

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSET - KBI

Severn Trent Plc

Meeting Date: 07/06/2023 **Country:** United Kingdom **Ticker:** SVT
Record Date: 07/04/2023 **Meeting Type:** Annual
Primary Security ID: G8056D159

Shares Voted: 159,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>				
2	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted as no material concerns have been identified.</i>				
3	Approve Final Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>				
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
5	Re-elect John Coghlan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
6	Re-elect Tom Delay as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
9	Elect Sarah Legg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
10	Elect Helen Miles as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.					
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

National Grid Plc

Meeting Date: 07/10/2023Country: United KingdomTicker: NG

Record Date: 07/06/2023Meeting Type: Annual

Primary Security ID: G6S9A7120

Shares Voted: 478,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
8	Re-elect Ian Livingston as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
9	Re-elect Iain Mackay as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
10	Re-elect Anne Robinson as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
13	Re-elect Tony Wood as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.				
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.				
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.				
17	Approve Remuneration Report	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the remuneration report is warranted as no material concerns have been identified.				
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.				
19	Authorise Issue of Equity	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

Advanced Drainage Systems, Inc.

Meeting Date: 07/20/2023	Country: USA	Ticker: WMS
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: 00790R104		

Shares Voted: 48,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.					

Halma Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: HLMA
Record Date: 07/18/2023	Meeting Type: Annual	
Primary Security ID: G42504103		

Shares Voted: 125,318					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
3	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concerns because: * Marc Ronchetti received significant a salary increase during the year under review, in light of the changes in his role from CFO to CEO, and his base salary as CEO is set at the same level as the former CEO's. * Steve Gunning has been appointed as CFO on a base salary of GBP 600,000 which represents a 5% premium over that of his predecessor and is competitively positioned relative to peers in the FTSE 100 index. The main reasons for support are: * The Company's engagement with its shareholders to address concerns on the EDs' salary positioning, and the shareholders' corresponding feedback are acknowledged. * The CEO and CFO will not receive salary increases for FY2024. * The Company's growth and positive performance during the year are recognised.					
4	Elect Steve Gunning as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
8	Re-elect Carole Cran as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
9	Re-elect Jo Harlow as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.				
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.				
16	Authorise Issue of Equity	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.				
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.				
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.				

Kingspan Group Plc

Meeting Date: 07/20/2023Country: IrelandTicker: KRX

Record Date: 07/16/2023Meeting Type: Special

Primary Security ID: G52654103

Shares Voted: 32,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this Item is warranted: * The Company has provided a compelling rationale for the proposed resolution, noting that the level of cost and regulatory burden outweighs the benefits to the Company and its shareholders. * Following the delisting, the Company will remain subject to EU and Irish regulations and will continue to be required to comply with the UK Corporate Governance Code.					

SSE Plc

Meeting Date: 07/20/2023Country: United KingdomTicker: SSE

Record Date: 07/18/2023Meeting Type: Annual

Primary Security ID: G8842P102

Shares Voted: 193,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is considered warranted, although it is not without concern: * The pension arrangements for the CEO and FD significantly exceed the wider workforce pension contribution rate, although are reflective of employees who joined at the same time as they did. The main reasons for support are: * This matter is considered a legacy arrangement and is part of a contractual entitlement. Further, the CCO with effect from 1 January 2023, has received a pension of 15% of base salary, which is aligned with "employees with similar service". Finally, the incoming FD will receive a pension contribution rate which is fully aligned with the wider workforce. * No other overriding concerns have been identified.					
3	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect John Bason as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Tony Cocker as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Helen Mahy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>				
17	Approve Net Zero Transition Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as the terms of the plan meet expectations in most key respects.</i>				
18	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>				

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i>					

United Utilities Group Plc

Meeting Date: 07/21/2023 **Country:** United Kingdom **Ticker:** UU
Record Date: 07/19/2023 **Meeting Type:** Annual
Primary Security ID: G92755100

Shares Voted: 851,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>					
2	Approve Final Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is considered warranted, although it is not without concern: * Executive Directors have received bonus awards, based on non-financial metrics, despite not achieving the profit target. Bonus awards may also be questioned in the context of increased scrutiny over executive pay and water pollution. The main reasons for support are: * The bonus awards are notably reduced comparative to the previous year. In addition, the Executive Directors have waived a portion of both the annual bonus and vested LTIP awards which relate to environmental performance – a decision which seems appropriate.</i>					
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
8	Re-elect Kath Cates as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
10	Elect Michael Lewis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all director nominees is warranted.					
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is considered warranted at this time.					
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.					

Tate & Lyle Plc

Meeting Date: 07/27/2023

Record Date: 07/25/2023

Primary Security ID: G86838151

Country: United Kingdom

Meeting Type: Annual

Ticker: TATE

Shares Voted: 519,037					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration policy is warranted in the absence of any material changes and the identification of significant issues.</i>				
3	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted, as no significant issues have been identified.</i>				
4	Approve Final Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>				
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
6	Re-elect Nick Hampton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
7	Re-elect Dawn Allen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
8	Re-elect John Cheung as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
9	Re-elect Patricia Corsi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
10	Re-elect Isabelle Esser as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.					
14	Re-elect Warren Tucker as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.					
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.					
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.					
18	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

VA Tech Wabag Limited

Meeting Date: 08/11/2023	Country: India	Ticker: 533269
Record Date: 08/04/2023	Meeting Type: Annual	
Primary Security ID: Y9356W111		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Reelect Amit Goela as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 and 4: Re-elect Amit Goela and Ranjit Singh as Directors A vote FOR re-election of Amit Goela, and Ranjit Singh is warranted given the absence of any known issues concerning the nominees. Item 5: Re-elect Vijaya Sampath as Director A vote AGAINST the following nominee is warranted because: * Vijaya Sampath serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.					
3	Approve Sharp & Tannan, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
4	Reelect Ranjit Singh as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 and 4: Re-elect Amit Goela and Ranjit Singh as Directors A vote FOR re-election of Amit Goela, and Ranjit Singh is warranted given the absence of any known issues concerning the nominees. Item 5: Re-elect Vijaya Sampath as Director A vote AGAINST the following nominee is warranted because: * Vijaya Sampath serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.					
5	Reelect Vijaya Sampath as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2 and 4: Re-elect Amit Goela and Ranjit Singh as Directors A vote FOR re-election of Amit Goela, and Ranjit Singh is warranted given the absence of any known issues concerning the nominees. Item 5: Re-elect Vijaya Sampath as Director A vote AGAINST the following nominee is warranted because: * Vijaya Sampath serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.					
6	Approve Reappointment and Remuneration of S. Varadarajan as Whole Time Director and Chief Growth Officer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.					

Aalberts NV

Meeting Date: 09/07/2023	Country: Netherlands	Ticker: AALB
Record Date: 08/10/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N00089271		

Shares Voted: 61,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				
2	Elect S. (Stephane) Simonetta to Management Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this election is warranted because: The nominee is elected for a term not exceeding four years; The candidate appears to possess the necessary qualifications for board membership; and There is no known controversy concerning the candidate. However, a concern is raised regarding the grant of a sign-on award to Stephane Simonetta because the company provided limited disclosure and there is no further background on a like-for-like basis of granting the award.				
3	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board member is not fulfilling their fiduciary duties.				
4	Other Business (Non-Voting)	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				
5	Close Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				

China Water Affairs Group Limited

Meeting Date: 09/15/2023Country: BermudaTicker: 855

Record Date: 09/04/2023Meeting Type: Annual

Primary Security ID: G21090124

Shares Voted: 1,951,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.				
2	Approve Final Dividend	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.				
3.1	Elect Duan Jerry Linnan as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.				
3.2	Elect Makoto Inoue as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.				

China Water Affairs Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Ho Ping as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3.4	Elect Zhou Nan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is warranted.					
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the following: * the proposed amendments are intended to bring the company's bye-laws in line with the laws and regulations governing the company; * the proposed amendments would provide additional means for shareholders to participate in general meetings; and * the company does not have a track record of calling a shareholder meeting with short notice and thus can reasonably be expected not to abuse the power to call a meeting to approve a special resolution with short notice.					

Alfen NV

Meeting Date: 09/19/2023	Country: Netherlands	Ticker: ALFEN
Record Date: 08/22/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0227W101		

Shares Voted: 17,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
2	Elect Maria Anhalt to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate					
3	Close Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					

BYD Company Limited

Meeting Date: 09/19/2023Country: ChinaTicker: 1211

Record Date: 09/13/2023Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1023R104

Shares Voted: 44,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1a	Elect Wang Chuan-fu as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
1b	Elect Lv Xiang-yang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
1c	Elect Xia Zuo-quan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1d	Elect Cai Hong-ping as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
1e	Elect Zhang Min as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
1f	Elect Yu Ling as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Li Yong-zhao as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of supervisor nominees is warranted given the absence of any known issues concerning the nominees.					
2b	Elect Zhu Ai-yun as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of supervisor nominees is warranted given the absence of any known issues concerning the nominees.					
2c	Elect Huang Jiang-feng as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR the election of supervisor nominees is warranted given the absence of any known issues concerning the nominees.					
3	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.					
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.					

