



Date range covered: 07/01/2022 to 09/30/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL VALUE FUND

## **Experian Plc**

Meeting Date: 07/21/2022 Record Date: 07/19/2022 Primary Security ID: G32655105 Country: Jersey
Meeting Type: Annual
Primary CUSIP: G32655105

Ticker: EXPN
Meeting ID: 1592327

Primary ISIN: GB00B19NLV48

Primary SEDOL: B19NLV4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

#### **ICON plc**

Meeting Date: 07/26/2022 Record Date: 06/06/2022 Primary Security ID: G4705A100 Country: Ireland
Meeting Type: Annual
Primary CUSIP: G4705A100

Ticker: ICLR
Meeting ID: 1665027

**Primary ISIN:** IE0005711209

Primary SEDOL: B94G471

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Cutler	Mgmt	For	For
1.2	Elect Director John Climax	Mgmt	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For

### **NatWest Group Plc**

Meeting Date: 08/25/2022 **Record Date:** 08/23/2022 **Primary Security ID:** G6422B105 Country: United Kingdom Meeting Type: Special

Primary CUSIP: G6422B105

Ticker: NWG

**Meeting ID:** 1675733

Primary ISIN: GB00B7T77214

Primary SEDOL: B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For

## **NatWest Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

#### **Akzo Nobel NV**

Meeting Date: 09/06/2022 **Record Date:** 08/09/2022

Country: Netherlands Meeting Type: Extraordinary

**Primary Security ID:** N01803308

Shareholders

Primary CUSIP: N01803308

Ticker: AKZA

**Meeting ID:** 1672509

**Primary ISIN:** NL0013267909

Primary SEDOL: BJ2KSG2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## **Compagnie Financiere Richemont SA**

Meeting Date: 09/07/2022

**Record Date:** 

Country: Switzerland Meeting Type: Annual

**Primary Security ID:** H25662182

Primary CUSIP: H25662182

Ticker: CFR

**Meeting ID:** 1602113

**Primary ISIN:** CH0210483332

Primary SEDOL: BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

# **Compagnie Financiere Richemont SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
5.17	Elect Francesco Trapani as Director	SH	Against	Against
	Management Proposals for All Shareholders	Mgmt		
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

# **Compagnie Financiere Richemont SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
10	Approve Increase in Size of Board to Six Members	SH	Against	Against
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	Against
	Management Proposals	Mgmt		
12	Transact Other Business (Voting)	Mgmt	For	Against





Date range covered: 10/01/2022 to 12/31/2022

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL VALUE FUND

## **Diageo Plc**

Meeting Date: 10/06/2022 Record Date: 10/04/2022 Primary Security ID: G42089113 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G42089113 Ticker: DGE
Meeting ID: 1672980

**Primary ISIN:** GB0002374006

Primary SEDOL: 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### Yum China Holdings, Inc.

Meeting Date: 10/11/2022 **Record Date:** 08/24/2022

**Primary Security ID:** 98850P109

Country: USA

Meeting Type: Special

Primary CUSIP: 98850P109

Ticker: YUMC

**Meeting ID:** 1676605

Primary ISIN: US98850P1093

Primary SEDOL: BYW4289

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

#### **Rio Tinto Plc**

Meeting Date: 10/25/2022 **Record Date:** 10/23/2022

Primary Security ID: G75754104

Country: United Kingdom Meeting Type: Special

Primary CUSIP: G75754104

Ticker: RIO

Meeting ID: 1685141

**Primary ISIN:** GB0007188757

Primary SEDOL: 0718875

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

## **Samsung Electronics Co., Ltd.**

Meeting Date: 11/03/2022 **Record Date:** 09/19/2022 **Primary Security ID:** Y74718100 Country: South Korea Meeting Type: Special

Primary CUSIP: Y74718100

Ticker: 005930 **Meeting ID:** 1681075

**Primary ISIN:** KR7005930003

Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For
1.2	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For

#### **Pernod Ricard SA**

Meeting Date: 11/10/2022 Record Date: 11/08/2022

Primary Security ID: F72027109

Country: France
Meeting Type: Annual

Primary CUSIP: F72027109

Ticker: RI

Meeting ID: 1686891

**Primary ISIN:** FR0000120693

Primary SEDOL: 4682329

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	For
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

#### **Medtronic Plc**

**Meeting Date:** 12/08/2022 **Record Date:** 10/11/2022

Primary Security ID: G5960L103

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G5960L103

Ticker: MDT

**Meeting ID:** 1677698

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For

### **Medtronic Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Lidia L. Fonseca	Mgmt	For	For
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1f	Elect Director Randall J. Hogan, III	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
<b>1</b> i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
<b>1</b> j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

## **Microsoft Corporation**

Meeting Date: 12/13/2022 **Record Date:** 10/12/2022

Primary Security ID: 594918104

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 594918104

Ticker: MSFT

Meeting ID: 1694381

**Primary ISIN:** US5949181045

Primary SEDOL: 2588173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For

# **Microsoft Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	SH	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	SH	Against	Against
7	Report on Government Use of Microsoft Technology	SH	Against	Against
8	Report on Development of Products for Military	SH	Against	Against
9	Report on Tax Transparency	SH	Against	For



Date range covered: 01/01/2023 to 03/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL VALUE FUND

## **Becton, Dickinson and Company**

Meeting Date: 01/24/2023 **Record Date:** 12/05/2022 Primary Security ID: 075887109 Country: USA Meeting Type: Annual **Primary CUSIP:** 075887109 Ticker: BDX Meeting ID: 1705215

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Voting Policy: MFS

roposal			Mgmt	Vote
umber	Proposal Text	Proponent	Rec	Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For
1.8	Elect Director Marshall O. Larsen	Mgmt	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For
1.10	Elect Director Timothy M. Ring	Mgmt	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For

#### **Accenture Plc**

Meeting Date: 02/01/2023 **Record Date:** 12/06/2022

Primary Security ID: G1151C101

Country: Ireland Meeting Type: Annual Primary CUSIP: G1151C101

**Meeting ID:** 1704746

Ticker: ACN

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For

#### **Accenture Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Beth E. Mooney	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### CGI Inc.

