

ISS

Date range covered: 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. VALUE FUND

McKesson Corporation

Meeting Date: 07/21/2023

Record Date: 05/26/2023

Primary Security ID: 58155Q103

Country: USA Meeting Type: Annual Primary CUSIP: 58155Q103 Ticker: MCK
Meeting ID: 1770370

Primary ISIN: US58155Q1031

Primary SEDOL: 2378534

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	For
1c	Elect Director W. Roy Dunbar	Mgmt	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

Diageo Plc

Meeting Date: 09/28/2023 Record Date: 09/26/2023 Primary Security ID: G42089113 Country: United Kingdom Meeting Type: Annual Primary CUSIP: G42089113

Meeting ID: 1780071

Primary ISIN: GB0002374006

Primary SEDOL: 0237400

Voting Policy: MFS

Ticker: DGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Debra Crew as Director	Mgmt	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	For
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Adopt New Articles of Association	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For





REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. VALUE FUND

Medtronic plc

Meeting Date: 10/19/2023 Record Date: 08/25/2023 Primary Security ID: G5960L103 Country: Ireland
Meeting Type: Annual
Primary CUSIP: G5960L103

Ticker: MDT
Meeting ID: 1782326

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	For
1 i	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	For
1k	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Employee Stock Purchase Plan	Mgmt	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

KLA Corporation

Meeting Date: 11/01/2023 Record Date: 09/08/2023 Primary Security ID: 482480100 Country: USA
Meeting Type: Annual
Primary CUSIP: 482480100

Ticker: KLAC
Meeting ID: 1792700

Primary ISIN: US4824801009

Primary SEDOL: 2480138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	For
1.2	Elect Director Jeneanne Hanley	Mgmt	For	For
1.3	Elect Director Emiko Higashi	Mgmt	For	For
1.4	Elect Director Kevin Kennedy	Mgmt	For	For
1.5	Elect Director Michael McMullen	Mgmt	For	For
1.6	Elect Director Gary Moore	Mgmt	For	For
1.7	Elect Director Marie Myers	Mgmt	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For
1.9	Elect Director Robert Rango	Mgmt	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For





REPORTING PERIOD: 01/01/2024 to 03/31/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. VALUE FUND

Accenture plc

Meeting Date: 01/31/2024 Record Date: 12/04/2023 Primary Security ID: G1151C101 Country: Ireland
Meeting Type: Annual
Primary CUSIP: G1151C101

Ticker: ACN
Meeting ID: 1811227

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Martin Brudermuller	Mgmt	For	For
1c	Elect Director Alan Jope	Mgmt	For	For
1d	Elect Director Nancy McKinstry	Mgmt	For	For
1e	Elect Director Beth E. Mooney	Mgmt	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1 i	Elect Director Arun Sarin	Mgmt	For	For
1j	Elect Director Julie Sweet	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024 Record Date: 01/05/2024 Primary Security ID: 723787107 Country: USA
Meeting Type: Special
Primary CUSIP: 723787107

Ticker: PXD

Meeting ID: 1814993

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/13/2024 Record Date: 01/09/2024

Primary Security ID: 032654105

Country: USA Meeting Type: Annual

Primary CUSIP: 032654105

Ticker: ADI

Meeting ID: 1817071

Primary ISIN: US0326541051

Primary SEDOL: 2032067

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	For	For
1c	Elect Director Andre Andonian	Mgmt	For	For
1d	Elect Director James A. Champy	Mgmt	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Peter B. Henry	Mgmt	For	For
1i	Elect Director Mercedes Johnson	Mgmt	For	For
1j	Elect Director Ray Stata	Mgmt	For	For
1k	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Johnson Controls International plc

Meeting Date: 03/13/2024 **Record Date:** 01/08/2024

Primary Security ID: G51502105

Country: Ireland Meeting Type: Annual

Primary CUSIP: G51502105

Ticker: JCI

Meeting ID: 1817253

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jean Blackwell	Mgmt	For	For
1c	Elect Director Pierre Cohade	Mgmt	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1f	Elect Director Ayesha Khanna	Mgmt	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For
1h	Elect Director Simone Menne	Mgmt	For	For
1i	Elect Director George R. Oliver	Mgmt	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	For	For
1k	Elect Director Mark Vergnano	Mgmt	For	For
11	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For



Date range covered: 04/01/2024 to 06/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE MFS U.S. VALUE

FUND

The Sherwin-Williams Company

Meeting Date: 04/17/2024 Record Date: 02/20/2024 Primary Security ID: 824348106 Country: USA Meeting Type: Annual **Primary CUSIP:** 824348106 Ticker: SHW **Meeting ID:** 1830352

Primary ISIN: US8243481061

Primary SEDOL: 2804211

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For
1c	Elect Director Jeff M. Fettig	Mgmt	For	For
1d	Elect Director John G. Morikis	Mgmt	For	For
1e	Elect Director Heidi G. Petz	Mgmt	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For
1 i	Elect Director Michael H. Thaman	Mgmt	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For
1k	Elect Director Thomas L. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Nestle SA

Meeting Date: 04/18/2024 **Record Date:** 04/11/2024 **Primary Security ID:** H57312649 Country: Switzerland Meeting Type: Annual Primary CUSIP: H57312649 Ticker: NESN **Meeting ID:** 1812768

Primary ISIN: CH0038863350

Primary SEDOL: 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve Non-Financial Report	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.d	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.e	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.f	Reelect Dick Boer as Director	Mgmt	For	For
4.1.g	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.h	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.i	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.j	Reelect Chris Leong as Director	Mgmt	For	For
4.1.k	Reelect Luca Maestri as Director	Mgmt	For	For
4.1.l	Reelect Rainer Blair as Director	Mgmt	For	For
4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.2	Elect Geraldine Matchett as Director	Mgmt	For	For
4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Mgmt	For	For
6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	SH	Against	Against

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposal	Mgmt		
8	Transact Other Business (Voting)	Mgmt	Against	Against

PPG Industries, Inc.

Meeting Date: 04/18/2024 **Record Date:** 02/16/2024

Primary Security ID: 693506107

Country: USA Meeting Type: Annual

Primary CUSIP: 693506107

Ticker: PPG

Meeting ID: 1831112

Primary ISIN: US6935061076

Primary SEDOL: 2698470

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael W. Lamach	Mgmt	For	For
1.2	Elect Director Martin H. Richenhagen	Mgmt	For	For
1.3	Elect Director Christopher N. Roberts, III	Mgmt	For	For
1.4	Elect Director Catherine R. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/23/2024 **Record Date:** 02/26/2024

Primary Security ID: 025537101

Country: USA

Meeting Type: Annual

Primary CUSIP: 025537101

Ticker: AEP

Meeting ID: 1834090

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For

American Electric Power Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Charter Communications, Inc.

