ISS ⊳

Date range covered : 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS INTERNATIONAL VALUE FUND

NICE Ltd. (Israel)

Meeting Date: 07/17/2023 Country: Israel Record Date: 06/15/2023 Meeting Type: Annu Primary Security ID: M7494X101 Primary CUSIP: M7		-		Primary SEDOL: 6647133
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Reelect David Kostman as Director	Mgmt	For	For
1b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For
1c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For
1d	Reelect Leo Apotheker as Director	Mgmt	For	For
1e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For
2	Reapprove Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 2, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
3	Approve Extended CEO Bonus Plan	Mgmt	For	For
3.1	Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Discuss Financial Statements and the Report of the Board for 2022	Mgmt		

Experian Plc

Meeting Date: 07/19/2023	Country: Jersey	Ticker: EXPN	
Record Date: 07/17/2023	Meeting Type: Annual	Meeting ID: 1698828	
Primary Security ID: G32655105	Primary CUSIP: G32655105	Primary ISIN: GB00B19NLV48	Primary SEDOL: B19NLV4

Experian Plc

Voting Policy: MFS

Proposal				
Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For
6	Elect Esther Lee as Director	Mgmt	For	For
7	Elect Louise Pentland as Director	Mgmt	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

ITO EN, LTD.

Meeting Date: 07/26/2023	Country: Japan	Ticker: 2593	
Record Date: 04/30/2023	Meeting Type: Annual	Meeting ID: 1773914	
Primary Security ID: J25027103	Primary CUSIP: J25027103	Primary ISIN: JP3143000002	Primary SEDOL: 6455789

ITO EN, LTD.

Voting Policy: MFS

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Honjo, Hachiro	Mgmt	For	Against
3.2	Elect Director Honjo, Daisuke	Mgmt	For	For
3.3	Elect Director Honjo, Shusuke	Mgmt	For	For
3.4	Elect Director Watanabe, Minoru	Mgmt	For	For
3.5	Elect Director Nakano, Yoshihisa	Mgmt	For	For
3.6	Elect Director Kamiya, Shigeru	Mgmt	For	For
3.7	Elect Director Yosuke Jay Oceanbright Honjo	Mgmt	For	For
3.8	Elect Director Hirata, Atsushi	Mgmt	For	For
3.9	Elect Director Takano, Hideo	Mgmt	For	For
3.10	Elect Director Abe, Keiko	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kondo, Kiyoshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Usui, Yuichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Tanaka, Yutaka	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yokokura, Hitoshi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For

Compagnie Financiere Richemont SA

Meeting Date: 09/06/2023	Country: Switzerland	Ticker: CFR	
Record Date:	Meeting Type: Annual	Meeting ID: 1714289	
Primary Security ID: H25662182	Primary CUSIP: H25662182	Primary ISIN: CH0210483332	Primary SEDOL: BCRWZ18

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Management Proposal for Holders of A Registered Shares	Mgmt		
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	For
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	For
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Diageo Plc

Meeting Date: 09/28/2023 Record Date: 09/26/2023 Primary Security ID: G42089113		ntry: United Kingdom ting Type: Annual hary CUSIP: G42089113	Meeting ID: 1780071 Primary ISIN: GB0002374006 Primary SEDOL: 0237400	
			Voting Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Debra Crew as Director	Mgmt	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	For
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

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REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS INTERNATIONAL VALUE FUND

Pernod Ricard SA

Meeting Date: 11/10/2023Country: FranceRecord Date: 11/08/2023Meeting Type: AnnuPrimary Security ID: F72027109Primary CUSIP: F72					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	
4	Reelect Kory Sorenson as Director	Mgmt	For	For	
5	Reelect Philippe Petitcolin as Director	Mgmt	For	For	
6	Elect Max Koeune as Director	Mgmt	For	For	
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
12	Approve Remuneration Policy of Directors	Mgmt	For	For	
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Jyske Bank A/S

Record Date: 11/24/2023 Mee			
	eting Type: Extraordinary reholders	Meeting ID: 1801605	
Primary Security ID: K55633117 Prim	mary CUSIP: K55633117	Primary ISIN: DK0010307958	Primary SEDOL: B0386J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
а	Authorize Board to Decide on the Distribution of Extraordinary Dividends of DKK 7.78 Per Share	Mgmt	For	For
b	Other Business	Mgmt		



REPORTING PERIOD: 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): SUN LIFE MFS INTERNATIONAL VALUE FUND

Novozymes A/S

Meeting Date: 03/04/2024	Country: Denmark	Ticker: NZYM.B	
Record Date: 02/26/2024	Meeting Type: Extraordinary Shareholders	Meeting ID: 1820843	
Primary Security ID: K7317J133	Primary CUSIP: K7317J133	Primary ISIN: DK0060336014	Primary SEDOL: B798FW0
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI	
Record Date: 01/09/2024	Meeting Type: Annual	Meeting ID: 1817071	
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Agilent Technologies, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: A	
Record Date: 01/23/2024	Meeting Type: Annual	Meeting ID: 1819425	
Primary Security ID: 00846U101	Primary CUSIP: 00846U101	Primary ISIN: US00846U1016	Primary SEDOL: 2520153

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024 C	Country: South Korea	Ticker: 005930	
Record Date: 12/31/2023	Meeting Type: Annual	Meeting ID: 1823002	
Primary Security ID: Y74718100	Primary CUSIP: Y74718100	Primary ISIN: KR7005930003	Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/21/2024	Country: Spain	Ticker: CABK	
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1822198	
Primary Security ID: E2427M123	Primary CUSIP: E2427M123	Primary ISIN: ES0140609019	Primary SEDOL: B283W97

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	For	For
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For
6.1	Amend Remuneration Policy	Mgmt	For	For
6.2	Approve 2024 Variable Remuneration Scheme	Mgmt	For	For
6.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.4	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt		
8.2	Receive Board of Directors Report	Mgmt		

Givaudan SA

Meeting Date: 03/21/2024	Country: Switzerland	Ticker: GIVN	
Record Date:	Meeting Type: Annual	Meeting ID: 1812235	
Primary Security ID: H3238Q102	Primary CUSIP: H3238Q102	Primary ISIN: CH0010645932	Primary SEDOL: 5980613

Givaudan SA

Voting Policy: MFS

roposal umber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	For	For
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Jyske Bank A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: JYSK	
Record Date: 03/14/2024	Meeting Type: Annual	Meeting ID: 1782657	
Primary Security ID: K55633117	Primary CUSIP: K55633117	Primary ISIN: DK0010307958	Primary SEDOL: B0386J1

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
а	Receive Report of Board	Mgmt		
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
с	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For
f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For
f.4	Amend Articles Re: Art. 16(1)	Mgmt	For	For
f.5	Amend Articles Re: Art. 17(1)	Mgmt	For	For
	Shareholder Proposal	Mgmt		
f.6	Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	SH	Against	Against
	Management Proposals	Mgmt		
g.1	Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	For	For
g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	For	For
g.1.2	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	For	For
g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	For	For
g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	For	For
g.1.5	Reelect Hans Bonde Hansen as Member of Committee of Representatives	Mgmt	For	For
g.1.6	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt	For	For
g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
g.1.8	Reelect Jens-Christian Bay as Member of Committee of Representatives			For
g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	For	For
g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	For	For
g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	For	For
g.112	Reelect Marie Louise Pind as Member of Committee of Representatives	Mgmt	For	For
g.113	Reelect Philip Baruch as Member of Committee of Representatives	Mgmt	For	For
g.114	Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	For	For
g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	For	For
g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	For	For
g.117	Reelect Soren Tscherning as Member of Committee of Representatives	Mgmt	For	For
g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	For	For
g.119	Reelect Tina Rasmussen as Member of Committee of Representatives	Mgmt	For	For
g.120	Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	For	For
g.121	Elect Francois Grimal as New Member of Committee of Representatives	Mgmt	For	For
g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Mgmt	For	For
g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	For	For
g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	For	For
g.125	Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	For	For
g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representatives	Mgmt	For	For
g.127	Elect Carsten Park Andreasen as New Member of Committee of Representatives	Mgmt	For	For
g.128	Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt	For	For
g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	For	For
g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For
h.1	Ratify Ernst & Young as Auditor	Mgmt	For	For
h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	For	For
i	Other Business	Mgmt		

Sydbank A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: SYDB	
Record Date: 03/14/2024	Meeting Type: Annual	Meeting ID: 1826605	
Primary Security ID: K9419V113	Primary CUSIP: K9419V113	Primary ISIN: DK0010311471	Primary SEDOL: B06JSP1