Meeting Date: 02/01/2023 **Record Date:** 12/05/2022 Primary Security ID: 12532H104 Country: Canada Meeting Type: Annual

Primary CUSIP: 12532H104

Ticker: GIB.A

**Meeting ID:** 1697770

Primary ISIN: CA12532H1047

Primary SEDOL: BJ2L575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director George A. Cope	Mgmt	For	For
1.2	Elect Director Paule Dore	Mgmt	For	For
1.3	Elect Director Julie Godin	Mgmt	For	For
1.4	Elect Director Serge Godin	Mgmt	For	For
1.5	Elect Director Andre Imbeau	Mgmt	For	For
1.6	Elect Director Gilles Labbe	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For

#### **CGI Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Alison C. Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	For

#### **Johnson Controls International Plc**

Meeting Date: 03/08/2023 Record Date: 01/05/2023

**Primary Security ID:** G51502105

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G51502105

Ticker: JCI

**Meeting ID:** 1711103

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
<b>1</b> i	Elect Director Jurgen Tinggren	Mgmt	For	For
<b>1</b> j	Elect Director Mark Vergnano	Mgmt	For	For

#### **Johnson Controls International Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

## **Samsung Electronics Co., Ltd.**

Meeting Date: 03/15/2023 Record Date: 12/31/2022

**Primary Security ID:** Y74718100

Country: South Korea

Meeting Type: Annual

Primary CUSIP: Y74718100

Ticker: 005930

Meeting ID: 1714811

**Primary ISIN:** KR7005930003

Primary SEDOL: 6771720

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

### **Kubota Corp.**

**Meeting Date:** 03/24/2023 **Record Date:** 12/31/2022

Primary Security ID: J36662138

Country: Japan
Meeting Type: Annual

Primary CUSIP: J36662138

Ticker: 6326

Meeting ID: 1718333

**Primary ISIN:** JP3266400005

Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	Against
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For

## **Kubota Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Ina, Koichi	Mgmt	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.10	Elect Director Arakane, Kumi	Mgmt	For	For
1.11	Elect Director Kawana, Koichi	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For



Date range covered: 04/01/2023 to 06/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS GLOBAL VALUE FUND

## **UBS Group AG**

**Meeting Date:** 04/05/2023

Record Date:

**Primary Security ID:** H42097107

Country: Switzerland
Meeting Type: Annual

Primary CUSIP: H42097107

Ticker: UBSG

**Meeting ID:** 1706394

**Primary ISIN:** CH0244767585

Primary SEDOL: BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For

# **UBS Group AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

#### **Rio Tinto Plc**

Meeting Date: 04/06/2023 Record Date: 04/04/2023 Country: United Kingdom

Meeting Type: Annual

Drivery: CUSTR: 67577410

Primary Security ID: G75754104 Primary CUSIP: G75754104

Ticker: RIO

**Meeting ID:** 1705526

**Primary ISIN:** GB0007188757

Primary SEDOL: 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For

### **Rio Tinto Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## **Julius Baer Gruppe AG**

Meeting Date: 04/13/2023

**Record Date:** 

**Primary Security ID:** H4414N103

Country: Switzerland Meeting Type: Annual

Primary CUSIP: H4414N103

Ticker: BAER

Meeting ID: 1706410

**Primary ISIN:** CH0102484968 Primary SEDOL: B4R2R50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For

## **Julius Baer Gruppe AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect David Nicol as Director	Mgmt	For	For
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For

## **Julius Baer Gruppe AG**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

### **ABN AMRO Bank NV**

**Meeting Date:** 04/19/2023 **Record Date:** 03/22/2023

**Primary Security ID:** N0162C102

Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N0162C102

Ticker: ABN

**Meeting ID:** 1711168

**Primary ISIN:** NL0011540547

Primary SEDOL: BYQP136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Receive Presentation of the Employee Council	Mgmt		
2.e	Discussion on Company's Corporate Governance Structure	Mgmt		
2.f	Approve Remuneration Report	Mgmt	For	For
2.g	Receive Presentation of the Auditor	Mgmt		
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt		
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For
6.a	Discuss Supervisory Board Profile	Mgmt		
6.b	Announce Vacancies on the Board	Mgmt		

#### **ABN AMRO Bank NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.c	Opportunity to Make Recommendations	Mgmt		
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt		
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt		
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflize OBC	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

#### **Heineken NV**

Meeting Date: 04/20/2023 **Record Date:** 03/23/2023 **Primary Security ID:** N39427211 Country: Netherlands Meeting Type: Annual

Primary CUSIP: N39427211

Ticker: HEIA

Meeting ID: 1711164

**Primary ISIN:** NL0000009165

Primary SEDOL: 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

### **Heineken NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

### **Nestle SA**

Meeting Date: 04/20/2023

Record Date:

Primary Security ID: H57312649

**Country:** Switzerland **Meeting Type:** Annual

Primary CUSIP: H57312649

Ticker: NESN

**Meeting ID:** 1707004

**Primary ISIN:** CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For

#### **Nestle SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

## **PPG Industries, Inc.**

Meeting Date: 04/20/2023 Record Date: 02/17/2023 Country: USA

Meeting Type: Annual

Primary Security ID: 693506107 Primary CUSIP: 693506107

Ticker: PPG

Meeting ID: 1726294

**Primary ISIN:** US6935061076

Primary SEDOL: 2698470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	For
1.3	Elect Director Melanie L. Healey	Mgmt	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For

## **PPG Industries, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

### **RELX Plc**

Meeting Date: 04/20/2023 **Record Date:** 04/18/2023

Primary Security ID: G7493L105

Country: United Kingdom Meeting Type: Annual

Ticker: REL **Meeting ID:** 1715606

Primary CUSIP: G7493L105 Primary ISIN: GB00B2B0DG97

Voting Policy: MFS

Primary SEDOL: B2B0DG9

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For

#### **RELX Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

#### **Akzo Nobel NV**

Meeting Date: 04/21/2023 **Record Date:** 03/24/2023

**Primary Security ID:** N01803308

Country: Netherlands Meeting Type: Annual

Primary CUSIP: N01803308

**Meeting ID:** 1713906

**Primary ISIN:** NL0013267909

Voting Policy: MFS

Primary SEDOL: BJ2KSG2

Ticker: AKZA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

#### **Akzo Nobel NV**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

## L3Harris Technologies, Inc.

Meeting Date: 04/21/2023 Record Date: 02/24/2023 Primary Security ID: 502431109 Country: USA
Meeting Type: Annual
Primary CUSIP: 502431109