Meeting Date: 04/23/2024 Record Date: 02/23/2024 Primary Security ID: 16119P108 Country: USA
Meeting Type: Annual

Primary CUSIP: 16119P108

Ticker: CHTR

Meeting ID: 1834904

Primary ISIN: US16119P1084

Primary SEDOL: BZ6VT82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric L. Zinterhofer	Mgmt	For	For
1b	Elect Director W. Lance Conn	Mgmt	For	For
1c	Elect Director Kim C. Goodman	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For
1 i	Elect Director Balan Nair	Mgmt	For	Against
1 j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
11	Elect Director Carolyn J. Slaski	Mgmt	For	For
1m	Elect Director Christopher L. Winfrey	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Political Contributions and Expenditures	SH	Against	For

Eaton Corporation plc

Meeting Date: 04/24/2024 Record Date: 02/26/2024 Primary Security ID: G29183103 Country: Ireland
Meeting Type: Annual
Primary CUSIP: G29183103

Ticker: ETN

Meeting ID: 1835430

Primary ISIN: IE00B8KQN827

Primary SEDOL: B8KQN82

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For
1b	Elect Director Silvio Napoli	Mgmt	For	For
1c	Elect Director Gregory R. Page	Mgmt	For	For
1d	Elect Director Sandra Pianalto	Mgmt	For	For
1e	Elect Director Robert V. Pragada	Mgmt	For	For
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1g	Elect Director Gerald B. Smith	Mgmt	For	For
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For
1i	Elect Director Darryl L. Wilson	Mgmt	For	For
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For

The Cigna Group

Meeting Date: 04/24/2024 Record Date: 03/05/2024 Primary Security ID: 125523100 Country: USA
Meeting Type: Annual

Primary CUSIP: 125523100

Ticker: CI

Meeting ID: 1835694

Primary ISIN: US1255231003

Primary SEDOL: BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For

The Cigna Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Philip O. Ozuah	Mgmt	For	For
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
11	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

The PNC Financial Services Group, Inc.

Meeting Date: 04/24/2024 Record Date: 02/02/2024 Country: USA

Meeting Type: Annual

Primary Security ID: 693475105 Primary CUSIP: 693475105

Ticker: PNC

Meeting ID: 1834114

Primary ISIN: US6934751057

Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Renu Khator	Mgmt	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For
11	Elect Director Bryan S. Salesky	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Risk Management and Implementation of Human Rights Statement	SH	Against	Against

Johnson & Johnson

Meeting Date: 04/25/2024 Record Date: 02/27/2024 Primary Security ID: 478160104 **Country:** USA **Meeting Type:** Annual

Primary CUSIP: 478160104

Ticker: JNJ

Meeting ID: 1833883

Primary ISIN: US4781601046

Primary SEDOL: 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	For
1k	Elect Director Mark A. Weinberger	Mgmt	For	For
11	Elect Director Nadja Y. West	Mgmt	For	For
1m	Elect Director Eugene A. Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH		

Pfizer Inc.

Meeting Date: 04/25/2024 Record Date: 02/28/2024

Primary Security ID: 717081103

Country: USA
Meeting Type: Annual

Primary CUSIP: 717081103

Ticker: PFE

Meeting ID: 1834676

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Congruency of Political Spending with Company Stated Values and Priorities	SH	Against	Against
7	Amend Director Resignation Processes *Withdrawn Resolution*	SH		
8	Report on Corporate Contributions	SH	Against	Against

Texas Instruments Incorporated

Meeting Date: 04/25/2024 Record Date: 02/28/2024

Record Date: 02/28/2024 **Primary Security ID:** 882508104

Country: USA
Meeting Type: Annual

Primary CUSIP: 882508104

Ticker: TXN

Meeting ID: 1833179

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For

Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Reginald DesRoches	Mgmt	For	For
1g	Elect Director Curtis C. Farmer	Mgmt	For	For
1h	Elect Director Jean M. Hobby	Mgmt	For	For
1i	Elect Director Haviv Ilan	Mgmt	For	For
1j	Elect Director Ronald Kirk	Mgmt	For	For
1k	Elect Director Pamela H. Patsley	Mgmt	For	For
11	Elect Director Robert E. Sanchez	Mgmt	For	For
1m	Elect Director Richard K. Templeton	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For
6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against

Abbott Laboratories

Meeting Date: 04/26/2024 **Record Date:** 02/28/2024 Primary Security ID: 002824100 Country: USA Meeting Type: Annual

Primary CUSIP: 002824100

Ticker: ABT

Meeting ID: 1835685

Primary ISIN: US0028241000

Primary SEDOL: 2002305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Paola Gonzalez	Mgmt	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Michael F. Roman	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Canadian National Railway Company

Meeting Date: 04/26/2024 **Record Date:** 03/01/2024

Primary Security ID: 136375102

Country: Canada Meeting Type: Annual Primary CUSIP: 136375102 Ticker: CNR

Meeting ID: 1819825

Primary ISIN: CA1363751027

Primary SEDOL: 2180632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shauneen Bruder	Mgmt	For	For
1.2	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1.3	Elect Director David Freeman	Mgmt	For	For
1.4	Elect Director Denise Gray	Mgmt	For	For
1.5	Elect Director Justin M. Howell	Mgmt	For	For
1.6	Elect Director Susan C. Jones	Mgmt	For	For
1.7	Elect Director Robert Knight	Mgmt	For	For
1.8	Elect Director Michel Letellier	Mgmt	For	For
1.9	Elect Director Margaret A. McKenzie	Mgmt	For	For
1.10	Elect Director Al Monaco	Mgmt	For	For
1.11	Elect Director Tracy Robinson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Advance Notice Requirement	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	Management Advisory Vote on Climate Change	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP 1: Adopt a Paid Sick Leave Policy	SH	Against	Against

Corteva, Inc.

Meeting Date: 04/26/2024 **Record Date:** 03/01/2024

Primary Security ID: 22052L104

Country: USA Meeting Type: Annual

Primary CUSIP: 22052L104

Ticker: CTVA

Meeting ID: 1835713

Primary ISIN: US22052L1044

Primary SEDOL: BK73B42

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Klaus A. Engel	Mgmt	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	For
1f	Elect Director Michael O. Johanns	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	For
1k	Elect Director Gregory R. Page	Mgmt	For	For
11	Elect Director Kerry J. Preete	Mgmt	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For

Citigroup Inc.