VOTE SUMMARY REPORT

DATE RANGE COVERED : 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSETS
PRIVATE POOL

Voting Statistics

	Total	Percent
Votable Meetings	5	
Meetings Voted	5	100.00%
Meetings with One or More Votes Against Management	1	20.00%
Votable Ballots	6	
Ballots Voted	6	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	99		0		99	
Proposals Voted	99	100.00%	0	0.00%	99	100.00%
FOR Votes	95	95.96%	0	0.00%	95	95.96%
AGAINST Votes	4	4.04%	0	0.00%	4	4.04%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	95	95.96%	0	0.00%	95	95.96%
Votes AGAINST Management	4	4.04%	0	0.00%	4	4.04%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Eutelsat Communications SA

Meeting Date: 09/28/2023

Record Date: 09/26/2023

Country: France

Meeting Type: Extraordinary Shareholders

Primary CUSIP: F3692M128

Ticker: ETL

Primary ISIN: FR0010221234

Primary SEDOL: B0M7KJ7

Shares on Loan: 0

Shares Voted: 485,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Sunil Bharti Mittal as Director	Mgmt	For	For	For
2	Elect Bharti Space Limited as Director	Mgmt	For	For	For
3	Elect Secretaire d Etat a la Science a l Innovation et a la Technologie du Royaume-Uni as Director	Mgmt	For	For	For
4	Elect Dong Wan Yoo as Director	Mgmt	For	For	For
5	Elect Pdraig Mc Carthy as Director	Mgmt	For	For	For
6	Elect Cynthia Gordon as Director	Mgmt	For	For	For
7	Elect Mia Brunell Livfors as Director	Mgmt	For	For	For
8	Elect Fonds Strategique de Participations as Director	Mgmt	For	For	For
9	Ratify Appointment of Florence Parly as Director	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Pursuant to Items 1-9 Above and 11-12 Below, Adopt New Bylaws	Mgmt	For	For	Against
11	Pursuant to Items 1-10 and 12, Approve Contribution in Kind of 2,100,000 Shares of OneWeb Holdings Limited and 86,644 Shares of OneWeb Holdings Limited, their Valuation and Remuneration	Mgmt	For	For	Against
12	Pursuant to Items 1-11, Delegate Powers to the Board to Authorize Capital Increase of Up to EUR 217,287,000 and 8,965,053 in Connection with Contribution in Kind Above and Amend Accordingly Articles 6 and 7 of Bylaws	Mgmt	For	For	Against
13	Pursuant to Items 1-12, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	Against
	Ordinary Business	Mgmt			
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/10/2023	Country: United Kingdom	Ticker: NG
Record Date: 07/06/2023	Meeting Type: Annual	
	Primary CUSIP: G6S9A7120	Primary ISIN: GB00BDR05C01
		Primary SEDOL: BDR05C0

Shares on Loan: 0Shares Voted: 2,054,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Re-elect Ian Livingston as Director	Mgmt	For	For	For
9	Re-elect Iain Mackay as Director	Mgmt	For	For	For
10	Re-elect Anne Robinson as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Re-elect Tony Wood as Director	Mgmt	For	For	For
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Pennon Group Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: PNN
Record Date: 07/18/2023	Meeting Type: Annual	
	Primary CUSIP: G8295T239	Primary ISIN: GB00BNNTLN49
		Primary SEDOL: BNNTLN4
Shares on Loan: 0		Shares Voted: 562,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Dorothy Burwell as Director	Mgmt	For	For	For
6	Elect Loraine Woodhouse as Director	Mgmt	For	For	For
7	Re-elect Gill Rider as Director	Mgmt	For	For	For
8	Re-elect Susan Davy as Director	Mgmt	For	For	For
9	Re-elect Paul Boote as Director	Mgmt	For	For	For
10	Re-elect Jon Butterworth as Director	Mgmt	For	For	For
11	Re-elect Neil Cooper as Director	Mgmt	For	For	For

Pennon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
12	Re-elect Iain Evans as Director	Mgmt	For	For	For
13	Re-elect Claire Ighodaro as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Climate-Related Financial Disclosures	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Severn Trent Plc

Meeting Date: 07/06/2023	Country: United Kingdom	Ticker: SVT
Record Date: 07/04/2023	Meeting Type: Annual	
	Primary CUSIP: G8056D159	Primary ISIN: GB00B1FH8J72
		Primary SEDOL: B1FH8J7
Shares on Loan: 0		Shares Voted: 464,473

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
5	Re-elect John Coghlan as Director	Mgmt	For	For	For
6	Re-elect Tom Delay as Director	Mgmt	For	For	For
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Elect Sarah Legg as Director	Mgmt	For	For	For
10	Elect Helen Miles as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

United Utilities Group Plc

Meeting Date: 07/21/2023	Country: United Kingdom	Ticker: UU
Record Date: 07/19/2023	Meeting Type: Annual	
	Primary CUSIP: G92755100	Primary ISIN: GB00B39J2M42
		Primary SEDOL: B39J2M4

Shares on Loan: 0
Shares Voted: 1,230,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
8	Re-elect Kath Cates as Director	Mgmt	For	For	For
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
10	Elect Michael Lewis as Director	Mgmt	For	For	For
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For



Date range covered : 07/01/2023 to 09/30/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSETS FUND

Prologis Property Mexico SA de CV

Meeting Date: 07/03/2023	Country: Mexico	Ticker: FIBRAPL14	
Record Date: 06/23/2023	Meeting Type: Ordinary Shareholders	Meeting ID: 1771782	
Primary Security ID: P4559M101	Primary CUSIP: P4559M101	Primary ISIN: MXCFFI170008	Primary SEDOL: BN56JP1
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt		
1	Receive Report from Administrator on Triggering of Incentive Fee During Incentive Fee Period Which Concluded on June 5, 2023	Mgmt	For	For
2	Approve Issuance of Additional Real Estate Trust Certificates in Order to Carry out Payment of Incentive Fee	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Embassy Office Parks REIT

Meeting Date: 07/12/2023	Country: India	Ticker: 542602	
Record Date: 07/05/2023	Meeting Type: Annual	Meeting ID: 1771950	
Primary Security ID: Y2R9YR104	Primary CUSIP: Y2R9YR104	Primary ISIN: INE041025011	Primary SEDOL: BJH4V15
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Valuation Report	Mgmt	For	For
3	Appoint L Anuradha as Valuer and Cushman & Wakefield (India) Private Limited as Value Assessment Services Provider	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 07/18/2023	Country: USA	Ticker: EXR	
Record Date: 05/23/2023	Meeting Type: Special	Meeting ID: 1768967	
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Big Yellow Group Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: BYG	
Record Date: 07/18/2023	Meeting Type: Annual	Meeting ID: 1761991	
Primary Security ID: G1093E108	Primary CUSIP: G1093E108	Primary ISIN: GB0002869419	Primary SEDOL: 0286941

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jim Gibson as Director	Mgmt	For	For
5	Re-elect Anna Keay as Director	Mgmt	For	For
6	Re-elect Vince Niblett as Director	Mgmt	For	For
7	Re-elect John Trotman as Director	Mgmt	For	For
8	Re-elect Nicholas Vetch as Director	Mgmt	For	For
9	Re-elect Laela Pakpour Tabrizi as Director	Mgmt	For	For
10	Re-elect Heather Savory as Director	Mgmt	For	For
11	Re-elect Michael O'Donnell as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 07/01/2023 to 09/30/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSET - KBI

Severn Trent Plc

Meeting Date: 07/06/2023 **Country:** United Kingdom **Ticker:** SVT
Record Date: 07/04/2023 **Meeting Type:** Annual
Primary Security ID: G8056D159

Shares Voted: 159,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>				
2	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted as no material concerns have been identified.</i>				
3	Approve Final Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>				
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
5	Re-elect John Coghlan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
6	Re-elect Tom Delay as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
9	Elect Sarah Legg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
10	Elect Helen Miles as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.					
16	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

National Grid Plc

Meeting Date: 07/10/2023	Country: United Kingdom	Ticker: NG
Record Date: 07/06/2023	Meeting Type: Annual	
Primary Security ID: G6S9A7120		

Shares Voted: 478,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
8	Re-elect Ian Livingston as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
9	Re-elect Iain Mackay as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
10	Re-elect Anne Robinson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
13	Re-elect Tony Wood as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>				
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>				
17	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted as no material concerns have been identified.</i>				
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>				
19	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

Advanced Drainage Systems, Inc.

Meeting Date: 07/20/2023	Country: USA	Ticker: WMS
Record Date: 05/26/2023	Meeting Type: Annual	
Primary Security ID: 00790R104		

Shares Voted: 48,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Robert M. Eversole	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Alexander R. Fischer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Advanced Drainage Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.					

Halma Plc

Meeting Date: 07/20/2023	Country: United Kingdom	Ticker: HLMA
Record Date: 07/18/2023	Meeting Type: Annual	
Primary Security ID: G42504103		

Shares Voted: 125,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
3	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concerns because: * Marc Ronchetti received significant a salary increase during the year under review, in light of the changes in his role from CFO to CEO, and his base salary as CEO is set at the same level as the former CEO's. * Steve Gunning has been appointed as CFO on a base salary of GBP 600,000 which represents a 5% premium over that of his predecessor and is competitively positioned relative to peers in the FTSE 100 index. The main reasons for support are: * The Company's engagement with its shareholders to address concerns on the EDs' salary positioning, and the shareholders' corresponding feedback are acknowledged. * The CEO and CFO will not receive salary increases for FY2024. * The Company's growth and positive performance during the year are recognised.					
4	Elect Steve Gunning as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
8	Re-elect Carole Cran as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
9	Re-elect Jo Harlow as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.				
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.				
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.				
16	Authorise Issue of Equity	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.				
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.				
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.				

Kingspan Group Plc

Meeting Date: 07/20/2023Country: IrelandTicker: KRX

Record Date: 07/16/2023Meeting Type: Special

Primary Security ID: G52654103

Shares Voted: 32,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cancellation of the Listing of Ordinary Shares from the Premium Segment of the Official List of the Financial Conduct Authority and Remove Ordinary Shares from Trading on the London Stock Exchange plc's Main Market	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this Item is warranted: * The Company has provided a compelling rationale for the proposed resolution, noting that the level of cost and regulatory burden outweighs the benefits to the Company and its shareholders. * Following the delisting, the Company will remain subject to EU and Irish regulations and will continue to be required to comply with the UK Corporate Governance Code.					

