders

Primary Security ID: X3258B102 Primary CUSIP: X3258B102

Greece Ticker: HTO

Meeting ID: 1803236

Primary ISIN: GRS260333000

Primary SEDOL: 5051605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	·	·		
	Extraordinary Meeting Agenda	Mgmt		
1	Authorize Share Repurchase Program	Mgmt	For	For
2	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Company Articles 1 and 2 Re: Company Name and Corporate Purpose	Mgmt	For	For
4	Receive Report of Independent Directors	Mgmt		
5	Various Announcements	Mgmt		

Microsoft Corporation

Meeting Date: 12/07/2023 **Record Date:** 09/29/2023

Primary Security ID: 594918104

Country: USA
Meeting Type: Annual

Primary CUSIP: 594918104

Ticker: MSFT

Meeting ID: 1798481

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For
1.03	Elect Director Teri L. List	Mgmt	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
10	Publish a Tax Transparency Report	SH	Against	For
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against

Sodexo SA

Meeting Date: 12/15/2023 **Record Date:** 12/13/2023

Primary Security ID: F84941123

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F84941123

Ticker: SW

Meeting ID: 1802099

Primary ISIN: FR0000121220

Primary SEDOL: 7062713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For
	Ordinary Business	Mgmt		
6	Reelect Sophie Bellon as Director	Mgmt	For	For
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	For
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 12/19/2023

Primary Security ID: Y1397N101

Record Date: 11/17/2023

Country: China

Meeting Type: Extraordinary

Shareholders **Primary CUSIP:** Y1397N101

Ticker: 939

Meeting ID: 1801984

Primary ISIN: CNE1000002H1

Primary SEDOL: B0LMTQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For
2	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For
3	Approve Quota for Charitable Donations	Mgmt	For	For
4	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	Mgmt	For	Against



REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL TOTAL RETURN

Zhejiang Supor Co., Ltd.

Meeting Date: 01/10/2024

Record Date: 01/03/2024

Primary Security ID: Y98925103

Country: China
Meeting Type: Special
Primary CUSIP: Y98925103

Ticker: 002032 **Meeting ID:** 1812621

Primary ISIN: CNE000001KS5

Primary SEDOL: B02JCS6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Record Date: 12/04/2023

Primary Security ID: 075887109

Country: USA
Meeting Type: Annual
Primary CUSIP: 075887109

Ticker: BDX

Meeting ID: 1811363

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sodexo SA

Meeting Date: 01/30/2024 **Record Date:** 01/26/2024

Primary Security ID: F84941123

Country: France

Meeting Type: Ordinary Shareholders

Primary CUSIP: F84941123

Ticker: SW

Meeting ID: 1811752

Primary ISIN: FR0000121220 Primary SEDOL: 7062713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Distribution in Kind of Shares of Pluxee	Mgmt	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Accenture plc

Meeting Date: 01/31/2024 Record Date: 12/04/2023

Primary Security ID: G1151C101

Country: Ireland
Meeting Type: Annual
Primary CUSIP: G1151C101

Ticker: ACN

Meeting ID: 1811227

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1 i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

CGI Inc.

Meeting Date: 01/31/2024 **Record Date:** 12/04/2023

Primary Security ID: 12532H104

Country: Canada Meeting Type: Annual

Primary CUSIP: 12532H104

Ticker: GIB.A

Meeting ID: 1803353

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt		
1.1	Elect Director Sophie Brochu	Mgmt	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For
1.10	Elect Director Mary G. Powell	Mgmt	For	For
1.11	Elect Director Alison C. Reed	Mgmt	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Record Date: 01/05/2024

Primary Security ID: 723787107

Country: USA
Meeting Type: Special
Primary CUSIP: 723787107

Ticker: PXD Meeting ID: 1814993

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Aristocrat Leisure Limited

Meeting Date: 02/22/2024 Record Date: 02/20/2024

Primary Security ID: Q0521T108

Country: Australia Meeting Type: Annual Primary CUSIP: Q0521T108

Ticker: ALL

Meeting ID: 1812399

Primary ISIN: AU000000ALL7

Primary SEDOL: 6253983

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Neil Chatfield as Director	Mgmt	For	For
2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Mgmt		
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	For	For
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For
5	Approve Remuneration Report	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 02/29/2024

Record Date: 02/23/2024

Country: China

Meeting Type: Extraordinary Primary CUSIP: Y1505Z103

Shareholders

Primary Security ID: Y1505Z103

Ticker: 2601

Meeting ID: 1819668

Primary ISIN: CNE1000009Q7

Primary SEDOL: B2Q5H56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	For	Against
2	Approve Amendments to the Procedural Rules for Shareholders' General Meetings and Related Transactions	Mgmt	For	For
3	Approve Amendments to the Procedural Rules for the Board of Directors and Related Transactions	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Amendments to the Procedural Rules for the Board of Supervisors and Related Transactions	Mgmt	For	For
	ELECT DIRECTORS	Mgmt		
5.1	Elect Fu Fan as Director	Mgmt	For	For
5.2	Elect Zhao Yonggang as Director	Mgmt	For	For
5.3	Elect Wang Tayu as Director	Mgmt	For	For
5.4	Elect Chen Ran as Director	Mgmt	For	For
5.5	Elect Zhou Donghui as Director	Mgmt	For	Against
5.6	Elect Huang Dinan as Director	Mgmt	For	For
5.7	Elect Lu Qiaoling as Director	Mgmt	For	For
5.8	Elect John Robert Dacey as Director	Mgmt	For	For
5.9	Elect Liu Xiaodan as Director	Mgmt	For	For
5.10	Elect Lam Tyng Yih, Elizabeth as Director	Mgmt	For	For
5.11	Elect Lo Yuen Man, Elaine as Director	Mgmt	For	For
5.12	Elect Chin Hung I David as Director	Mgmt	For	For
5.13	Elect Jiang Xuping as Director	Mgmt	For	For
	ELECT SUPERVISORS	Mgmt		
6.1	Elect Zhu Yonghong as Supervisor	Mgmt	For	Against
6.2	Elect Yue Lin as Supervisor	Mgmt	For	For

Novartis AG

Meeting Date: 03/05/2024

Record Date:

Primary Security ID: H5820Q150

Country: Switzerland
Meeting Type: Annual

Primary CUSIP: H5820Q150

Ticker: NOVN

Meeting ID: 1812066

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Reelect John Young as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Analog Devices, Inc.

Meeting Date: 03/13/2024Country: USARecord Date: 01/09/2024Meeting Type: APrimary Security ID: 032654105Primary CUSIP:

Country: USA Ticker: ADI
Meeting Type: Annual Meeting ID: 1817071

 Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Johnson Controls International plc

Meeting Date: 03/13/2024 Record Date: 01/08/2024

Primary Security ID: G51502105

Country: Ireland Meeting Type: Annual

Primary CUSIP: G51502105

Ticker: JCI

Meeting ID: 1817253

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Timothy Archer	Mgmt	For	For
Elect Director Jean Blackwell	Mgmt	For	For
Elect Director Pierre Cohade	Mgmt	For	For
Elect Director W. Roy Dunbar	Mgmt	For	For
Elect Director Gretchen R. Haggerty	Mgmt	For	For
Elect Director Ayesha Khanna	Mgmt	For	For
Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
Elect Director Simone Menne	Mgmt	For	For
Elect Director George R. Oliver	Mgmt	For	For
Elect Director Jurgen Tinggren	Mgmt	For	For
	Elect Director Timothy Archer Elect Director Jean Blackwell Elect Director Pierre Cohade Elect Director W. Roy Dunbar Elect Director Gretchen R. Haggerty Elect Director Ayesha Khanna Elect Director Seetarama (Swamy) Kotagiri Elect Director Simone Menne Elect Director George R. Oliver	Elect Director Timothy Archer Mgmt Elect Director Jean Blackwell Mgmt Elect Director Pierre Cohade Mgmt Elect Director W. Roy Dunbar Mgmt Elect Director Gretchen R. Haggerty Mgmt Elect Director Ayesha Khanna Mgmt Elect Director Seetarama (Swamy) Mgmt Kotagiri Elect Director Simone Menne Mgmt Elect Director George R. Oliver Mgmt	Elect Director Timothy Archer Mgmt For Elect Director Jean Blackwell Mgmt For Elect Director Pierre Cohade Mgmt For Elect Director W. Roy Dunbar Mgmt For Elect Director Gretchen R. Haggerty Mgmt For Elect Director Ayesha Khanna Mgmt For Elect Director Seetarama (Swamy) Mgmt For Elect Director Seetarama (Swamy) Mgmt For Elect Director Gretchen Mgmt For Elect Director Seetarama (Swamy) Mgmt For Elect Director Simone Menne Mgmt For Elect Director George R. Oliver Mgmt For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Mark Vergnano	Mgmt	For	For
11	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Record Date: 12/31/2023

Primary Security ID: Y74718100

Country: South Korea **Meeting Type:** Annual

Primary CUSIP: Y74718100

Ticker: 005930 **Meeting ID:** 1823002

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/20/2024 Record Date: 12/31/2023 Primary Security ID: Y7473H108 Country: South Korea
Meeting Type: Annual
Primary CUSIP: Y7473H108

Ticker: 000810 **Meeting ID:** 1823537

Primary ISIN: KR7000810002 Primary SEDOL: 6155250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1.1	Elect Seong Young-hun as Outside Director	Mgmt	For	For
2.2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	For	For
2.2.2	Elect Hong Seong-woo as Inside Director	Mgmt	For	For
3	Elect Seong Young-hun as a Member of Audit Committee	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

DB Insurance Co., Ltd.

Meeting Date: 03/22/2024 Record Date: 12/31/2023 Primary Security ID: Y2096K109 **Country:** South Korea **Meeting Type:** Annual

Primary CUSIP: Y2096K109

Ticker: 005830 **Meeting ID:** 1827309

Primary ISIN: KR7005830005

Primary SEDOL: 6155937

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For
2.2	Amend Articles of Incorporation (Directors' Term of Office)	Mgmt	For	For
3.1	Elect Choi Jeong-ho as Inside Director	Mgmt	For	For
3.2	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For
3.3	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For
3.4	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For
3.5	Elect Kim Jeong-nam as Inside Director	Mgmt	For	For
3.6	Elect Jeong Jong-pyo as Inside Director	Mgmt	For	For
3.7	Elect Park Gi-hyeon as Inside Director	Mgmt	For	For
4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
5.1	Elect Choi Jeong-ho as a Member of Audit Committee	Mgmt	For	For
5.2	Elect Jeon Seon-ae as a Member of Audit Committee	Mgmt	For	For

DB Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Japan Tobacco, Inc.

Meeting Date: 03/22/2024 Record Date: 12/31/2023 Primary Security ID: J27869106

Country: Japan Meeting Type: Annual Primary CUSIP: J27869106 Ticker: 2914

Meeting ID: 1825710

Primary ISIN: JP3726800000

Primary SEDOL: 6474535

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
3.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
3.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
3.4	Elect Director Nakano, Kei	Mgmt	For	For
3.5	Elect Director Shimayoshi, Koji	Mgmt	For	For
3.6	Elect Director Nagashima, Yukiko	Mgmt	For	For
3.7	Elect Director Kitera, Masato	Mgmt	For	For
3.8	Elect Director Shoji, Tetsuya	Mgmt	For	For
3.9	Elect Director Yamashina, Hiroko	Mgmt	For	For
3.10	Elect Director Asakura, Kenji	Mgmt	For	For
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For

KB Financial Group, Inc.

Meeting Date: 03/22/2024 Record Date: 12/31/2023 Primary Security ID: Y46007103 Country: South Korea
Meeting Type: Annual
Primary CUSIP: Y46007103

Ticker: 105560 **Meeting ID:** 1820328

Primary ISIN: KR7105560007

Primary SEDOL: B3DF0Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	For	For

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Kubota Corp.

Meeting Date: 03/22/2024 **Record Date:** 12/31/2023

Primary Security ID: J36662138

Country: Japan Meeting Type: Annual

Primary CUSIP: J36662138

Ticker: 6326

Meeting ID: 1823903

Primary ISIN: JP3266400005

Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	For	For
1.10	Elect Director Kawana, Koichi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ito, Kazushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For

Doosan Bobcat, Inc.

Meeting Date: 03/25/2024 Record Date: 12/31/2023

Primary Security ID: Y2103B100

Country: South Korea **Meeting Type:** Annual

Primary CUSIP: Y2103B100

Ticker: 241560 **Meeting ID:** 1824619

Primary ISIN: KR7241560002

Primary SEDOL: BYX9GP8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Cho Deok-je as Inside Director	Mgmt	For	For
3	Elect Lee Du-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Bridgestone Corp.