Ticker: LHX
Meeting ID: 1727232

Primary ISIN: US5024311095

Primary SEDOL: BK9DTN5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For
1c	Elect Director Thomas A. Dattilo	Mgmt	For	For
1d	Elect Director Roger B. Fradin	Mgmt	For	For
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	For
1h	Elect Director Christopher E. Kubasik	Mgmt	For	For
<b>1</b> i	Elect Director Rita S. Lane	Mgmt	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	Against
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For
11	Elect Director Christina L. Zamarro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

## **Stanley Black & Decker, Inc.**

Meeting Date: 04/21/2023 Record Date: 02/27/2023 Primary Security ID: 854502101 Country: USA
Meeting Type: Annual
Primary CUSIP: 854502101

Ticker: SWK
Meeting ID: 1727014

Primary ISIN: US8545021011

Primary SEDOL: B3Q2FJ4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For
1j	Elect Director Irving Tan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

## **Bank of America Corporation**

Meeting Date: 04/25/2023 Record Date: 03/01/2023 Primary Security ID: 060505104 Country: USA Meeting Type: Annual

**Primary CUSIP:** 060505104

Ticker: BAC

**Meeting ID:** 1724644

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1e	Elect Director Arnold W. Donald	Mgmt	For	For
1f	Elect Director Linda P. Hudson	Mgmt	For	For
1g	Elect Director Monica C. Lozano	Mgmt	For	For
1h	Elect Director Brian T. Moynihan	Mgmt	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For

## **Bank of America Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Denise L. Ramos	Mgmt	For	For
1k	Elect Director Clayton S. Rose	Mgmt	For	For
11	Elect Director Michael D. White	Mgmt	For	For
1m	Elect Director Thomas D. Woods	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against

## **NatWest Group Plc**

Meeting Date: 04/25/2023 Record Date: 04/21/2023 Primary Security ID: G6422B147 Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G6422B147

Ticker: NWG

**Meeting ID:** 1715982

Primary ISIN: GB00BM8PJY71

Primary SEDOL: BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For

## **NatWest Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

# **Northern Trust Corporation**

Meeting Date: 04/25/2023Country: USATicker: NTRSRecord Date: 02/27/2023Meeting Type: AnnualMeeting ID: 1729694

**Primary Security ID:** 665859104 **Primary CUSIP:** 665859104 **Primary ISIN:** US6658591044 **Primary SEDOL:** 2648668

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
<b>1</b> g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
<b>1</b> i	Elect Director Martin P. Slark	Mgmt	For	For
<b>1</b> j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
11	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## **Regal Rexnord Corporation**

Meeting Date: 04/25/2023

**Record Date:** 03/03/2023

Primary Security ID: 758750103

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 758750103

Ticker: RRX

Meeting ID: 1730077

**Primary ISIN:** US7587501039

Primary SEDOL: 2730082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Theodore D. Crandall	Mgmt	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For

## **Regal Rexnord Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

## **Truist Financial Corporation**

**Meeting Date:** 04/25/2023 **Record Date:** 02/16/2023

Primary Security ID: 89832Q109

Country: USA Meeting Type: Annual Primary CUSIP: 89832Q109 Ticker: TFC
Meeting ID: 1727680

Primary ISIN: US89832Q1094

Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	Against
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
<b>1</b> i	Elect Director Kelly S. King	Mgmt	For	For
<b>1</b> j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
11	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
10	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For

## **Truist Financial Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against

## **Aptiv PLC**

Meeting Date: 04/26/2023 **Record Date:** 03/02/2023 Primary Security ID: G6095L109 Country: Jersey Meeting Type: Annual Primary CUSIP: G6095L109

**Meeting ID:** 1727918

Ticker: APTV

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Primary SEDOL: B8KQN82

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	For
1g	Elect Director Paul M. Meister	Mgmt	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### **Eaton Corporation plc**

Meeting Date: 04/26/2023 **Record Date:** 02/27/2023 **Primary Security ID:** G29183103 Country: Ireland Meeting Type: Annual Primary CUSIP: G29183103 Ticker: ETN

Meeting ID: 1730577

Primary ISIN: IE00B8KQN827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For

## **Eaton Corporation plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Olivier Leonetti	Mgmt	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	For
1e	Elect Director Sandra Pianalto	Mgmt	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	For
<b>1</b> g	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	For
<b>1</b> i	Elect Director Dorothy C. Thompson	Mgmt	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

## **The Cigna Group**

Meeting Date: 04/26/2023 **Record Date:** 03/07/2023 Primary Security ID: 125523100 Country: USA Meeting Type: Annual

**Primary CUSIP:** 125523100

Ticker: CI

Meeting ID: 1730647

**Primary ISIN:** US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For

## **The Cigna Group**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Eric C. Wiseman	Mgmt	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023 Record Date: 02/27/2023 Primary Security ID: 38141G104 Country: USA
Meeting Type: Annual

Primary CUSIP: 38141G104

Ticker: GS

**Meeting ID:** 1730477

Primary ISIN: US38141G1040

Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	For
1g	Elect Director Adebayo Ogunlesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
<b>1</b> i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
11	Elect Director David Viniar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Require Independent Board Chair	SH	Against	Against
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	Against
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
12	Report on Median Gender/Racial Pay Gap	SH	Against	Against

#### **Danone SA**

**Meeting Date:** 04/27/2023 **Record Date:** 04/25/2023

Country: France

Meeting Type: Annual/Special Primary CUSIP: F12033134

Primary Security ID: F12033134

Ticker: BN

**Meeting ID:** 1721360

**Primary ISIN:** FR0000120644

Primary SEDOL: B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepp as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For