SSE Plc

Meeting Date: 07/20/2023Country: United KingdomTicker: SSE

Record Date: 07/18/2023Meeting Type: Annual

Primary Security ID: G8842P102

Shares Voted: 193,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is considered warranted, although it is not without concern: * The pension arrangements for the CEO and FD significantly exceed the wider workforce pension contribution rate, although are reflective of employees who joined at the same time as they did. The main reasons for support are: * This matter is considered a legacy arrangement and is part of a contractual entitlement. Further, the CCO with effect from 1 January 2023, has received a pension of 15% of base salary, which is aligned with "employees with similar service". Finally, the incoming FD will receive a pension contribution rate which is fully aligned with the wider workforce. * No other overriding concerns have been identified.					
3	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
6	Re-elect John Bason as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Tony Cocker as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
9	Re-elect Helen Mahy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>				
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>				
17	Approve Net Zero Transition Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is considered warranted, as the terms of the plan meet expectations in most key respects.</i>				
18	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>				

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i>					

United Utilities Group Plc

Meeting Date: 07/21/2023 **Country:** United Kingdom **Ticker:** UU
Record Date: 07/19/2023 **Meeting Type:** Annual
Primary Security ID: G92755100

Shares Voted: 851,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.</i>					
2	Approve Final Dividend	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>					
3	Approve Remuneration Report	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is considered warranted, although it is not without concern: * Executive Directors have received bonus awards, based on non-financial metrics, despite not achieving the profit target. Bonus awards may also be questioned in the context of increased scrutiny over executive pay and water pollution. The main reasons for support are: * The bonus awards are notably reduced comparative to the previous year. In addition, the Executive Directors have waived a portion of both the annual bonus and vested LTIP awards which relate to environmental performance – a decision which seems appropriate.</i>					
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
8	Re-elect Kath Cates as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
10	Elect Michael Lewis as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR all director nominees is warranted.</i>					

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all director nominees is warranted.					
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is considered warranted at this time.					
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.					

Tate & Lyle Plc

Meeting Date: 07/27/2023	Country: United Kingdom	Ticker: TATE
Record Date: 07/25/2023	Meeting Type: Annual	
Primary Security ID: G86838151		

Shares Voted: 519,037					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration policy is warranted in the absence of any material changes and the identification of significant issues.</i>				
3	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the remuneration report is warranted, as no significant issues have been identified.</i>				
4	Approve Final Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.</i>				
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
6	Re-elect Nick Hampton as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
7	Re-elect Dawn Allen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
8	Re-elect John Cheung as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
9	Re-elect Patricia Corsi as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
10	Re-elect Isabelle Esser as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.</i>				

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Sybella Stanley as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.					
14	Re-elect Warren Tucker as Director	Mgmt	For	For	For
Voting Policy Rationale: Items 4-13 A vote FOR these candidates is warranted as no significant concerns have been identified. Item 14 A vote FOR the re-election of Warren Tucker is warranted, although it is not with concern because: * He served as Audit Committee Member of Thomas Cook Group plc, which entered liquidation in late 2019. However, the events at Thomas Cook remain under investigation. Qualified support is therefore warranted at this time.					
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.					
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.					
18	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

VA Tech Wabag Limited

Meeting Date: 08/11/2023	Country: India	Ticker: 533269
Record Date: 08/04/2023	Meeting Type: Annual	
Primary Security ID: Y9356W111		

Shares Voted: 214,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues surrounding the company's financial statements.					
2	Reelect Amit Goela as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 and 4: Re-elect Amit Goela and Ranjit Singh as Directors A vote FOR re-election of Amit Goela, and Ranjit Singh is warranted given the absence of any known issues concerning the nominees. Item 5: Re-elect Vijaya Sampath as Director A vote AGAINST the following nominee is warranted because: * Vijaya Sampath serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.					
3	Approve Sharp & Tannan, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
4	Reelect Ranjit Singh as Director	Mgmt	For	For	For
Voting Policy Rationale: Item 2 and 4: Re-elect Amit Goela and Ranjit Singh as Directors A vote FOR re-election of Amit Goela, and Ranjit Singh is warranted given the absence of any known issues concerning the nominees. Item 5: Re-elect Vijaya Sampath as Director A vote AGAINST the following nominee is warranted because: * Vijaya Sampath serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.					
5	Reelect Vijaya Sampath as Director	Mgmt	For	Against	Against
Voting Policy Rationale: Item 2 and 4: Re-elect Amit Goela and Ranjit Singh as Directors A vote FOR re-election of Amit Goela, and Ranjit Singh is warranted given the absence of any known issues concerning the nominees. Item 5: Re-elect Vijaya Sampath as Director A vote AGAINST the following nominee is warranted because: * Vijaya Sampath serves on a total of more than six public company boards, which could potentially compromise her ability to commit sufficient time to her role in the company.					
6	Approve Reappointment and Remuneration of S. Varadarajan as Whole Time Director and Chief Growth Officer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the nominee and his remuneration.					
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the cost auditor, the remuneration, and the way the cost audit was conducted.					

Aalberts NV

Meeting Date: 09/07/2023	Country: Netherlands	Ticker: AALB
Record Date: 08/10/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N00089271		

Shares Voted: 61,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				
2	Elect S. (Stephane) Simonetta to Management Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this election is warranted because: The nominee is elected for a term not exceeding four years; The candidate appears to possess the necessary qualifications for board membership; and There is no known controversy concerning the candidate. However, a concern is raised regarding the grant of a sign-on award to Stephane Simonetta because the company provided limited disclosure and there is no further background on a like-for-like basis of granting the award.				
3	Approve Discharge of W.A. (Wim) Pelsma as Member of the Management Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board member is not fulfilling their fiduciary duties.				
4	Other Business (Non-Voting)	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				
5	Close Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				

China Water Affairs Group Limited

Meeting Date: 09/15/2023Country: BermudaTicker: 855

Record Date: 09/04/2023Meeting Type: Annual

Primary Security ID: G21090124

Shares Voted: 1,951,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.				
2	Approve Final Dividend	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.				
3.1	Elect Duan Jerry Linnan as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.				
3.2	Elect Makoto Inoue as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.				

China Water Affairs Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Ho Ping as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3.4	Elect Zhou Nan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the election of Makoto Inoue is warranted for failing to attend at least 75 percent of board meetings in the most recent fiscal year, without a satisfactory explanation. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.					
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is warranted.					
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.					
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					
8	Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the following: * the proposed amendments are intended to bring the company's bye-laws in line with the laws and regulations governing the company; * the proposed amendments would provide additional means for shareholders to participate in general meetings; and * the company does not have a track record of calling a shareholder meeting with short notice and thus can reasonably be expected not to abuse the power to call a meeting to approve a special resolution with short notice.					

Alfen NV

Meeting Date: 09/19/2023	Country: Netherlands	Ticker: ALFEN
Record Date: 08/22/2023	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N0227W101		

Shares Voted: 17,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				
2	Elect Maria Anhalt to Supervisory Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate				
3	Close Meeting	Mgmt			
	Voting Policy Rationale: No vote is required for this item.				

BYD Company Limited

Meeting Date: 09/19/2023Country: ChinaTicker: 1211

Record Date: 09/13/2023Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1023R104

Shares Voted: 44,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1a	Elect Wang Chuan-fu as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
1b	Elect Lv Xiang-yang as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
1c	Elect Xia Zuo-quan as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1d	Elect Cai Hong-ping as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
1e	Elect Zhang Min as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
1f	Elect Yu Ling as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Li Yong-zhao as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of supervisor nominees is warranted given the absence of any known issues concerning the nominees.					
2b	Elect Zhu Ai-yun as Supervisor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the election of supervisor nominees is warranted given the absence of any known issues concerning the nominees.					
2c	Elect Huang Jiang-feng as Supervisor	SH	For	For	For
Voting Policy Rationale: A vote FOR the election of supervisor nominees is warranted given the absence of any known issues concerning the nominees.					
3	Approve Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.					
4	Approve Remuneration of Supervisors	Mgmt	For	For	For
Voting Policy Rationale: Director and supervisor remuneration at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director and supervisor remuneration at the company, a vote FOR these proposals is warranted.					

VOTE SUMMARY REPORT

DATE RANGE COVERED : 10/01/2023 to 12/31/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSETS
PRIVATE POOL

Voting Statistics

	Total	Percent
Votable Meetings	2	
Meetings Voted	2	100.00%
Meetings with One or More Votes Against Management	1	50.00%
Votable Ballots	2	
Ballots Voted	2	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	32		0		32	
Proposals Voted	32	100.00%	0	0.00%	32	100.00%
FOR Votes	31	96.88%	0	0.00%	31	96.88%
AGAINST Votes	1	3.13%	0	0.00%	1	3.13%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	31	96.88%	0	0.00%	31	96.88%
Votes AGAINST Management	1	3.13%	0	0.00%	1	3.13%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Eutelsat Communications SA

Meeting Date: 11/23/2023

Country: France

Ticker: ETL

Record Date: 11/21/2023

Meeting Type: Annual/Special

Primary CUSIP: F3692M128

Primary ISIN: FR0010221234

Primary SEDOL: B0M7KJ7

Shares on Loan: 0
Shares Voted: 485,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Dominique D'Hinnin, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Eva Berneke, CEO	Mgmt	For	For	For
9	Approve Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,690,000	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 95 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

Eutelsat Communications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 47 Million	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 47 Million for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Ordinary Business	Mgmt			
	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Transurban Group

Meeting Date: 10/19/2023	Country: Australia	Ticker: TCL	
Record Date: 10/17/2023	Meeting Type: Annual		
	Primary CUSIP: Q9194A106	Primary ISIN: AU000000TCL6	Primary SEDOL: 6200882

Shares on Loan: 0

Shares Voted: 701,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For
2b	Elect Mark Birrell as Director	Mgmt	For	For	For
2c	Elect Patricia Cross as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

REPORTING PERIOD: 10/01/2023 to 12/31/2023

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSETS FUND

Japan Logistics Fund, Inc.