Voting	Policy:	MFS
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Reelect Tine Seehausen as Member of Committee of Representatives	Mgmt	For	For
5.2	Reelect Robin Feddern as Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Per Nordvig Nielsen as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Jon Stefansson as Member of Committee of Representatives	Mgmt	For	For
5.5	Reelect Carsten Sandbaek Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.6	Elect Lise Von Seelen as New Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Lars Mikkelgaard-Jensen as Member of Committee of Representatives	Mgmt	For	For
5.8	Reelect Christian Bring as Member of Committee of Representatives	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Reelect Lars Andersen as Member of Committee of Representatives	Mgmt	For	For
5.10	Reelect Susanne Schou as Member of Committee of Representatives	Mgmt	For	For
5.11	Reelect Jacob Chr. Nielsen as Member of Committee of Representatives	Mgmt	For	For
5.12	Reelect Hans-Jorgen Skovby Jorgensen as Member of Committee of Representatives	Mgmt	For	For
5.13	Elect Anne-Mette Elbaek Mapouyat as New Member of Committee of Representatives	Mgmt	For	For
5.14	Elect Martin Lentfer Petersen as New Member of Committee of Representatives	Mgmt	For	For
5.15	Reelect Bjarne Emborg Pedersen as Member of Committee of Representatives	Mgmt	For	For
5.16	Elect Kristine Schmidt as New Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Jan Christensen as Member of Committee of Representatives	Mgmt	For	For
5.18	Elect Mette Hejl as New Member of Committee of Representatives	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve DKK 19.1 Million Million Reduction in Share Capital	Mgmt	For	For
7.b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.c	Approve Remuneration of Directors	Mgmt	For	For
7.d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Svenska Cellulosa AB SCA

Meeting Date: 03/22/2024 Record Date: 03/14/2024 Primary Security ID: W90152120		ountry: Sweden eeting Type: Annual rimary CUSIP: W90152120	Ticker: SCA.B Meeting ID: 1821085 Primary ISIN: SE0000112724 Primary SEDOL: B1VVGZ5	
			Voting Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Cha Meeting	airman of Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Asa Bergman	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.7	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
12.9	Elect Helena Stjernholm as New Director	Mgmt	For	Against
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Ezaki Glico Co., Ltd.

Record Date: 12/31/2023 Meeting Type: Annual Meeting ID: 1828211 Primary Security ID: J13314109 Primary CUSIP: J13314109 Primary ISIN: JP3161200005 Primary SEDOL: 6327703	Meeting Date: 03/26/2024	Country: Japan	Ticker: 2206	
Primary Security ID: J13314109 Primary CUSIP: J13314109 Primary ISIN: JP3161200005 Primary SEDOL: 6327703	Record Date: 12/31/2023	Meeting Type: Annual	Meeting ID: 1828211	
	Primary Security ID: J13314109	Primary CUSIP: J13314109	Primary ISIN: JP3161200005	Primary SEDOL: 6327703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	For
2.2	Elect Director Ezaki, Etsuro	Mgmt	For	For
2.3	Elect Director Kuriki, Takashi	Mgmt	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	For	For

Ezaki Glico Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Masuda, Tetsuo	Mgmt	For	For
2.6	Elect Director Kato, Takatoshi	Mgmt	For	For
2.7	Elect Director Oishi, Kanoko	Mgmt	For	For
2.8	Elect Director Hara, Joji	Mgmt	For	For
3	Appoint Statutory Auditor Naito, Fumio	Mgmt	For	For
4	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Against	For
5	Initiate Share Repurchase Program	SH	Against	Against
6	Amend Articles to Strengthen Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Against	Against
7	Approve Restricted Stock Plan	SH	Against	Against

SGS SA

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SGSN	
Record Date:	Meeting Type: Annual	Meeting ID: 1817969	
Primary Security ID: H63838116	Primary CUSIP: H63838116	Primary ISIN: CH1256740924	Primary SEDOL: BMBQHZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Jens Riedl as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: (Record Date: Primary Securit	Meeting Ty		Ticker: SIKA Meeting ID: 1811684 Primary ISIN: CH0418792922	Primary SEDOL: BF2DSG3
			Voting Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

KOSÉ Corp.

Meeting Date: 02 Record Date: 12 Primary Security	/31/2023 Meeting Type: A		Ticker: 4922 Meeting ID: 1829923 Primary ISIN: JP3283650004	Meeting ID: 1829923	
			Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	

KOSÉ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For
2.6	Elect Director Ogura, Atsuko	Mgmt	For	For
2.7	Elect Director Haratani, Yoshinori	Mgmt	For	For
2.8	Elect Director Tanaka, Shinji	Mgmt	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	For	For
2.11	Elect Director Suto, Miwa	Mgmt	For	For
2.12	Elect Director Kobayashi, Kumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Takagi, Nobuko	Mgmt	For	For

Lion Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4912	
Record Date: 12/31/2023	Meeting Type: Annual	Meeting ID: 1825751	
Primary Security ID: J38933107	Primary CUSIP: J38933107	Primary ISIN: JP3965400009	Primary SEDOL: 6518808
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kikukawa, Masazumi	Mgmt	For	For
1.2	Elect Director Takemori, Masayuki	Mgmt	For	For
1.3	Elect Director Suzuki, Hitoshi	Mgmt	For	For
1.4	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
1.5	Elect Director Kume, Yugo	Mgmt	For	For
1.6	Elect Director Noritake, Fumitomo	Mgmt	For	For
1.7	Elect Director Fukuda, Kengo	Mgmt	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For
1.9	Elect Director Shiraishi, Takashi	Mgmt	For	For
1.10	Elect Director Sugaya, Takako	Mgmt	For	For
1.11	Elect Director Yasue, Reiko	Mgmt	For	For



Date range covered : 04/01/2024 to 06/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS INTERNATIONAL VALUE FUND

Banco de Sabadell SA

Meeting Date: 04/09/2024 Country: Spain Record Date: 04/04/2024 Meeting Type: Annu. Primary Security ID: E15819191 Primary CUSIP: E15			Ticker: SAB Meeting ID: 1824983 Primary ISIN: ES0113860A34	Primary SEDOL: B1X8QN2
Finally Security	y ID. 113019191 Primary COSIF. 11.	5015151	Voting Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.1	Reelect Mireya Gine Torrens as Director	Mgmt	For	For
5.2	Elect Ana Colonques Garcia-Planas as Director	Mgmt	For	For
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
7	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For
8	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 04/11/2024	Country: Switzerland	Ticker: BAER	
Record Date: 04/03/2024	Meeting Type: Annual	Meeting ID: 1812368	
Primary Security ID: H4414N103	Primary CUSIP: H4414N103	Primary ISIN: CH0102484968	Primary SEDOL: B4R2R50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Sustainability Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	Mgmt	For	For
4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	Mgmt	For	For
4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	Mgmt	For	For
4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.3	Reelect Juerg Hunziker as Director	Mgmt	For	For
5.1.4	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.5	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.7	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2.1	Elect Bruce Fletcher as Director	Mgmt	For	For
5.2.2	Elect Andrea Sambo as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Beiersdorf AG

Deleisuo						
Meeting Date: 04/18/2024 Country: Germany Record Date: 03/27/2024 Meeting Type: Annual			Ticker: BEI Meeting ID: 1820907			
	ty ID: D08792109 Primary CUSI		Primary ISIN: DE0005200000	Primary SEDOL: 5107401		
			Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 202: (Non-Voting)	Mgmt 3				
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For		
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For		
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For		
5	Ratify PricewaterhouseCoopers Gmb- as Auditors for Fiscal Year 2024	H Mgmt	For	For		
6	Approve Remuneration Report	Mgmt	For	For		
7.1	Elect Donya-Florence Amer to the Supervisory Board	Mgmt	For	For		
7.2	Elect Hong Chow to the Supervisory Board	Mgmt	For	For		
7.3	Elect Wolfgang Herz to the Supervisory Board	Mgmt	For	Against		
7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For		
7.5	Elect Frederic Pflanz to the Superviso	ry Mgmt	For	Against		

Jyske Bank A/S

7.6

7.7

8

Board

Elect Reinhard Poellath to the

Supervisory Board Member

Amend Articles Re: Proof of

Elect Beatrice Dreyfus as Alternate

Supervisory Board

Entitlement

Meeting Date: 04/18/2024	Country: Denmark	Ticker: JYSK	
Record Date: 04/11/2024	Meeting Type: Extraordinary	Meeting ID: 1837653	
	Shareholders		
Primary Security ID: K55633117	Primary CUSIP: K55633117	Primary ISIN: DK0010307958	Primary SEDOL: B0386J1

For

For

For

Against

For

For

Mgmt

Mgmt

Mgmt

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a.1	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For
a.2	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For
a.3	Amend Articles Re: Art. 16(1)	Mgmt	For	For
a.4	Amend Articles Re: Art. 17(1)	Mgmt	For	For
b	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
С	Other Business	Mgmt		

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/18/2024	Country: France	Ticker: MC	
Record Date: 04/16/2024	Meeting Type: Annual/Special	Meeting ID: 1818248	
Primary Security ID: F58485115	Primary CUSIP: F58485115	Primary ISIN: FR0000121014	Primary SEDOL: 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Antoine Arnault as Director	Mgmt	For	For
6	Elect Henri de Castries as Director	Mgmt	For	For
7	Elect Alexandre Arnault as Director	Mgmt	For	Abstain
8	Elect Frederic Arnault as Director	Mgmt	For	Abstain
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