Meeting Date: 04/30/2024 **Record Date:** 03/04/2024

Primary Security ID: 172967424

Country: USA

Meeting Type: Annual

Primary CUSIP: 172967424

Ticker: C

Meeting ID: 1836765

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Diana L. Taylor	Mgmt	For	For
11	Elect Director James S. Turley	Mgmt	For	For
1m	Elect Director Casper W. von Koskull	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*	SH		
8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	SH	Against	Against
10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	SH	Against	Against

Exelon Corporation

Meeting Date: 04/30/2024 Record Date: 03/01/2024 Primary Security ID: 30161N101 Country: USA

Meeting Type: Annual

Primary CUSIP: 30161N101

Ticker: EXC

Meeting ID: 1837182

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director Linda P. Jojo	Mgmt	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	For	For
1f	Elect Director Anna Richo	Mgmt	For	For

Exelon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Matthew Rogers	Mgmt	For	For
1h	Elect Director Bryan Segedi	Mgmt	For	For
1 i	Elect Director John Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against

PACCAR Inc

Meeting Date: 04/30/2024 **Record Date:** 03/05/2024 Primary Security ID: 693718108 Country: USA Meeting Type: Annual **Primary CUSIP:** 693718108 Ticker: PCAR **Meeting ID:** 1837183

Primary ISIN: US6937181088

Primary SEDOL: 2665861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	For
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	For
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	For
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	For
2	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
6	Report on Climate Lobbying	SH	Against	Against

General Dynamics Corporation

Meeting Date: 05/01/2024 **Record Date:** 03/06/2024

Primary Security ID: 369550108

Country: USA

Meeting Type: Annual

Primary CUSIP: 369550108

Ticker: GD

Meeting ID: 1838325

Primary ISIN: US3695501086

Primary SEDOL: 2365161

Voting Policy: MFS

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Richard D. Clarke	Mgmt	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For
1d	Elect Director Charles W. Hooper	Mgmt	For	For
1e	Elect Director Mark M. Malcolm	Mgmt	For	For
1f	Elect Director James N. Mattis	Mgmt	For	For
1g	Elect Director Phebe N. Novakovic	Mgmt	For	For
1h	Elect Director C. Howard Nye	Mgmt	For	For
1 i	Elect Director Catherine B. Reynolds	Mgmt	For	For
1j	Elect Director Laura J. Schumacher	Mgmt	For	For
1k	Elect Director Robert K. Steel	Mgmt	For	For
11	Elect Director John G. Stratton	Mgmt	For	For
1m	Elect Director Peter A. Wall	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

PepsiCo, Inc.

Meeting Date: 05/01/2024 Record Date: 03/01/2024 Primary Security ID: 713448108 Country: USA

Meeting Type: Annual

Primary CUSIP: 713448108

Ticker: PEP

Meeting ID: 1838330

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For
1d	Elect Director Ian Cook	Mgmt	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Susan M. Diamond	Mgmt	For	For
1g	Elect Director Dina Dublon	Mgmt	For	For
1h	Elect Director Michelle Gass	Mgmt	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	For
1j	Elect Director Dave J. Lewis	Mgmt	For	For
1k	Elect Director David C. Page	Mgmt	For	For
11	Elect Director Robert C. Pohlad	Mgmt	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	For
1n	Elect Director Darren Walker	Mgmt	For	For
10	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against
7	Amend Bylaws to Adopt a Director Election Resignation	SH	Against	Against
8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	SH	Against	Against
9	Report on Risks Related to Biodiversity and Nature Loss	SH	Against	Against
10	Report on Third-Party Racial Equity Audit	SH	Against	Against
11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against
12	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against

Boston Scientific Corporation

Meeting Date: 05/02/2024

Record Date: 03/08/2024

Primary Security ID: 101137107

Country: USA
Meeting Type: Annual
Primary CUSIP: 101137107

Ticker: BSX

Meeting ID: 1837193

Primary ISIN: US1011371077

Primary SEDOL: 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles J. Dockendorff	Mgmt	For	For

Boston Scientific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Yoshiaki Fujimori	Mgmt	For	For
1c	Elect Director Edward J. Ludwig	Mgmt	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Susan E. Morano	Mgmt	For	For
1g	Elect Director John E. Sununu	Mgmt	For	For
1h	Elect Director David S. Wichmann	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Advance Notice Provisions	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equifax Inc.

Meeting Date: 05/02/2024 **Record Date:** 03/01/2024

Primary Security ID: 294429105

Country: USA Meeting Type: Annual

Meeting Type: Annual
Primary CUSIP: 294429105

Ticker: EFX

Meeting ID: 1838069

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For
1c	Elect Director Karen L. Fichuk	Mgmt	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	For
1e	Elect Director Robert D. Marcus	Mgmt	For	For
1f	Elect Director Scott A. McGregor	Mgmt	For	For
1g	Elect Director John A. McKinley	Mgmt	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kimberly-Clark Corporation

Meeting Date: 05/02/2024

Record Date: 03/04/2024

Primary Security ID: 494368103

Country: USA Meeting Type: Annual Primary CUSIP: 494368103

Ticker: KMB

Meeting ID: 1832449

Primary ISIN: US4943681035

Primary SEDOL: 2491839

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director Deeptha Khanna	Mgmt	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/02/2024 **Record Date:** 04/30/2024

Primary Security ID: G74079107

Country: United Kingdom **Meeting Type:** Annual

Primary CUSIP: G74079107

Ticker: RKT

Meeting ID: 1822290

Primary ISIN: GB00B24CGK77

Primary SEDOL: B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Margherita Della Valle as Director	Mgmt	For	For
7	Re-elect Mehmood Khan as Director	Mgmt	For	For
8	Re-elect Elane Stock as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Sir Jeremy Darroch as Director	Mgmt	For	For
11	Re-elect Tamara Ingram as Director	Mgmt	For	For
12	Elect Kris Licht as Director	Mgmt	For	For
13	Elect Shannon Eisenhardt as Director	Mgmt	For	For
14	Elect Marybeth Hays as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RTX Corporation

Meeting Date: 05/02/2024 Record Date: 03/05/2024 Country: USA
Meeting Type: Annual

Primary Security ID: 75513E101 Primary CUSIP: 75513E101

Ticker: RTX

Meeting ID: 1832448

Primary ISIN: US75513E1010

Primary SEDOL: BM5M5Y3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	.,			
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director Christopher T. Calio	Mgmt	For	For
1c	Elect Director Leanne G. Caret	Mgmt	For	For
1d	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1e	Elect Director Gregory J. Hayes	Mgmt	For	For
1f	Elect Director George R. Oliver	Mgmt	For	For
1g	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For
1h	Elect Director Ellen M. Pawlikowski	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For

RTX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Fredric G. Reynolds	Mgmt	For	For
1k	Elect Director Brian C. Rogers	Mgmt	For	For
11	Elect Director James A. Winnefeld, Jr.	Mgmt	For	For
1m	Elect Director Robert O. Work	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For
7	Report on Human Rights Impact Assessment	SH	Against	Against

AbbVie Inc.