Meeting Date: 10/23/2023	Country: Japan	Ticker: 8967	
Record Date: 07/31/2023	Meeting Type: Special	Meeting ID: 1791516	
Primary Security ID: J2785A104	Primary CUSIP: J2785A104	Primary ISIN: JP3046230003	Primary SEDOL: B07NL19
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Asset Management Compensation	Mgmt	For	For
2	Elect Executive Director Suzuki, Seiichi	Mgmt	For	For
3	Elect Alternate Executive Director Sekiguchi, Ryota	Mgmt	For	For
4.1	Elect Supervisory Director Kikuchi, Yumiko	Mgmt	For	For
4.2	Elect Supervisory Director Oyama, Tsuyoshi	Mgmt	For	For
4.3	Elect Supervisory Director Oi, Motomi	Mgmt	For	For
4.4	Elect Supervisory Director Kamoshita, Kanae	Mgmt	For	For

National Storage REIT

Meeting Date: 10/25/2023	Country: Australia	Ticker: NSR	
Record Date: 10/23/2023	Meeting Type: Annual	Meeting ID: 1784387	
Primary Security ID: Q6605D109	Primary CUSIP: Q6605D109	Primary ISIN: AU000000NSR2	Primary SEDOL: BGP6479
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for National Storage Holdings Limited (Company) Only	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Howard Brenchley as Director	Mgmt	For	For
4	Elect Claire Fidler as Director	Mgmt	For	For
	Resolutions for National Storage Holdings Limited (Company) and National Storage Property Trust (NSPT)	Mgmt		
5	Approve Issuance of Stapled Securities to Andrew Catsoulis	Mgmt	For	For
6	Approve Issuance of Stapled Securities to Claire Fidler	Mgmt	For	For

National Storage REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of FY26 Performance Rights to Andrew Catsoulis	Mgmt	For	For
8	Approve Issuance of FY26 Performance Rights to Claire Fidler	Mgmt	For	For
9	Ratify Past Issuance of Placement Securities to Existing and New Institutional and Professional Investors	Mgmt	For	For

Sino Land Company Limited

Meeting Date: 10/25/2023	Country: Hong Kong	Ticker: 83	
Record Date: 10/18/2023	Meeting Type: Annual	Meeting ID: 1793948	
Primary Security ID: Y80267126	Primary CUSIP: Y80267126	Primary ISIN: HK0083000502	Primary SEDOL: 6810429
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	Against
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	Against
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	Against
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Star Asia Investment Corp.

Meeting Date: 10/26/2023	Country: Japan	Ticker: 3468	
Record Date: 07/31/2023	Meeting Type: Special	Meeting ID: 1791629	
Primary Security ID: J76639103	Primary CUSIP: J76639103	Primary ISIN: JP3048200004	Primary SEDOL: BYYJ8J5

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Permitted Investment Types	Mgmt	For	For
2	Elect Executive Director Kato, Atsushi	Mgmt	For	For
3	Elect Alternate Executive Director Miyazawa, Akiko	Mgmt	For	For
4.1	Elect Supervisory Director Tamaki, Masahiro	Mgmt	For	For
4.2	Elect Supervisory Director Harada, Tatsuya	Mgmt	For	For
5	Elect Alternate Supervisory Director Isayama, Hirotaka	Mgmt	For	For

Goodman Group

Meeting Date: 11/14/2023 **Country:** Australia **Ticker:** GMG
Record Date: 11/12/2023 **Meeting Type:** Annual **Meeting ID:** 1791682
Primary Security ID: Q4229W132 **Primary CUSIP:** Q4229W132 **Primary ISIN:** AU0000000GMG2 **Primary SEDOL:** B03FYZ4

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For

Japan Metropolitan Fund Investment Corp.

Meeting Date: 11/30/2023	Country: Japan	Ticker: 8953	
Record Date: 08/31/2023	Meeting Type: Special	Meeting ID: 1798793	
Primary Security ID: J27544105	Primary CUSIP: J27544105	Primary ISIN: JP3039710003	Primary SEDOL: 6513342
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Executive Director Nishida, Masahiko	Mgmt	For	For
3.1	Elect Supervisory Director Ito, Osamu	Mgmt	For	For
3.2	Elect Supervisory Director Shirasu, Yoko	Mgmt	For	For
4.1	Elect Alternate Executive Director Araki, Keita	Mgmt	For	For
4.2	Elect Alternate Executive Director Machida, Takuya	Mgmt	For	For
5	Elect Alternate Supervisory Director Usuki, Masaharu	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSET - KBI

Lindsay Corporation

Meeting Date: 01/09/2024Country: USATicker: LNN

Record Date: 11/13/2023Meeting Type: Annual

Primary Security ID: 535555106

Shares Voted: 19,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Randy A. Wood	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.				

VA Tech Wabag Limited

Meeting Date: 01/30/2024Country: IndiaTicker: 533269

Record Date: 01/19/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9356W111

Shares Voted: 239,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Wabag Centenary Stock Option Scheme 2023	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the market price, as on grant date. * The objective performance conditions are open ended and weighing of the metrics, threshold and targets on the performance conditions for vesting, have not been disclosed. * The proposal includes grant of stock options to employees of group and associate companies without a compelling rationale.				
2	Approve Extension and Grant of Centenary Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) and/or Associate Company(ies) of the Company under Wabag Centenary Stock Option Scheme 2023	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST these resolutions is warranted because: * The Scheme permits stock options to be issued with an exercise price at a discount to the market price, as on grant date. * The objective performance conditions are open ended and weighing of the metrics, threshold and targets on the performance conditions for vesting, have not been disclosed. * The proposal includes grant of stock options to employees of group and associate companies without a compelling rationale.				

Deere & Company

Meeting Date: 02/28/2024

Record Date: 01/02/2024

Primary Security ID: 244199105

Country: USA

Meeting Type: Annual

Ticker: DE

Shares Voted: 11,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director L. Neil Hunn	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director John C. May	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Gregory R. Page	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Sherry M. Smith	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. The company's STI program continues to be primarily based on objective metrics. The performance-based portion of the LTI program appeared to be less than majority of the entire LTI plan for the year in review, though the company has announced that it will increase the weighting of PSUs in the mix of equity awards for FY24.				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against	Against
	Voting Policy Rationale: A vote AGAINST this resolution is warranted, as the company appears to provide shareholders with sufficient information on how its GHG emissions reductions ambitions are part of its strategy to improve its financial prospects in the future.				

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company’s current policies and disclosures provide adequate information for shareholders to determine whether its employee programs and training materials are having a reverse discrimination effect.					
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
Voting Policy Rationale: A vote FOR the proposal is warranted. While current severance arrangements are reasonable, the company does not disclose a policy prohibiting additional cash severance payments beyond a certain level or a mechanism that would require shareholder approval in order for excessive cash severance to be payable. The requested policy would ensure such shareholder protections.					

Orsted A/S

Meeting Date: 03/05/2024

Record Date: 02/27/2024

Primary Security ID: K7653Q105

Country: Denmark

Meeting Type: Annual

Ticker: ORSTED

Shares Voted: 57,080					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
Voting Policy Rationale: This is a routine, non-voting item.					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and does not contravene good European executive remuneration practice.					
4	Approve Discharge of Management and Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties.					
5	Approve Treatment of Net Loss	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with the current company strategy.					
6.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of a lack of controversy concerning the size of the board.					
6.2	Elect Lene Skole as Board Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.3	Elect Andrew Brown as Vice Chairman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4A	Reelect Peter Korsholm as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.4B	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.4C	Reelect Julia King as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
6.4D	Reelect Annica Bresky as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of concern regarding the composition of the board or its committees.					
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.					
8.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
9	Other Business	Mgmt			
Voting Policy Rationale: This is a routine, non-voting item.					

Johnson Controls International plc

Meeting Date: 03/13/2024

Record Date: 01/08/2024

Primary Security ID: G51502105

Country: Ireland

Meeting Type: Annual

Ticker: JCI

Shares Voted: 46,398					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.					
1b	Elect Director Jean Blackwell	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.					
1c	Elect Director Pierre Cohade	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.					

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1h	Elect Director Simone Menne	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1i	Elect Director George R. Oliver	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1j	Elect Director Jurgen Tinggren	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1k	Elect Director Mark Vergnano	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1l	Elect Director John D. Young	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, as the terms of the repurchase program are reasonable and all shareholders would have the opportunity to participate, and as there are no company-specific concerns relating to the board's authority to conduct open-market repurchases.				
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no significant concerns have been identified.				
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The annual and long-term incentive programs are primarily based on pre-set, objective performance targets. CEO pay and TSR performance were also reasonably aligned for the year in review.				
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.				

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					

AECOM

Meeting Date: 03/19/2024

Record Date: 01/19/2024

Primary Security ID: 00766T100

Country: USA

Meeting Type: Annual

Ticker: ACM

Shares Voted: 68,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Derek J. Kerr	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.4	Elect Director Kristy Pipes	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.5	Elect Director Troy Rudd	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.6	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.7	Elect Director Daniel R. Tishman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.8	Elect Director Sander van't Noordende	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.					