L'Oreal SA

Country: France	Ticker: OR	
Meeting Type: Annual/Special	Meeting ID: 1821322	
Primary CUSIP: F58149133	Primary ISIN: FR0000120321	Primary SEDOL: 4057808
	Meeting Type: Annual/Special	Meeting Type: Annual/Special Meeting ID: 1821322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Mgmt	For	For
4	Elect Jacques Ripoll as Director	Mgmt	For	For
5	Reelect Beatrice Guillaume-Grabisch as Director	Mgmt	For	For
6	Reelect Ilham Kadri as Director	Mgmt	For	For
7	Reelect Jean-Victor Meyers as Director	Mgmt	For	For
8	Reelect Nicolas Meyers as Director	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/23/	/2024	Country: United Kingdom	Ticker: NWG			
Record Date: 04/19/2024		Meeting Type: Annual	Meeting ID: 1822286	Meeting ID: 1822286		
Primary Security ID: G6422B147		Primary CUSIP: G6422B147	Primary ISIN: GB00BM8PJY71	Primary SEDOL: BM8PJY7		
			Voting Policy: MFS			
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		

		. openent		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Rick Haythornthwaite as Director	Mgmt	For	For
5	Elect Paul Thwaite as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Re-elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Yasmin Jetha as Director	Mgmt	For	For
11	Re-elect Stuart Lewis as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Lena Wilson as Director	Mgmt	For	For
14	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For
27	Approve Employee Share Plan	Mgmt	For	For
28	Authorise Board to Offer Scrip Dividend	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/24/2024 Record Date: 03/27/2024 Primary Security ID: N07059202 Country: Netherlands Meeting Type: Annual Primary CUSIP: N07059202 Ticker: ASML Meeting ID: 1818545 Primary ISIN: NL0010273215

Primary SEDOL: B929F46

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt		
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3e	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt		
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt		
7a	Discuss Updated Profile of the Supervisory Board	Mgmt		
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For
7e	Discuss Composition of the Supervisory Board	Mgmt		
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Croda International Plc

		Voting Policy: MFS	
Primary Security ID: G25536155	Primary CUSIP: G25536155	Primary ISIN: GB00BJFFLV09	Primary SEDOL: BJFFLV0
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1825960	
Meeting Date: 04/24/2024	Country: United Kingdom	Ticker: CRDA	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chris Good as Director	Mgmt	For	For
5	Elect Danuta Gray as Director	Mgmt	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For
7	Re-elect Roberto Cirillo as Director	Mgmt	For	For
8	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
9	Re-elect Steve Foots as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Amendment to the Performance Share Plan 2014	Mgmt	For	For

UBS Group AG

Primary CUSIP: H42097107	Primary ISIN: CH0244767585	Primary SEDOL: BRJL176
Meeting Type: Annual	Meeting ID: 1817917	
Country: Switzerland	Ticker: UBSG	
	Meeting Type: Annual	Meeting Type: Annual Meeting ID: 1817917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.70 per Share	Mgmt	For	For
5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Jeanette Wong as Director	Mgmt	For	For
7.12	Elect Gail Kelly as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Fred Hu as Member of the Compensation Committee	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Mgmt	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Mgmt	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.3	Ratify BDO AG as Special Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	None	Against

Woodside Energy Group Ltd.

Meeting Date: 04/24/2024	Country: Australia	Ticker: WDS	
Record Date: 04/22/2024	Meeting Type: Annual	Meeting ID: 1817888	
Primary Security ID: Q98327333	Primary CUSIP: Q98327333	Primary ISIN: AU0000224040	Primary SEDOL: BMGT167

Voting Policy: MFS	
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Richard Goyder as Director	Mgmt	For	For
2b	Elect Ashok Belani as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For
5	Approve Leaving Entitlements	Mgmt	For	For
6	Approve Climate Transition Action Plan and 2023 Progress Report	Mgmt	For	Against

CRH Plc

Meeting Date: 04/25/2024	Country: Ireland	Ticker: CRH	
Record Date: 03/14/2024	Meeting Type: Annual	Meeting ID: 1827668	
Primary Security ID: G25508105	Primary CUSIP: G25508105	Primary ISIN: IE0001827041	Primary SEDOL: B01ZKD6

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Re-elect Richie Boucher as Director	Mgmt	For	For
1b	Re-elect Caroline Dowling as Director	Mgmt	For	For
1c	Re-elect Richard Fearon as Director	Mgmt	For	For
1d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
1e	Re-elect Shaun Kelly as Director	Mgmt	For	For
1f	Re-elect Badar Khan as Director	Mgmt	For	For
1g	Re-elect Lamar McKay as Director	Mgmt	For	For
1h	Re-elect Albert Manifold as Director	Mgmt	For	For
1i	Re-elect Jim Mintern as Director	Mgmt	For	For
1j	Re-elect Gillian Platt as Director	Mgmt	For	For
1k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
11	Re-elect Siobhan Talbot as Director	Mgmt	For	For
1m	Re-elect Christina Verchere as Director	Mgmt	For	For
2	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
3a	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
3b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
7	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Petroleo Brasileiro SA

Meeting Date: (Record Date: 04 Primary Securit	4/01/2024 Meeting Typ		Ticker: PETR4 Meeting ID: 1846801 Primary ISIN: BRPETRACNPR6	Meeting ID: 1846801	
			Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
	Meeting for Preferred ADR Holders Elect Aristoteles Noqueira Filho as	Mgmt SH	None	Abstain	

Petroleo Brasileiro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Elect Jeronimo Antunes as Director Appointed by Preferred Shareholder	SH	None	For
4c	Elect Thales Kroth de Souza as Director Appointed by Preferred Shareholder	SH	None	Abstain
5	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For
21a	Elect Paulo Roberto Franceschi as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate Appointed by Preferred Shareholder	SH	None	For
21b	Elect Joao Vicente Silva Machado as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Preferred Shareholder	SH	None	Abstain

Bayer AG

Meeting Date: 04/26/2024	Country: Germany	Ticker: BAYN	
Record Date: 04/19/2024	Meeting Type: Annual	Meeting ID: 1820856	
Primary Security ID: D0712D163	Primary CUSIP: D0712D163	Primary ISIN: DE000BAY0017	Primary SEDOL: 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
4.1	Elect Horst Baier to the Supervisory Board	Mgmt	For	For
4.2	Elect Ertharin Cousin to the Supervisory Board	Mgmt	For	For
4.3	Elect Lori Schechter to the Supervisory Board	Mgmt	For	For
4.4	Elect Nancy Simonian to the Supervisory Board	Mgmt	For	For
4.5	Elect Jeffrey Ubben to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.2	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Affiliation Agreement with Bayer CropScience AG	Mgmt	For	For
9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	Mgmt	For	For
10	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Ocado Group Plc

Primary Security ID: G6718L106	Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747	Primary SEDOL: B3MBS74		
Meeting Date: 04/29/2024	Country: United Kingdom	Meeting ID: 1827867	Ticker: OCDO		
Record Date: 04/25/2024	Meeting Type: Annual		Meeting ID: 1827867		

Voting	Policy:	MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Policy	Mgmt	For	Against	
3	Approve Remuneration Report	Mgmt	For	For	
4	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For	
5	Re-elect Tim Steiner as Director	Mgmt	For	For	
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	
7	Re-elect Jorn Rausing as Director	Mgmt	For	For	
8	Re-elect Andrew Harrison as Director	Mgmt	For	For	
9	Re-elect Emma Lloyd as Director	Mgmt	For	For	
10	Re-elect Julie Southern as Director	Mgmt	For	For	
11	Re-elect Nadia Shouraboura as Director	Mgmt	For	For	
12	Re-elect Julia Brown as Director	Mgmt	For	For	
13	Elect Rachel Osborne as Director	Mgmt	For	For	
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Performance Share Plan	Mgmt	For	Against
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aker BP ASA

Record Date: 04/23/2024 Meeting Type: Annual Meeting ID: 1845298 Primary Security ID: R0139K100 Primary CUSIP: R0139K100 Primary ISIN: NO0010345853 Primary SEDOL: B1L95G3	Meeting Date: 04/30/2024	Country: Norway	Ticker: AKRBP	
Primary Security ID: R0139K100 Primary CUSIP: R0139K100 Primary ISIN: NO0010345853 Primary SEDOL: B1L95G3	Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1845298	
	Primary Security ID: R0139K100	Primary CUSIP: R0139K100	Primary ISIN: NO0010345853	Primary SEDOL: B1L95G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	Mgmt	For	Against

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee	Mgmt	For	Against
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
	Proposal for Resolution from the Norwegian People's Aid	Mgmt		
14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	SH	Against	Against

EssilorLuxottica SA

Meeting Date: 04/30/2024	Country: France	Ticker: EL	
Record Date: 04/26/2024	Meeting Type: Annual/Special	Meeting ID: 1833625	
Primary Security ID: F31665106	Primary CUSIP: F31665106	Primary ISIN: FR0000121667	Primary SEDOL: 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Francesco Milleri, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Elect Francesco Milleri as Director	Mgmt	For	For
12	Elect Paul du Saillant as Director	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Romolo Bardin as Director	Mgmt	For	For
14	Elect Jean-Luc Biamonti as Director	Mgmt	For	For
15	Elect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
16	Elect Jose Gonzalo as Director	Mgmt	For	For
17	Elect Virginie Mercier Pitre as Director	Mgmt	For	For
18	Elect Mario Notari as Director	Mgmt	For	For
19	Elect Swati Piramal as Director	Mgmt	For	For
20	Elect Cristina Scocchia as Director	Mgmt	For	For
21	Elect Nathalie von Siemens as Director	Mgmt	For	For
22	Elect Andrea Zappia as Director	Mgmt	For	For
23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Mgmt	For	For
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Mgmt	For	For
31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