Primary Security ID: J04578126

Meeting Date: 03/26/2024 **Record Date:** 12/31/2023

Country: Japan **Meeting Type:** Annual

Primary CUSIP: J04578126

Ticker: 5108

Meeting ID: 1825124

Primary ISIN: JP3830800003

Primary SEDOL: 6132101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For

Volvo AB

Meeting Date: 03/27/2024 **Record Date:** 03/19/2024

Primary Security ID: 928856301

Country: Sweden **Meeting Type:** Annual

Primary CUSIP: 928856301

Ticker: VOLV.B
Meeting ID: 1823693

Primary ISIN: SE0000115446

Primary SEDOL: B1QH830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For
11.3	Approve Discharge of Jan Carlson	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Urban Spannar (Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	For	For
14.3	Elect Par Boman as New Director	Mgmt	For	For
14.4	Reelect Jan Carlson as Director	Mgmt	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.10	Reelect Martina Merz as Director	Mgmt	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against
15	Elect Par Boman as Board Chair	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Carina Silberg to Serve on Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024 **Record Date:** 03/26/2024

Primary Security ID: Y20246107

Country: Singapore **Meeting Type:** Annual

Primary CUSIP: Y20246107

Ticker: D05

Meeting ID: 1829915

Primary ISIN: SG1L01001701

Primary SEDOL: 6175203

Voting Policy: MFS

Proposal Number Prop				
Number Frop	osal Text	Proponent	Mgmt Rec	Vote Instruction
	ot Financial Statements and ctors' and Auditors' Reports	Mgmt	For	For
2 Appr	ove Final Dividend	Mgmt	For	For
3 Appr	rove Directors' Fees	Mgmt	For	For
as A	ove PricewaterhouseCoopers LLP uditors and Authorize Board to Fix r Remuneration	Mgmt	For	For
5 Elect	: Piyush Gupta as Director	Mgmt	For	For
6 Elect	Chng Kai Fong as Director	Mgmt	For	For
7 Elect	: Judy Lee as Director	Mgmt	For	For
8 Elect	: David Ho Hing-Yuen as Director	Mgmt	For	For
Equit	ove Issuance of Equity or ty-Linked Securities with or out Preemptive Rights	Mgmt	For	For
	ove Issuance of Shares Pursuant e DBSH Scrip Dividend Scheme	Mgmt	For	For
11 Auth	orize Share Repurchase Program	Mgmt	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2024 Record Date: 12/31/2023

Primary Security ID: 497350108

Country: Japan Meeting Type: Annual Primary CUSIP: 497350108 Ticker: 2503 Meeting ID: 1825161

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
3.2	Elect Director Minakata, Takeshi	Mgmt	For	For
3.3	Elect Director Tsuboi, Junko	Mgmt	For	For
3.4	Elect Director Yoshimura, Toru	Mgmt	For	For
3.5	Elect Director Akieda, Shinjiro	Mgmt	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Shiono, Noriko	Mgmt	For	For
3.9	Elect Director Rod Eddington	Mgmt	For	For
3.10	Elect Director George Olcott	Mgmt	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For
3.12	Elect Director Ando, Yoshiko	Mgmt	For	For
4.1	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For
4.2	Appoint Statutory Auditor Dochi, Yoko	Mgmt	For	For





Date range covered: 04/01/2024 to 06/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL TOTAL RETURN

Rio Tinto Plc

Meeting Date: 04/04/2024 Record Date: 04/02/2024 Primary Security ID: G75754104 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G75754104 Ticker: RIO

Meeting ID: 1807682

Primary ISIN: GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
4	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
6	Elect Dean Valle as Director	Mgmt	For	For
7	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For
8	Elect Martina Merz as Director	Mgmt	For	For
9	Elect Joc O'Rourke as Director	Mgmt	For	For
10	Re-elect Dominic Barton as Director	Mgmt	For	For
11	Re-elect Peter Cunningham as Director	Mgmt	For	For
12	Re-elect Simon Henry as Director	Mgmt	For	For
13	Re-elect Kaisa Hietala as Director	Mgmt	For	For
14	Re-elect Sam Laidlaw as Director	Mgmt	For	For
15	Re-elect Jennifer Nason as Director	Mgmt	For	For
16	Re-elect Jakob Stausholm as Director	Mgmt	For	For
17	Re-elect Ngaire Woods as Director	Mgmt	For	For
18	Re-elect Ben Wyatt as Director	Mgmt	For	For
19	Reappoint KPMG LLP as Auditors	Mgmt	For	For
20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Resolution 22 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Separate Electorates	Mgmt		

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Amendments to Rio Tinto Limited's Constitution	Mgmt	For	For
	Resolutions 23 to 26 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/09/2024 Record Date: 02/14/2024

Primary Security ID: 064058100

Country: USA **Meeting Type:** Annual

Primary CUSIP: 064058100

Ticker: BK

Meeting ID: 1827700

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director M. Amy Gilliland	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	For
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1i	Elect Director Rakefet Russak-Aminoach	Mgmt	For	For
1 j	Elect Director Robin A. Vince	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

Julius Baer Gruppe AG

Meeting Date: 04/11/2024 Record Date: 04/03/2024

Primary Security ID: H4414N103

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H4414N103

Ticker: BAER

Meeting ID: 1812368

Primary ISIN: CH0102484968

Primary SEDOL: B4R2R50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2.1	Elect Bruce Fletcher as Director	Mgmt	For	For
5.2.2	Elect Andrea Sambo as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Gerdau SA

Meeting Date: 04/16/2024 Record Date:

Primary Security ID: P2867P113

Country: Brazil

Meeting Type: Annual

Primary CUSIP: P2867P113

Ticker: GGBR4

Meeting ID: 1835336

Primary ISIN: BRGGBRACNPR8

Primary SEDOL: 2645517

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
2	Elect Claudio Antonio Goncalves as Director Appointed by Preferred Shareholder	SH	None	For
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
4	Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	SH	None	For

M&T Bank Corporation

Meeting Date: 04/16/2024 Record Date: 02/22/2024 Primary Security ID: 55261F104 Country: USA

Meeting Type: Annual
Primary CUSIP: 55261F104

Ticker: MTB

Meeting ID: 1829726

Primary ISIN: US55261F1049

Primary SEDOL: 2340168

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	Against
1.3	Elect Director Carlton J. Charles	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director Rudina Seseri	Mgmt	For	For
1.15	Elect Director Kirk W. Walters	Mgmt	For	For
1.16	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/16/2024 Record Date: 02/26/2024 Primary Security ID: 665859104 Country: USA Meeting Type: Annual Primary CUSIP: 665859104 Ticker: NTRS
Meeting ID: 1830528

Primary ISIN: US6658591044

Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For

Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Martin P. Slark	Mgmt	For	For
1 i	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1j	Elect Director Donald Thompson	Mgmt	For	For
1k	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Risks of Misaligning Proxy Votes with Client Preferences	SH	Against	Against

Stellantis NV

Meeting Date: 04/16/2024 Record Date: 03/19/2024 Primary Security ID: N82405106 Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N82405106

Ticker: STLAM
Meeting ID: 1819109

Primary ISIN: NL00150001Q9

Primary SEDOL: BMD8KX7

December			Manush	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends	Mgmt	For	For
2.g	Approve Discharge of Directors	Mgmt	For	For
3	Elect Claudia Parzani as Non-Executive Director	Mgmt	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Approve Cancellation of Common Shares	Mgmt	For	For
6.b	Approve Cancellation of All Class B Special Voting Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

PPG Industries, Inc.

Meeting Date: 04/18/2024 Record Date: 02/16/2024 Primary Security ID: 693506107 Country: USA Meeting Type: Annual Primary CUSIP: 693506107 Ticker: PPG
Meeting ID: 1831112

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Elect Director Michael W. Lamach	Mgmt	For	For	
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For	
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For	
1.4	Elect Director Catherine R. Smith	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
3	Provide Right to Call Special Meeting	Mgmt	For	For	
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	

L3Harris Technologies, Inc.

Meeting Date: 04/19/2024 Record Date: 02/23/2024 Primary Security ID: 502431109 Country: USA Meeting Type: Annual Primary CUSIP: 502431109

Ticker: LHX

Meeting ID: 1831808

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For

L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For
1i	Elect Director Christopher E. Kubasik	Mgmt	For	For
1j	Elect Director Rita S. Lane	Mgmt	For	For
1k	Elect Director Robert B. Millard	Mgmt	For	For
11	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
1m	Elect Director William H. Swanson	Mgmt	For	For
1n	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For

Broadcom Inc.

Meeting Date: 04/22/2024 Record Date: 02/22/2024 Primary Security ID: 11135F101 Country: USA
Meeting Type: Annual
Primary CUSIP: 11135F101

Ticker: AVGO Meeting ID: 1825689

Primary ISIN: US11135F1012 Pr

Primary SEDOL: BDZ78H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	For
1b	Elect Director Gayla J. Delly	Mgmt	For	For
1c	Elect Director Kenneth Y. Hao	Mgmt	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	For
1e	Elect Director Check Kian Low	Mgmt	For	For
1f	Elect Director Justine F. Page	Mgmt	For	For
1g	Elect Director Henry Samueli	Mgmt	For	For
1h	Elect Director Hock E. Tan	Mgmt	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

NatWest Group Plc

Meeting Date: 04/23/2024 Record Date: 04/19/2024

Primary Security ID: G6422B147

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G6422B147

Ticker: NWG

Meeting ID: 1822286

Primary ISIN: GB00BM8PJY71

Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Lena Wilson as Director	Mgmt	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Approve Employee Share Plan	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

Regal Rexnord Corporation

Meeting Date: 04/23/2024 **Record Date:** 03/01/2024

Primary Security ID: 758750103

Country: USA Meeting Type: Annual

Primary CUSIP: 758750103

Ticker: RRX

Meeting ID: 1834116

Primary ISIN: US7587501039

Primary SEDOL: 2730082

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/23/2024 Record Date: 02/15/2024 Primary Security ID: 89832Q109 Country: USA
Meeting Type: Annual
Primary CUSIP: 89832Q109

Ticker: TFC
Meeting ID: 1832154

Primary ISIN: US89832Q1094

Primary SEDOL: BKP7287

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Jennifer S. Banner	Mamt	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Dallas S. Clement	Mgmt	For	For
1e	Elect Director Patrick C. Graney, III	Mgmt	For	For
1f	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1g	Elect Director Donna S. Morea	Mgmt	For	For
1h	Elect Director Charles A. Patton	Mgmt	For	For
1 i	Elect Director William H. Rogers, Jr	Mgmt	For	For
1j	Elect Director Thomas E. Skains	Mgmt	For	For
1k	Elect Director Laurence Stein	Mgmt	For	For
11	Elect Director Bruce L. Tanner	Mgmt	For	For
1m	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against

ABN AMRO Bank NV

Meeting Date: 04/24/2024 Record Date: 03/27/2024 Primary Security ID: N0162C102 Country: Netherlands
Meeting Type: Annual

Primary CUSIP: N0162C102

Ticker: ABN

Meeting ID: 1818546

Primary ISIN: NL0011540547

Primary SEDOL: BYQP136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Receive Presentation of the Employee Council	Mgmt		
2.d	Discussion on Company's Corporate Governance Structure	Mgmt		
2.e	Approve Remuneration Report	Mgmt	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.f	Receive Presentation of the Auditor	Mgmt		
2.g	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt		
5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
6.a	Amend Remuneration Policy of the Supervisory Board	Mgmt	For	For
6.b	Approve Remuneration Policy of the Executive Board	Mgmt	For	For
7.a	Announce Vacancies on the Supervisory Board	Mgmt		
7.b	Opportunity to Make Recommendations	Mgmt		
7.c	Opportunity for Employees Council to Explain the Position Statements	Mgmt		
7.d.1	Reelect Laetitia Griffith to Supervisory Board	Mgmt	For	For
7.d.2	Reelect Arjen Dorland to Supervisory Board	Mgmt	For	For
8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)	Mgmt		
8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)	Mgmt		
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Aptiv PLC

Meeting Date: 04/24/2024 Record Date: 03/04/2024

Primary Security ID: G6095L109

Country: Jersey
Meeting Type: Annual

Primary CUSIP: G6095L109

Ticker: APTV

Meeting ID: 1832442

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Nancy E. Cooper	Mgmt	For	For
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bank of America Corporation

Meeting Date: 04/24/2024 **Record Date:** 03/01/2024

Primary Security ID: 060505104

Country: USA
Meeting Type: Annual

Primary CUSIP: 060505104

Ticker: BAC

Meeting ID: 1832357

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
11	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against
8	Provide Right to Act by Written Consent	SH	Against	Against
9	Require Independent Board Chair	SH	Against	Against
10	Improve Executive Compensation Program and Policy	SH	Against	Against

British American Tobacco plc

Meeting Date: 04/24/2024 **Record Date:** 04/22/2024 Primary Security ID: G1510J102 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G1510J102

Ticker: BATS Meeting ID: 1819942

Primary ISIN: GB0002875804

Primary SEDOL: 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Tadeu Marroco as Director	Mgmt	For	For
7	Re-elect Kandy Anand as Director	Mgmt	For	For
8	Re-elect Karen Guerra as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
10	Re-elect Veronique Laury as Director	Mgmt	For	For
11	Re-elect Darrell Thomas as Director	Mgmt	For	For
12	Elect Murray Keller as Director	Mgmt	For	For
13	Elect Serpil Timuray as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Eaton Corporation plc

Meeting Date: 04/24/2024 Record Date: 02/26/2024 Primary Security ID: G29183103 Country: Ireland
Meeting Type: Annual
Primary CUSIP: G29183103

Ticker: ETN

Meeting ID: 1835430

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1 i	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

The Cigna Group

Meeting Date: 04/24/2024 **Record Date:** 03/05/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 125523100 Primary CUSIP: 125523100

Ticker: CI

Meeting ID: 1835694

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
11	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The Goldman Sachs Group, Inc.