### **Danone SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

#### **Johnson & Johnson**

Meeting Date: 04/27/2023 Record Date: 02/28/2023

Primary Security ID: 478160104

Country: USA
Meeting Type: Annual

**Primary CUSIP:** 478160104

Ticker: JNJ

Meeting ID: 1729404

**Primary ISIN:** US4781601046

Primary SEDOL: 2475833

Voting Policy: MFS

Proposal Iumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
<b>1</b> i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
11	Elect Director Nadja Y. West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH		
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	Against
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Abstain
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

### **Petroleo Brasileiro SA**

Meeting Date: 04/27/2023

Record Date: 03/31/2023

Primary Security ID: P78331140

Country: Brazil
Meeting Type: Annual
Primary CUSIP: P78331140

Ticker: PETR4
Meeting ID: 1742547

Primary ISIN: BRPETRACNPR6

Primary SEDOL: 2684532

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred ADR Holders	Mgmt		
1	Elect Joao Vicente Silva Machado as Fiscal Council Member and Lucia Maria Guimaraes Cavalcanti as Alternate Appointed by Preferred Shareholder	SH	None	For

#### Pfizer Inc.

**Meeting Date:** 04/27/2023 **Record Date:** 03/01/2023

Primary Security ID: 717081103

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 717081103

Ticker: PFE

**Meeting ID:** 1729914

**Primary ISIN:** US7170811035

Primary SEDOL: 2684703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against

#### **Pfizer Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For
9	Report on Political Expenditures Congruence	SH	Against	Against

### **Texas Instruments Incorporated**

**Meeting Date:** 04/27/2023 **Record Date:** 03/01/2023

Primary Security ID: 882508104

Country: USA Meeting Type: Annual Primary CUSIP: 882508104

Ticker: TXN

**Meeting ID:** 1728540

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For
<b>1</b> i	Elect Director Ronald Kirk	Mgmt	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	For
1k	Elect Director Robert E. Sanchez	Mgmt	For	For
11	Elect Director Richard K. Templeton	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

### **Bayer AG**

Meeting Date: 04/28/2023 Record Date: 04/21/2023

Primary Security ID: D0712D163

**Country:** Germany **Meeting Type:** Annual

Primary CUSIP: D0712D163

Ticker: BAYN
Meeting ID: 1692353

Primary ISIN: DE000BAY0017

Primary SEDOL: 5069211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

#### **Iberdrola SA**

Meeting Date: 04/28/2023 Record Date: 04/21/2023 Primary Security ID: E6165F166 Country: Spain
Meeting Type: Annual
Primary CUSIP: E6165F166

Ticker: IBE

**Meeting ID:** 1728609

Primary ISIN: ES0144580Y14

Primary SEDOL: B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For

#### **Iberdrola SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### **OmnicomGroup Inc.**

Meeting Date: 05/02/2023

Record Date: 03/13/2023

Primary Security ID: 681919106

Country: USA
Meeting Type: Annual
Primary CUSIP: 681919106

g Type: Annual Meeting ID: 1733209

ary CUSIP: 681919106 Primary ISIN: US6819191064

Voting Policy: MFS

Primary SEDOL: 2279303

Ticker: OMC

Proposal Mgmt Vote Number Proposal Text Proponent Instruction Rec Elect Director John D. Wren Mgmt For For Elect Director Mary C. Choksi 1.2 Mgmt For For 1.3 Elect Director Leonard S. Coleman, Jr. For Mgmt For

# **OmnicomGroup Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

# **Philip Morris International Inc.**

Meeting Date: 05/03/2023 Record Date: 03/10/2023 Primary Security ID: 718172109 Country: USA
Meeting Type: Annual
Primary CUSIP: 718172109

Ticker: PM

**Meeting ID:** 1733235

**Primary ISIN:** US7181721090

Primary SEDOL: B2PKRQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For
1c	Elect Director Michel Combes	Mgmt	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For
<b>1</b> i	Elect Director Jacek Olczak	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
1k	Elect Director Dessislava Temperley	Mgmt	For	For
11	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

# **Philip Morris International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	SH	Against	Against

## **Reckitt Benckiser Group Plc**

Meeting Date: 05/03/2023 Record Date: 04/28/2023

**Primary Security ID:** G74079107

**Country:** United Kingdom **Meeting Type:** Annual

Primary CUSIP: G74079107

Ticker: RKT

**Meeting ID:** 1721286

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## **Reckitt Benckiser Group Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

### **Boston Scientific Corporation**

**Meeting Date:** 05/04/2023 **Record Date:** 03/10/2023

Primary Security ID: 101137107

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 101137107

Ticker: BSX

Meeting ID: 1732600

**Primary ISIN:** US1011371077

Primary SEDOL: 2113434

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director David J. Roux	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### **Duke Energy Corporation**

Meeting Date: 05/04/2023
Record Date: 03/06/2023
Primary Security ID: 26441C204

Country: USA

Meeting Type: Annual

Primary CUSIP: 26441C204

Ticker: DUK

Meeting ID: 1732930

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For

# **Duke Energy Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
11	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
<b>1</b> n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	None	For
7	Create a Committee to Evaluate Decarbonization Risk	SH	Against	Against

### **Schneider Electric SE**

Meeting Date: 05/04/2023

Country: France

Ticker: SU

**Record Date:** 05/02/2023

Meeting Type: Annual/Special

**Meeting ID:** 1734294

**Primary Security ID:** F86921107

Primary CUSIP: F86921107

**Primary ISIN:** FR0000121972

Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For

### **Schneider Electric SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

### **Schneider Electric SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## **LKQ Corporation**

Meeting Date: 05/09/2023 Record Date: 03/13/2023

Primary Security ID: 501889208

Country: USA

Meeting Type: Annual

Primary CUSIP: 501889208

Ticker: LKQ

**Meeting ID:** 1731261

Primary ISIN: US5018892084

Primary SEDOL: 2971029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	For
1e	Elect Director John W. Mendel	Mgmt	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### **Suncor Energy Inc.**