GEA Group AG

Meeting Date: 04/30/2024 Country: Germany			Ticker: G1A		
Record Date: 04			Meeting ID: 1821474		
Primary Securit	y ID: D28304109 Primary CUSIP: D2	28304109	Primary ISIN: DE0006602006	Primary SEDOL: 4557104	
			Voting Policy: MFS		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	
3	Approve Remuneration Report	Mgmt	For	For	
4	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	
5	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	
7.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	For	
7.2	Elect Axel Stepken to the Supervisory Board	Mgmt	For	For	
8.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	
8.2	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	
9	Approve Climate Roadmap 2040	Mgmt	For	For	

Knorr-Bremse AG

Meeting Date: 04/30/2024	Country: Germany	Ticker: KBX	
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1821479	
Primary Security ID: D4S43E114	Primary CUSIP: D4S43E114	Primary ISIN: DE000KBX1006	Primary SEDOL: BD2P9X9

Knorr-Bremse AG

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.64 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Novonesis AS Novozymes AS

Record Date: 04/23/2024 Meeting Type: Annual Meeting ID: 1846592 Primary Security ID: K7317J133 Primary CUSIP: K7317J133 Primary ISIN: DK0060336014 Primary SEDOL: B798FW0	Meeting Date: 04/30/2024	Country: Denmark	Ticker: NSIS.B	
Primary Security ID: K7317J133 Primary CUSIP: K7317J133 Primary ISIN: DK0060336014 Primary SEDOL: B798FW0	Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1846592	
	Primary Security ID: K7317J133	Primary CUSIP: K7317J133	Primary ISIN: DK0060336014	Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	Mgmt	For	For
7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
8.a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain
8.b	Reelect Sharon James as Director	Mgmt	For	For

Novonesis AS Novozymes AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Reelect Kasim Kutay as Director	Mgmt	For	Abstain
8.d	Reelect Lise Kaae as Director	Mgmt	For	For
8.e	Reelect Kevin Lane as Director	Mgmt	For	For
8.f	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
8.g	Reelect Kim Stratton as Director	Mgmt	For	For
9.a	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For
10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10.d1	Allow General Meetings to be Held in English	Mgmt	For	For
10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	Mgmt	For	For
10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10.d4	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Amend Remuneration Policy	Mgmt	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
13	Other Business	Mgmt		

Franco-Nevada Corporation

Meeting Date: 05/01/2024 C		Country: Canada	Ticker: FNV	Ticker: FNV		
Record Date: 03/11/2024 Meeting Type: Annual/		Meeting Type: Annual/Special	Meeting ID: 1820678	Meeting ID: 1820678		
Primary Security ID: 351858105		Primary CUSIP: 351858105	Primary ISIN: CA3518581051	Primary SEDOL: B29NF31		
			Voting Policy: MFS			
Proposal	Proposal Text	Proponent	Mgmt Rec	Vote Instruction		

1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Hugo Dryland	Mgmt	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Derek W. Evans	Mgmt	For	For
1.6	Elect Director Catharine Farrow	Mgmt	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

AIB Group plc

Meeting Date: 05/02/2024	Country: Ireland	Ticker: A5G	
Record Date: 04/28/2024	Meeting Type: Annual	Meeting ID: 1830107	
Primary Security ID: G0R4HJ106	Primary CUSIP: G0R4HJ106	Primary ISIN: IE00BF0L3536	Primary SEDOL: BF0L353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andrew Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
51	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect James Pettigrew as Director	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
50	Re-elect Ranjit Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For
14	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
15	Authorise Implementation of the Odd-lot Offer	Mgmt	For	For
16	Authorise Off-Market Purchase of Shares	Mgmt	For	For

AIB Group plc

Meeting Date: 05/02/2024 Record Date: 04/28/2024	Country: Ireland Meeting Type: Special	Ticker: A5G Meeting ID: 1844376	
Primary Security ID: G0R4HJ106	Primary CUSIP: G0R4HJ106	Primary ISIN: IE00BF0L3536	Primary SEDOL: BF0L353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Buyback Contract with the Minister for Finance	Mgmt	For	For
2	Approve Related Party Transaction	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: CDNS	
Record Date: 03/04/2024	Meeting Type: Annual	Meeting ID: 1837727	
Primary Security ID: 127387108	Primary CUSIP: 127387108	Primary ISIN: US1273871087	Primary SEDOL: 2302232

Cadence Design Systems, Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Ita Brennan	Mgmt	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	For
1.6	Elect Director Julia Liuson	Mgmt	For	For
1.7	Elect Director James D. Plummer	Mgmt	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.9	Elect Director Young K. Sohn	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

Haleon Plc

Meeting Date: 05/08/2024	Country: United Kingdom	Ticker: HLN	
Record Date: 05/03/2024	Meeting Type: Annual	Meeting ID: 1827686	
Primary Security ID: G4232K100	Primary CUSIP: G4232K100	Primary ISIN: GB00BMX86B70	Primary SEDOL: BMX86B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sir Dave Lewis as Director	Mgmt	For	For
5	Re-elect Brian McNamara as Director	Mgmt	For	For
6	Re-elect Tobias Hestler as Director	Mgmt	For	For
7	Re-elect Vindi Banga as Director	Mgmt	For	For

Haleon Pic

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Marie-Anne Aymerich as Director	Mgmt	For	For
9	Re-elect Tracy Clarke as Director	Mgmt	For	For
10	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For
11	Re-elect Asmita Dubey as Director	Mgmt	For	For
12	Re-elect Deirdre Mahlan as Director	Mgmt	For	For
13	Re-elect David Denton as Director	Mgmt	For	For
14	Re-elect Bryan Supran as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For

Vonovia SE

		Voting Policy: MFS	
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1	Primary SEDOL: BBJPFY1
Record Date: 04/30/2024	Meeting Type: Annual	Meeting ID: 1820862	
Meeting Date: 05/08/2024	Country: Germany	Ticker: VNA	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Birgit Bohle to the Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/08/2024	Country: Netherlands	Ticker: WKL	
Record Date: 04/10/2024	Meeting Type: Annual	Meeting ID: 1822065	
Primary Security ID: N9643A197	Primary CUSIP: N9643A197	Primary ISIN: NL0000395903	Primary SEDOL: 5671519

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report of Supervisory Board	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect David Sides to Supervisory Board	Mgmt	For	For
5.b	Reelect Jack de Kreij to Supervisory Board	Mgmt	For	For
5.c	Reelect Sophie Vandebroek to Supervisory Board	Mgmt	For	For
6.a	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For
6.b	Amend Remuneration of Supervisory Board	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Shares	Mgmt	For	For
10	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
11	Other Business	Mgmt		
12	Close Meeting	Mgmt		

Hiscox Ltd.

Meeting Date: 05/09/2024	Country: Bermuda	Ticker: HSX	
Record Date: 05/07/2024	Meeting Type: Annual	Meeting ID: 1838043	
Primary Security ID: G4593F138	Primary CUSIP: G4593F138	Primary ISIN: BMG4593F1389	Primary SEDOL: BVZHXQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jonathan Bloomer as Director	Mgmt	For	For
5	Elect Beth Boucher as Director	Mgmt	For	For
6	Re-elect Paul Cooper as Director	Mgmt	For	For
7	Re-elect Donna DeMaio as Director	Mgmt	For	For
8	Re-elect Michael Goodwin as Director	Mgmt	For	For
9	Re-elect Thomas Huerlimann as Director	Mgmt	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
11	Re-elect Colin Keogh as Director	Mgmt	For	For
12	Re-elect Anne MacDonald as Director	Mgmt	For	For
13	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
14	Re-elect Joanne Musselle as Director	Mgmt	For	For
15	Re-elect Lynn Pike as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

IMI Plc

Meeting Date: 05/09/2024	Country: United Kingdom	Ticker: IMI	
Record Date: 05/07/2024	Meeting Type: Annual	Meeting ID: 1840862	
Primary Security ID: G47152114	Primary CUSIP: G47152114	Primary ISIN: GB00BGLP8L22	Primary SEDOL: BGLP8L2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Jackie Callaway as Director	Mgmt	For	For
6	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
7	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
8	Re-elect Caroline Dowling as Director	Mgmt	For	For
9	Re-elect Katie Jackson as Director	Mgmt	For	For
10	Re-elect Ajai Puri as Director	Mgmt	For	For
11	Re-elect Isobel Sharp as Director	Mgmt	For	For
12	Re-elect Daniel Shook as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve IMI Incentive Plan	Mgmt	For	For
19	Approve IMI Sharesave Plan	Mgmt	For	For
А	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
В	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
С	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
E	Adopt New Articles of Association	Mgmt	For	For

Galp Energia SGPS SA

Meeting Date: 05/10/2024	Country: Portugal	Ticker: GALP	
Record Date: 05/03/2024	Meeting Type: Annual	Meeting ID: 1850661	
Primary Security ID: X3078L108	Primary CUSIP: X3078L108	Primary ISIN: PTGAL0AM0009	Primary SEDOL: B1FW751

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
5	Approve Reduction in Share Capital	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	For

Wheaton Precious Metals Corp.