Meeting Date: 04/24/2024 **Record Date:** 02/26/2024

Primary Security ID: 38141G104

Country: USA

Meeting Type: Annual Primary CUSIP: 38141G104 Ticker: GS

Meeting ID: 1835533

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1 g	Elect Director Thomas Montag	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1 i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Prevent Discrimination	SH	Against	Against
7	Issue Environmental Justice Report	SH	Against	Against
8	Report on Clean Energy Supply Financing Ratio	SH	Against	Against
9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
10	Restrict spending on climate change-related analysis or actions	SH	Against	Against
11	Report on Pay Equity	SH	Against	Against
12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*	SH		

UBS Group AG

Meeting Date: 04/24/2024Country: SwitzerlandTicker: UBSGRecord Date: 04/17/2024Meeting Type: AnnualMeeting ID: 1817917

 Primary Security ID: H42097107
 Primary CUSIP: H42097107
 Primary ISIN: CH0244767585
 Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against

Akzo Nobel NV

Meeting Date: 04/25/2024 Record Date: 03/28/2024 Primary Security ID: N01803308 Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N01803308

Ticker: AKZA

Meeting ID: 1826088

Primary ISIN: NL0013267909

Primary SEDOL: BJ2KSG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Discussion on Company's Corporate Governance Structure	Mgmt		
3a	Adopt Financial Statements	Mgmt	For	For
3b	Discuss on the Company's Dividend Policy	Mgmt		
3c	Approve Allocation of Income and Dividends	Mgmt	For	For
3d	Approve Remuneration Report	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Amend Remuneration Policy of Management Board	Mgmt	For	For
5b	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
6a	Elect J.M. de Bakker to Supervisory Board	Mgmt	For	For
6b	Elect U. Wolf to Supervisory Board	Mgmt	For	For
6c	Elect W.A. Kolk to Supervisory Board	Mgmt	For	For
6d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
10	Close Meeting	Mgmt		

Brixmor Property Group Inc.

Meeting Date: 04/25/2024 **Record Date:** 02/09/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 11120U105 Primary CUSIP: 11120U105

Ticker: BRX

Meeting ID: 1834952

Primary ISIN: US11120U1051

Primary SEDOL: BFTDJL8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director JP Suarez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Danone SA

Meeting Date: 04/25/2024 Record Date: 04/23/2024

Primary Security ID: F12033134

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F12033134

Ticker: BN

Meeting ID: 1826658

Primary ISIN: FR0000120644

Primary SEDOL: B1Y9TB3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
•				

Ordinary Business

Mgmt

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Gilbert Ghostine as Director	Mgmt	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Appoint Mazars & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Antoine de Saint-Afrique, CEO	Mgmt	For	For
9	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Mgmt	For	For
	Ordinary Business	Mgmt		
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Edison International

Meeting Date: 04/25/2024 Record Date: 03/04/2024 Primary Security ID: 281020107 Country: USA Meeting Type: Annual

Primary CUSIP: 281020107

Ticker: EIX

Meeting ID: 1835687

Primary ISIN: US2810201077

Primary SEDOL: 2829515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For

Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PwC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against

Heineken NV

Meeting Date: 04/25/2024 **Record Date:** 03/28/2024 **Primary Security ID:** N39427211 Country: Netherlands Meeting Type: Annual

Primary CUSIP: N39427211

Ticker: HEIA

Meeting ID: 1817513

Primary ISIN: NL0000009165

Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1b	Discussion on Implementation of Revised Dutch Corporate Governance Code	Mgmt		
1c	Approve Remuneration Report	Mgmt	For	For
1d	Adopt Financial Statements	Mgmt	For	For
1e	Receive Explanation on Company's Dividend Policy	Mgmt		
1f	Approve Dividends	Mgmt	For	For
1g	Approve Discharge of Executive Directors	Mgmt	For	For
1h	Approve Discharge of Supervisory Board	Mgmt	For	For
2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3	Amend Remuneration Policy for Executive Board	Mgmt	For	For
4a	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4b	Approve Remuneration of Supervisory Board	Mgmt	For	For
5	Reelect R.G.S. van den Brink to Executive Board	Mgmt	For	For
6a	Reelect R.J.M.S. Huet to Supervisory Board	Mgmt	For	For
6b	Reelect P. Mars Wright to Supervisory Board	Mgmt	For	For
6c	Elect P.T.F.M. Wennink to Supervisory Board	Mgmt	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/25/2024 **Record Date:** 02/27/2024

Primary Security ID: 478160104

Country: USA **Meeting Type:** Annual

Primary CUSIP: 478160104

Ticker: JNJ

Meeting ID: 1833883

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
11	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH		

Pfizer Inc.

Meeting Date: 04/25/2024 **Record Date:** 02/28/2024

Primary Security ID: 717081103

Country: USA
Meeting Type: Annual

Primary CUSIP: 717081103

Ticker: PFE

Meeting ID: 1834676

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH		
8	Report on Corporate Contributions	SH	Against	Against

RELX Plc

Meeting Date: 04/25/2024 Record Date: 04/23/2024

Primary Security ID: G7493L105

Country: United Kingdom
Meeting Type: Annual

Primary CUSIP: G7493L105

Ticker: REL

Meeting ID: 1821707

Primary ISIN: GB00B2B0DG97

Primary SEDOL: B2B0DG9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Bianca Tetteroo as Director	Mgmt	For	For
7	Re-elect Paul Walker as Director	Mgmt	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For
9	Re-elect Nick Luff as Director	Mgmt	For	For
10	Re-elect Alistair Cox as Director	Mgmt	For	For
11	Re-elect June Felix as Director	Mgmt	For	For
12	Re-elect Charlotte Hogg as Director	Mgmt	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Zhejiang Supor Co., Ltd.

Meeting Date: 04/25/2024 Record Date: 04/18/2024 Primary Security ID: Y98925103 Country: China
Meeting Type: Annual
Primary CUSIP: Y98925103

Ticker: 002032 **Meeting ID:** 1842511

Primary ISIN: CNE000001KS5

Primary SEDOL: B02JCS6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report and Summary	Mgmt	For	For
4	Approve Financial Statements	Mgmt	For	For
5	Approve Profit Distribution	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Use of Working Capital for Short-term Financial Products	Mgmt	For	For
8	Approve Provision of Guarantee	Mgmt	For	For
9	Approve Prepayment Financing Business	Mgmt	For	For
10	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
11	Approve Amendments to Articles of Association	Mgmt	For	For
12	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	For
13	Amend Working System for Independent Directors	Mgmt	For	For

Bayer AG

Meeting Date: 04/26/2024 Record Date: 04/19/2024 Primary Security ID: D0712D163 Country: Germany
Meeting Type: Annual
Primary CUSIP: D0712D163

Ticker: BAYN Meeting ID: 1820856

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Stanley Black & Decker, Inc.

Meeting Date: 04/26/2024 Record Date: 02/26/2024 Country: USA

Meeting Type: Annual

Primary Security ID: 854502101 Primary CUSIP: 854502101

Ticker: SWK

Meeting ID: 1831609

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1 i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan *Withdrawn Resolution*	Mgmt		

Stanley Black & Decker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vale SA

Meeting Date: 04/26/2024

Primary Security ID: P9661Q155

Record Date:

Country: Brazil Meeting Type: Annual

Primary CUSIP: P9661Q155

Ticker: VALE3

Meeting ID: 1831821

Primary ISIN: BRVALEACNOR0

Primary SEDOL: 2196286

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	SH	None	For
3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	SH	None	For
3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	SH	None	For
3.4	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	SH	None	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For

Vale SA

Meeting Date: 04/26/2024	Country: Brazil	Ticker: VALE3	
Record Date:	Meeting Type: Extraordinary	Meeting ID: 1831822	
	Shareholders		
Primary Security ID: P9661Q155	Primary CUSIP: P9661Q155	Primary ISIN: BRVALEACNOR0	Primary SEDOL: 2196286

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	Mgmt	For	For
2	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For
4	Approve Absorption of FRD	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 04/29/2024 **Record Date:** 04/23/2024

Primary Security ID: Y1397N101

Country: China

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: Y1397N101

Ticker: 939

Meeting ID: 1847174

Primary ISIN: CNE1000002H1

Primary SEDOL: B0LMTQ3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Annual Issuance Plan for the Financial Bonds	Mgmt	For	For
2	Approve Amount of Capital Instruments to be Issued	Mgmt	For	For
3	Approve Amount of TLAC Non-Capital Bonds to be Issued	Mgmt	For	For

Aker BP ASA

Meeting Date: 04/30/2024 Record Date: 04/23/2024 Primary Security ID: R0139K100 Country: Norway
Meeting Type: Annual

Primary CUSIP: R0139K100

Ticker: AKRBP

Meeting ID: 1845298

Primary ISIN: NO0010345853

Primary SEDOL: B1L95G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	Mgmt	For	Against
10	Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee	Mgmt	For	Against
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
	Proposal for Resolution from the Norwegian People's Aid	Mgmt		
14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	SH	Against	Against

Ambev SA

Meeting Date: 04/30/2024

Primary Security ID: P0273U106

Record Date:

Country: Brazil

Meeting Type: Extraordinary

Shareholders

Primary CUSIP: P0273U106

Ticker: ABEV3

Meeting ID: 1841644

Primary ISIN: BRABEVACNOR1

Primary SEDOL: BG7ZWY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
2	Amend Article 15	Mgmt	For	For
3	Amend Articles	Mgmt	For	For
4	Renumber and Consolidate Bylaws	Mgmt	For	For

Ambev SA

Meeting Date: 04/30/2024

Record Date:

Primary Security ID: P0273U106

Country: Brazil

Meeting Type: Annual

Primary CUSIP: P0273U106

Ticker: ABEV3

Meeting ID: 1841996

Primary ISIN: BRABEVACNOR1

Primary SEDOL: BG7ZWY7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Fiscal Council Members	Mgmt	For	Against
4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
5	Elect Fabio de Oliveira Moser as Fiscal Council Member and Joao Vagnes de Moura Silva as Alternate Appointed by Minority Shareholder	SH	None	For
6	Approve Remuneration of Company's Management	Mgmt	For	For
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

Sanofi

Meeting Date: 04/30/2024

Record Date: 04/26/2024

Country: France

Meeting Type: Annual/Special

 Ticker: SAN

Meeting ID: 1826195

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Mgmt	For	For
4	Reelect Rachel Duan as Director	Mgmt	For	For
5	Reelect Lise Kingo as Director	Mgmt	For	For
6	Elect Clotilde Delbosas Director	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Anne-Francoise Nesmes as Director	Mgmt	For	For
8	Elect John Sundy as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Mgmt	For	For
11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Mgmt	For	For
12	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Appoint Mazars as Auditor	Mgmt	For	For
17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

General Dynamics Corporation

Meeting Date: 05/01/2024Country: USATicker: GD

Record Date: 03/06/2024 Meeting Type: Annual Meeting ID: 1838325

Primary Security ID: 369550108 **Primary CUSIP:** 369550108 **Primary ISIN:** US3695501086 **Primary SEDOL:** 2365161

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1 i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
11	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Vistra Corp.