Meeting Date: 05/09/2023 **Record Date:** 03/14/2023

Primary Security ID: 867224107

Country: Canada Meeting Type: Annual

**Primary CUSIP:** 867224107

Ticker: SU

**Meeting ID:** 1714096

**Primary ISIN:** CA8672241079

Primary SEDOL: B3NB1P2

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against

## **Eni SpA**

Meeting Date: 05/10/2023 **Record Date:** 04/28/2023

**Primary Security ID:** T3643A145

Country: Italy

Meeting Type: Annual/Special

Primary CUSIP: T3643A145

Ticker: ENI

**Meeting ID:** 1710383

**Primary ISIN:** IT0003132476

Primary SEDOL: 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

# Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppe Zafarana as Board Chair	SH	None	Against
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Approve Second Section of the Remuneration Report	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For

### **Eni SpA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
Α	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

### **Wolters Kluwer NV**

Meeting Date: 05/10/2023 Record Date: 04/12/2023 Primary Security ID: N9643A197 Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N9643A197

Ticker: WKL
Meeting ID: 1711158

Primary ISIN: NL0000395903 Primary SEDOL: 5671519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

### **Cboe Global Markets, Inc.**

Meeting Date: 05/11/2023 Record Date: 03/16/2023

Primary Security ID: 12503M108

**Country:** USA **Meeting Type:** Annual

Primary CUSIP: 12503M108

Ticker: CBOE

**Meeting ID:** 1737713

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director William M. Farrow, III	Mgmt	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1h	Elect Director Jennifer J. McPeek	Mgmt	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	For
1j	Elect Director James E. Parisi	Mgmt	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For
11	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### **Intel Corporation**

**Meeting Date:** 05/11/2023 **Record Date:** 03/17/2023

**Record Date:** 03/17/2023 **Primary Security ID:** 458140100

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 458140100

Ticker: INTC

**Meeting ID:** 1737630

Primary ISIN: US4581401001

Primary SEDOL: 2463247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For

### **Intel Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Barbara G. Novick	Mgmt	For	For
<b>1</b> i	Elect Director Gregory D. Smith	Mgmt	For	For
1j	Elect Director Lip-Bu Tan	Mgmt	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	For
11	Elect Director Frank D. Yeary	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against

### **Masco Corporation**

**Meeting Date:** 05/11/2023 **Record Date:** 03/17/2023

**Primary Security ID:** 574599106

**Country:** USA **Meeting Type:** Annual

**Primary CUSIP:** 574599106

Ticker: MAS

**Meeting ID:** 1738128

**Primary ISIN:** US5745991068

Primary SEDOL: 2570200

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For
1b	Elect Director Aine L. Denari	Mgmt	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### **Quebecor Inc.**

Meeting Date: 05/11/2023
Record Date: 03/14/2023
Primary Security ID: 748193208

Country: Canada Meeting Type: Annual Primary CUSIP: 748193208 Ticker: QBR.B Meeting ID: 1740262

Primary ISIN: CA7481932084 Primary SEDOL: 2715777

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

### **Techtronic Industries Co., Ltd.**

Meeting Date: 05/12/2023 Record Date: 05/09/2023

Primary Security ID: Y8563B159

Country: Hong Kong
Meeting Type: Annual
Primary CUSIP: Y8563B159

Ticker: 669

Meeting ID: 1742835

**Primary ISIN:** HK0669013440

Primary SEDOL: B0190C7

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	For
3b	Elect Joseph Galli Jr. as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Robert Hinman Getz as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve the Amendments to Share Award Scheme	Mgmt	For	For
8	Approve the Amendments to Share Option Scheme	Mgmt	For	For

### **Vulcan Materials Company**

Meeting Date: 05/12/2023 Record Date: 03/15/2023

Primary Security ID: 929160109

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 929160109

Ticker: VMC

**Meeting ID:** 1734853

**Primary ISIN:** US9291601097

Primary SEDOL: 2931205

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	For
1e	Elect Director George Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

#### **BNP Paribas SA**

**Meeting Date:** 05/16/2023 **Record Date:** 05/12/2023

Country: France

Meeting Type: Annual/Special

Primary Security ID: F1058Q238 Primary CUSIP: F1058Q238

Ticker: BNP

**Meeting ID:** 1719319

**Primary ISIN:** FR0000131104

Primary SEDOL: 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

### **BNP Paribas SA**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

### **Capgemini SE**

Meeting Date: 05/16/2023 Record Date: 05/12/2023 Country: France

Meeting Type: Annual/Special

Primary CUSIP: F4973Q101

**Primary Security ID:** F4973Q101

Ticker: CAP

**Meeting ID:** 1735822

Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

# **Capgemini SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## **ConocoPhillips**

Meeting Date: 05/16/2023 **Record Date:** 03/20/2023 Primary Security ID: 20825C104 Country: USA Meeting Type: Annual Primary CUSIP: 20825C104 Ticker: COP **Meeting ID:** 1738662

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Jody Freeman	Mgmt	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	For

# ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1e	Elect Director Ryan M. Lance	Mgmt	For	For
1f	Elect Director Timothy A. Leach	Mgmt	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	For
1i	Elect Director Eric D. Mullins	Mgmt	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	For
1k	Elect Director Robert A. Niblock	Mgmt	For	For
11	Elect Director David T. Seaton	Mgmt	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
9	Report on Tax Transparency	SH	Against	For
10	Report on Lobbying Payments and Policy	SH	Against	Against

## JPMorgan Chase & Co.

Meeting Date: 05/16/2023 Record Date: 03/17/2023

Primary Security ID: 46625H100

Country: USA
Meeting Type: Annual

Primary CUSIP: 46625H100

Ticker: JPM

**Meeting ID:** 1739444

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For
1f	Elect Director James Dimon	Mgmt	For	For

# JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Timothy P. Flynn	Mgmt	For	For
1h	Elect Director Alex Gorsky	Mgmt	For	For
<b>1</b> i	Elect Director Mellody Hobson	Mgmt	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For
11	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	Against
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	Against
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against

#### **Chubb Limited**

Meeting Date: 05/17/2023 Record Date: 03/24/2023 Primary Security ID: H1467J104 Country: Switzerland
Meeting Type: Annual
Primary CUSIP: H1467J104