The Toro Company

Meeting Date: 03/19/2024

Country: USA

Ticker: TTC

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 891092108

Shares Voted: 25,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Jill M. Pemberton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.				

Samsung SDI Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 006400

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74866107

Shares Voted: 16,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. However, the company stated on its proxy circular that the auditor's report is scheduled to be disclosed on Feb. 23, 2024, 26 days ahead of the meeting date.				
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.				
2.2	Elect Park Jin as Inside Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given the absence of any known issues concerning the nominees and the company's board dynamics.				
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because: * The company is not proposing an increase in the directors' remuneration limit; and * The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable range.				

Meeting Date: 03/21/2024

Record Date: 03/13/2024

Primary Security ID: H0010V101

Country: Switzerland

Meeting Type: Annual

Ticker: ABBN

Shares Voted: 96,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.					
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are in line with market practice and pay and performance appear reasonably aligned at this time.					
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the company's sustainability report is warranted due to a lack of significant concerns.					
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.					
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.					
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.					
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.					
7.1	Reelect David Constable as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns					
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					
7.4	Elect Johan Forssell as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					
7.8	Reelect David Meline as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns</i>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	Against	Against
Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns					
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns					
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns					
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Board elections (Items 7.1-7.10) A vote AGAINST incumbent nominating committee chair Peter Voser is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted at this time. Nevertheless, we do highlight that the new nominee, Johan Forssell, has announced his decision to step down from his CEO position at Investor AB as of May 7, 2024, and will in future be assigned to Investor as an industrial advisor with a particular focus on board assignments in industrial companies. Compensation committee elections (Items 8.1-8.3) Votes FOR the proposed nominees are warranted due to a lack of concerns					
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.					
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
11	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.				
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.				
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.				
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because there is no evidence of excessiveness on the part of Andritz's board in the past.				
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.				
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.				
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the proposed nominees are warranted.				
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the proposed nominees are warranted.				
8	Approve Remuneration Report	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * Significant shareholder dissent on the previous year's remuneration report has not been addressed. At the 2023 AGM, only 57 percent of shareholders overall supported the 2022 remuneration report. Of this, the free float approval rate was only 16 percent. * There is insufficiently robust disclosure in regard to the EUR 4.3 million in termination payments granted to one executive. Although part of this represents a legal obligation under the Austrian Salaried Employees Act, the company does not provide a further breakdown of the severance pay and the basis for the variable components.				
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the proposed article amendments is warranted because: * The authorization is limited until 2027. * This year's AGM is being held in-person. * A shareholder minority of 5 percent can demand that the next ordinary shareholders' meeting be held in presence or hybrid if the previous meeting was virtual (in line with Austrian law). * Shareholders' participation rights in the virtual format would be protected (in line with Austrian law). * The additional related amendments are non-contentious in nature. However, support is qualified because: * The company has not explained under which circumstances it would hold meetings in the virtual or in-person format.				

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
Voting Policy Rationale: Votes AGAINST these items are warranted because: * These items concern additional instructions from the shareholder to the proxy in case new or amended voting items are introduced at the meeting by shareholders (Item 10.1) or the management and/or supervisory boards (Item 10.2); and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against these items on a precautionary basis.					

COWAY Co., Ltd.

Meeting Date: 03/22/2024Country: South KoreaTicker: 021240

Record Date: 12/31/2023Meeting Type: Annual

Primary Security ID: Y1786S109

Shares Voted: 128,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. This is a routine financial statements and dividend proposal that merits shareholder approval. The company did not provide an auditor's report with its meeting circular, consistent with general market practice in Korea. While there are no known concerns regarding the company's financial statements, some shareholders may wish to engage with the company directly to address this issue.					
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because: * The company is not proposing an increase in the directors' remuneration limit; and * The level of the directors' remuneration cap is high relative to the market norm but is within a reasonable range.					

COWAY Co., Ltd.

Meeting Date: 03/22/2024Country: South KoreaTicker: 021240

Record Date: 02/22/2024Meeting Type: Special

Primary Security ID: Y1786S109

Shares Voted: 144,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this transaction is warranted for the following reasons: * Strategic rationale appears reasonable. * The overall impact on shareholders is neutral. Vote Requirement Pursuant to the provisions of the Commercial Act (Article 530(3)), this resolution requires a two-thirds majority vote of shareholders present and over one-third of total shares entitled to voting rights.					

Meeting Date: 03/22/2024

Record Date: 12/31/2023

Primary Security ID: J36662138

Country: Japan

Meeting Type: Annual

Ticker: 6326

Shares Voted: 188,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.9	Elect Director Arakane, Kumi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
1.10	Elect Director Kawana, Koichi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
2.1	Appoint Statutory Auditor Ito, Kazushi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this statutory auditor nominee is warranted because: * There are no particular concerns about the nominee.				
2.2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.				

VOTE SUMMARY REPORT

No results for the selected criteria.

Parameters Used:

DATE RANGE COVERED : 01/01/2024 to 03/31/2024
Location(s): All Locations
Account Group(s): All Account Groups
Institution Account(s): Sun Life Real Assets Private Pool
Custodian Account(s): All Custodian Accounts
Additional Policy: None
ADR Meetings: All Meetings
Ballot Statuses: Approved, Confirmed, Instructed, Rejected, Sent, AutoApproved
Contrary Votes: All Votes
Date Format: MM/DD/YYYY
ESG Pillar: All Pillars
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages
Markets: All Markets
Meeting ID's: All Meeting ID's
Meeting Types: All Meeting Types
PoA Markets: All Markets
Proposal Category: All Categories
Proposal Proponents: All Proponents
Proposal Subcategory: All Subcategories
Rationale: All Rationale
Recommendations: All Recommendations
Record Date Markets: All Markets
Reregistration Meetings: Include Reregistration Meetings
Shareblocking Markets: All Markets
Significant Vote: None
Sort Order: Company Name, Meeting Date
Vote Instructions: All Instructions
Voting Policies: All Policies
Zero (0) Share Ballots: Exclude 0 Share Ballots
Account Watchlist: None
Country Watchlist: None
Issuer Watchlist: None
Proposal Code Watchlist: None
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Grainger Plc

Meeting Date: 02/07/2024	Country: United Kingdom	Ticker: GRI	
Record Date: 02/05/2024	Meeting Type: Annual	Meeting ID: 1806100	
Primary Security ID: G40432117	Primary CUSIP: G40432117	Primary ISIN: GB00B04V1276	Primary SEDOL: B04V127
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Clare as Director	Mgmt	For	For
5	Re-elect Helen Gordon as Director	Mgmt	For	For
6	Re-elect Robert Hudson as Director	Mgmt	For	For
7	Re-elect Justin Read as Director	Mgmt	For	For
8	Re-elect Janette Bell as Director	Mgmt	For	For
9	Re-elect Carol Hui as Director	Mgmt	For	For
10	Re-elect Michael Brodtman as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024	Country: Mexico	Ticker: VESTA	
Record Date: 03/12/2024	Meeting Type: Extraordinary Shareholders	Meeting ID: 1826933	
Primary Security ID: P9781N108	Primary CUSIP: P9781N108	Primary ISIN: MX01VE0M0003	Primary SEDOL: B8F6ZF8

Corporacion Inmobiliaria Vesta SAB de CV

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	Mgmt	For	For
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	For	For
3	Approve Granting of Powers	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024	Country: Mexico	Ticker: VESTA	
Record Date: 03/12/2024	Meeting Type: Annual	Meeting ID: 1827075	
Primary Security ID: P9781N108	Primary CUSIP: P9781N108	Primary ISIN: MX01VE0M0003	Primary SEDOL: B8F6ZF8
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Ordinary Business	Mgmt		
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends	Mgmt	For	For
7	Approve Report on Share Repurchase for FY 2023	Mgmt	For	For
8	Authorize Share Repurchase Reserve for FY 2024	Mgmt	For	For
9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
10	Approve Remuneration of Directors and Members of Committees	Mgmt	For	For
11	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	For	For
12	Approve Cancellation of Shares	Mgmt	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

VOTE SUMMARY REPORT

Date range covered : 04/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSET - KBI

A. O. Smith Corporation

Meeting Date: 04/09/2024 **Country:** USA **Ticker:** AOS
Record Date: 02/20/2024 **Meeting Type:** Annual
Primary Security ID: 831865209

Shares Voted: 69,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victoria M. Holt	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes for governance committee members Victoria Holt and Ilham Kadri are warranted given that the company maintains a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset, and given the board's lack of responsiveness to Ronald Brown's failure to receive majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.					
1.2	Elect Director Ilham Kadri	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes for governance committee members Victoria Holt and Ilham Kadri are warranted given that the company maintains a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset, and given the board's lack of responsiveness to Ronald Brown's failure to receive majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.					
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes for governance committee members Victoria Holt and Ilham Kadri are warranted given that the company maintains a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset, and given the board's lack of responsiveness to Ronald Brown's failure to receive majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.					
1.4	Elect Director Christopher L. Mapes	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes for governance committee members Victoria Holt and Ilham Kadri are warranted given that the company maintains a multi-class capital structure with disparate voting rights that is not subject to a reasonable time-based sunset, and given the board's lack of responsiveness to Ronald Brown's failure to receive majority support at last year's annual meeting. A vote FOR the remaining director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. Though a concern is noted, annual incentives are entirely based on pre-set financial metrics and long-term incentives are largely performance-conditioned and measured over multi-year performance periods.					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	SH	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because additional information could help shareholders better understand how the company is assessing and managing the progress of its various diversity and inclusion initiatives, as they relate to fair chance employment practices.					