Meeting Date: 05/01/2024 Record Date: 03/22/2024

Primary Security ID: 92840M102

Country: USA

Meeting Type: Annual

Primary CUSIP: 92840M102

Ticker: VST

Meeting ID: 1844488

Primary ISIN: US92840M1027

Primary SEDOL: BZ8VJQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Helm	Mgmt	For	For
1.2	Elect Director Hilary E. Ackermann	Mgmt	For	For
1.3	Elect Director Arcilia C. Acosta	Mgmt	For	For
1.4	Elect Director Gavin R. Baiera	Mgmt	For	For
1.5	Elect Director Paul M. Barbas	Mgmt	For	For
1.6	Elect Director James A. Burke	Mgmt	For	For
1.7	Elect Director Lisa Crutchfield	Mgmt	For	For
1.8	Elect Director Julie A. Lagacy	Mgmt	For	For

Vistra Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director John W. (Bill) Pitesa	Mgmt	For	For
1.10	Elect Director John R. (J.R.) Sult	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Boston Scientific Corporation

Meeting Date: 05/02/2024 Record Date: 03/08/2024

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

Primary CUSIP: 101137107

Ticker: BSX

Meeting ID: 1837193

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Broadstone Net Lease, Inc.

Meeting Date: 05/02/2024 Record Date: 03/01/2024 Primary Security ID: 11135E203 Country: USA
Meeting Type: Annual
Primary CUSIP: 11135E203

Meeting ID: 1838324

Ticker: BNL

Primary ISIN: US11135E2037 P

Primary SEDOL: BN93088

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For
1.5	Elect Director Jessica Duran	Mgmt	For	For
1.6	Elect Director Laura Felice	Mgmt	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	For	For
1.9	Elect Director James H. Watters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 05/02/2024 Record Date: 03/04/2024

Primary Security ID: 494368103

Country: USA
Meeting Type: Annual

Primary CUSIP: 494368103

Ticker: KMB

Meeting ID: 1832449

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/02/2024

Record Date: 04/30/2024

Primary Security ID: G74079107

Country: United Kingdom Meeting Type: Annual Primary CUSIP: G74079107

Ticker: RKT

Meeting ID: 1822290

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For
11	Re-elect Tamara Ingram as Director	Mgmt	For	For
12	Elect Kris Licht as Director	Mgmt	For	For
13	Elect Shannon Eisenhardt as Director	Mgmt	For	For
14	Elect Marybeth Hays as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

AbbVie Inc.

Meeting Date: 05/03/2024 **Record Date:** 03/04/2024 Primary Security ID: 00287Y109 Country: USA Meeting Type: Annual

Primary CUSIP: 00287Y109

Ticker: ABBV

Meeting ID: 1836293

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
	Policy Report on Impact of Extended Patent			•

CLP Holdings Limited

Meeting Date: 05/03/2024 **Record Date:** 04/26/2024 Primary Security ID: Y1660Q104 Country: Hong Kong Meeting Type: Annual Primary CUSIP: Y1660Q104 Ticker: 2

Meeting ID: 1825818

Primary ISIN: HK0002007356

Primary SEDOL: 6097017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

CLP Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Wang Xiaojun Heather as Director	Mgmt	For	For
2b	Elect Chiang Tung Keung as Director	Mgmt	For	For
2c	Elect Diego Alejandro Gonzalez Morales as Director	Mgmt	For	For
2d	Elect Christina Gaw as Director	Mgmt	For	For
2e	Elect Chunyuan Gu as Director	Mgmt	For	For
2f	Elect May Siew Boi Tan as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Intel Corporation

Meeting Date: 05/07/2024
Record Date: 03/11/2024
Primary Security ID: 458140100

Country: USA
Meeting Type: Annual
Primary CUSIP: 458140100

Ticker: INTC
Meeting ID: 1840880

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	For
1i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
1k	Elect Director Lip-Bu Tan	Mgmt	For	For
11	Elect Director Dion J. Weisler	Mgmt	For	For
1m	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Intel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Establish Board Committee on Corporate Financial Sustainability	SH	Against	Against
5	Report on Opposing State Abortion Regulation	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

LKQ Corporation

Meeting Date: 05/07/2024 Record Date: 03/11/2024 Primary Security ID: 501889208

Country: USA
Meeting Type: Annual

Primary CUSIP: 501889208

Ticker: LKQ

Meeting ID: 1838051

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Justin L. Jude	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For

Omnicom Group Inc.

Meeting Date: 05/07/2024

Record Date: 03/18/2024

Primary Security ID: 681919106

Country: USA Meeting Type: Annual Primary CUSIP: 681919106 Ticker: OMC
Meeting ID: 1840784

Primary ISIN: US6819191064

Primary SEDOL: 2279303

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Cassandra Santos	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Suncor Energy Inc.

Meeting Date: 05/07/2024 **Record Date:** 03/14/2024 Primary Security ID: 867224107 Country: Canada Meeting Type: Annual

Primary CUSIP: 867224107

Ticker: SU

Meeting ID: 1820767

Primary ISIN: CA8672241079

Primary SEDOL: B3NB1P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Richard M. Kruger	Mgmt	For	For
1.6	Elect Director Brian P. MacDonald	Mgmt	For	For
1.7	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.8	Elect Director Jane L. Peverett	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: End 2050 Net Zero Pledge	SH	Against	Against
5	SP 2: Disclose Audited Results on Climate Transition Assessment	SH	Against	Against

Nutrien Ltd.

Meeting Date: 05/08/2024 **Record Date:** 03/20/2024

Primary Security ID: 67077M108

Country: Canada **Meeting Type:** Annual

Primary CUSIP: 67077M108

Ticker: NTR

Meeting ID: 1824923

Primary ISIN: CA67077M1086

Primary SEDOL: BDRJLN0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Philip Morris International Inc.

Meeting Date: 05/08/2024 **Record Date:** 03/15/2024

Primary Security ID: 718172109

Country: USA
Meeting Type: Annual
Primary CUSIP: 718172109

Ticker: PM Meeting ID: 1840906

Primary ISIN: US7181721090

Primary SEDOL: B2PKRQ3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Victoria Harker	Mgmt	For	For
1 g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
1 i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessi Temperley	Mgmt	For	For
11	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/08/2024 Record Date: 04/10/2024 Primary Security ID: N9643A197 Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N9643A197

Ticker: WKL

Meeting ID: 1822065

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report of Supervisory Board	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
11	Other Business	Mgmt		
12	Close Meeting	Mgmt		

CME Group Inc.

Meeting Date: 05/09/2024 **Record Date:** 03/11/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 12572Q105 Primary CUSIP: 12572Q105

Ticker: CME

Meeting ID: 1836291

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Kathryn Benesh	Mgmt	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1d	Elect Director Charles P. Carey	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against
11	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against
1n	Elect Director Rahael Seifu	Mgmt	For	For
10	Elect Director William R. Shepard	Mgmt	For	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Duke Energy Corporation.

Meeting Date: 05/09/2024 **Record Date:** 03/11/2024

Primary Security ID: 26441C204

Country: USA Meeting Type: Annual

Primary CUSIP: 26441C204

Ticker: DUK

Meeting ID: 1838033

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

D			W	V. b.
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
11	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Duke Energy Corporation.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

Harbour Energy Plc

Meeting Date: 05/09/2024 Record Date: 05/07/2024 Primary Security ID: G4289T111 Country: United Kingdom
Meeting Type: Annual

Primary CUSIP: G4289T111

Ticker: HBR

Meeting ID: 1830757

Primary ISIN: GB00BMBVGQ36

Primary SEDOL: BMBVGQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Blair Thomas as Director	Mgmt	For	For
6	Re-elect Linda Cook as Director	Mgmt	For	For
7	Re-elect Alexander Krane as Director	Mgmt	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For
9	Re-elect Belgacem Chariag as Director	Mgmt	For	For
10	Re-elect Louise Hough as Director	Mgmt	For	For
11	Re-elect Alan Ferguson as Director	Mgmt	For	For
12	Re-elect Andy Hopwood as Director	Mgmt	For	For
13	Re-elect Margareth Ovrum as Director	Mgmt	For	For
14	Re-elect Anne Stevens as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Harbour Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 05/09/2024 Record Date: 03/13/2024

Primary Security ID: 56501R106

Country: Canada
Meeting Type: Annual
Primary CUSIP: 56501R106

Ticker: MFC

Meeting ID: 1820213

Primary ISIN: CA56501R1064

Primary SEDOL: 2492519

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director J. Michael Durland	Mgmt	For	For
1.6	Elect Director Roy Gori	Mgmt	For	For
1.7	Elect Director Donald P. Kanak	Mgmt	For	For
1.8	Elect Director Vanessa Kanu	Mgmt	For	For
1.9	Elect Director Donald R. Lindsay	Mgmt	For	For
1.10	Elect Director Anna Manning	Mgmt	For	For
1.11	Elect Director C. James Prieur	Mgmt	For	For
1.12	Elect Director May Tan	Mgmt	For	For
1.13	Elect Director Leagh E. Turner	Mgmt	For	For
1.14	Elect Director John Wong	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/09/2024 Record Date: 03/12/2024 Primary Security ID: 748193208 Country: Canada Meeting Type: Annual Primary CUSIP: 748193208

Ticker: QBR.B Meeting ID: 1844983

Primary ISIN: CA7481932084

Primary SEDOL: 2715777

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For
6	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/09/2024 **Record Date:** 03/22/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 78377T107 Primary CUSIP: 78377T107

Ticker: RHP

Meeting ID: 1844949

Primary ISIN: US78377T1079

Primary SEDOL: B8QV5C9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rachna Bhasin	Mgmt	For	For
1b	Elect Director Alvin Bowles, Jr.	Mgmt	For	For
1c	Elect Director Mark Fioravanti	Mgmt	For	For
1d	Elect Director William E. Haslam	Mgmt	For	For
1e	Elect Director Erin Mulligan Helgren	Mgmt	For	For
1f	Elect Director Fazal Merchant	Mgmt	For	For
1g	Elect Director Christine Pantoya	Mgmt	For	For
1h	Elect Director Robert Prather, Jr.	Mgmt	For	For
1 i	Elect Director Colin Reed	Mgmt	For	For
1j	Elect Director Michael Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Union Pacific Corporation

Meeting Date: 05/09/2024 **Record Date:** 03/15/2024

Primary Security ID: 907818108

Country: USA

Meeting Type: Annual

Primary CUSIP: 907818108

Ticker: UNP

Meeting ID: 1839607

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Voting Policy: MFS

Draward			Manua	Vote
Proposal Number	Proposal Text	Proponent	Mgmt Rec	vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For
1 i	Elect Director John K. Tien, Jr.	Mgmt	For	For
1 j	Elect Director V. James Vena	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For
11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against

WH Group Limited

Meeting Date: 05/09/2024 Record Date: 05/03/2024 Primary Security ID: G96007102 **Country:** Cayman Islands **Meeting Type:** Annual **Primary CUSIP:** G96007102 Ticker: 288
Meeting ID: 1840317

Primary ISIN: KYG960071028

Primary SEDOL: BLLHKZ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Wan Long as Director	Mgmt	For	Against
2b	Elect Charles Shane Smith as Director	Mgmt	For	Against

WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Jiao Shuge as Director	Mgmt	For	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Colgate-Palmolive Company

Meeting Date: 05/10/2024 Record Date: 03/11/2024 Primary Security ID: 194162103 Country: USA Meeting Type: Annual

Primary CUSIP: 194162103

Ticker: CL

Meeting ID: 1840179

Primary ISIN: US1941621039

Primary SEDOL: 2209106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Steve Cahillane	Mgmt	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For
1h	Elect Director Brian Newman	Mgmt	For	For
1 i	Elect Director Lorrie M. Norrington	Mgmt	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Masco Corporation

Meeting Date: 05/10/2024 **Record Date:** 03/15/2024

Primary Security ID: 574599106

Country: USA
Meeting Type: Annual

Primary CUSIP: 574599106

Ticker: MAS

Meeting ID: 1842918

Primary ISIN: US5745991068

Primary SEDOL: 2570200

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark R. Alexander	Mgmt	For	For
1b	Elect Director Marie A. Ffolkes	Mgmt	For	For
1c	Elect Director John C. Plant	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	None	For

Techtronic Industries Company Limited

Meeting Date: 05/10/2024 Record Date: 05/07/2024 Primary Security ID: Y8563B159 Country: Hong Kong Meeting Type: Annual Primary CUSIP: Y8563B159 Ticker: 669

Meeting ID: 1830755

Primary ISIN: HK0669013440

Primary SEDOL: B0190C7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephan Horst Pudwill as Director	Mgmt	For	For
3b	Elect Peter David Sullivan as Director	Mgmt	For	For
3c	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For
3d	Elect Virginia Davis Wilmerding as Director	Mgmt	For	For
3e	Elect Andrew Philip Roberts as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

BNP Paribas SA

Meeting Date: 05/14/2024 **Record Date:** 05/10/2024

Primary Security ID: F1058Q238

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F1058Q238

Ticker: BNP

Meeting ID: 1828284

Primary ISIN: FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
7	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
8	Reelect Christian Noyer as Director	Mgmt	For	For
9	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Mgmt	For	For
10	Elect Annemarie Straathof as Director	Mgmt	For	For
11	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Mgmt	For	For
	Proposals Submitted by Employees of BNP Paribas SA	Mgmt		
А	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	SH	Against	Against
В	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	SH	Against	Against
С	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	SH	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation Report of Corporate Officers	Mgmt	For	For
17	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
19	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
20	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Mgmt	For	For
22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/14/2024 Record Date: 03/18/2024

Primary Security ID: 20825C104

Country: USA Meeting Type: Annual

Primary CUSIP: 20825C104

Ticker: COP

Meeting ID: 1842711

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1 i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Against
1k	Elect Director David T. Seaton	Mgmt	For	For
11	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

Honeywell International Inc.