Record Date: 03/15/2024	Meeting Type: Annual/Special	Meeting ID: 1821268	Primary SEDOL: BF13KN5
Primary Security ID: 962879102	Primary CUSIP: 962879102	Primary ISIN: CA9628791027	
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
al	Elect Director George L. Brack	Mgmt	For	For

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a2	Elect Director Jaimie Donovan	Mgmt	For	For
a3	Elect Director R. Peter Gillin	Mgmt	For	For
a4	Elect Director Chantal Gosselin	Mgmt	For	For
a5	Elect Director Jeane Hull	Mgmt	For	For
a6	Elect Director Glenn Ives	Mgmt	For	For
a7	Elect Director Charles A. Jeannes	Mgmt	For	For
a8	Elect Director Marilyn Schonberner	Mgmt	For	For
a9	Elect Director Randy V.J. Smallwood	Mgmt	For	For
a10	Elect Director Srinivasan Venkatakrishnan	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
С	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deutsche Boerse AG

Record Date: 05/07/2024 Meeting Type: Annual Meeting ID: 1820354 Primary Security ID: D1882G119 Primary CUSIP: D1882G119 Primary ISIN: DE0005810055 Primary SEDOL: 7021963	Meeting Date: 05/14/2024	Country: Germany	Ticker: DB1	
Primary Security ID: D1882G119Primary CUSIP: D1882G119Primary ISIN: DE0005810055Primary SEDOL: 7021963	Record Date: 05/07/2024	Meeting Type: Annual	Meeting ID: 1820354	
	Primary Security ID: D1882G119	Primary CUSIP: D1882G119	Primary ISIN: DE0005810055	Primary SEDOL: 7021963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Andreas Gottschling to the Supervisory Board	Mgmt	For	For
8.2	Elect Martin Jetter to the Supervisory Board	Mgmt	For	For
8.3	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For
8.4	Elect Sigrid Kozmiensky to the Supervisory Board	Mgmt	For	For
8.5	Elect Barbara Lambert to the Supervisory Board	Mgmt	For	For
8.6	Elect Charles Stonehill to the Supervisory Board	Mgmt	For	For
8.7	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	For
8.8	Elect Chong Lee Tan to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
11.2	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Mgmt	For	For

Epiroc AB

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Meeting Date: 05/14/2024	Country: Sweden	Ticker: EPI.A	
Record Date: 05/03/2024	Meeting Type: Annual	Meeting ID: 1798888	
Primary Security ID: W25918124	Primary CUSIP: W25918124	Primary ISIN: SE0015658109	Primary SEDOL: BMD58R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helena Hedblom	Mgmt	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b10	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b11	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b12	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.b	Approve Stock Option Plan 2024 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Mgmt	For	For
14	Close Meeting	Mgmt		

Euronext NV

Meeting Date: 05/15/2024	Country: Netherlands	Ticker: ENX	
Record Date: 04/17/2024	Meeting Type: Annual	Meeting ID: 1823520	
Primary Security ID: N3113K397	Primary CUSIP: N3113K397	Primary ISIN: NL0006294274	Primary SEDOL: BNBNSG0
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Voting Policy: MFS
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Discussion on Company's Corporate Governance Structure	Mgmt		
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.c	Approve Remuneration Report	Mgmt	For	For
3.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.e	Approve Dividends	Mgmt	For	For
3.f	Approve Discharge of Management Board	Mgmt	For	For
3.g	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Dick Sluimers to Supervisory Board	Mgmt	For	For
4.b	Elect Fedra Ribeiro to Supervisory Board	Mgmt	For	For
4.c	Elect Muriel De Lathouwer to Supervisory Board	Mgmt	For	For
4.d	Elect Koen Van Loo to Supervisory Board	Mgmt	For	For
5.a	Reelect Oivind Amundsen to Management Board	Mgmt	For	For
5.b	Reelect Simone Huis in 't Veld to Management Board	Mgmt	For	For
5.c	Elect Simon Gallagher to Management Board	Mgmt	For	For
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
7	Approve Cancellation of Shares	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

SAP SE

Meeting Date: 05/15/2024	Country: Germany	Ticker: SAP	
Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1820337	
Primary Security ID: D66992104	Primary CUSIP: D66992104	Primary ISIN: DE0007164600	Primary SEDOL: 4846288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Aicha Evans to the Supervisory Board	Mgmt	For	For
7.2	Elect Gerhard Oswald to the Supervisory Board	Mgmt	For	For
7.3	Elect Friederike Rotsch to the Supervisory Board	Mgmt	For	For
7.4	Elect Ralf Herbrich to the Supervisory Board	Mgmt	For	For
7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/15/2024	Country: United Kingdom	Ticker: SPX	
Record Date: 05/13/2024	Meeting Type: Annual	Meeting ID: 1830760	
Primary Security ID: G83561129	Primary CUSIP: G83561129	Primary ISIN: GB00BWFGQN14	Primary SEDOL: BWFGQN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For
7	Re-elect Nimesh Patel as Director	Mgmt	For	For
8	Re-elect Angela Archon as Director	Mgmt	For	For
9	Elect Constance Baroudel as Director	Mgmt	For	For
10	Re-elect Peter France as Director	Mgmt	For	For
11	Re-elect Richard Gillingwater as Director	Mgmt	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Caroline Johnstone as Director	Mgmt	For	For
13	Re-elect Jane Kingston as Director	Mgmt	For	For
14	Re-elect Kevin Thompson as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Scrip Dividend Program	Mgmt	For	For
17	Approve Change of Company Name to Spirax Group plc	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Symrise AG

Meeting Date: 05/15/2024	Country: Germany	Ticker: SY1	
Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1820932	
Primary Security ID: D827A1108	Primary CUSIP: D827A1108	Primary ISIN: DE000SYM9999	Primary SEDOL: B1JB4K8

Votina	Policy:	MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

adidas AG

		Voting Policy: MFS	
Primary Security ID: D0066B185	Primary CUSIP: D0066B185	Primary ISIN: DE000A1EWWW0	Primary SEDOL: 4031976
Record Date: 05/09/2024	Meeting Type: Annual	Meeting ID: 1820855	
Meeting Date: 05/16/2024	Country: Germany	Ticker: ADS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	Mgmt	For	For
7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	Mgmt	For	For
7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	Mgmt	For	For
7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	Mgmt	For	For
7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	Mgmt	For	For
7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	Mgmt	For	For
7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	Mgmt	For	For
7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For

Capgemini SE

Meeting Date: 05/16/2024 Record Date: 05/14/2024 Primary Security ID: F4973Q101 Country: France Meeting Type: Annual/Special Primary CUSIP: F4973Q101 Ticker: CAP Meeting ID: 1841802 Primary ISIN: FR0000125338

Primary SEDOL: 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Sian Herbert-Jones as Director	Mgmt	For	For
12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Mgmt	For	For
13	Reelect Aiman Ezzat as Director	Mgmt	For	For
14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Mgmt	For	For
A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	SH	Against	Against
15	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zalando SE

Meeting Date: 05/17/2024	Country: Germany	Ticker: ZAL	
Record Date: 04/25/2024	Meeting Type: Annual	Meeting ID: 1820372	
Primary Security ID: D98423102	Primary CUSIP: D98423102	Primary ISIN: DE000ZAL1111	Primary SEDOL: BQV0SV7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
9	Approve Cancellation of Conditional Capital 2013	Mgmt	For	For

Dassault Systemes SE

Record Date: 05/20/2024 Meeting Type: Annual/Special Meeting ID: 1850104 Primary Security ID: F24571451 Primary CUSIP: F24571451 Primary ISIN: FR0014003TT8 Primary SEDOL: BM8H5Y5	Meeting Date: 05/22/2024	Country: France	Ticker: DSY	
Primary Security ID: F24571451Primary CUSIP: F24571451Primary ISIN: FR0014003TT8Primary SEDOL: BM8H5Y5	Record Date: 05/20/2024	Meeting Type: Annual/Special	Meeting ID: 1850104	
	Primary Security ID: F24571451	Primary CUSIP: F24571451	Primary ISIN: FR0014003TT8	Primary SEDOL: BM8H5Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	Mgmt	For	For

Dassault Systemes SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Elect Groupe Industriel Marcel Dassault SAS as Director	Mgmt	For	Against
12	Reelect Laurence Daures as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against
18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Mgmt	For	Against
19	Delegate Powers to the Board to Approve Spin-Off Agreement	Mgmt	For	Against
20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Mgmt	For	Against
21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Mgmt	For	Against
22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Mgmt	For	Against
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 05/22/2024	Country: Ireland	Ticker: WTW	
Record Date: 03/25/2024	Meeting Type: Annual	Meeting ID: 1845166	
Primary Security ID: G96629103	Primary CUSIP: G96629103	Primary ISIN: IE00BDB6Q211	Primary SEDOL: BDB6Q21