Alfen NV

Meeting Date: 04/09/2024 **Country:** Netherlands **Ticker:** ALFEN
Record Date: 03/12/2024 **Meeting Type:** Annual
Primary Security ID: N0227W101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
2b	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure. Particularly the improvements in ex-post target disclosure are noteworthy. However, some level of concern is raised with regard to ongoing base salary increases. Although the increases are part of the proposed policy and subject to a comprehensive benchmark exercise and somewhat aligned with 2023 average employee pay, the increases in 2023 are not accompanied by compelling background.</i>				
2c	Adopt Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>				
3	Discussion on Company's Corporate Governance	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item</i>				
4b	Discuss Allocation of Income	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
5a	Approve Discharge of Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
5b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
6	Amend Remuneration Policy of Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the proposed amendment(s) as well as the overall structure of the remuneration policy are considered to be in line with market practice. The company further clarifies its discretion and derogation clauses, and includes a stock ownership requirements. We do note however the significant increase in the total pay package (+62 percent at-target), but which is accompanied by a compelling rationale and background.</i>				
7	Elect Boudewijn Tans to Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.</i>				

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Willem Ackermans to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: The nominee is elected for a period not exceeding four years; The candidate appears to possess the necessary qualifications for board membership; and There is no known controversy concerning the candidate					
9a	Amend Articles of Association of the Company I	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the proposal is based on legal requirements applicable to the company to adopt the large company regime. However, this is not without concern for the changed governance constellation where shareholders have reduced decision-making rights, and see these shifted to the supervisory board.					
9b	Amend Articles of Association of the Company II	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * The proposed amendments would foresee in the possibility to convene virtual-only EGMs without sufficient safeguards for shareholders; and * It relies on legislative Dutch law proposal that has not been implemented yet.					
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
10b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Alfen to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.					
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
12	Close Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					

Orbia Advance Corporation SAB de CV

Meeting Date: 04/09/2024Country: MexicoTicker: ORBIA

Record Date: 04/01/2024Meeting Type: Annual/Special

Primary Security ID: P7S81Y105

Shares Voted: 1,545,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Ordinary Business	Mgmt			
	Accept CEO's Report and Board's Report on Operations and Results	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					

Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Accept Individual and Consolidated Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>				
1.3	Accept Report on Compliance of Fiscal Obligations	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>				
2.1	Accept Report of Audit Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>				
2.2	Accept Report of Corporate Governance Committee	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these routine proposals is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.</i>				
3.1	Approve Allocation of Individual and Consolidated Net Profit in the Amount of USD 65 Million and USD 156 Million Respectively	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted because: * Although the proposed payout exceeds 100 percent of 2023 net earnings, there are no known concerns regarding the company's ability to pay dividends from its retained earnings; and * The company's payouts in recent years have fallen within a reasonable 30-100 percent range of net income.</i>				
3.2	Approve Allocation of Individual and/or Consolidated Profits Referred to in Previous Item 3.1 to Accumulated Results Account	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted because: * Although the proposed payout exceeds 100 percent of 2023 net earnings, there are no known concerns regarding the company's ability to pay dividends from its retained earnings; and * The company's payouts in recent years have fallen within a reasonable 30-100 percent range of net income.</i>				
3.3	Approve Ordinary Cash Dividends of USD 160 Million	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted because: * Although the proposed payout exceeds 100 percent of 2023 net earnings, there are no known concerns regarding the company's ability to pay dividends from its retained earnings; and * The company's payouts in recent years have fallen within a reasonable 30-100 percent range of net income.</i>				
4.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>				
4.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>				

Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2e	Elect or Ratify Guillermo Ortiz Martinez as Board Member	Mgmt	For	Against	Against
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2f	Elect or Ratify Divo Milan Haddad as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2g	Elect or Ratify Alma Rosa Moreno Razo as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2h	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2i	Elect or Ratify Jack Goldstein Ring as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					

Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2j	Elect or Ratify Edward Mark Rajkowski as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.2k	Elect or Ratify Mihir Arvind Desai as Board Member	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					
4.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Governance Committee	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote AGAINST Guillermo Ortiz Martinez is warranted because the director serves on more than five public company boards. A vote FOR the remaining nominees is warranted because: * The company has disclosed the names of the director nominees; * The company has presented individual elections allowing shareholders to vote separately on each nominee; and * The proposed board is at least one-third independent and contains at least two independent members, meeting the growing expectations of institutional shareholders.</i>					

Orbia Advance Corporation SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Members of Board and Key Committees	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * The company proposes to grant restricted stock to non-executive board members in the absence of detailed information regarding the terms of the proposed equity compensation; * The company has not provided the criteria to be considered for a significant performance-based remuneration for the board chair; and * The company has not provided a compelling rationale for granting a significant annual remuneration to the honorary chair, a non-voting member of the board and a member of the company's controlling shareholder and founding family.					
6.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the cancellation of the previous share repurchase balance and repurchased shares does not affect shareholder value or liquidity.					
6.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this request is warranted because: * The company has not disclosed the exact amount of the proposed share repurchase reserve; and * The most recent authorization exceeded 10 percent of market capitalization, the threshold recommended under Sustainability Advisory Services policy.					
7	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the cancellation of the previous share repurchase balance and repurchased shares does not affect shareholder value or liquidity.					
Extraordinary Business		Mgmt			
8	Amend Articles; Approve Certification of Company's Bylaws	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because: * The company has disclosed the full text of the proposed bylaw amendments; and * The changes are largely administrative in nature.					
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this closing formality is warranted because: * Approval of this item grants management authority to approve only items that have been approved by shareholders; and * Opposing this item could impact management's ability to execute on bona fide items that have been approved by shareholders.					

Vestas Wind Systems A/S

Meeting Date: 04/09/2024	Country: Denmark	Ticker: VWS
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: K9773J201		

Shares Voted: 314,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
Voting Policy Rationale: This is a routine, non-voting item.					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the annual accounts is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR the omission of dividend is warranted because the company's earnings are low at the moment.</i>					
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration report is well described and the company's compensation practices appear to promote pay-for-performance. The vote is qualified, however, as the long-term incentive plans are assessed on an annual basis and the company has granted the CEO retention-based award which forms a significant part of the overall granted equity-based awards.</i>					
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this remuneration proposal is warranted because of a lack of concern regarding the proposed fees.</i>					
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.b	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.c	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.d	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.e	Reelect Lena Marie Olving as Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.f	Elect William (Bill) Fehrman as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					
6.g	Elect Henriette Hallberg Thygesen as New Director	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR candidates Anders Runevad, Eva Berneke, William (Bill) Fehrman, Lena Marie Olving, Karl-Henrik Sundstrom, Helle Thorning-Schmidt and Henriette Hallberg Thygesen (Items 6.a-6.g) is warranted due to a lack of concern regarding the composition of the board or its committees.</i>					

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because the company is changing the auditor due to auditor rotation rules.					
8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice. The vote is qualified, however, as some concerns are noted regarding the discretionary mandate in the policy as well as some of the features of the long-term incentive plans.					
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to repurchase company shares is warranted, as the proposal includes acceptable holding, volume, and duration limits.					
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this formality is warranted as it will not have any impact on the material content of the adopted resolutions.					
10	Other Business	Mgmt			
Voting Policy Rationale: This is a routine, non-voting item.					

Atlantica Sustainable Infrastructure Plc

Meeting Date: 04/15/2024	Country: United Kingdom	Ticker: AY
Record Date: 04/12/2024	Meeting Type: Annual	
Primary Security ID: G0751N103		

Shares Voted: 149,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: This routine item warrants shareholder support.					
2	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is considered warranted: * The CEO's 7% salary increase is not explained, and exceeds the level for annual increases stated in the remuneration policy; and * One-third of LTIP awards granted during the year under review is subject to continued employment only.					
3	Approve Remuneration Policy	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is not considered warranted: * The remuneration policy features a provision to award a one-time transaction-related bonus to executives including the CEO; * The increase in the CEO's LTIP award level is not explained; and * One-third of LTIP awards is based on continued employment only.					
4	Elect Director Michael Woolcombe	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
5	Elect Director Michael Forsayeth	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Atlantica Sustainable Infrastructure Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Director William Aziz	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
7	Elect Director Brenda Eprile	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
8	Elect Director Debora Del Favero	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
9	Elect Director Arun Banskota	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
10	Elect Director Ryan Farquhar	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
11	Elect Director Edward C. Hall, III	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
12	Elect Director Santiago Seage	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>				
13	Reappoint Ernst & Young Chartered Accountants and of Ernst & Young S.L. as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>				
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.</i>				
15	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
18	Approve Reduction in Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because the proposed capital reduction is not contentious and would increase further capital flexibility.</i>				
19	Authorize Share Repurchase Program	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>				

Meeting Date: 04/17/2024Country: LuxembourgTicker: AGRO

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: L00849106

Shares Voted: 495,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
2	Approve Financial Statements	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.					
3	Approve Allocation of Income	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite the arguable meagerness of the proposed payout ratio, because of the strategic rationale for the decision.					
4	Approve Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted, despite the arguable meagerness of the proposed payout ratio, because of the strategic rationale for the decision.					
5	Approve Discharge of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted given the lack of any specific concern with the board's actions over the past year. However, cautionary support is warranted as the company has failed to demonstrate good stewardship by failing to submit the remuneration to a shareholder vote. Despite not being formally required due to the company's cross market status, both in US and Luxembourg companies are required to offer shareholders a say-on-pay.					
6	Approve Remuneration of Directors for FY 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness concerning the board remuneration.					
7	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
8.1	Elect Guillaume van der Linden as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST incumbent nominees Ivo Sarjanovic and Guillaume van der Linden is warranted for lack of diversity on the board. Concerns are further raised with respect to Guillaume van der Linden: * The nominee is non-independent, while the board lacks sufficient independence among its members; and * The nominee is non-independent and he will sit on the remuneration committee that is not sufficiently independent. A vote FOR the election of Manuela Vaz Artigas is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
8.2	Elect Ivo Andres Sarjanovic as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST incumbent nominees Ivo Sarjanovic and Guillaume van der Linden is warranted for lack of diversity on the board. Concerns are further raised with respect to Guillaume van der Linden: * The nominee is non-independent, while the board lacks sufficient independence among its members; and * The nominee is non-independent and he will sit on the remuneration committee that is not sufficiently independent. A vote FOR the election of Manuela Vaz Artigas is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Manuela Vaz Artigas as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent nominees Ivo Sarjanovic and Guillaume van der Linden is warranted for lack of diversity on the board. Concerns are further raised with respect to Guillaume van der Linden: * The nominee is non-independent, while the board lacks sufficient independence among its members; and * The nominee is non-independent and he will sit on the remuneration committee that is not sufficiently independent. A vote FOR the election of Manuela Vaz Artigas is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
9	Approve Remuneration of Directors for FY 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness concerning the board remuneration.					