Meeting Date: 05/14/2024 Record Date: 03/22/2024 Primary Security ID: 438516106 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 438516106

Ticker: HON

Meeting ID: 1843348

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Duncan B. Angove	Mgmt	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For
1e	Elect Director D. Scott Davis	Mamt	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Deborah Flint	Mgmt	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For
1 i	Elect Director Rose Lee	Mgmt	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
11	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Eni SpA

Meeting Date: 05/15/2024 **Record Date:** 05/06/2024

Country: Italy

Meeting Type: Annual/Special

Primary CUSIP: T3643A145

Primary Security ID: T3643A145

Ticker: ENI

Meeting ID: 1815639

Primary ISIN: IT0003132476

Primary SEDOL: 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Employees Share Ownership Plan 2024-2026	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Mgmt	For	For

Fiserv, Inc.

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: 337738108

Country: USA

Meeting Type: Annual Primary CUSIP: 337738108 Ticker: FI

Meeting ID: 1844491

Primary ISIN: US3377381088

Primary SEDOL: 2342034

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Lance M. Fritz	Mgmt	For	For
1.5	Elect Director Ajei S. Gopal	Mgmt	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For
1.10	Elect Director Charlotte B. Yarkoni	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Hess Corporation

Meeting Date: 05/15/2024 **Record Date:** 03/27/2024

Primary Security ID: 42809H107

Country: USA

Meeting Type: Annual

Primary CUSIP: 42809H107

Ticker: HES

Meeting ID: 1845936

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1 j	Elect Director Karyn F. Ovelmen	Mgmt	For	For

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director James H. Quigley	Mgmt	For	For
11	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NNN REIT, Inc.

Meeting Date: 05/15/2024 **Record Date:** 03/15/2024

Primary Security ID: 637417106

Country: USA Meeting Type: Annual

Primary CUSIP: 637417106

Ticker: NNN

Meeting ID: 1837999

Primary ISIN: US6374171063

Primary SEDOL: 2211811

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For
1c	Elect Director David M. Fick	Mgmt	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	For	For
1g	Elect Director Betsy D. Holden	Mgmt	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Phillips 66

Meeting Date: 05/15/2024 Record Date: 03/20/2024

Primary Security ID: 718546104

Country: USA Meeting Type: Annual

Primary CUSIP: 718546104

Ticker: PSX

Meeting ID: 1844507

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
1c	Elect Director Mark E. Lashier	Mgmt	For	For

Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Douglas T. Terreson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/15/2024 Record Date: 03/18/2024

Primary Security ID: 416515104

Country: USA
Meeting Type: Annual
Primary CUSIP: 416515104

Ticker: HIG

Meeting ID: 1845903

Primary ISIN: US4165151048

Primary SEDOL: 2476193

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edmund Reese	Mgmt	For	For
1f	Elect Director Teresa Wynn Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1 i	Elect Director Matthew E. Winter	Mgmt	For	For
1 j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For

The Travelers Companies, Inc.

Meeting Date: 05/15/2024 Record Date: 03/18/2024 Primary Security ID: 89417E109 Country: USA
Meeting Type: Annual
Primary CUSIP: 89417E109

Ticker: TRV

Meeting ID: 1843851

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director William J. Kane	Mgmt	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1f	Elect Director Rafael Santana	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1i	Elect Director Laurie J. Thomsen	Mgmt	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For
1k	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Methane Emissions	SH	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Valero Energy Corporation

Meeting Date: 05/15/2024 Record Date: 03/18/2024

Primary Security ID: 91913Y100

Country: USA
Meeting Type: Annual

Primary CUSIP: 91913Y100

Ticker: VLO

Meeting ID: 1839588

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	For
1e	Elect Director Kimberly S. Greene	Mgmt	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For

Valero Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Eric D. Mullins	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1 i	Elect Director R. Lane Riggs	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Verisk Analytics, Inc.

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: 92345Y106

Country: USA Meeting Type: Annual Primary CUSIP: 92345Y106

Ticker: VRSK
Meeting ID: 1845720

Primary ISIN: US92345Y1064

Primary SEDOL: B4P9W92

Voting Policy: MFS

Vote
Instruction
For

Capgemini SE

Meeting Date: 05/16/2024 Record Date: 05/14/2024 Primary Security ID: F4973Q101 Country: France

Meeting Type: Annual/Special Primary CUSIP: F4973Q101 Ticker: CAP

Meeting ID: 1841802

Primary ISIN: FR0000125338 Pr

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For
А	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/16/2024 **Record Date:** 03/21/2024

Primary Security ID: 12503M108

Country: USA

Meeting Type: Annual

Primary CUSIP: 12503M108

Ticker: CBOE

Meeting ID: 1844873

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Farrow, III	Mgmt	For	For
1b	Elect Director Fredric J. Tomczyk	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Erin A. Mansfield	Mgmt	For	For
1h	Elect Director Cecilia H. Mao	Mgmt	For	For
1 i	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1j	Elect Director Jennifer J. McPeek	Mgmt	For	For
1k	Elect Director Roderick A. Palmore	Mgmt	For	For
11	Elect Director James E. Parisi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

Chubb Limited

Meeting Date: 05/16/2024 Record Date: 03/22/2024 Primary Security ID: H1467J104 Country: Switzerland Meeting Type: Annual Primary CUSIP: H1467J104 Ticker: CB Meeting ID: 1842913

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For
12.3	Approve Remuneration Report	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Against
Α	Transact Other Business	Mgmt	For	Against

E.ON SE

Meeting Date: 05/16/2024Country: GermanyTicker: EOANRecord Date: 05/09/2024Meeting Type: AnnualMeeting ID: 1820858

 Primary Security ID: D24914133
 Primary CUSIP: D24914133
 Primary ISIN: DE000ENAG999
 Primary SEDOL: 4942904

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	Mgmt	For	For
5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Mgmt	For	For
8	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Heidelberg Materials AG

Meeting Date: 05/16/2024 **Record Date:** 04/24/2024 Primary Security ID: D31709104 Country: Germany Meeting Type: Annual

Primary CUSIP: D31709104

Ticker: HEI

Meeting ID: 1820363

Primary ISIN: DE0006047004

Primary SEDOL: 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	Mgmt	For	For

Heidelberg Materials AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Reelect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against
8.2	Reelect Ludwig Merckle to the Supervisory Board	Mgmt	For	For
8.3	Reelect Luka Mucic to the Supervisory Board	Mgmt	For	For
8.4	Reelect Margret Suckale to the Supervisory Board	Mgmt	For	For
8.5	Reelect Sopna Sury to the Supervisory Board	Mgmt	For	For
8.6	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Lear Corporation

Meeting Date: 05/16/2024 **Record Date:** 03/18/2024

Primary Security ID: 521865204

Country: USA Meeting Type: Annual **Primary CUSIP:** 521865204 Ticker: LEA **Meeting ID:** 1844571

Primary ISIN: US5218652049

Primary SEDOL: B570P91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For

Lear Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
1 i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Greg C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Next Plc

Meeting Date: 05/16/2024 Record Date: 05/14/2024 Primary Security ID: G6500M106 Country: United Kingdom
Meeting Type: Annual
Primary CUSIP: G6500M106

Ticker: NXT
Meeting ID: 1837278

Primary ISIN: GB0032089863

Primary SEDOL: 3208986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Venetia Butterfield as Director	Mgmt	For	For
5	Elect Amy Stirling as Director	Mgmt	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Dame Tristia Harrison Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For
14	Re-elect Jeremy Stakol as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

PG&E Corporation

Meeting Date: 05/16/2024 **Record Date:** 03/18/2024

Primary Security ID: 69331C108

Country: USA Meeting Type: Annual

Primary CUSIP: 69331C108

Ticker: PCG

Meeting ID: 1845045

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rajat Bahri	Mgmt	For	For
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1g	Elect Director Robert C. Flexon	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1 i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For
11	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/16/2024 Record Date: 03/18/2024

Primary Security ID: 437076102

Country: USA
Meeting Type: Annual

Primary CUSIP: 437076102

Ticker: HD

Meeting ID: 1842737

Primary ISIN: US4370761029

Primary SEDOL: 2434209

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Edward P. Decker	Mgmt	For	For
1g	Elect Director Wayne M. Hewett	Mgmt	For	For
1h	Elect Director Manuel Kadre	Mgmt	For	For
1 i	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1j	Elect Director Paula Santilli	Mgmt	For	For
1k	Elect Director Caryn Seidman-Becker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	SH	Against	Against
5	Report on Political Spending Congruency	SH	Against	Against
6	Report on Corporate Contributions	SH	Against	Against
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
8	Disclose a Biodiversity Impact and Dependency Assessment	SH	Against	Against
9	Clawback of Incentive Payments	SH	Against	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/17/2024 Record Date: 05/15/2024 Primary Security ID: F61824870 Country: France

Meeting Type: Annual/Special

Primary CUSIP: F61824870

Ticker: ML

Meeting ID: 1839609

Primary ISIN: FR001400AJ45

Primary SEDOL: BPBPJ01

Voting Policy: MFS

Proposal			Mgmt	Vete
Proposal Number	Proposal Text	Proponent	Rec	Vote Instruction

Ordinary Business

Mgmt

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Patrick de La Chevardiere as Supervisory Board Member	Mgmt	For	For
13	Elect Catherine Soubie as Supervisory Board Member	Mgmt	For	For
14	Elect Pascal Vinet as Supervisory Board Member	Mgmt	For	For
15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Iberdrola SA

Meeting Date: 05/17/2024 **Record Date:** 05/10/2024

Country: Spain **Meeting Type:** Annual

Primary Security ID: E6165F166 Primary CUSIP: E6165F166

Ticker: IBE

Meeting ID: 1836727

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
6	Amend Preamble and Articles	Mgmt	For	For
7	Amend Articles	Mgmt	For	For
8	Amend Articles of General Meeting Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Engagement Dividend	Mgmt	For	For
11	Approve Allocation of Income and Dividends	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Scrip Dividends	Mgmt	For	For
13	Approve Scrip Dividends	Mgmt	For	For
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For
16	Reelect Nicola Mary Brewer as Director	Mgmt	For	For
17	Reelect Regina Helena Jorge Nunes as Director	Mgmt	For	For
18	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For
19	Fix Number of Directors at 14	Mgmt	For	For
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Meeting Date: 05/20/2024 Record Date: 05/10/2024

Primary Security ID: Y408DG116

Country: China **Meeting Type:** Annual

Primary CUSIP: Y408DG116

Ticker: 600887

Meeting ID: 1860549

Primary ISIN: CNE000000JP5

Primary SEDOL: 6458841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Business Policy and Investment Plan	Mgmt	For	For
5	Approve Financial Statements and Financial Budget Plan	Mgmt	For	For
6	Approve Profit Distribution	Mgmt	For	For
7	Approve Report of the Independent Directors	Mgmt	For	For