Meeting Date: 05/03/2024 **Record Date:** 03/04/2024

Primary Security ID: 00287Y109

Country: USA
Meeting Type: Annual

Primary CUSIP: 00287Y109

Ticker: ABBV

Meeting ID: 1836293

Primary ISIN: US00287Y1091

Primary SEDOL: B92SR70

Proposal			Mgmt	Vote
Number	Proposal Text	Proponent	Rec	Instruction
1a	Elect Director Roxanne S. Austin	Mgmt	For	For
1b	Elect Director Richard A. Gonzalez	Mgmt	For	For
1c	Elect Director Susan E. Quaggin	Mgmt	For	For
1d	Elect Director Rebecca B. Roberts	Mgmt	For	For
1e	Elect Director Glenn F. Tilton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against

Illinois Tool Works Inc.

Meeting Date: 05/03/2024 Record Date: 03/04/2024

Primary Security ID: 452308109

Country: USA **Meeting Type:** Annual

Primary CUSIP: 452308109

Ticker: ITW

Meeting ID: 1838015

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For
1g	Elect Director Jaime Irick	Mgmt	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For
1i	Elect Director Christopher A. O'Herlihy	Mgmt	For	For
1j	Elect Director E. Scott Santi	Mgmt	For	For
1k	Elect Director David B. Smith, Jr.	Mgmt	For	For
11	Elect Director Pamela B. Strobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against

American Express Company

Meeting Date: 05/06/2024
Record Date: 03/08/2024
Primary Security ID: 025816109

Country: USA Meeting Type: Annual Primary CUSIP: 025816109

Ticker: AXP

Meeting ID: 1835562

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Walter J. Clayton, III	Mgmt	For	For
1d	Elect Director Theodore J. Leonsis	Mgmt	For	For
1e	Elect Director Deborah P. Majoras	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Karen L. Parkhill	Mgmt	For	For
1g	Elect Director Charles E. Phillips	Mgmt	For	For
1h	Elect Director Lynn A. Pike	Mgmt	For	For
1i	Elect Director Stephen J. Squeri	Mgmt	For	For
1j	Elect Director Daniel L. Vasella	Mgmt	For	For
1k	Elect Director Lisa W. Wardell	Mgmt	For	For
11	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
6	Report on Climate Lobbying	SH	Against	Against
7	Report on Company's Policy on Merchant Category Codes	SH	Against	Against

Dominion Energy, Inc.

Meeting Date: 05/07/2024 **Record Date:** 03/01/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 25746U109 Primary CUSIP: 25746U109

Ticker: D

Meeting ID: 1838333

Primary ISIN: US25746U1097

Primary SEDOL: 2542049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For
1C	Elect Director Paul M. Dabbar	Mgmt	For	For
1D	Elect Director D. Maybank Hagood	Mgmt	For	For
1E	Elect Director Mark J. Kington	Mgmt	For	For
1F	Elect Director Kristin G. Lovejoy	Mgmt	For	For
1G	Elect Director Joseph M. Rigby	Mgmt	For	For
1H	Elect Director Pamela J. Royal	Mgmt	For	For
1I	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For
1J	Elect Director Susan N. Story	Mgmt	For	For
1K	Elect Director Vanessa Allen Sutherland	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against

Public Storage

Meeting Date: 05/07/2024 **Record Date:** 03/05/2024

Primary Security ID: 74460D109

Country: USA
Meeting Type: Annual

Primary CUSIP: 74460D109

Ticker: PSA

Meeting ID: 1839023

Primary ISIN: US74460D1090

Primary SEDOL: 2852533

Voting Policy: MFS

onald L. Havner, Jr. amara Hughes	Proponent Mgmt	Mgmt Rec	Vote Instruction For
	-	For	For
amara Hughes			101
	Mgmt	For	For
nankh S. Mitra	Mgmt	For	For
ebecca Owen	Mgmt	For	For
risty M. Pipes	Mgmt	For	For
edick B. Poladian	Mgmt	For	For
hn Reyes	Mgmt	For	For
seph D. Russell, Jr.	Mgmt	For	For
ariq M. Shaukat	Mgmt	For	For
onald P. Spogli	Mgmt	For	For
aul S. Williams	Mgmt	For	For
	Mgmt	For	For
oung LLP as Auditors	Mgmt	For	For
	amara Hughes nankh S. Mitra abecca Owen risty M. Pipes vedick B. Poladian ohn Reyes aseph D. Russell, Jr. ariq M. Shaukat onald P. Spogli aul S. Williams a Ratify Named rs' Compensation oung LLP as Auditors	nankh S. Mitra Mgmt ebecca Owen Mgmt risty M. Pipes Mgmt vedick B. Poladian Mgmt ohn Reyes Mgmt seph D. Russell, Jr. Mgmt ariq M. Shaukat Mgmt onald P. Spogli Mgmt aul S. Williams Mgmt o Ratify Named Mgmt rs' Compensation	mankh S. Mitra Mgmt For ebecca Owen Mgmt For eisty M. Pipes Mgmt For vedick B. Poladian Mgmt For ohn Reyes Mgmt For eseph D. Russell, Jr. Mgmt For ariq M. Shaukat Mgmt For onald P. Spogli Mgmt For early Mgmt For early Mgmt For example Ratify Named Mgmt For

Duke Energy Corporation.

Meeting Date: 05/09/2024 Record Date: 03/11/2024

Primary Security ID: 26441C204

Country: USA Meeting Type: Annual Primary CUSIP: 26441C204 Ticker: DUK

Meeting ID: 1838033

Primary ISIN: US26441C2044

Primary SEDOL: B7VD3F2

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Derrick Burks	Mgmt	For	For
1b	Elect Director Annette K. Clayton	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Caroline Dorsa	Mgmt	For	For
1f	Elect Director W. Roy Dunbar	Mgmt	For	For
1g	Elect Director Nicholas C. Fanandakis	Mgmt	For	For
1h	Elect Director Lynn J. Good	Mgmt	For	For
1 i	Elect Director John T. Herron	Mgmt	For	For
1j	Elect Director Idalene F. Kesner	Mgmt	For	For
1k	Elect Director E. Marie McKee	Mgmt	For	For
11	Elect Director Michael J. Pacilio	Mgmt	For	For
1m	Elect Director Thomas E. Skains	Mgmt	For	For
1n	Elect Director William E. Webster, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
6	Report on Financial Statement Assumption and Climate Change	SH	Against	Against

Prologis, Inc.