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	
1a	Elect Director Dame Inga Beale	Mgmt	For	For	
1b	Elect Director Fumbi Chima	Mgmt	For	For	
1c	Elect Director Stephen Chipman	Mgmt	For	For	
1d	Elect Director Michael Hammond	Mgmt	For	For	
1e	Elect Director Carl Hess	Mgmt	For	For	
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	
1g	Elect Director Paul Reilly	Mgmt	For	For	
1h	Elect Director Michelle Swanback	Mgmt	For	For	
1i	Elect Director Paul Thomas	Mgmt	For	For	
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	

Voting Policy: MFS

Bank of Ireland Group Plc

		Voting Policy: MFS	
Primary Security ID: G0756R109	Primary CUSIP: G0756R109	Primary ISIN: IE00BD1RP616	Primary SEDOL: BD1RP61
Record Date: 05/19/2024	Meeting Type: Annual	Meeting ID: 1825957	
Meeting Date: 05/23/2024	Country: Ireland	Ticker: BIRG	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Akshaya Bhargava as Director	Mgmt	For	For
3b	Elect Margaret Sweeney as Director	Mgmt	For	For
3c	Re-elect Giles Andrews as Director	Mgmt	For	For
3d	Re-elect Evelyn Bourke as Director	Mgmt	For	For
3e	Re-elect Ian Buchanan as Director	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3f	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
3g	Re-elect Richard Goulding as Director	Mgmt	For	For
3h	Re-elect Michele Greene as Director	Mgmt	For	For
3i	Re-elect Patrick Kennedy as Director	Mgmt	For	For
3ј	Re-elect Myles O'Grady as Director	Mgmt	For	For
3k	Re-elect Steve Pateman as Director	Mgmt	For	For
31	Re-elect Mark Spain as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

LEG Immobilien SE

Meeting Date:05/23/2024Country:GRecord Date:05/16/2024Meeting TPrimary Security ID:D4960A103Primary C		nual	Ticker: LEG Meeting ID: 1821470 Primary ISIN: DE000LEG1110	Primary SEDOL: B9G6L89
			Voting Policy: MFS	
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Elect Christoph Beumer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/23/2024	Country: France	Ticker: SU	
Record Date: 05/21/2024	Meeting Type: Annual/Special	Meeting ID: 1839811	
Primary Security ID: F86921107	Primary CUSIP: F86921107	Primary ISIN: FR0000121972	Primary SEDOL: 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Cecile Cabanis as Director	Mgmt	For	For
16	Reelect Jill Lee as Director	Mgmt	For	For
17	Elect Philippe Knoche as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Intertek Group Plc

Record Date: 05/22/2024 Meeting Type: Annual Meeting ID: 1830073 Primary Security ID: G4911B108 Primary CUSIP: G4911B108 Primary ISIN: GB0031638363 Primary SEDOL: 3163836	Meeting Date: 05/24/2024	Country: United Kingdom	Ticker: ITRK	
Primary Security ID: G4911B108Primary CUSIP: G4911B108Primary ISIN: GB0031638363Primary SEDOL: 3163836	Record Date: 05/22/2024	Meeting Type: Annual	Meeting ID: 1830073	
	Primary Security ID: G4911B108	Primary CUSIP: G4911B108	Primary ISIN: GB0031638363	Primary SEDOL: 3163836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Apurvi Sheth as Director	Mgmt	For	For
6	Re-elect Andrew Martin as Director	Mgmt	For	For
7	Re-elect Andre Lacroix as Director	Mgmt	For	For
8	Re-elect Colm Deasy as Director	Mgmt	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For
13	Re-elect Jez Maiden as Director	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Kawal Preet as Director	Mgmt	For	For
15	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

TotalEnergies SE

Meeting Date: 05/24/2024	Country: France	Ticker: TTE	
Record Date: 05/22/2024	Meeting Type: Annual/Special	Meeting ID: 1834365	
Primary Security ID: F92124100	Primary CUSIP: F92124100	Primary ISIN: FR0000120271	Primary SEDOL: B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Patrick Pouyanne as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Glenn Hubbard as Director	Mgmt	For	For
9	Elect Marie-Ange Debon as Director	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Mgmt	For	For
15	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
16	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 05/28/2024	Country: Germany	Ticker: TEG	
Record Date: 05/06/2024	Meeting Type: Annual	Meeting ID: 1821511	
Primary Security ID: D8283Q174	Primary CUSIP: D8283Q174	Primary ISIN: DE0008303504	Primary SEDOL: 5735631

TAG Immobilien AG

Voting Policy: MFS

Proposal			Mgmt	Vote	
Number	Proposal Text	Proponent	Rec	Instruction	
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Mgmt	For	For	
6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	
7.1	Elect Gabriela Gryger to the Supervisory Board	Mgmt	For	For	
7.2	Elect Eckhard Schultz to the Supervisory Board	Mgmt	For	For	
8	Approve Remuneration Report	Mgmt	For	For	
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	

Glencore Plc

Meeting Date: 05/29/2024	Country: Jersey	Ticker: GLEN	
Record Date: 05/27/2024	Meeting Type: Annual	Meeting ID: 1824015	
Primary Security ID: G39420107	Primary CUSIP: G39420107	Primary ISIN: JE00B4T3BW64	Primary SEDOL: B4T3BW6
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For
7	Re-elect Cynthia Carroll as Director	Mgmt	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect David Wormsley as Director	Mgmt	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve 2024-2026 Climate Action Transition Plan	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Legrand SA

Meeting Date: 05/29/2024	Country: France	Ticker: LR	
Record Date: 05/27/2024	Meeting Type: Annual/Special	Meeting ID: 1847749	
Primary Security ID: F56196185	Primary CUSIP: F56196185	Primary ISIN: FR0010307819	Primary SEDOL: B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	Mgmt	For	For
4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,300,000	Mgmt	For	For
13	Elect Rekha Mehrotra Menon as Director	Mgmt	For	For
14	Reelect Jean-Marc Chery as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For
26	Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bruker Corporation

Meeting Date: 05/30/2024	Country: USA	Ticker: BRKR	
Record Date: 04/01/2024	Meeting Type: Annual	Meeting ID: 1853374	
Primary Security ID: 116794108	Primary CUSIP: 116794108	Primary ISIN: US1167941087	Primary SEDOL: 2616137

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William A. Linton	Mgmt	For	For
1.2	Elect Director Adelene Q. Perkins	Mgmt	For	For
1.3	Elect Director Robert J. Rosenthal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

		Voting Policy: MFS	
Primary Security ID: Y84629107	Primary CUSIP: Y84629107	Primary ISIN: TW0002330008	Primary SEDOL: 6889106
Record Date: 04/05/2024	Meeting Type: Annual	Meeting ID: 1862522	
Meeting Date: 06/04/2024	Country: Taiwan	Ticker: 2330	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Approve Amendments to Articles of Association	Mgmt	For	For
3	Approve Issuance of Restricted Stocks	Mgmt	For	For
	ELECT NON-INDEPENDENT DIRECTORS AND INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	Mgmt	For	For

Taiwan Semiconductor Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	Mgmt	For	For
4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	Mgmt	For	For
4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	Mgmt	For	For
4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	Mgmt	For	For
4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	Mgmt	For	For
4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	Mgmt	For	For
4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	Mgmt	For	For
4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	Mgmt	For	For
4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/05/2024	Country: Spain	Ticker: AMS	
Record Date: 05/31/2024	Meeting Type: Annual	Meeting ID: 1855943	
Primary Security ID: E04648114	Primary CUSIP: E04648114	Primary ISIN: ES0109067019	Primary SEDOL: B3MSM28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Reelect William Connelly as Director	Mgmt	For	For
6.2	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.5	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.6	Reelect Xiaoqun Clever-Steg as Director	Mgmt	For	For
6.7	Reelect Amanda Mesler as Director	Mgmt	For	For
6.8	Reelect Jana Eggers as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Executive Share Plan	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Compagnie de Saint-Gobain SA

Record Date: 06/04/2024 Meeting Type: Annual/Special Meeting ID: 1828306 Primary Security ID: F80343100 Primary ISIN: FR0000125007 Primary SEDOL: 7380482	Meeting Date: 06/06/2024	Country: France	Ticker: SGO	
Primary Security ID: F80343100Primary CUSIP: F80343100Primary ISIN: FR0000125007Primary SEDOL: 7380482	Record Date: 06/04/2024	Meeting Type: Annual/Special	Meeting ID: 1828306	
	Primary Security ID: F80343100	Primary CUSIP: F80343100	Primary ISIN: FR0000125007	Primary SEDOL: 7380482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Jean-Francois Cirelli as Director	Mgmt	For	For
6	Elect Sophie Brochu as Director	Mgmt	For	For
7	Elect Helene de Tissot as Director	Mgmt	For	For
8	Elect Geoffroy Roux de Bezieux as Director	Mgmt	For	For
9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Mgmt	For	For
17	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 06/18/2024	Country: Japan	Ticker: 6841	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1868647	
Primary Security ID: J97272124	Primary CUSIP: J97272124	Primary ISIN: JP3955000009	Primary SEDOL: 6986427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Nara, Hitoshi	Mgmt	For	For
3.2	Elect Director Kikkawa, Hikaru	Mgmt	For	For
3.3	Elect Director Nakajima, Michiko	Mgmt	For	For
3.4	Elect Director Uchida, Akira	Mgmt	For	For
3.5	Elect Director Urano, Kuniko	Mgmt	For	For
3.6	Elect Director Hirano, Takuya	Mgmt	For	For
3.7	Elect Director Goto, Yujiro	Mgmt	For	For

Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Director Takayama, Yasuko	Mgmt	For	For
3.9	Elect Director Osawa, Makoto	Mgmt	For	For
3.10	Elect Director Ono, Masaru	Mgmt	For	For
3.11	Elect Director Maruyama, Hisashi	Mgmt	For	For

TAISEI Corp.