Inner Mongolia Yili Industrial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	Mgmt	For	For
9	Approve Provision of Guarantee for Wholly-owned Subsidiaries	Mgmt	For	For
10	Approve Provision of Guarantee for Controlled Subsidiaries	Mgmt	For	For
11	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	Mgmt	For	For
12	Approve Domestic Debt Financing Instruments	Mgmt	For	For
13	Approve Futures and Derivatives Hedging Business	Mgmt	For	For
14	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For
16	Amend Working System for Independent Directors	Mgmt	For	Against
17	Approve Appointment of Auditor	Mgmt	For	For
	APPROVE REPURCHASE OF THE COMPANY'S SHARES BY AUCTION TRADING	Mgmt		
18.1	Approve Purpose of Shares Repurchase	Mgmt	For	For
18.2	Approve Type of Share Repurchase	Mgmt	For	For
18.3	Approve Manner of Shares Repurchase	Mgmt	For	For
18.4	Approve Implementation Period for Share Repurchase	Mgmt	For	For
18.5	Approve Usage, Number, Proportion and Total Capital of Share Repurchase	Mgmt	For	For
18.6	Approve Price and Pricing Basis of Share Repurchase	Mgmt	For	For
18.7	Approve Capital Source of Share Repurchase	Mgmt	For	For
18.8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024Country: USATicker: JPMRecord Date: 03/22/2024Meeting Type: AnnualMeeting ID: 1846290

 Primary Security ID: 46625H100
 Primary CUSIP: 46625H100
 Primary ISIN: US46625H1005
 Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1 g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1 i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

The Chemours Company

Meeting Date: 05/21/2024 **Record Date:** 04/03/2024

Primary Security ID: 163851108

Country: USA **Meeting Type:** Annual

Primary CUSIP: 163851108

Ticker: CC

Meeting ID: 1847779

Primary ISIN: US1638511089

Primary SEDOL: BZ0CTP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Curtis V. Anastasio	Mgmt	For	For

The Chemours Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Alister Cowan	Mgmt	For	For
1c	Elect Director Mary B. Cranston	Mgmt	For	For
1d	Elect Director Denise Dignam	Mgmt	For	For
1e	Elect Director Dawn L. Farrell	Mgmt	For	For
1f	Elect Director Pamela F. Fletcher	Mgmt	For	For
1g	Elect Director Erin N. Kane	Mgmt	For	For
1h	Elect Director Sean D. Keohane	Mgmt	For	For
1 i	Elect Director Guillaume Pepy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Equitable Holdings, Inc.

Meeting Date: 05/22/2024 Record Date: 03/28/2024 Primary Security ID: 29452E101 Country: USA
Meeting Type: Annual
Primary CUSIP: 29452E101

Ticker: EQH
Meeting ID: 1847591

Primary ISIN: US29452E1010

Primary SEDOL: BKRMR96

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	For
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1e	Elect Director Craig MacKay	Mgmt	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For
1h	Elect Director George Stansfield	Mgmt	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/22/2024 Record Date: 05/12/2024 Primary Security ID: A19494102 Country: Austria Meeting Type: Annual Primary CUSIP: A19494102

Ticker: EBS

Meeting ID: 1821392

Primary ISIN: AT0000652011

Primary SEDOL: 5289837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	Mgmt	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Decrease in Size of Supervisory Board to 12 Members	Mgmt	For	For
9.2	Elect Caroline Kuhnert as Supervisory Board Member	Mgmt	For	For
9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	Mgmt	For	For
9.4	Reelect Michael Schuster as Supervisory Board Member	Mgmt	For	For
9.5	Elect Walter Schuster as Supervisory Board Member	Mgmt	For	For
10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	Mgmt	For	For
11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/22/2024Country: USATicker: ROSTRecord Date: 03/26/2024Meeting Type: AnnualMeeting ID: 1847108

Primary Security ID: 778296103 **Primary CUSIP:** 778296103 **Primary ISIN:** US7782961038 **Primary SEDOL:** 2746711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	For
1c	Elect Director Michael J. Bush	Mgmt	For	For
1d	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	For
1f	Elect Director Michael J. Hartshorn	Mgmt	For	For
1g	Elect Director Stephen D. Milligan	Mgmt	For	For
1h	Elect Director Patricia H. Mueller	Mgmt	For	For
1i	Elect Director George P. Orban	Mgmt	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	For
1k	Elect Director Doniel N. Sutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Disclose All Material Value Chain GHG Emissions	SH	Against	Against

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024 **Record Date:** 03/25/2024

Primary Security ID: G96629103

Country: Ireland Meeting Type: Annual Primary CUSIP: G96629103

Ticker: WTW **Meeting ID:** 1845166

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1 i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

Kenvue Inc.

Meeting Date: 05/23/2024 Record Date: 03/25/2024 Primary Security ID: 49177J102 Country: USA
Meeting Type: Annual
Primary CUSIP: 49177J102

Ticker: KVUE

Meeting ID: 1848189

Primary ISIN: US49177J1025

Primary SEDOL: BQ84ZQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1f	Elect Director Betsy D. Holden	Mgmt	For	For
1g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/23/2024

Record Date: 05/21/2024 Primary Security ID: F86921107 Country: France

Meeting Type: Annual/Special

Primary CUSIP: F86921107

Ticker: SU

Meeting ID: 1839811

Primary ISIN: FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For	
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	
11	Approve Remuneration Policy of CEO	Mgmt	For	For	
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	
13	Approve Remuneration Policy of Directors	Mgmt	For	For	
14	Reelect Fred Kindle as Director	Mgmt	For	For	
15	Reelect Cecile Cabanis as Director	Mgmt	For	For	
16	Reelect Jill Lee as Director	Mgmt	For	For	
17	Elect Philippe Knoche as Director	Mgmt	For	For	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/23/2024 Record Date: 03/25/2024

Primary Security ID: 808513105

Country: USA Meeting Type: Annual

Primary CUSIP: 808513105

Ticker: SCHW

Meeting ID: 1845606

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Voting Policy: MFS

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter W. Bettinger, II	Mgmt	For	For
1.2	Elect Director Joan T. Dea	Mgmt	For	For
1.3	Elect Director Christopher V. Dodds	Mgmt	For	For
1.4	Elect Director Bharat B. Masrani	Mgmt	For	For
1.5	Elect Director Charles A. Ruffel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Improve Executive Compensation Program and Policy	SH	Against	Against
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against
6	Report on Median Gender/Racial Pay Gaps	SH	Against	Against

TriNet Group, Inc.

Meeting Date: 05/23/2024 **Record Date:** 03/28/2024 Primary Security ID: 896288107 Country: USA Meeting Type: Annual

Primary CUSIP: 896288107

Ticker: TNET

Meeting ID: 1849022

Primary ISIN: US8962881079

Primary SEDOL: 2693914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	For	For
1.2	Elect Director Maria Contreras-Sweet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TriNet Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/24/2024 **Record Date:** 05/22/2024

Country: France

Primary Security ID: F92124100

Meeting Type: Annual/Special

Primary CUSIP: F92124100

Ticker: TTE

Meeting ID: 1834365

Primary ISIN: FR0000120271

Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Hess Corporation

Meeting Date: 05/28/2024 Record Date: 04/12/2024 Primary Security ID: 42809H107 Country: USA

Meeting Type: Special

Primary CUSIP: 42809H107

Ticker: HES

Meeting ID: 1859064

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Merck & Co., Inc.

Meeting Date: 05/28/2024 Record Date: 04/01/2024 Primary Security ID: 58933Y105 Country: USA
Meeting Type: Annual
Primary CUSIP: 58933Y105

Ticker: MRK

Meeting ID: 1848979

Primary ISIN: US58933Y1055 Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1 i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
11	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/29/2024 Record Date: 04/03/2024 Primary Security ID: 30231G102 Country: USA
Meeting Type: Annual
Primary CUSIP: 30231G102

Ticker: XOM
Meeting ID: 1848701

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For
1.3	Elect Director Gregory J. Goff	Mgmt	For	For
1.4	Elect Director John D. Harris, II	Mgmt	For	For
1.5	Elect Director Kaisa H. Hietala	Mgmt	For	For
1.6	Elect Director Joseph L. Hooley	Mgmt	For	For

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Steven A. Kandarian	Mgmt	For	For
1.8	Elect Director Alexander A. Karsner	Mgmt	For	For
1.9	Elect Director Lawrence W. Kellner	Mgmt	For	For
1.10	Elect Director Dina Powell McCormick	Mgmt	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Revisit Executive Pay Incentives for GHG Emission Reductions	SH	Against	Against
5	Report on Median Gender/Racial Pay Gaps	SH	Against	Against
6	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
7	Report on Social Impact from Plant Closure or Energy Transition	SH	Against	For

Glencore Plc

Meeting Date: 05/29/2024 Record Date: 05/27/2024 Primary Security ID: G39420107 Country: Jersey
Meeting Type: Annual
Primary CUSIP: G39420107

Ticker: GLEN
Meeting ID: 1824015

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For
8	Re-elect David Wormsley as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Legrand SA

Meeting Date: 05/29/2024 **Record Date:** 05/27/2024

Country: France

Meeting Type: Annual/Special

Primary Security ID: F56196185 **Primary CUSIP:** F56196185

Ticker: LR

Meeting ID: 1847749

Primary ISIN: FR0010307819

Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For
4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NXP Semiconductors N.V.

Meeting Date: 05/29/2024 **Record Date:** 05/01/2024

Primary Security ID: N6596X109

Country: Netherlands
Meeting Type: Annual

Primary CUSIP: N6596X109

Ticker: NXPI
Meeting ID: 1850279

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Anhui Conch Cement Company Limited

Meeting Date: 05/30/2024 Record Date: 05/23/2024

Primary Security ID: Y01373102

Country: China

Meeting Type: Annual
Primary CUSIP: Y01373102

Ticker: 914

Meeting ID: 1854625

Primary ISIN: CNE1000001W2

Primary SEDOL: 6080396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	
2	Approve Report of the Supervisory Committee	Mgmt	For	For	
3	Approve Audited Financial Reports	Mgmt	For	For	
4	Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	Mgmt	For	For	
6	Approve Provision of Guarantee	Mgmt	For	For	
7	Approve Issue and Application for Registration of the Issue of Medium-Term Notes and Related Transactions	Mgmt	For	For	
8	Amend Articles of Association	Mgmt	For	Against	
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	Mgmt	For	Against	
10	Authorize Repurchase of Issued H Share Capital	Mgmt	For	For	

Hon Hai Precision Industry Co., Ltd.

Meeting Date: 05/31/2024 Record Date: 04/01/2024 Primary Security ID: Y36861105 Country: Taiwan

Meeting Type: Annual

Primary CUSIP: Y36861105

Ticker: 2317

Meeting ID: 1834630

Primary ISIN: TW0002317005

Primary SEDOL: 6438564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
3	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Novatek Microelectronics Corp.

Meeting Date: 05/31/2024 **Record Date:** 04/01/2024

Primary Security ID: Y64153102

Country: Taiwan **Meeting Type:** Annual

Primary CUSIP: Y64153102

Ticker: 3034

Meeting ID: 1827650

Primary ISIN: TW0003034005

Primary SEDOL: 6346333

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Plan on Profit Distribution	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect T. S. Ho, with Shareholder No. 6, as Non-independent Director	Mgmt	For	For
3.2	Elect Steve Wang, with Shareholder No. 8136, as Non-independent Director	Mgmt	For	For
3.3	Elect Linda Cheng, with Shareholder No. A225178XXX, as Non-independent Director	Mgmt	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
3.4	Elect Jack Liu, with Shareholder No. H101286XXX, as Independent Director	Mgmt	For	For
3.5	Elect TingTing Hwang, with Shareholder No. A227898XXX, as Independent Director	Mgmt	For	For
3.6	Elect Huey-Jen Su, with Shareholder No. D220038XXX, as Independent Director	Mgmt	For	For
3.7	Elect James Wang, with Shareholder No. N120284XXX, as Independent Director	Mgmt	For	For
3.8	Elect Sharon Liao, with Shareholder No. B220787XXX, as Independent Director	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	Mgmt	For	For

Organon & Co.