Ticker: CB

**Meeting ID:** 1739079

**Primary ISIN:** CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For

### **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For
10.2	Reduction of Par Value	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For

### **Chubb Limited**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For
11.3	Approve Remuneration Report	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
15	Report on Human Rights Risk Assessment	SH	Against	Against

#### **E.ON SE**

Meeting Date: 05/17/2023 Record Date: 05/10/2023 Primary Security ID: D24914133 Country: Germany
Meeting Type: Annual
Primary CUSIP: D24914133

y Ticker: EOAN
nnual Meeting ID: 1692502

Primary ISIN: DE000ENAG999

Primary SEDOL: 4942904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For

#### **E.ON SE**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

# Fiserv, Inc.

Meeting Date: 05/17/2023
Record Date: 03/20/2023
Primary Security ID: 337738108

Country: USA Meeting Type: Annual

**Primary CUSIP:** 337738108

Ticker: FISV

Meeting ID: 1739531

Primary ISIN: US3377381088 Primary SEDOL: 2342034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Henrique de Castro	Mgmt	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Doyle R. Simons	Mgmt	For	For
1.8	Elect Director Kevin M. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

### **Hess Corporation**

**Meeting Date:** 05/17/2023 **Record Date:** 03/23/2023

Primary Security ID: 42809H107

Country: USA

Meeting Type: Annual

Primary CUSIP: 42809H107

Ticker: HES

Meeting ID: 1740997

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For
1h	Elect Director David McManus	Mgmt	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For
11	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### **Northrop Grumman Corporation**

Meeting Date: 05/17/2023 Record Date: 03/21/2023 Country: USA

Meeting Type: Annual

Primary Security ID: 666807102 Primary CUSIP: 666807102

Ticker: NOC

**Meeting ID:** 1738330

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Graham N. Robinson	Mgmt	For	For

## **Northrop Grumman Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kimberly A. Ross	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
1.13	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	For

## **Willis Towers Watson Public Limited Company**

Meeting Date: 05/17/2023 **Record Date:** 03/20/2023 Primary Security ID: G96629103 Country: Ireland Meeting Type: Annual

Primary CUSIP: G96629103

Ticker: WTW

Meeting ID: 1740461

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For
1e	Elect Director Carl Hess	Mgmt	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
<b>1</b> i	Elect Director Paul Thomas	Mgmt	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For

# **Willis Towers Watson Public Limited Company**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

## **Lear Corporation**

Meeting Date: 05/18/2023 Record Date: 03/24/2023

Primary Security ID: 521865204

Country: USA
Meeting Type: Annual
Primary CUSIP: 521865204

Ticker: LEA
Meeting ID: 1739246

**Primary ISIN:** US5218652049

Primary SEDOL: B570P91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mei-Wei Cheng	Mgmt	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	For
1c	Elect Director Bradley M. Halverson	Mgmt	For	For
1d	Elect Director Mary Lou Jepsen	Mgmt	For	For
1e	Elect Director Roger A. Krone	Mgmt	For	For
1f	Elect Director Patricia L. Lewis	Mgmt	For	For
1g	Elect Director Kathleen A. Ligocki	Mgmt	For	For
1h	Elect Director Conrad L. Mallett, Jr.	Mgmt	For	For
<b>1</b> i	Elect Director Raymond E. Scott	Mgmt	For	For
1j	Elect Director Gregory C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For

### **PG&E Corporation**

Meeting Date: 05/18/2023 Record Date: 03/20/2023

Primary Security ID: 69331C108

Country: USA

Meeting Type: Annual

Primary CUSIP: 69331C108

Ticker: PCG

**Meeting ID:** 1740765

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	For
1b	Elect Director Kerry W. Cooper	Mgmt	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	For
1d	Elect Director Carlos M. Hernandez	Mgmt	For	For
1e	Elect Director Michael R. Niggli	Mgmt	For	For
1f	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### **The Charles Schwab Corporation**

Meeting Date: 05/18/2023
Record Date: 03/20/2023
Primary Security ID: 808513105

**Country:** USA **Meeting Type:** Annual

Primary CUSIP: 808513105

Ticker: SCHW

Meeting ID: 1737631

Primary ISIN: US8085131055

Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For
1b	Elect Director Frank C. Herringer	Mgmt	For	For
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	Against
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against

# **Union Pacific Corporation**

Meeting Date: 05/18/2023 Record Date: 03/17/2023

Primary Security ID: 907818108

**Country:** USA **Meeting Type:** Annual

**Primary CUSIP:** 907818108

Ticker: UNP

Meeting ID: 1740236

**Primary ISIN:** US9078181081

Primary SEDOL: 2914734

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	Against
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against

### **Honeywell International Inc.**

**Meeting Date:** 05/19/2023 **Record Date:** 03/24/2023

**Record Date:** 03/24/2023 **Primary Security ID:** 438516106

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 438516106

Ticker: HON

**Meeting ID:** 1740742

**Primary ISIN:** US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For
1B	Elect Director Duncan Angove	Mgmt	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For

# **Honeywell International Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director D. Scott Davis	Mgmt	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For
1G	Elect Director Vimal Kapur	Mgmt	For	For
1H	Elect Director Rose Lee	Mgmt	For	For
1I	Elect Director Grace Lieblein	Mgmt	For	For
13	Elect Director Robin L. Washington	Mgmt	For	For
1K	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Issue Environmental Justice Report	SH	Against	For

### Merck & Co., Inc.

Meeting Date: 05/23/2023 Record Date: 03/24/2023 Primary Security ID: 58933Y105 Country: USA
Meeting Type: Annual

Ticker: MRK
e: Annual Meeting ID: 1738976

**Primary CUSIP:** 58933Y105 **Primary ISIN:** US58933Y1055

Voting Policy: MFS

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
<b>1</b> i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
11	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Related to Operations in China	SH	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against
10	Require Independent Board Chair	SH	Against	Against

## **Fidelity National Information Services, Inc.**

Meeting Date: 05/24/2023 Record Date: 03/31/2023 Country: USA Meeting Type: Annual

Primary Security ID: 31620M106 Primary CUSIP: 31620M106

Ticker: FIS

Meeting ID: 1744256

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For
1k	Elect Director Brian T. Shea	Mgmt	For	For
11	Elect Director James B. Stallings, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

# **Fidelity National Information Services, Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### **NXP Semiconductors N.V.**

Meeting Date: 05/24/2023 Record Date: 04/26/2023

**Primary Security ID:** N6596X109

**Country:** Netherlands **Meeting Type:** Annual

Primary CUSIP: N6596X109

Ticker: NXPI

**Meeting ID:** 1740449

**Primary ISIN:** NL0009538784

Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Travelers Companies, Inc.