Meeting Date: 06/20/2024	Country: Japan	Ticker: 1801	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1869679	
Primary Security ID: J79561148	Primary CUSIP: J79561148	Primary ISIN: JP3443600006	Primary SEDOL: 6870100

Voting	Policy:	MFS
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
3.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against
3.3	Elect Director Okada, Masahiko	Mgmt	For	For
3.4	Elect Director Shirakawa, Kenji	Mgmt	For	For
3.5	Elect Director Kasahara, Junichi	Mgmt	For	For
3.6	Elect Director Yamaura, Mayuki	Mgmt	For	For
3.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For
3.8	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.9	Elect Director Otsuka, Norio	Mgmt	For	For
3.10	Elect Director Kokubu, Fumiya	Mgmt	For	For
3.11	Elect Director Kamijo, Tsutomu	Mgmt	For	For
3.12	Elect Director Koide, Hiroko	Mgmt	For	For
4.1	Appoint Statutory Auditor Sato, Yasuhiro	Mgmt	For	Against
4.2	Appoint Statutory Auditor Ohara, Keiko	Mgmt	For	For
4.3	Appoint Statutory Auditor Miyauchi, Kazuhiro	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 6146	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1869661	
Primary Security ID: J12327102	Primary CUSIP: J12327102	Primary ISIN: JP3548600000	Primary SEDOL: 6270948

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 231	Mgmt	For	For
2.1	Elect Director Sekiya, Kazuma	Mgmt	For	For
2.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
2.3	Elect Director Tamura, Takao	Mgmt	For	For
2.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
2.5	Elect Director Tamura, Shinichi	Mgmt	For	For
2.6	Elect Director Yamaguchi, Yusei	Mgmt	For	For
2.7	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
2.8	Elect Director Oki, Noriko	Mgmt	For	For
2.9	Elect Director Matsuo, Akiko	Mgmt	For	For
2.10	Elect Director Kobayashi, Etsuko	Mgmt	For	For
2.11	Elect Director Mogi, Miki	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Country: Japan	Ticker: 6806	
Meeting Type: Annual	Meeting ID: 1872530	
Primary CUSIP: J19782101	Primary ISIN: JP3799000009	Primary SEDOL: 6428725
	Meeting Type: Annual	Meeting Type: Annual Meeting ID: 1872530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	Against
2.2	Elect Director Kamagata, Shin	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For
2.4	Elect Director Obara, Shu	Mgmt	For	For
2.5	Elect Director Gunji, Yoshihiro	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/21/2024 Record Date: 03/31/2024 Primary Security ID: J58472119 Country: Japan Meeting Type: Annual Primary CUSIP: J58472119 Ticker: 6988 Meeting ID: 1870403 Primary ISIN: JP3684000007

Primary SEDOL: 6641801

Voting Policy: MFS

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
Elect Director Takasaki, Hideo	Mgmt	For	For
Elect Director Miki, Yosuke	Mgmt	For	For
Elect Director Iseyama, Yasuhiro	Mgmt	For	For
Elect Director Owaki, Yasuhito	Mgmt	For	For
Elect Director Akagi, Tatsuya	Mgmt	For	For
Elect Director Furuse, Yoichiro	Mgmt	For	For
Elect Director Wong Lai Yong	Mgmt	For	For
Elect Director Sawada, Michitaka	Mgmt	For	For
Elect Director Yamada, Yasuhiro	Mgmt	For	For
Elect Director Eto, Mariko	Mgmt	For	For
Appoint Statutory Auditor Sono, Kiyoshi	Mgmt	For	For
Appoint Statutory Auditor Hattori, Tsuyoki	Mgmt	For	For
	Approve Allocation of Income, with a Final Dividend of JPY 130Elect Director Takasaki, HideoElect Director Takasaki, HideoElect Director Miki, YosukeElect Director Iseyama, YasuhiroElect Director Owaki, YasuhitoElect Director Owaki, YasuhitoElect Director Akagi, TatsuyaElect Director Furuse, YoichiroElect Director Sawada, MichitakaElect Director Yamada, YasuhiroElect Director Eto, MarikoAppoint Statutory Auditor Sono, KiyoshiAppoint Statutory Auditor Hattori,	Approve Allocation of Income, with a Final Dividend of JPY 130MgmtElect Director Takasaki, HideoMgmtElect Director Takasaki, HideoMgmtElect Director Miki, YosukeMgmtElect Director Iseyama, YasuhiroMgmtElect Director Owaki, YasuhiroMgmtElect Director Akagi, TatsuyaMgmtElect Director Furuse, YoichiroMgmtElect Director Sawada, MichitakaMgmtElect Director Yamada, YasuhiroMgmtElect Director Eto, MarikoMgmtElect Director Eto, MarikoMgmtAppoint Statutory Auditor Sono, KiyoshiMgmtAppoint Statutory Auditor Hattori,Mgmt	Proposal TextProponentRecApprove Allocation of Income, with a Final Dividend of JPY 130MgmtForElect Director Takasaki, HideoMgmtForElect Director Takasaki, HideoMgmtForElect Director Miki, YosukeMgmtForElect Director Iseyama, YasuhiroMgmtForElect Director Owaki, YasuhitoMgmtForElect Director Furuse, YoichiroMgmtForElect Director Furuse, YoichiroMgmtForElect Director Sawada, MichitakaMgmtForElect Director Ituse, YasuhiroMgmtForElect Director Furuse, YoichiroMgmtForElect Director Yamada, YasuhiroMgmtForElect Director Eto, MarikoMgmtForAppoint Statutory Auditor Sono, KiyoshiMgmtForAppoint Statutory Auditor Hattori,MgmtFor

Nomura Research Institute Ltd.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 4307	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1869662	
Primary Security ID: J5900F106	Primary CUSIP: J5900F106	Primary ISIN: JP3762800005	Primary SEDOL: 6390921

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Akatsuka, Yo	Mgmt	For	For
1.3	Elect Director Yanagisawa, Kaga	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Sagano, Fumihiko	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For

Nomura Research Institute Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Hihara, Takeshi	Mgmt	For	For

The Hachijuni Bank, Ltd.

Primary Security ID: J17976101 Primary	mary CUSIP: J17976101	Primary ISIN: JP3769000005	Primary SEDOL: 6400626
Record Date: 03/31/2024 Me	eting Type: Annual	Meeting ID: 1872832	
Meeting Date: 06/21/2024 Cou	untry: Japan	Ticker: 8359	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2	Amend Articles to Change Company Name	Mgmt	For	For
3.1	Elect Director Tashita, Kayo	Mgmt	For	For
3.2	Elect Director Kanai, Takayuki	Mgmt	For	For
4.1	Appoint Statutory Auditor Minemura, Chishu	Mgmt	For	For
4.2	Appoint Statutory Auditor Yamasawa, Kiyohito	Mgmt	For	Against
5	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For
7	Amend Articles to Convert into Domestic Standard Bank	SH	Against	Against
8	Amend Articles to Add Provision on Disposal of Shares Held as Cross-Shareholdings	SH	Against	Against
9	Amend Articles to Review Rationale of Holding Shares Held as Cross-Shareholdings and Disclose Review Results	SH	Against	Against
10	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For
11	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 62	SH	Against	For
12	Initiate Share Repurchase Program	SH	Against	Against

Mitsubishi Electric Corp.

Meeting Date: 06/25/2024	Country: Japan	Ticker: 6503	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1872562	
Primary Security ID: J43873116	Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045

Mitsubishi Electric Corp.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
2.1	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.2	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.3	Elect Director Egawa, Masako	Mgmt	For	For
2.4	Elect Director Matsuyama, Haruka	Mgmt	For	For
2.5	Elect Director Minakawa, Kunihito	Mgmt	For	For
2.6	Elect Director Peter D. Pedersen	Mgmt	For	For
2.7	Elect Director Uruma, Kei	Mgmt	For	For
2.8	Elect Director Masuda, Kuniaki	Mgmt	For	For
2.9	Elect Director Takeda, Satoshi	Mgmt	For	For
2.10	Elect Director Yabu, Atsuhiro	Mgmt	For	For

M3, Inc.