Meeting Date: 06/04/2024 Record Date: 04/08/2024

Primary Security ID: 68622V106

Country: USA

Meeting Type: Annual

Primary CUSIP: 68622V106

Ticker: OGN

Meeting ID: 1857037

Primary ISIN: US68622V1061

Primary SEDOL: BLDC8J4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin Ali	Mgmt	For	For

Organon & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Martha E. McGarry	Mgmt	For	For
1c	Elect Director Philip Ozuah	Mgmt	For	For
1d	Elect Director Shalini Sharp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/04/2024 Record Date: 04/05/2024 Primary Security ID: Y84629107 Country: Taiwan

Meeting Type: Annual

Primary CUSIP: Y84629107

Ticker: 2330

Meeting ID: 1862522

Primary ISIN: TW0002330008

Primary SEDOL: 6889106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/05/2024 **Record Date:** 05/31/2024

Primary Security ID: E04648114

Country: Spain
Meeting Type: Annual
Primary CUSIP: E04648114

Ticker: AMS
Meeting ID: 1855943

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect William Connelly as Director	Mgmt	For	For
6.2	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.4	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.5	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For
6.7	Reelect Amanda Mesler as Director	Mgmt	For	For
6.8	Reelect Jana Eggers as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Executive Share Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 06/05/2024

Record Date: 04/08/2024 Primary Security ID: 31620M106 Country: USA
Meeting Type: Annual

Primary CUSIP: 31620M106

Ticker: FIS

Meeting ID: 1858467

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Mark D. Benjamin	Mgmt	For	For
1c	Elect Director Stephanie L. Ferris	Mgmt	For	For
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Lisa A. Hook	Mgmt	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For
1h	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

PetroChina Company Limited

Meeting Date: 06/05/2024 **Record Date:** 05/03/2024

Country: China

Meeting Type: Annual

Primary Security ID: Y6883Q104 Primary CUSIP: Y6883Q104

Ticker: 857

Meeting ID: 1852009

Primary ISIN: CNE1000003W8

Primary SEDOL: 6226576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For
3	Approve Financial Report	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	Mgmt	For	For
6	Approve Guarantee Scheme	Mgmt	For	For
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PetroChina Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Zhou Song as Supervisor	SH	For	For
9	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	Mgmt	For	For
10	Amend of Articles of Association and Rules of Procedures of the General Meeting	Mgmt	For	For

Axalta Coating Systems Ltd.

Meeting Date: 06/06/2024 **Record Date:** 04/12/2024

Primary Security ID: G0750C108

Country: Bermuda Meeting Type: Annual Primary CUSIP: G0750C108

Ticker: AXTA Meeting ID: 1855794

Primary ISIN: BMG0750C1082

Primary SEDOL: BSFWCF5

Primary SEDOL: B2Q5H56

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director William M. Cook	Mgmt	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.4	Elect Director Deborah J. Kissire	Mgmt	For	For
1.5	Elect Director Rakesh Sachdev	Mgmt	For	For
1.6	Elect Director Samuel L. Smolik	Mgmt	For	For
1.7	Elect Director Kevin M. Stein	Mgmt	For	For
1.8	Elect Director Chris Villavarayan	Mgmt	For	For
1.9	Elect Director Mary S. Zappone	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 06/06/2024 Record Date: 05/31/2024 **Primary Security ID:** Y1505Z103 Country: China Meeting Type: Annual Primary CUSIP: Y1505Z103 Ticker: 2601 **Meeting ID:** 1862786

Primary ISIN: CNE1000009Q7

Voting Policy: MFS

Mgmt Vote Proposal Number **Proposal Text** Proponent Instruction Rec

> AGM BALLOT FOR HOLDERS OF H SHARES

Mgmt

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Annual Report	Mgmt	For	For
4	Accept Financial Statements and Report	Mgmt	For	For
5	Approve Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve External Donations	Mgmt	For	For
	ELECT NON-EXECUTIVE DIRECTORS	Mgmt		
8.1	Elect Xie Weiqing as Director	Mgmt	For	Against
8.2	Elect Cai Qiang, John as Director	Mgmt	For	Against
9	Elect Dong Zhiqiang as Supervisor	Mgmt	For	For
10	Approve Amendments to Articles of Association and Related Transactions	SH	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/06/2024 Record Date: 06/04/2024 Primary Security ID: F80343100 Country: France

Meeting Type: Annual/Special

Primary CUSIP: F80343100

Ticker: SGO

Meeting ID: 1828306

Primary ISIN: FR0000125007

Primary SEDOL: 7380482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	For	For
6	Elect Sophie Brochu as Director	Mgmt	For	For
7	Elect Helene de Tissot as Director	Mgmt	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	For	For
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
17	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alphabet Inc.

Meeting Date: 06/07/2024 Record Date: 04/09/2024 Primary Security ID: 02079K305 Country: USA
Meeting Type: Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

Meeting ID: 1858349

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director L. John Doerr	Mgmt	For	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	Against
1j	Elect Director Robin L. Washington	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Bylaw regarding Stockholder Approval of Director Compensation	SH	Against	Against
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
5	Report on Electromagnetic Radiation and Wireless Technologies Risks	SH	Against	Against
6	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	SH	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	For
9	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
10	Report on Reproductive Healthcare Misinformation Risks	SH	Against	Against
11	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	SH	Against	For
12	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	For
13	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	SH	Against	For
14	Adopt Targets Evaluating YouTube Child Safety Policies	SH	Against	Against

Comcast Corporation

Meeting Date: 06/10/2024 Record Date: 04/01/2024 Primary Security ID: 20030N101 Country: USA
Meeting Type: Annual
Primary CUSIP: 20030N101

ing Type: Annual Meeting ID: 1857997

Primary ISIN: US200

Primary ISIN: US20030N101 Primary ISIN: US20030N1019

Voting Policy: MFS

Primary SEDOL: 2044545

Ticker: CMCSA

Proposal Mgmt Vote Number **Proposal Text** Proponent Rec Instruction Elect Director Kenneth J. Bacon 1.1 Mgmt For For 1.2 Elect Director Thomas J. Baltimore, Jr. Mgmt Withhold For Elect Director Madeline S. Bell 1.3 Mgmt For For

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against

Dun & Bradstreet Holdings, Inc.

Meeting Date: 06/12/2024 Record Date: 04/15/2024

Primary Security ID: 26484T106

Country: USA Meeting Type: Annual

Primary CUSIP: 26484T106

Ticker: DNB

Meeting ID: 1856333

Primary ISIN: US26484T1060

Primary SEDOL: BLF9ZT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	For
1.3	Elect Director Chinh E. Chu	Mgmt	For	For
1.4	Elect Director William P. Foley, II	Mgmt	For	For
1.5	Elect Director Thomas M. Hagerty	Mgmt	For	For
1.6	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.7	Elect Director Keith J. Jackson	Mgmt	For	For
1.8	Elect Director Kirsten M. Kliphouse	Mgmt	For	For
1.9	Elect Director Richard N. Massey	Mgmt	For	For
1.10	Elect Director James A. Quella	Mgmt	For	For
1.11	Elect Director Ganesh B. Rao	Mgmt	For	For
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Target Corporation

Meeting Date: 06/12/2024 **Record Date:** 04/15/2024

Primary Security ID: 87612E106

Country: USA

Meeting Type: Annual Primary CUSIP: 87612E106 Ticker: TGT

Meeting ID: 1860362

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Primary SEDOL: B94Q9V0

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For
1j	Elect Director Grace Puma	Mgmt	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For
11	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Animal Pain Management	SH	Against	Against
6	Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
7	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against

T-Mobile US, Inc.

Meeting Date: 06/12/2024 **Record Date:** 04/16/2024 Primary Security ID: 872590104 Country: USA Meeting Type: Annual

Meeting ID: 1858473 **Primary CUSIP:** 872590104

Primary ISIN: US8725901040

Voting Policy: MFS

Ticker: TMUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	For
1.2	Elect Director Marcelo Claure	Mgmt	For	Withhold

T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director James Kavanaugh	Mgmt	For	For
1.8	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.9	Elect Director Thorsten Langheim	Mgmt	For	For
1.10	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.11	Elect Director Letitia A. Long	Mgmt	For	For
1.12	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.13	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.14	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tesco Plc

Meeting Date: 06/14/2024 **Record Date:** 06/12/2024 Primary Security ID: G8T67X102 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G8T67X102

Meeting ID: 1847855 Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Voting Policy: MFS

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
5	Elect Gerry Murphy as Director	Mgmt	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Ken Murphy as Director	Mgmt	For	For
11	Re-elect Imran Nawaz as Director	Mgmt	For	For
12	Re-elect Alison Platt as Director	Mgmt	For	For
13	Re-elect Caroline Silver as Director	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

MetLife, Inc.

Meeting Date: 06/18/2024 Record Date: 04/19/2024 Country: USA
Meeting Type: Annual

Primary Security ID: 59156R108 Primary CUSIP: 59156R108

Ticker: MET

Meeting ID: 1859103

Primary ISIN: US59156R1086

Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Laura J. Hay	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Jeh C. Johnson	Mgmt	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For
1 i	Elect Director William E. Kennard	Mgmt	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
11	Elect Director Denise M. Morrison	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Conduct and Report a Third-Party Racial Equity Audit	SH	Against	Against

KDDI Corp.

Meeting Date: 06/19/2024 Record Date: 03/31/2024

Primary Security ID: J31843105

Country: Japan Meeting Type: Annual Primary CUSIP: J31843105 **Ticker:** 9433

Meeting ID: 1867933

Primary ISIN: JP3496400007

Primary SEDOL: 6248990

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Tanaka, Takashi	Mgmt	For	For
2.2	Elect Director Takahashi, Makoto	Mgmt	For	For
2.3	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
2.4	Elect Director Matsuda, Hiromichi	Mgmt	For	For
2.5	Elect Director Saishoji, Nanae	Mgmt	For	For
2.6	Elect Director Takezawa, Hiroshi	Mgmt	For	For
2.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
2.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
2.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.10	Elect Director Okawa, Junko	Mgmt	For	For
2.11	Elect Director Okumiya, Kyoko	Mgmt	For	For
2.12	Elect Director Ando, Makoto	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	Mgmt	For	For
3.2	Appoint Statutory Auditor Fukushima, Naoki	Mgmt	For	For
3.3	Appoint Statutory Auditor Kogure, Kazutoshi	Mgmt	For	For
3.4	Appoint Statutory Auditor Arima, Koji	Mgmt	For	For

Biogen Inc.

Meeting Date: 06/20/2024 Record Date: 04/25/2024 Primary Security ID: 09062X103 Country: USA
Meeting Type: Annual
Primary CUSIP: 09062X103

Ticker: BIIB

Meeting ID: 1858381

Primary ISIN: US09062X1037

Primary SEDOL: 2455965

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Caroline D. Dorsa	Mgmt	For	For
1b	Elect Director Maria C. Freire	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Susan K. Langer	Mgmt	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For
1f	Elect Director Monish Patolawala	Mgmt	For	For
1g	Elect Director Eric K. Rowinsky	Mgmt	For	For
1h	Elect Director Stephen A. Sherwin	Mgmt	For	For
1i	Elect Director Christopher A. Viehbacher	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

SCSK Corp.

Meeting Date: 06/20/2024 Record Date: 03/31/2024 Primary Security ID: J70081104 Country: Japan Meeting Type: Annual Primary CUSIP: J70081104 **Ticker:** 9719 **Meeting ID:** 1870399

Primary ISIN: JP3400400002

Primary SEDOL: 6858474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For
2.3	Elect Director Ozaki, Tsutomu	Mgmt	For	For
2.4	Elect Director Kato, Shinichi	Mgmt	For	For
2.5	Elect Director Kubo, Tetsuya	Mgmt	For	For
2.6	Elect Director Hirata, Sadayo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For

SCSK Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Director and Audit Committee	Mgmt	For	Against

Aon Plc

Meeting Date: 06/21/2024 Record Date: 04/12/2024 Primary Security ID: G0403H108

Country: Ireland
Meeting Type: Annual
Primary CUSIP: G0403H108

Ticker: AON

Meeting ID: 1860554

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Voting Policy: MFS

roposal Iumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1.1	Elect Director Lester B. Knight	Mgmt	For	For	
1.2	Elect Director Gregory C. Case	Mgmt	For	For	
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For	
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For	
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For	
1.6	Elect Director Fulvio Conti	Mgmt	For	For	
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For	
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For	
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For	
1.10	Elect Director Gloria Santona	Mgmt	For	For	
1.11	Elect Director Sarah E. Smith	Mgmt	For	For	
1.12	Elect Director Byron O. Spruell	Mgmt	For	For	
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
6	Authorise Issue of Equity	Mgmt	For	For	
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

Corebridge Financial, Inc.