Meeting Date: 05/24/2023 Record Date: 03/28/2023

Primary Security ID: 89417E109

Country: USA
Meeting Type: Annual

Primary CUSIP: 89417E109

Ticker: TRV

**Meeting ID:** 1741421

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Russell G. Golden	Mgmt	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	For
1e	Elect Director William J. Kane	Mgmt	For	For
1f	Elect Director Thomas B. Leonardi	Mgmt	For	For
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For
<b>1</b> i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1j	Elect Director Rafael Santana	Mgmt	For	For
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For
11	Elect Director Alan D. Schnitzer	Mgmt	For	For
1m	Elect Director Laurie J. Thomsen	Mgmt	For	For
1n	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	Against
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH		

### **Pioneer Natural Resources Company**

**Meeting Date:** 05/25/2023

**Record Date:** 03/30/2023 **Primary Security ID:** 723787107

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 723787107

Ticker: PXD

Meeting ID: 1743457

**Primary ISIN:** US7237871071

Primary SEDOL: 2690830

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	For
1d	Elect Director Richard P. Dealy	Mgmt	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For
<b>1</b> g	Elect Director Phillip A. Gobe	Mgmt	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For
<b>1</b> i	Elect Director Royce W. Mitchell	Mgmt	For	For
1j	Elect Director Scott D. Sheffield	Mgmt	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	For
11	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

#### Sanofi

**Meeting Date:** 05/25/2023 **Record Date:** 05/23/2023

/25/2023 **Country:** 

**Primary Security ID:** F5548N101

Country: France

Meeting Type: Annual/Special

Primary CUSIP: F5548N101

Ticker: SAN

**Meeting ID:** 1741134

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For

#### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

#### Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Yum China Holdings, Inc.

Meeting Date: 05/25/2023 Record Date: 03/27/2023 Primary Security ID: 98850P109 Country: USA
Meeting Type: Annual
Primary CUSIP: 98850P109

Ticker: YUMC
Meeting ID: 1735232

Primary ISIN: US98850P1093

Primary SEDOL: BYW4289

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For
1e	Elect Director Ruby Lu	Mgmt	For	For
1f	Elect Director Zili Shao	Mgmt	For	For
1g	Elect Director William Wang	Mgmt	For	For
1h	Elect Director Min (Jenny) Zhang	Mgmt	For	For
1i	Elect Director Christina Xiaojing Zhu	Mgmt	For	For
2	Ratify KPMG Huazhen LLP and KPMG as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For

### **Glencore Plc**

Meeting Date: 05/26/2023 Record Date: 05/24/2023 Primary Security ID: G39420107 Country: Jersey
Meeting Type: Annual
Primary CUSIP: G39420107

Ticker: GLEN
Meeting ID: 1715552

Primary ISIN: JE00B4T3BW64

Primary SEDOL: B4T3BW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve 2022 Climate Report	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	Against

## **Legrand SA**

Meeting Date: 05/31/2023Country: FranceTicker: LRRecord Date: 05/29/2023Meeting Type: Annual/SpecialMeeting ID: 1742721

Primary Security ID: F56196185 Primary CUSIP: F56196185 Primary ISIN: FR0010307819 Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## **Alphabet Inc.**

Meeting Date: 06/02/2023Country: USATicker: GOOGLRecord Date: 04/04/2023Meeting Type: AnnualMeeting ID: 1748081

 Primary Security ID: 02079K305
 Primary CUSIP: 02079K305
 Primary ISIN: US02079K3059
 Primary SEDOL: BYVY8G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For
1g	Elect Director L. John Doerr	Mgmt	For	For
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
<b>1</b> i	Elect Director Ann Mather	Mgmt	For	Against
<b>1</b> j	Elect Director K. Ram Shriram	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	Against
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For
14	Report on Content Governance and Censorship	SH	Against	Against

## **Alphabet Inc.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

## Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Record Date: 04/06/2023

Primary Security ID: Y84629107

Country: Taiwan
Meeting Type: Annual
Primary CUSIP: Y84629107

Ticker: 2330

Meeting ID: 1756723

**Primary ISIN:** TW0002330008

Primary SEDOL: 6889106

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For

## **Axalta Coating Systems Ltd.**

Meeting Date: 06/07/2023 Record Date: 04/13/2023 Primary Security ID: G0750C108 Country: Bermuda
Meeting Type: Annual
Primary CUSIP: G0750C108

Ticker: AXTA

**Meeting ID:** 1749526

Primary ISIN: BMG0750C1082

Primary SEDOL: BSFWCF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director Steven M. Chapman	Mgmt	For	For

## **Axalta Coating Systems Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William M. Cook	Mgmt	For	For
1.4	Elect Director Tyrone M. Jordan	Mgmt	For	For
1.5	Elect Director Deborah J. Kissire	Mgmt	For	For
1.6	Elect Director Robert M. McLaughlin	Mgmt	For	For
1.7	Elect Director Rakesh Sachdev	Mgmt	For	For
1.8	Elect Director Samuel L. Smolik	Mgmt	For	For
1.9	Elect Director Chris Villavarayan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## **Comcast Corporation**

Meeting Date: 06/07/2023 Record Date: 04/03/2023 Primary Security ID: 20030N101 Country: USA
Meeting Type: Annual

Primary CUSIP: 20030N101

Ticker: CMCSA
Meeting ID: 1754380

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## **Comcast Corporation**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against