Record Date: 03/31/2024 Meeting Type: Annual Meeting ID: 1874378 Primary Security ID: 346973108 Primary CUSIP: 346973108 Primary ISIN: 3P3435750009 Primary SEDOL: B02K2M3	Meeting Date: 06/26/2024	Country: Japan	Ticker: 2413	
Primary Security ID: J4697J108 Primary CUSIP: J4697J108 Primary ISIN: JP3435750009 Primary SEDOL: B02K2M3	Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1874378	
	Primary Security ID: J4697J108	Primary CUSIP: J4697J108	Primary ISIN: JP3435750009	Primary SEDOL: B02K2M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Nakamura, Rie	Mgmt	For	For
1.5	Elect Director Tanaka, Yoshinao	Mgmt	For	For
1.6	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.7	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.8	Elect Director Tsugawa, Yusuke	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Suzuki, Satoko	Mgmt	For	For

Mebuki Financial Group, Inc.

Meeting Date: 06/26/2024
Record Date: 03/31/2024
Primary Security ID: J4248A101

Country: Japan Meeting Type: Annual Primary CUSIP: J4248A101 Ticker: 7167 Meeting ID: 1871814 Primary ISIN: JP3117700009

Primary SEDOL: BH0VTS2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Akino, Tetsuya	Mgmt	For	For
1.2	Elect Director Shimizu, Kazuyuki	Mgmt	For	For
1.3	Elect Director Toba, Yoshitsugu	Mgmt	For	For
1.4	Elect Director Naito, Yoshihiro	Mgmt	For	For
1.5	Elect Director Ono, Toshihiko	Mgmt	For	For
1.6	Elect Director Ono, Hiromichi	Mgmt	For	For
1.7	Elect Director Shu, Yoshimi	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Takenochi, Hitoshi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Tasaki, Yoshinori	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Yoshitake, Hiromichi	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Nagasawa, Toru	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Nakano, Tomomi	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Shinozaki, Kazunori	Mgmt	For	For

North Pacific Bank, Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8524	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1871264	
Primary Security ID: J22260111	Primary CUSIP: J22260111	Primary ISIN: JP3843400007	Primary SEDOL: B7VKZP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Yasuda, Mitsuharu	Mgmt	For	Against

North Pacific Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director Tsuyama, Hironobu	Mgmt	For	Against
3.3	Elect Director Masuda, Hitoshi	Mgmt	For	For
3.4	Elect Director Yamada, Akira	Mgmt	For	For
3.5	Elect Director Yoneta, Kazushi	Mgmt	For	For
3.6	Elect Director Kobe, Toshiaki	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Oshino, Hitoshi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Nishita, Naoki	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Taniguchi, Masako	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Tahara, Sakuyo	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Olympus Corp.

Record Date: 03/31/2024 Meeting Ty			
Record Date: 03/31/2024 Meeting Ty	pe: Annual	Meeting ID: 1872568	
Primary Security ID: J61240107 Primary CU	SIP: J61240107	Primary ISIN: JP3201200007	Primary SEDOL: 6658801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fujita, Sumitaka	Mgmt	For	For
1.2	Elect Director David Robert Hale	Mgmt	For	For
1.3	Elect Director Jimmy C. Beasley	Mgmt	For	For
1.4	Elect Director Ichikawa, Sachiko	Mgmt	For	For
1.5	Elect Director Kan, Kohei	Mgmt	For	For
1.6	Elect Director Gary John Pruden	Mgmt	For	For
1.7	Elect Director Luann Marie Pendy	Mgmt	For	For
1.8	Elect Director Iwasaki, Masato	Mgmt	For	For
1.9	Elect Director Takeuchi, Yasuo	Mgmt	For	For
1.10	Elect Director Stefan Kaufmann	Mgmt	For	For
1.11	Elect Director Okubo, Toshihiko	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/26/2024 Record Date: 03/31/2024 Primary Security ID: J6448E106 Country: Japan Meeting Type: Annual Primary CUSIP: J6448E106 Ticker: 8308 Meeting ID: 1872580 Primary ISIN: JP3500610005

Primary SEDOL: 6421553

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	For	Against
2.2	Elect Director Ishida, Shigeki	Mgmt	For	For
2.3	Elect Director Noguchi, Mikio	Mgmt	For	For
2.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For
2.5	Elect Director Baba, Chiharu	Mgmt	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
2.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

Shimadzu Corp.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 7701	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1868681	
Primary Security ID: J72165129	Primary CUSIP: J72165129	Primary ISIN: JP3357200009	Primary SEDOL: 6804369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For
2.5	Elect Director Hanai, Nobuo	Mgmt	For	For
2.6	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.7	Elect Director Hamada, Nami	Mgmt	For	For
2.8	Elect Director Kitano, Mie	Mgmt	For	For

Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/26/2024	Country: Japan	Ticker: 8331	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1871114	
Primary Security ID: J05670104	Primary CUSIP: J05670104	Primary ISIN: JP3511800009	Primary SEDOL: 6190563

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Yonemoto, Tsutomu	Mgmt	For	Against
3.2	Elect Director Yamazaki, Kiyomi	Mgmt	For	For
3.3	Elect Director Awaji, Mutsumi	Mgmt	For	For
3.4	Elect Director Makinose, Takashi	Mgmt	For	For
3.5	Elect Director Ono, Masayasu	Mgmt	For	For
3.6	Elect Director Tashima, Yuko	Mgmt	For	For
3.7	Elect Director Takayama, Yasuko	Mgmt	For	For
3.8	Elect Director Kiuchi, Takahide	Mgmt	For	For
3.9	Elect Director Yoshizawa, Ryoji	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Rohto Pharmaceutical Co., Ltd.

		Voting Policy: MFS	
Primary Security ID: J65371106	Primary CUSIP: J65371106	Primary ISIN: JP3982400008	Primary SEDOL: 6747367
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1874418	
Meeting Date: 06/27/2024	Country: Japan	Ticker: 4527	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yamada, Kunio	Mgmt	For	For
1.2	Elect Director Sugimoto, Masashi	Mgmt	For	For

Rohto Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Saito, Masaya	Mgmt	For	For
1.4	Elect Director Kunisaki, Shinichi	Mgmt	For	For
1.5	Elect Director Segi, Hidetoshi	Mgmt	For	For
1.6	Elect Director Kawasaki, Yasunori	Mgmt	For	For
1.7	Elect Director Yamanaka, Masae	Mgmt	For	For
1.8	Elect Director Homma, Yoichi	Mgmt	For	For
1.9	Elect Director Iriyama, Akie	Mgmt	For	For
1.10	Elect Director Mera, Haruka	Mgmt	For	For
1.11	Elect Director Uemura, Tatsuo	Mgmt	For	For
1.12	Elect Director Hayashi, Eriko	Mgmt	For	For
1.13	Elect Director Katadae, Maiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Kimura, Masanori	Mgmt	For	For
2.2	Appoint Statutory Auditor Uemura, Hideto	Mgmt	For	For
2.3	Appoint Statutory Auditor Tani, Yasuhiro	Mgmt	For	For
2.4	Appoint Statutory Auditor Sugiyama, Eri	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Terada, Asuka	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/27/2024	Country: Japan	Ticker: 6273	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1871833	
Primary Security ID: J75734103	Primary CUSIP: J75734103	Primary ISIN: JP3162600005	Primary SEDOL: 6763965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 500	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	For	For
3.2	Elect Director Doi, Yoshitada	Mgmt	For	For
3.3	Elect Director Isoe, Toshio	Mgmt	For	For
3.4	Elect Director Ota, Masahiro	Mgmt	For	For
3.5	Elect Director Samuel Neff	Mgmt	For	For
3.6	Elect Director Ogura, Koji	Mgmt	For	For

SMC Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Kelley Stacy	Mgmt	For	For
3.8	Elect Director Hojo, Hidemi	Mgmt	For	For
3.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
3.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For

Toyo Suisan Kaisha, Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 2875	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1875252	
Primary Security ID: 892306101	Primary CUSIP: 892306101	Primary ISIN: JP3613000003	Primary SEDOL: 6899967
		Voting Policy: MFS	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Tsutsumi, Tadasu	Mgmt	For	For
2.2	Elect Director Imamura, Masanari	Mgmt	For	For
2.3	Elect Director Sumimoto, Noritaka	Mgmt	For	For
2.4	Elect Director Oki, Hitoshi	Mgmt	For	For
2.5	Elect Director Makiya, Rieko	Mgmt	For	For
2.6	Elect Director Mochizuki, Masahisa	Mgmt	For	For
2.7	Elect Director Murakami, Osamu	Mgmt	For	For
2.8	Elect Director Hayama, Tomohide	Mgmt	For	For
2.9	Elect Director Matsumoto, Chiyoko	Mgmt	For	For
2.10	Elect Director Yamazaki, Yoshiaki	Mgmt	For	For
2.11	Elect Director Yachi, Hiroyasu	Mgmt	For	For
2.12	Elect Director Mineki, Machiko	Mgmt	For	For
2.13	Elect Director Yazawa, Kenichi	Mgmt	For	For
2.14	Elect Director Chino, Isamu	Mgmt	For	For
2.15	Elect Director Kobayashi, Tetsuya	Mgmt	For	For
3	Appoint Statutory Auditor Takahashi, Kiyoshi	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Toyo Suisan Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Additional Allocation of Income so that Annual Dividend per Share Equals to JPY 217	SH	Against	Against
7	Initiate Share Repurchase Program	SH	Against	Against
8	Approve Compensation Mix for Directors and Restricted Stock Plan	SH	Against	Against
9	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Against	For
10	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	Against