CF Industries Holdings, Inc.

Meeting Date: 04/18/2024Country: USATicker: CF

Record Date: 02/23/2024Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 71,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Robert C. Arzbaecher	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Christopher D. Bohn	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director John W. Eaves	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Susan A. Ellerbusch	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Stephen J. Hagge	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Anne P. Noonan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director Michael J. Toelle	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

CF Industries Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Theresa E. Wagler	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director Celso L. White	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1m	Elect Director W. Anthony Will	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the proposal is warranted as pay is reasonably aligned with performance. Although a concern is noted regarding the continued use of one-year performance periods in the LTI, the annual and long-term incentives remain largely performance-based.				
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

BYD Company Limited

Meeting Date: 04/19/2024Country: ChinaTicker: 1211

Record Date: 04/15/2024Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1023R104

Shares Voted: 121,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE 2024 SHARE REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.				
1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.				
1.03	Approve Method and Purpose of the Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.				
1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	SH	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.				

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.05	Approve Amount and Source of Capital for the Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.07	Approve Period of the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					

BYD Company Limited

Meeting Date: 04/19/2024

Record Date: 04/15/2024

Primary Security ID: Y1023R104

Country: China

Meeting Type: Special

Ticker: 1211

Shares Voted: 121,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
	RESOLUTIONS IN RELATION TO THE 2024 SHARE REPURCHASE PLAN	Mgmt			
1.01	Approve Purpose of the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.03	Approve Method and Purpose of the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.05	Approve Amount and Source of Capital for the Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.07	Approve Period of the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					
2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	SH	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the proposed share repurchase would provide an opportunity for A shareholders to realize their investments in the company.					

Aptiv PLC

Meeting Date: 04/24/2024	Country: Jersey	Ticker: APTV
Record Date: 03/04/2024	Meeting Type: Annual	
Primary Security ID: G6095L109		

Shares Voted: 61,556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Nancy E. Cooper	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Vasumati P. (Vasu) Jakkal	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Sean O. Mahoney	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.					
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as pay and performance are reasonably aligned for the year under review. Although there were significant modifications to the STI plan for the year under review, STI awards were primarily based on pre-set, objective financial metrics and the negative discretion applied to the calculated payouts appears reasonable. There are also concerns raised with respect to the non-disclosure of forward-looking goals for performance equity awards. In this case, however, over a majority of the LTI is performance-conditioned and the prior cycle performance LTI awards were earned below target, commensurate with longer-term shareholder outcomes.					
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.					

ASML Holding NV

Meeting Date: 04/24/2024	Country: Netherlands	Ticker: ASML
Record Date: 03/27/2024	Meeting Type: Annual	
Primary Security ID: N07059202		

Shares Voted: 8,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
2	Discuss the Company's Business, Financial Situation and ESG Sustainability	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
3a	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in line with market practice, regarding actual content and disclosure.</i>				
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>				
3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
3d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
3e	Approve Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>				
4a	Approve Discharge of Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the terms of the proposed equity plan are not problematic.</i>				
6a	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
6b	Announce Intention to Reappoint J.P. Koonmen to Management Board	Mgmt			
	<i>Voting Policy Rationale: These are non-voting items.</i>				
7a	Discuss Updated Profile of the Supervisory Board	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
7b	Reelect A.P. Aris to Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.</i>				

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Reelect D.M. Durcan to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.					
7d	Reelect D.W.A. East to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates.					
7e	Discuss Composition of the Supervisory Board	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow ASML Holding to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.					
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because the cancellation of shares is in shareholders' interests.					
11	Other Business (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
12	Close Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					

BorgWarner Inc.

Meeting Date: 04/24/2024Country: USATicker: BWA

Record Date: 03/01/2024Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 100,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1D	Elect Director Shaun E. McAlmont	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1E	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1F	Elect Director Alexis P. Michas	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1G	Elect Director Sailaja K. Shankar	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted, with caution. The structure of incentive plans has mitigated concerns about a pay-for-performance misalignment for the year in review. Annual and long-term incentive programs are both predominately performance-based, with clear disclosure of goals and payout formulas. Nevertheless, continued monitoring is warranted for increased CEO pay levels, given the proxy provided little explanation for the significant year-over-year increase to the LTI opportunity, and as this comes in the year in which the company conducted a significant spin-off.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Eaton Corporation plc

Meeting Date: 04/24/2024	Country: Ireland	Ticker: ETN
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: G29183103		

Shares Voted: 25,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Silvio Napoli	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Gregory R. Page	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Sandra Pianalto	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Robert V. Pragada	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Gerald B. Smith	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Darryl L. Wilson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as CEO pay and company performance are reasonably aligned at this time. Annual incentives were primarily based on financial metrics and half of the company's long-term equity grants remain based on objective long-term company performance.					
4	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
6	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are reasonable. Further, the board is using share buybacks to return value to shareholders and all shareholders may participate on equal terms.					

Greencoat Renewables PLC

Meeting Date: 04/25/2024	Country: Ireland	Ticker: GRP
Record Date: 04/21/2024	Meeting Type: Annual	
Primary Security ID: G4081F103		

Shares Voted: 5,364,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted because no significant concerns have been identified.					

Greencoat Renewables PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Re-elect Ronan Murphy as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Marco Graziano is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
2b	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Marco Graziano is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
2c	Re-elect Kevin McNamara as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Marco Graziano is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
2d	Re-elect Marco Graziano as Director	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Marco Graziano is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
2e	Re-elect Eva Lindqvist as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Marco Graziano is warranted for lack of diversity on the board. Votes FOR the remaining nominees are warranted.</i>				
3	Ratify BDO as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>				
5	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 5 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Items 6-7 A vote FOR this resolution is warranted because: * The proposed amounts and duration are within the recommended limits; and * The Company provided a commitment that shares would be issued at or above the NAV per share.</i>				
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 5 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Items 6-7 A vote FOR this resolution is warranted because: * The proposed amounts and duration are within the recommended limits; and * The Company provided a commitment that shares would be issued at or above the NAV per share.</i>				
7	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	For
	<i>Voting Policy Rationale: Item 5 A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits. Items 6-7 A vote FOR this resolution is warranted because: * The proposed amounts and duration are within the recommended limits; and * The Company provided a commitment that shares would be issued at or above the NAV per share.</i>				
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>				
9	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no issues of concern are identified.</i>				

Sociedad Quimica y Minera de Chile SA

Meeting Date: 04/25/2024

Record Date: 03/20/2024

Primary Security ID: P8716X108

Country: Chile

Meeting Type: Annual

Ticker: SQM.B

Shares Voted: 59,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders	Mgmt			
	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this routine proposal is warranted because: * Audited financials are available for FY 2023, and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.				
2	Designate Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because: * The company's most recent auditor opinion is unqualified; and * There are no known concerns over the company's relationship with its external auditor.				
3	Designate Risk Assessment Companies	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted because the designation of risk assessment companies and account inspectors are mainly administrative items with little impact on shareholders.				
4	Designate Account Inspectors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted because the designation of risk assessment companies and account inspectors are mainly administrative items with little impact on shareholders.				
5	Approve Investment Policy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted because: * The company disclosed its proposed investment and financing policies; and * There are no known concerns regarding the terms of the proposed policies.				
6	Approve Financing Policy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted because: * The company disclosed its proposed investment and financing policies; and * There are no known concerns regarding the terms of the proposed policies.				
7	Approve Dividends of USD 0.21 Per Share	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.				
	Vote for Item 8.A or Item 8.B only; If You Vote for More than One Option, then the Ballot on this Resolution will not Count	Mgmt			
8.A	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	Mgmt	None	For	For
	Voting Policy Rationale: A vote FOR this item is warranted because: * The company has disclosed the name of the director nominee representing series B shares; and * There are no known concerns regarding the proposed nominee, who is an independent incumbent director representing class B shares.				
8.B	Elect Directors	Mgmt	None	Abstain	Abstain
	Voting Policy Rationale: An ABSTAIN vote is warranted for this bundled election proposal to allow shareholders to support the independent nominee presented by class B holders under Item 8.A of this meeting agenda.				
9	Approve Remuneration of Board of Directors and Board Committees	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this request is warranted because: * The company disclosed the proposed board remuneration; * There are no known concerns over director pay practices; and * The setting of the budget of the Directors' Committee is a routine request.				