Meeting Date: 06/21/2024 Record Date: 04/23/2024 Primary Security ID: 21871X109 Country: USA
Meeting Type: Annual
Primary CUSIP: 21871X109

Ticker: CRBG
Meeting ID: 1860467

Primary ISIN: US21871X1090

Primary SEDOL: BMTX0G9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chris Banthin	Mgmt	For	For
1b	Elect Director Adam Burk	Mgmt	For	For
1c	Elect Director Alan Colberg	Mgmt	For	For
1d	Elect Director Rose Marie Glazer	Mgmt	For	For
1e	Elect Director Jonathan Gray	Mgmt	For	For
1f	Elect Director Kevin Hogan	Mgmt	For	For
1g	Elect Director Deborah Leone	Mgmt	For	For
1h	Elect Director Christopher Lynch	Mgmt	For	For
1 i	Elect Director Sabra Purtill	Mgmt	For	For
1j	Elect Director Chris Schaper *Withdrawn Resolution*	Mgmt		
1k	Elect Director Amy Schioldager	Mgmt	For	For
11	Elect Director Mia Tarpey	Mgmt	For	For
1m	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2024 Record Date: 03/31/2024

Primary Security ID: J20454112

Country: Japan Meeting Type: Annual

Primary CUSIP: J20454112

Ticker: 6501

Meeting ID: 1871076

Primary ISIN: JP3788600009

Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.4	Elect Director Isabelle Deschamps	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Informa Plc

Meeting Date: 06/21/2024 **Record Date:** 06/19/2024 **Primary Security ID:** G4770L106 Country: United Kingdom Meeting Type: Annual

Primary CUSIP: G4770L106

Ticker: INF

Meeting ID: 1857578

Primary ISIN: GB00BMJ6DW54

Primary SEDOL: BMJ6DW5

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect John Rishton as Director	Mgmt	For	For
2	Re-elect Stephen Carter as Director	Mgmt	For	For
3	Re-elect Mary McDowell as Director	Mgmt	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For
5	Re-elect Gill Whitehead as Director	Mgmt	For	For
6	Re-elect Louise Smalley as Director	Mgmt	For	For
7	Re-elect Patrick Martell as Director	Mgmt	For	For
8	Re-elect Joanne Wilson as Director	Mgmt	For	For
9	Re-elect Zheng Yin as Director	Mgmt	For	For
10	Re-elect Andrew Ransom as Director	Mgmt	For	For
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/21/2024 **Record Date:** 03/31/2024 Primary Security ID: J58472119 Country: Japan Meeting Type: Annual Primary CUSIP: J58472119

Ticker: 6988

Meeting ID: 1870403

Primary ISIN: JP3684000007

Primary SEDOL: 6641801

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Akagi, Tatsuya	Mgmt	For	For
2.6	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Sono, Kiyoshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Hattori, Tsuyoki	Mgmt	For	For

Sberbank Russia PJSC

Approve Annual Report

Meeting Date: 06/21/2024 Record Date: 05/27/2024 **Primary Security ID:** X76317100

1

Country: Russia Meeting Type: Annual Primary CUSIP: X76317100

Mgmt

Meeting ID: 1836720

Primary ISIN: RU0009029540 Primary SEDOL: 4767981

Voting Policy: MFS

Ticker: SBER

Proposal Mgmt Vote Number **Proposal Text** Instruction Proponent Rec

Sberbank Russia PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of RUB 33.30 per Preferred Share and RUB 33.30 per Ordinary Share	Mgmt		
3	Ratify TSATR - Audit Services LLC as Auditor	Mgmt		
	Elect 14 Directors by Cumulative Voting	Mgmt		
4.1	Elect Aleksandr Auzan as Director	Mgmt		
4.2	Elect Aleksandr Vediakhin as Director	Mgmt		
4.3	Elect Herman Gref as Director	Mgmt		
4.4	Elect Nikolai Kudriavtsev as Director	Mgmt		
4.5	Elect Aleksandr Kuleshov as Director	Mgmt		
4.6	Elect Mikhail Kovalchuk as Director	Mgmt		
4.7	Elect Vladimir Kolychev as Director	Mgmt		
4.8	Elect Gennadii Melikian as Director	Mgmt		
4.9	Elect Maksim Oreshkin as Director	Mgmt		
4.10	Elect Anton Siluanov as Director	Mgmt		
4.11	Elect Alevtina Chernikova as Director	Mgmt		
4.12	Elect Dmitrii Chernyshenko as Director	Mgmt		
4.13	Elect Sergei Shvetsov as Director	Mgmt		
4.14	Elect Irina Shitkina as Director	Mgmt		
5	Approve Related-Party Transaction Re: Insurance Policy	Mgmt		

Toyota Tsusho Corp.

Meeting Date: 06/21/2024 Record Date: 03/31/2024 Primary Security ID: J92719111 Country: Japan Meeting Type: Annual Primary CUSIP: J92719111 Ticker: 8015
Meeting ID: 1872526
Primary ISIN: JP3635000007

Primary SEDOL: 6900580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 155	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
2.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
2.5	Elect Director Didier Leroy	Mgmt	For	For

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Inoue, Yukari	Mgmt	For	For
2.7	Elect Director Matsuda, Chieko	Mgmt	For	For
2.8	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.1	Appoint Statutory Auditor Tanoue, Seishi	Mgmt	For	For
3.2	Appoint Statutory Auditor Beppu, Rikako	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/24/2024 **Record Date:** 03/31/2024

Primary Security ID: J15708159

Country: Japan Meeting Type: Annual Primary CUSIP: J15708159 **Ticker:** 6702 **Meeting ID:** 1872563

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Furuta, Hidenori	Mgmt	For	For
1.2	Elect Director Tokita, Takahito	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Hiramatsu, Hiroki	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.7	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.8	Elect Director Byron Gill	Mgmt	For	For
1.9	Elect Director Hirano, Takuya	Mgmt	For	For
2.1	Appoint Statutory Auditor Koseki, Yuichi	Mgmt	For	For
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	For	For
3	Approve Performance Share Plan	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/25/2024 Record Date: 03/31/2024 Primary Security ID: J37479110 Country: Japan Meeting Type: Annual Primary CUSIP: J37479110 **Ticker:** 6971 **Meeting ID:** 1873118 **Primary ISIN:** JP3249600002

Primary SEDOL: 6499260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Elect Director Sunaga, Junko	Mgmt	For	For
3.1	Appoint Statutory Auditor Koyama, Shigeru	Mgmt	For	For
3.2	Appoint Statutory Auditor Kida, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Kohara, Michie	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakano, Yusuke	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/25/2024

Record Date: 03/31/2024

Primary Security ID: J43873116

Country: Japan Meeting Type: Annual Primary CUSIP: J43873116 **Ticker:** 6503 **Meeting ID:** 1872562

Primary ISIN: JP3902400005

Primary SEDOL: 6597045

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Masuda, Kuniaki	Mgmt	For	For
2.9	Elect Director Takeda, Satoshi	Mgmt	For	For
2.10	Elect Director Yabu, Atsuhiro	Mgmt	For	For

Santen Pharmaceutical Co., Ltd.

Meeting Date: 06/25/2024 Record Date: 03/31/2024 Primary Security ID: J68467109 Country: Japan Meeting Type: Annual Primary CUSIP: J68467109 **Ticker:** 4536 **Meeting ID:** 1870421

Primary ISIN: JP3336000009

Primary SEDOL: 6776606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Kurokawa, Akira	Mgmt	For	For
2.2	Elect Director Ito, Takeshi	Mgmt	For	For
2.3	Elect Director Nakajima, Rie	Mgmt	For	For
2.4	Elect Director Kurihara, Ippei	Mgmt	For	For
2.5	Elect Director Kotani, Noboru	Mgmt	For	For
2.6	Elect Director Minami, Tamie	Mgmt	For	For
2.7	Elect Director Ikaga, Masahiko	Mgmt	For	For
2.8	Elect Director Kikuoka, Minoru	Mgmt	For	For
3.1	Appoint Statutory Auditor Isaka, Hiroshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Munakata, Yuichiro	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

SECOM Co., Ltd.

Meeting Date: 06/25/2024 **Record Date:** 03/31/2024

Primary Security ID: J69972107

Country: Japan Meeting Type: Annual Primary CUSIP: J69972107

Meeting ID: 1873145

Ticker: 9735

Primary ISIN: JP3421800008

Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
3.2	Elect Director Fuse, Tatsuro	Mgmt	For	For
3.3	Elect Director Yamanaka, Yoshinori	Mgmt	For	For
3.4	Elect Director Nagao, Seiya	Mgmt	For	For
3.5	Elect Director Nakada, Takashi	Mgmt	For	For
3.6	Elect Director Inaba, Makoto	Mgmt	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For
3.8	Elect Director Watanabe, Hajime	Mgmt	For	For
3.9	Elect Director Hara, Miri	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Elect Director Matsuzaki, Kosuke	Mgmt	For	For
3.11	Elect Director Suzuki, Yukari	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024 Record Date: 04/29/2024 Primary Security ID: 67066G104 Country: USA
Meeting Type: Annual

Primary CUSIP: 67066G104

Ticker: NVDA

Meeting ID: 1865677

Primary ISIN: US67066G1040

Primary SEDOL: 2379504

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For
1b	Elect Director Tench Coxe	Mgmt	For	For
1c	Elect Director John O. Dabiri	Mgmt	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	For
1f	Elect Director Dawn Hudson	Mgmt	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	For
1h	Elect Director Melissa B. Lora	Mgmt	For	For
1 i	Elect Director Stephen C. Neal	Mgmt	For	For
1j	Elect Director A. Brooke Seawell	Mgmt	For	For
1k	Elect Director Aarti Shah	Mgmt	For	For
11	Elect Director Mark A. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For
	Auditors	-		

China Construction Bank Corporation

Meeting Date: 06/27/2024 Record Date: 06/21/2024 Primary Security ID: Y1397N101 Country: China
Meeting Type: Annual
Primary CUSIP: Y1397N101

Ticker: 939 **Meeting ID:** 1875218

Primary ISIN: CNE1000002H1

Primary SEDOL: B0LMTQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Report of the Board of Directors	Mgmt	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For
3	Approve Final Financial Accounts	Mgmt	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For
5	Approve Interim Profit Distribution Arrangements	Mgmt	For	For
6	Approve Fixed Assets Investment Budget	Mgmt	For	For
7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Elect Zhang Yi as Director	Mgmt	For	For
9	Elect Lin Zhijun as Director	Mgmt	For	For
10	Elect William Coen as Director	Mgmt	For	For
11	Elect Leung Kam Chung, Antony as Director	Mgmt	For	For
12	Approve Independent Directors Working System	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/27/2024 **Record Date:** 03/31/2024 **Primary Security ID:** J44497105 Country: Japan Meeting Type: Annual

Primary CUSIP: J44497105

Ticker: 8306

Meeting ID: 1871837

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Mgmt	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Mari Elka Pangestu	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Shimizu, Hiroshi	Mgmt	For	For
2.8	Elect Director David Sneider	Mgmt	For	For
2.9	Elect Director Tsuji, Koichi	Mgmt	For	For
2.10	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.11	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.14	Elect Director Nagashima, Iwao	Mgmt	For	For
2.15	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.16	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	SH	Against	Against
4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	SH	Against	Against

Hellenic Telecommunications Organization SA

Meeting Date: 06/28/2024 Record Date: 06/21/2024 Primary Security ID: X3258B102 **Country:** Greece **Meeting Type:** Annual

Primary CUSIP: X3258B102

Ticker: HTO

Meeting ID: 1820089

Primary ISIN: GRS260333000

Primary SEDOL: 5051605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements, Statutory Reports and Income Allocation	Mgmt	For	For
2	Receive Audit Committee's Activity Report	Mgmt		
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	For
4	Ratify Auditors	Mgmt	For	For
5	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
6	Approve Remuneration of Executive Board Members	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Director/Officer Liability and Indemnification	Mgmt	For	For

Hellenic Telecommunications Organization SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Deutsche Telecom	Mgmt		
11.1	Elect Konstantinos Nebis as Director	SH	For	For
11.2	Elect Charalampos Mazarakis as Director	SH	For	For
11.3	Elect Dominique Yvette M. Leroy as Director	SH	For	Against
11.4	Elect Kyra Elen Sibylle Orth as Director	SH	For	Against
11.5	Elect Daniel Daub as Director	SH	For	Against
11.6	Elect Elvira Gonzalez Sevilla as Director	SH	For	Against
11.7	Elect Eelco Blok as Director	SH	For	For
11.8	Elect Konstantinos Gkravas as Director	SH	For	For
	Shareholder Proposals Submitted by Greek State	Mgmt		
11.9	Elect Alexandros Athanassiou as Director	SH	For	For
11.10	Elect Christina Bousoulega as Director	SH	For	Against
12	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For
13	Receive Information on Related Party Transactions	Mgmt		
14	Receive Report of Independent Non-Executive Directors	Mgmt		
15	Various Announcements	Mgmt		