## **Canadian Pacific Kansas City Limited**

**Meeting Date:** 06/15/2023 **Record Date:** 04/24/2023

Primary Security ID: 13646K108

**Country:** Canada **Meeting Type:** Annual

Primary CUSIP: 13646K108

Ticker: CP

**Meeting ID:** 1737111

Primary ISIN: CA13646K1084

Primary SEDOL: BMBQR09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	For
4.10	Elect Director Matthew H. Paull	Mgmt	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For

## **Ingersoll Rand Inc.**

**Meeting Date:** 06/15/2023 **Record Date:** 04/20/2023

Primary Security ID: 45687V106

Country: USA

Meeting Type: Annual

Primary CUSIP: 45687V106

Ticker: IR

Meeting ID: 1754384

Primary ISIN: US45687V1061

Primary SEDOL: BL5GZ82

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	Against
1c	Elect Director Kirk E. Arnold	Mgmt	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For
1f	Elect Director John Humphrey	Mgmt	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For
<b>1</b> i	Elect Director Michael Stubblefield	Mgmt	For	For
1j	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## **Aon plc**

**Meeting Date:** 06/16/2023 **Record Date:** 04/14/2023

Primary Security ID: G0403H108

**Country:** Ireland **Meeting Type:** Annual

Primary CUSIP: G0403H108

Ticker: AON

**Meeting ID:** 1754734

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For

## **Aon plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gloria Santona	Mgmt	For	For
1.10	Elect Director Sarah E. Smith	Mgmt	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	For
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Amend Omnibus Plan	Mgmt	For	For

## **Tesco Plc**

Meeting Date: 06/16/2023 Record Date: 06/14/2023 Primary Security ID: G8T67X102 Country: United Kingdom
Meeting Type: Annual

Primary CUSIP: G8T67X102

Ticker: TSCO

**Meeting ID:** 1758585

Primary ISIN: GB00BLGZ9862

Primary SEDOL: BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

### **Tesco Plc**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

## T-Mobile US, Inc.

Meeting Date: 06/16/2023 Record Date: 04/17/2023

Primary Security ID: 872590104

Country: USA

Meeting Type: Annual

**Primary CUSIP:** 872590104

Ticker: TMUS

Meeting ID: 1754127

**Primary ISIN:** US8725901040

Primary SEDOL: B94Q9V0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold
1.2	Elect Director Marcelo Claure	Mgmt	For	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	For
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	For
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## **Amadeus IT Group SA**

Meeting Date: 06/20/2023 Record Date: 06/15/2023 Primary Security ID: E04648114 Country: Spain
Meeting Type: Annual
Primary CUSIP: E04648114

Ticker: AMS

**Meeting ID:** 1757264

Primary ISIN: ES0109067019

Primary SEDOL: B3MSM28

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

### Hitachi Ltd.

Meeting Date: 06/21/2023 Record Date: 03/31/2023 Primary Security ID: J20454112 Country: Japan Meeting Type: Annual Primary CUSIP: J20454112 **Ticker:** 6501 **Meeting ID:** 1763130

**Primary ISIN:** JP3788600009

Primary SEDOL: 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

## **KDDI Corp.**

Meeting Date: 06/21/2023 Record Date: 03/31/2023 Primary Security ID: J31843105 Country: Japan Meeting Type: Annual Primary CUSIP: J31843105 **Ticker:** 9433 **Meeting ID:** 1762126

**Primary ISIN:** JP3496400007

Primary SEDOL: 6248990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For

### **KDDI Corp.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect Director Okawa, Junko	Mgmt	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For

## Nasdaq, Inc.

**Meeting Date:** 06/21/2023 **Record Date:** 04/24/2023

Primary Security ID: 631103108

Country: USA Meeting Type: Annual Primary CUSIP: 631103108

Ticker: NDAQ
Meeting ID: 1754389

**Primary ISIN:** US6311031081

Primary SEDOL: 2965107

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director Michael R. Splinter	Mgmt	For	For
1h	Elect Director Johan Torgeby	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For
1k	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

### Nomura Research Institute Ltd.

Meeting Date: 06/23/2023 Record Date: 03/31/2023 Primary Security ID: J5900F106 Country: Japan
Meeting Type: Annual
Primary CUSIP: J5900F106

**Ticker:** 4307 **Meeting ID:** 1764327

**Primary ISIN:** JP3762800005

Primary SEDOL: 6390921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For

#### Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Tateno, Shuji	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For

## **Fujitsu Ltd.**

Meeting Date: 06/26/2023 **Record Date:** 03/31/2023

Primary Security ID: J15708159

Country: Japan Meeting Type: Annual

Primary CUSIP: J15708159

Ticker: 6702

**Meeting ID:** 1764337

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

## **Kyocera Corp.**

Meeting Date: 06/27/2023 **Record Date:** 03/31/2023 **Primary Security ID:** J37479110 Country: Japan Meeting Type: Annual Primary CUSIP: J37479110

Ticker: 6971 Meeting ID: 1766425

**Primary ISIN:** JP3249600002

Primary SEDOL: 6499260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For
3.7	Elect Director Koyano, Akiko	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

## **SECOM Co., Ltd.**

Meeting Date: 06/27/2023 Record Date: 03/31/2023

Primary Security ID: J69972107

Country: Japan Meeting Type: Annual

**Primary CUSIP:** J69972107

**Ticker:** 9735

**Meeting ID:** 1766934

Primary ISIN: JP3421800008

Primary SEDOL: 6791591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For

## **SECOM Co., Ltd.**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

#### **ABN AMRO Bank NV**

Meeting Date: 06/29/2023 **Record Date:** 06/01/2023

Shareholders

**Primary Security ID:** N0162C102

Country: Netherlands **Meeting Type:** Extraordinary

Primary CUSIP: N0162C102

Ticker: ABN

**Meeting ID:** 1760554

Primary ISIN: NL0011540547

Primary SEDOL: BYQP136

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt		
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt		
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

## Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023 **Record Date:** 03/31/2023

**Primary Security ID:** J44497105

Country: Japan Meeting Type: Annual Primary CUSIP: J44497105

Ticker: 8306 Meeting ID: 1765897

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For

# Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director David A. Sneider	Mgmt	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	For
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against