Meeting Date: 05/09/2024 **Record Date:** 03/12/2024

Primary Security ID: 74340W103

Country: USA
Meeting Type: Annual

Primary CUSIP: 74340W103

Ticker: PLD

Meeting ID: 1841903

Primary ISIN: US74340W1036

Primary SEDOL: B44WZD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bita	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiades	Mgmt	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1 i	Elect Director David P. O'Connor	Mgmt	For	For
1 j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Union Pacific Corporation

Meeting Date: 05/09/2024 **Record Date:** 03/15/2024 **Primary Security ID:** 907818108 Country: USA Meeting Type: Annual

Primary CUSIP: 907818108

Ticker: UNP

Meeting ID: 1839607

Primary ISIN: US9078181081

Primary SEDOL: 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Doyle R. Simons	Mgmt	For	For
1i	Elect Director John K. Tien, Jr.	Mgmt	For	For
1j	Elect Director V. James Vena	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For
11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
5	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	SH	Against	Against

Marriott International, Inc.

Meeting Date: 05/10/2024

Record Date: 03/13/2024

Primary Security ID: 571903202

Country: USA Meeting Type: Annual

Primary CUSIP: 571903202

Ticker: MAR

Meeting ID: 1840204

Primary ISIN: US5719032022

Primary SEDOL: 2210614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	For
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For
1e	Elect Director Lauren R. Hobart	Mgmt	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For
1g	Elect Director Aylwin B. Lewis	Mgmt	For	For
1h	Elect Director David S. Marriott	Mgmt	For	For
1i	Elect Director Margaret M. McCarthy	Mgmt	For	For
1j	Elect Director Grant F. Reid	Mgmt	For	For
1k	Elect Director Horacio D. Rozanski	Mgmt	For	For
11	Elect Director Susan C. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Third-Party Racial Equity Audit	SH	Against	Against
5	Report on Pay Equity	SH	Against	Against

The Progressive Corporation

Meeting Date: 05/10/2024 **Record Date:** 03/15/2024

Primary Security ID: 743315103

Country: USA
Meeting Type: Annual

Primary CUSIP: 743315103

Ticker: PGR

Meeting ID: 1838884

Primary ISIN: US7433151039

Primary SEDOL: 2705024

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1d	Elect Director Pamela J. Craig	Mgmt	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Lawton W. Fitt	Mgmt	For	For
1h	Elect Director Susan Patricia Griffith	Mgmt	For	For
1 i	Elect Director Devin C. Johnson	Mgmt	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For
11	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

ConocoPhillips

Meeting Date: 05/14/2024 Record Date: 03/18/2024 Primary Security ID: 20825C104 Country: USA
Meeting Type: Annual

Primary CUSIP: 20825C104

Ticker: COP

Meeting ID: 1842711

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	For
1b	Elect Director Gay Huey Evans	Mgmt	For	For
1c	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1d	Elect Director Ryan M. Lance	Mgmt	For	For
1e	Elect Director Timothy A. Leach	Mgmt	For	For

ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director William H. McRaven	Mgmt	For	For
1g	Elect Director Sharmila Mulligan	Mgmt	For	For
1h	Elect Director Eric D. Mullins	Mgmt	For	For
1i	Elect Director Arjun N. Murti	Mgmt	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	Against
1k	Elect Director David T. Seaton	Mgmt	For	For
11	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Supermajority Vote Requirement	SH	For	For
5	Revisit Pay Incentives for GHG Emission Reductions	SH	Against	Against

Honeywell International Inc.

Meeting Date: 05/14/2024 Record Date: 03/22/2024 Primary Security ID: 438516106 Country: USA Meeting Type: Annual Primary CUSIP: 438516106 Ticker: HON
Meeting ID: 1843348

Primary ISIN: US4385161066

Primary SEDOL: 2020459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For
	·	-		
1b	Elect Director Duncan B. Angove	Mgmt	For	For
1c	Elect Director William S. Ayer	Mgmt	For	For
1d	Elect Director Kevin Burke	Mgmt	For	For
1e	Elect Director D. Scott Davis	Mgmt	For	For
1f	Elect Director Deborah Flint	Mgmt	For	For
1g	Elect Director Vimal Kapur	Mgmt	For	For
1h	Elect Director Michael W. Lamach	Mgmt	For	For
1 i	Elect Director Rose Lee	Mgmt	For	For
1j	Elect Director Grace Lieblein	Mgmt	For	For
1k	Elect Director Robin L. Washington	Mgmt	For	For
11	Elect Director Robin Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against

BlackRock, Inc.

Meeting Date: 05/15/2024 Record Date: 03/21/2024

Primary Security ID: 09247X101

Country: USA Meeting Type: Annual Primary CUSIP: 09247X101

Ticker: BLK
Meeting ID: 1845101

Primary ISIN: US09247X1019

Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela Daley	Mgmt	For	For
1b	Elect Director Laurence D. Fink	Mgmt	For	For
1c	Elect Director William E. Ford	Mgmt	For	For
1d	Elect Director Fabrizio Freda	Mgmt	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1g	Elect Director Robert S. Kapito	Mgmt	For	For
1h	Elect Director Cheryl D. Mills	Mgmt	For	For
1i	Elect Director Amin H. Nasser	Mgmt	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For
11	Elect Director Charles H. Robbins	Mgmt	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1n	Elect Director Hans E. Vestberg	Mgmt	For	For
10	Elect Director Susan L. Wagner	Mgmt	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	SH	Against	Against

Elevance Health, Inc.

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: 036752103

Country: USA

Meeting Type: Annual

Primary CUSIP: 036752103

Ticker: ELV

Meeting ID: 1842448

Primary ISIN: US0367521038

Primary SEDOL: BSPHGL4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/15/2024 **Record Date:** 03/19/2024 **Primary Security ID:** 666807102 Country: USA

Meeting Type: Annual

Primary CUSIP: 666807102

Ticker: NOC

Meeting ID: 1844564

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathy J. Warden	Mgmt	For	For
1b	Elect Director David P. Abney	Mgmt	For	For
1c	Elect Director Marianne C. Brown	Mgmt	For	For
1d	Elect Director Ann M. Fudge	Mgmt	For	For
1e	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1f	Elect Director Arvind Krishna	Mgmt	For	For
1g	Elect Director Graham N. Robinson	Mgmt	For	For
1h	Elect Director Kimberly A. Ross	Mgmt	For	For
1i	Elect Director Gary Roughead	Mgmt	For	For
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For
1k	Elect Director James S. Turley	Mgmt	For	For
11	Elect Director Mark A. Welsh, III	Mgmt	For	For
1m	Elect Director Mary A. Winston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/15/2024 **Record Date:** 03/18/2024

Primary Security ID: 89417E109

Country: USA
Meeting Type: Annual

Primary CUSIP: 89417E109

Ticker: TRV

Meeting ID: 1843851

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Russell G. Golden	Mgmt	For	For
1b	Elect Director William J. Kane	Mgmt	For	For
1c	Elect Director Thomas B. Leonardi	Mgmt	For	For
1d	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1e	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1f	Elect Director Rafael Santana	Mgmt	For	For
1g	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1h	Elect Director Alan D. Schnitzer	Mgmt	For	For
1 i	Elect Director Laurie J. Thomsen	Mgmt	For	For
1j	Elect Director Bridget van Kralingen	Mgmt	For	For
1k	Elect Director David S. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Methane Emissions	SH	Against	Against
5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	SH	Against	Against
6	Report on Human Rights Risk in Underwriting	SH	Against	Against
7	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against

Chubb Limited

Meeting Date: 05/16/2024 Record Date: 03/22/2024

Primary Security ID: H1467J104

Country: Switzerland **Meeting Type:** Annual

Primary CUSIP: H1467J104

Ticker: CB

Meeting ID: 1842913

Primary ISIN: CH0044328745

Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Nancy K. Buese	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Nelson J. Chai	Mgmt	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Theodore E. Shasta	Mgmt	For	For
5.11	Elect Director David H. Sidwell	Mgmt	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Cancel Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For
11	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For
12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Mgmt	For	For
12.3	Approve Remuneration Report	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
14	Approve Sustainability Report	Mgmt	For	For
15	Report on GHG Emissions Associated with Underwriting	SH	Against	Against
16	Report on Median Gender/Racial Pay Gap	SH	Against	Against
Α	Transact Other Business	Mgmt	For	Against

Marsh & McLennan Companies, Inc.

Meeting Date: 05/16/2024
Record Date: 03/18/2024
Primary Security ID: 571748102

Country: USA Meeting Type: Annual Primary CUSIP: 571748102 Ticker: MMC
Meeting ID: 1841977

Primary ISIN: US5717481023

Primary SEDOL: 2567741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Judith Hartmann	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For
1 i	Elect Director Steven A. Mills	Mgmt	For	For
1j	Elect Director Morton O. Schapiro	Mgmt	For	For
1k	Elect Director Lloyd M. Yates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For

Otis Worldwide Corporation

Meeting Date: 05/16/2024 Record Date: 03/18/2024 Primary Security ID: 68902V107 Country: USA Meeting Type: Annual Primary CUSIP: 68902V107

Ticker: OTIS
Meeting ID: 1845966

Primary ISIN: US68902V1070 Primary SEDOL: BK531S8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	For
1b	Elect Director Jeffrey H. Black	Mgmt	For	For
1c	Elect Director Jill C. Brannon	Mgmt	For	For
1d	Elect Director Nelda J. Connors	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director Shailesh G. Jejurikar	Mgmt	For	For
1g	Elect Director Christopher J. Kearney	Mgmt	For	For
1h	Elect Director Judith F. Marks	Mgmt	For	For
1 i	Elect Director Margaret M. V. Preston	Mgmt	For	For
1j	Elect Director Shelley Stewart, Jr.	Mgmt	For	For
1k	Elect Director John H. Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Policy on Improved Majority Voting for Election of Directors	SH	Against	Against

PG&E Corporation

Meeting Date: 05/16/2024 Record Date: 03/18/2024 Primary Security ID: 69331C108 Country: USA
Meeting Type: Annual
Primary CUSIP: 69331C108

Ticker: PCG Meeting ID: 1845045

Primary ISIN: US69331C1080 Primary SEDOL: 2689560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Raiat Bahri	Mamt	For	For

PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Cheryl F. Campbell	Mgmt	For	For
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For
1d	Elect Director Kerry W. Cooper	Mgmt	For	For
1e	Elect Director Jessica L. Denecour	Mgmt	For	For
1f	Elect Director Mark E. Ferguson, III	Mgmt	For	For
1g	Elect Director Robert C. Flexon	Mgmt	For	For
1h	Elect Director W. Craig Fugate	Mgmt	For	For
1i	Elect Director Arno L. Harris	Mgmt	For	For
1j	Elect Director Carlos M. Hernandez	Mgmt	For	For
1k	Elect Director Michael R. Niggli	Mgmt	For	For
11	Elect Director Patricia K. Poppe	Mgmt	For	For
1m	Elect Director William L. Smith	Mgmt	For	For
1n	Elect Director Benjamin F. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For

The Boeing Company

Meeting Date: 05/17/2024 Record Date: 03/27/2024

Primary Security ID: 097023105

Country: USA
Meeting Type: Annual

Primary CUSIP: 097023105

Ticker: BA

Meeting ID: 1845970

Primary ISIN: US0970231058

Primary SEDOL: 2108601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bradway	Mgmt	For	For
1b	Elect Director David L. Calhoun	Mgmt	For	For
1c	Elect Director Lynne M. Doughtie	Mgmt	For	For
1d	Elect Director David L. Gitlin	Mgmt	For	For
1e	Elect Director Lynn J. Good	Mgmt	For	For
1f	Elect Director Stayce D. Harris	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director David L. Joyce	Mgmt	For	For
1 i	Elect Director Steven M. Mollenkopf	Mgmt	For	For
1j	Elect Director John M. Richardson	Mgmt	For	For
1k	Elect Director Sabrina Soussan	Mgmt	For	For

The Boeing Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Publish Third Party Review of China Business and ESG Commitments	SH	Against	Against
5	Report on Climate Lobbying	SH	Against	For
6	Report on Median Gender/Racial Pay Gap	SH	Against	For
7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	SH	Against	Against
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For

JPMorgan Chase & Co.

Meeting Date: 05/21/2024 **Record Date:** 03/22/2024 Primary Security ID: 46625H100 Country: USA

Meeting Type: Annual

Primary CUSIP: 46625H100

Ticker: JPM

Meeting ID: 1846290

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director Alicia Boler Davis	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Alex Gorsky	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Phebe N. Novakovic	Mgmt	For	For
1i	Elect Director Virginia M. Rometty	Mgmt	For	For
1j	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Impacts of JPMC's Climate Transition Policies	SH	Against	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	SH	Against	Against
9	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against
10	Submit Severance Agreement to Shareholder Vote	SH	Against	Against
11	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Veralto Corp.

Meeting Date: 05/21/2024 **Record Date:** 03/25/2024

Primary Security ID: 92338C103

Country: USA

Meeting Type: Annual

Primary CUSIP: 92338C103

Ticker: VLTO

Meeting ID: 1841886

Primary ISIN: US92338C1036

Primary SEDOL: BPGMZQ5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For
1c	Elect Director William H. King	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EOG Resources, Inc.

Meeting Date: 05/22/2024 **Record Date:** 03/25/2024

Primary Security ID: 26875P101

Country: USA Meeting Type: Annual

Primary CUSIP: 26875P101

Ticker: EOG

Meeting ID: 1841543

Primary ISIN: US26875P1012

Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1 i	Elect Director Ezra Y. Yacob	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/22/2024 **Record Date:** 03/13/2024

Primary Security ID: 609207105

Country: USA
Meeting Type: Annual
Primary CUSIP: 609207105

Ticker: MDLZ
Meeting ID: 1845947

Primary ISIN: US6092071058

Primary SEDOL: B8CKK03

Proponent	Mgmt Rec	Vote Instruction
·		Instruction
Mgmt	For	For
SH	Against	Against
SH	Against	Against
SH	Against	Against
	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt For Mgmt Against

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Risks of Doing Business in	SH	Against	Against

The Southern Company

Meeting Date: 05/22/2024 Record Date: 03/25/2024

Primary Security ID: 842587107

Country: USA
Meeting Type: Annual
Primary CUSIP: 842587107

Ticker: SO

Meeting ID: 1849878

Primary ISIN: US8425871071

Primary SEDOL: 2829601

Voting Policy: MFS

roposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For
1b	Elect Director Henry A. "Hal" Clark, III	Mgmt	For	For
1c	Elect Director Shantella E. Cooper	Mgmt	For	For
1d	Elect Director Anthony F. "Tony" Earley, Jr.	Mgmt	For	For
1e	Elect Director David J. Grain	Mgmt	For	For
1f	Elect Director Donald M. James	Mgmt	For	For
1g	Elect Director John D. Johns	Mgmt	For	For
1h	Elect Director Dale E. Klein	Mgmt	For	For
1 i	Elect Director David E. Meador	Mgmt	For	For
1j	Elect Director William G. Smith, Jr.	Mgmt	For	For
1k	Elect Director Kristine L. Svinicki	Mgmt	For	For
11	Elect Director Lizanne Thomas	Mgmt	For	For
1m	Elect Director Christopher C. Womack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against

Xcel Energy Inc.

Meeting Date: 05/22/2024 Record Date: 03/25/2024 Primary Security ID: 98389B100 Country: USA Meeting Type: Annual Primary CUSIP: 98389B100 Ticker: XEL
Meeting ID: 1847644

Primary ISIN: US98389B1008 Pr

Primary SEDOL: 2614807

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Burkhart	Mgmt	For	For
1b	Elect Director Lynn Casey	Mgmt	For	For
1c	Elect Director Bob Frenzel	Mgmt	For	For
1d	Elect Director Netha Johnson	Mgmt	For	For
1e	Elect Director Patricia Kampling	Mgmt	For	For
1f	Elect Director George Kehl	Mgmt	For	For
1g	Elect Director Richard O'Brien	Mgmt	For	For
1h	Elect Director Charles Pardee	Mgmt	For	For
1 i	Elect Director Christopher Policinski	Mgmt	For	For
1j	Elect Director James Prokopanko	Mgmt	For	For
1k	Elect Director Timothy Welsh	Mgmt	For	For
11	Elect Director Kim Williams	Mgmt	For	For
1m	Elect Director Daniel Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kenvue Inc.

Meeting Date: 05/23/2024 **Record Date:** 03/25/2024 **Primary Security ID:** 49177J102 Country: USA Meeting Type: Annual

Primary CUSIP: 49177J102

Ticker: KVUE

Meeting ID: 1848189

Primary ISIN: US49177J1025

Primary SEDOL: BQ84ZQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Peter M. Fasolo	Mgmt	For	For
1c	Elect Director Tamara S. Franklin	Mgmt	For	For
1d	Elect Director Seemantini Godbole	Mgmt	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For
1 f	Elect Director Betsy D. Holden	Mgmt	For	For
1 g	Elect Director Larry J. Merlo	Mgmt	For	For
1h	Elect Director Thibaut Mongon	Mgmt	For	For

Kenvue Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Vasant Prabhu	Mgmt	For	For
1j	Elect Director Michael E. Sneed	Mgmt	For	For
1k	Elect Director Joseph J. Wolk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Morgan Stanley

Meeting Date: 05/23/2024 Record Date: 03/25/2024

Primary Security ID: 617446448

Country: USA

Meeting Type: Annual

Primary CUSIP: 617446448

Ticker: MS

Meeting ID: 1845922

Primary ISIN: US6174464486

Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Megan Butler	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1 i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
11	Elect Director Edward (Ted) Pick	Mgmt	For	For
1m	Elect Director Mary L. Schapiro	Mgmt	For	For
1n	Elect Director Perry M. Traquina	Mgmt	For	For
10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Clean Energy Supply Financing Ratio	SH	Against	Against

Merck & Co., Inc.

Meeting Date: 05/28/2024 **Record Date:** 04/01/2024

Primary Security ID: 58933Y105

Country: USA
Meeting Type: Annual

Primary CUSIP: 58933Y105

Ticker: MRK

Meeting ID: 1848979

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1 i	Elect Director Patricia F. Russo	Mgmt	For	For
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
11	Elect Director Kathy J. Warden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Disclose a Government Censorship Transparency Report	SH	Against	Against
6	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Chevron Corporation

Meeting Date: 05/29/2024 Record Date: 04/01/2024

Primary Security ID: 166764100

Country: USA

Meeting Type: Annual
Primary CUSIP: 166764100

Ticker: CVX

Meeting ID: 1847910

Primary ISIN: US1667641005

Primary SEDOL: 2838555

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1 i	Elect Director Debra Reed-Klages	Mgmt	For	For
1 j	Elect Director D. James Umpleby, III	Mgmt	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For
11	Elect Director Michael K. (Mike) Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	SH	Against	Against
5	Report on Reduced Plastics Demand Impact on Financial Assumptions	SH	Against	Against
6	Commission Third Party Assessment on Company's Human Rights Policies	SH	Against	Against
7	Publish a Tax Transparency Report	SH	Against	For

NXP Semiconductors N.V.

Meeting Date: 05/29/2024 **Record Date:** 05/01/2024

Primary Security ID: N6596X109

Country: Netherlands
Meeting Type: Annual
Primary CUSIP: N6596X109

Ticker: NXPI
Meeting ID: 1850279

Primary ISIN: NL0009538784

Primary SEDOL: B505PN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board Members	Mgmt	For	For

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lowe's Companies, Inc.

Meeting Date: 05/31/2024 **Record Date:** 03/25/2024

Country: USA

Meeting Type: Annual Primary CUSIP: 548661107

Primary Security ID: 548661107

USA Ticker: LOW

Meeting ID: 1852198

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Navdeep Gupta	Mgmt	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For
1.11	Elect Director Lawrence Simkins	Mgmt	For	For
1.12	Elect Director Colleen Taylor	Mgmt	For	For
1.13	Elect Director Mary Beth West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

DuPont de Nemours, Inc.

Meeting Date: 06/05/2024 **Record Date:** 03/28/2024

Country: USA

Meeting Type: Annual

Primary Security ID: 26614N102 Primary CUSIP: 26614N102

Ticker: DD

Meeting ID: 1845890

Primary ISIN: US26614N1028

Primary SEDOL: BK0VN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For
1 i	Elect Director James A. Lico	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For
11	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Clawback Policy	SH	Against	Against

Trane Technologies Plc

Meeting Date: 06/06/2024 **Record Date:** 04/11/2024

Primary Security ID: G8994E103

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G8994E103

Ticker: TT

Meeting ID: 1856227

Primary ISIN: IE00BK9ZQ967

Primary SEDOL: BK9ZQ96

Voting Policy: MFS

Proposal lumber	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For
1b	Elect Director Ana P. Assis	Mgmt	For	For
1c	Elect Director Ann C. Berzin	Mgmt	For	For
1d	Elect Director April Miller Boise	Mgmt	For	For
1e	Elect Director Gary D. Forsee	Mgmt	For	For
1f	Elect Director Mark R. George	Mgmt	For	For
1g	Elect Director John A. Hayes	Mgmt	For	For
1h	Elect Director Linda P. Hudson	Mgmt	For	For
1i	Elect Director Myles P. Lee	Mgmt	For	For
1j	Elect Director David S. Regnery	Mgmt	For	For
1k	Elect Director Melissa N. Schaeffer	Mgmt	For	For
11	Elect Director John P. Surma	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Determine Price Range for Re-allotment of Treasury Shares	Mgmt	For	For

Comcast Corporation

Meeting Date: 06/10/2024 Record Date: 04/01/2024 Primary Security ID: 20030N101 Country: USA Meeting Type: Annual Primary CUSIP: 20030N101

Ticker: CMCSA **Meeting ID:** 1857997

Primary ISIN: US20030N1019

Primary SEDOL: 2044545

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	For
1.4	Elect Director Louise F. Brady	Mgmt	For	For
1.5	Elect Director Edward D. Breen	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Wonya Y. Lucas	Mgmt	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against

Nasdaq, Inc.

Meeting Date: 06/11/2024 **Record Date:** 04/15/2024

Primary Security ID: 631103108

Country: USA
Meeting Type: Annual

Primary CUSIP: 631103108

Ticker: NDAQ

Meeting ID: 1858455

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Adena T. Friedman	Mgmt	For	For
1d	Elect Director Essa Kazim	Mgmt	For	For
1e	Elect Director Thomas A. Kloet	Mgmt	For	For
1f	Elect Director Kathryn A. Koch	Mgmt	For	For
1g	Elect Director Holden Spaht	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Johan Torgeby	Mgmt	For	For
1j	Elect Director Toni Townes-Whitley	Mgmt	For	For
1k	Elect Director Jeffery W. Yabuki	Mgmt	For	For

Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Target Corporation

Meeting Date: 06/12/2024 **Record Date:** 04/15/2024

Primary Security ID: 87612E106

Country: USA
Meeting Type: Annual

Primary CUSIP: 87612E106

Ticker: TGT

Meeting ID: 1860362

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David P. Abney	Mgmt	For	For
Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
Elect Director George S. Barrett	Mgmt	For	For
Elect Director Gail K. Boudreaux	Mgmt	For	For
Elect Director Brian C. Cornell	Mgmt	For	For
Elect Director Robert L. Edwards	Mgmt	For	For
Elect Director Donald R. Knauss	Mgmt	For	For
Elect Director Christine A. Leahy	Mgmt	For	For
Elect Director Monica C. Lozano	Mgmt	For	For
Elect Director Grace Puma	Mgmt	For	For
Elect Director Derica W. Rice	Mgmt	For	For
Elect Director Dmitri L. Stockton	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Require Independent Board Chair	SH	Against	Against
Report on Animal Pain Management	SH	Against	Against
Establish a Company Compensation Policy of Paying a Living Wage	SH	Against	Against
Report on Congruency of Political Spending with Company Stated Values	SH	Against	Against
Report on Charitable Contributions	SH	Against	Against
	Elect Director David P. Abney Elect Director Douglas M. Baker, Jr. Elect Director George S. Barrett Elect Director Gail K. Boudreaux Elect Director Brian C. Cornell Elect Director Robert L. Edwards Elect Director Donald R. Knauss Elect Director Christine A. Leahy Elect Director Monica C. Lozano Elect Director Grace Puma Elect Director Derica W. Rice Elect Director Dmitri L. Stockton Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair Report on Animal Pain Management Establish a Company Compensation Policy of Paying a Living Wage Report on Congruency of Political Spending with Company Stated Values	Elect Director David P. Abney Mgmt Elect Director Douglas M. Baker, Jr. Mgmt Elect Director George S. Barrett Mgmt Elect Director Gail K. Boudreaux Mgmt Elect Director Brian C. Cornell Mgmt Elect Director Robert L. Edwards Mgmt Elect Director Donald R. Knauss Mgmt Elect Director Christine A. Leahy Mgmt Elect Director Monica C. Lozano Mgmt Elect Director Grace Puma Mgmt Elect Director Derica W. Rice Mgmt Elect Director Dmitri L. Stockton Mgmt Ratify Ernst & Young LLP as Auditors Mgmt Advisory Vote to Ratify Named Mgmt Executive Officers' Compensation Require Independent Board Chair SH Report on Animal Pain Management SH Establish a Company Compensation SH Establish a Company Compensation SH Establish a Company Compensation SH Report on Congruency of Political Spending with Company Stated Values	Elect Director David P. Abney Mgmt For Elect Director Douglas M. Baker, Jr. Mgmt For Elect Director George S. Barrett Mgmt For Elect Director Gail K. Boudreaux Mgmt For Elect Director Brian C. Cornell Mgmt For Elect Director Robert L. Edwards Mgmt For Elect Director Ponald R. Knauss Mgmt For Elect Director Donald R. Knauss Mgmt For Elect Director Christine A. Leahy Mgmt For Elect Director Monica C. Lozano Mgmt For Elect Director Grace Puma Mgmt For Elect Director Derica W. Rice Mgmt For Elect Director Derica W. Rice Mgmt For Ratify Ernst & Young LLP as Auditors Mgmt For Advisory Vote to Ratify Named Executive Officers' Compensation Require Independent Board Chair SH Against Establish a Company Compensation Policy of Paying a Living Wage Report on Congruency of Political Sh Against Spending with Company Stated Values

Aon Plc

Meeting Date: 06/21/2024 **Record Date:** 04/12/2024

Primary Security ID: G0403H108

Country: Ireland
Meeting Type: Annual

Primary CUSIP: G0403H108

Ticker: AON

Meeting ID: 1860554

Primary ISIN: IE00BLP1HW54

Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jose Antonio Alvarez	Mgmt	For	For
1.4	Elect Director Jin-Yong Cai	Mgmt	For	For
1.5	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.6	Elect Director Fulvio Conti	Mgmt	For	For
1.7	Elect Director Cheryl A. Francis	Mgmt	For	For
1.8	Elect Director Adriana Karaboutis	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Sarah E. Smith	Mgmt	For	For
1.12	Elect Director Byron O. Spruell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For