Sociedad Quimica y Minera de Chile SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this administrative formality is warranted.					

The Weir Group Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: WEIR
Record Date: 04/23/2024	Meeting Type: Annual	
Primary Security ID: G95248137		

Shares Voted: 290,769					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the remuneration report is considered warranted, as no material concerns have been identified.					
3	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
5	Re-elect Jon Stanton as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
6	Elect Brian Puffer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
7	Elect Andrew Agg as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
8	Re-elect Dame Nicola Brewer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
9	Elect Penelope Freer as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
10	Re-elect Tracey Kerr as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
11	Re-elect Ben Magara as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					

The Weir Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Stephen Young as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is considered warranted, as no material concerns have been identified.					
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.					
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is considered warranted because there are no concerns regarding this proposal.					
15	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

Veolia Environnement SA

Meeting Date: 04/25/2024

Record Date: 04/23/2024

Primary Security ID: F9686M107

Country: France

Meeting Type: Annual/Special

Ticker: VIE

Shares Voted: 422,281					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>				
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any specific concerns.</i>				
5	Reelect Isabelle Courville as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 to 7).</i>				
6	Reelect Guillaume Texier as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 to 7).</i>				
7	Elect Julia Marton-Lefevre as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 to 7).</i>				
8	Appoint KPMG SA as Authorized Sustainability Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>				
9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>				
10	Approve Compensation of Antoine Frerot, Chairman of the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of any specific concerns.</i>				
11	Approve Compensation of Estelle Brachlianoff, CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted but is not without concern given the limited disclosure of the LITP plan. Mitigating, the CEO was not yet an executive corporate officer at the time of the grants.</i>				
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>				
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>				
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns.</i>				
15	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>				
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: Such share buyback programs merit a vote FOR.</i>				
	Extraordinary Business	Mgmt			

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorization proposed under items 17 to 21 are warranted in the absence of any specific concerns.</i>					
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorization proposed under items 17 to 21 are warranted in the absence of any specific concerns.</i>					
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorization proposed under items 17 to 21 are warranted in the absence of any specific concerns.</i>					
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorization proposed under items 17 to 21 are warranted in the absence of any specific concerns.</i>					
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR the authorization proposed under items 17 to 21 are warranted in the absence of any specific concerns.</i>					
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR is warranted since this potential transfer of wealth is in shareholders' interests.</i>					
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>					
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>					
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of specific concerns.</i>					
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
<i>Voting Policy Rationale: A vote FOR this item is warranted as such share capital reductions are favorable to shareholders.</i>					

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the proposed amendment would remove the unequal voting right structure in force and introduce a ceiling of voting rights at 10%, which is not considered as a form of anti-takeover mechanism, is acceptable given the waiver case included that benefit to all shareholders.					
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine item is warranted.					

Companhia de Saneamento de Minas Gerais

Meeting Date: 04/26/2024	Country: Brazil	Ticker: CSMG3
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: P28269101		

Shares Voted: 960,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine proposal is warranted because: * Audited financials are available and there are no independent auditor qualifications; and * There are no known concerns regarding the company's financial statements or audit procedures.					
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
3	Approve Dividends Payment Date	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
4	Approve Interest-on-Capital-Stock Payment Date	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted because the company's proposed payout falls within a reasonable 30-100 percent range of net income.					
5	Approve Investment Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this administrative request is warranted.					
6	Fix Number of Directors at Seven	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this administrative request is warranted					
7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Elect Carlos Alexandre Jorge da Costa as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.2	Elect Guilherme Augusto Duarte de Faria as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.3	Elect Gustavo de Oliveira Barbosa as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.4	Elect Hamilton Amadeo as Independent Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.5	Elect Marcia Fragoso Soares as Director	Mgmt	For	Against	Against
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
8.6	Elect Rodolfo Torres dos Santos as Independent Director Appointed by BNDESPAR	SH	None	For	For
<p><i>Voting Policy Rationale: A vote AGAINST non-independent director nominees Guilherme Augusto Duarte de Faria, Gustavo de Oliveira Barbosa and Marcia Fragoso Soares is warranted given the proposed board's overall lack of independence. A vote FOR independent director nominees Hamilton Amadeo, Carlos Alexandre Jorge da Costa, and minority shareholder nominee Rodolfo Torres dos Santos is warranted given that it would be counter-productive to oppose independent director nominees.</i></p>					
	If Voting FOR on Item 9, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain	Abstain
<p><i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i></p>					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Percentage of Votes to Be Assigned - Elect Carlos Alexandre Jorge da Costa as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.2	Percentage of Votes to Be Assigned - Elect Guilherme Augusto Duarte de Faria as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.3	Percentage of Votes to Be Assigned - Elect Gustavo de Oliveira Barbosa as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.4	Percentage of Votes to Be Assigned - Elect Hamilton Amadeo as Independent Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.5	Percentage of Votes to Be Assigned - Elect Marcia Fragoso Soares as Director	Mgmt	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
10.6	Percentage of Votes to Be Assigned - Elect Rodolfo Torres dos Santos as Independent Director Appointed by BNDESPAR	SH	None	Abstain	Abstain
<i>Voting Policy Rationale: Under these items, the company presents shareholders with the option to request cumulative voting for the election of directors under the terms of Article 141 of the Brazilian Corporate Law, in accordance with the rules of the remote voting card issued by the Brazilian Securities Regulator (CVM), and mandatory for all publicly-traded Brazilian companies. ABSTAIN vote recommendations are warranted for Items 8, 10, and 11.1-11.6 in the absence of publicly-available information, disclosed in a timely manner, regarding a cumulative voting request presented by shareholders.</i>					
11	Elect Rodolfo Torres dos Santos as Independent Director Appointed by BNDESPAR	SH	None	For	For
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because: * The company has disclosed the name and detailed biographical information of the minority shareholder nominee; * There is no indication of competing minority ordinary nominees; and * There are no known concerns regarding the proposed minority nominee.</i>					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1	Elect Fernando Dal-Ri Murcia as Fiscal Council Member and Alexandre Magno de Moura as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of fiscal council representatives under the separate election to be carried out without the participation of the controlling shareholders, as further discussed under Item 14 of this meeting agenda.					
12.2	Elect Juliano Fiscaro Borges as Fiscal Council Member and Reges Moises dos Santos as Alternate	Mgmt	For	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of fiscal council representatives under the separate election to be carried out without the participation of the controlling shareholders, as further discussed under Item 14 of this meeting agenda.					
12.3	Elect Rafael Caminha Marchesini as Fiscal Council Member and Leonardo Jose da Silva Neves Gonzaga as Alternate Appointed by BNDESPAR	SH	None	Abstain	Abstain
Voting Policy Rationale: An ABSTAIN vote recommendation is warranted for management's fiscal council nominees, to allow minority shareholders to concentrate their votes on the election of fiscal council representatives under the separate election to be carried out without the participation of the controlling shareholders, as further discussed under Item 14 of this meeting agenda.					
13	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this administrative request is warranted.					
14	Elect Rafael Caminha Marchesini as Fiscal Council Member and Leonardo Jose da Silva Neves Gonzaga as Alternate Appointed by BNDESPAR	SH	None	For	For
Voting Policy Rationale: VOTE RECOMMENDATION A vote FOR this item is warranted because: * The names of the fiscal council nominee and alternate appointed by minority shareholders have been disclosed; * There is no indication of competing minority ordinary nominees; and * There are no known concerns regarding the proposed minority nominees. Institutional shareholders should provide explicit voting instructions if they seek to elect a specific candidate.					

Companhia de Saneamento de Minas Gerais

Meeting Date: 04/26/2024	Country: Brazil	Ticker: CSMG3
Record Date: 04/25/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P28269101		

Shares Voted: 960,800					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because: * The company has provided reasonable disclosure of its remuneration practices, in accordance with the requirements of the Brazilian Securities Regulator, including the total compensation of its highest-paid executive; and * There are no known concerns regarding the company's pay practices.					
2	Approve Extraordinary Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * The capitalization of reserves is a standard account transfer, and there is no dilution to shareholders; and * There are no known concerns with the proposed payment of interim dividends, which provides shareholders with greater opportunity to productively use the receipts from such early payment.					

Companhia de Saneamento de Minas Gerais

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Capitalization of Reserves Without Issuance of Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these items is warranted: * The capitalization of reserves is a standard account transfer, and there is no dilution to shareholders; and * There are no known concerns with the proposed payment of interim dividends, which provides shareholders with greater opportunity to productively use the receipts from such early payment.					

Kingspan Group Plc

Meeting Date: 04/26/2024	Country: Ireland	Ticker: KRX
Record Date: 04/22/2024	Meeting Type: Annual	
Primary Security ID: G52654103		

Shares Voted: 29,216					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
3a	Re-elect Jost Massenberg as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.					
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.					
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
3g	Re-elect Anne Heraty as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3j	Re-elect Senan Murphy as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
3k	Elect Louise Phelan as Director	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Jost Massenberg is warranted for lack of diversity on the board. A vote FOR the re-election of Gene Murtagh, the CEO, is considered warranted, although this is not without concern. * The qualified nature of the support reflects concern at the information that has come to light at the Grenfell inquiry and recognises reputational damage. However, it also acknowledges that comprehensive remedial action has been taken, and an independent review by Eversheds Sutherland has concluded that remedial recommendations from the Eversheds Sutherland earlier review have been actioned in full, as discussed in Material Company Updates section. The matter will be revisited when the final report on the disaster has been published. Its implications for director election will be further considered at that stage. A vote FOR the remaining director nominees is warranted.</i></p>					
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i></p>					
5	Approve Remuneration Report	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR the remuneration report is considered warranted as there are no material concerns.</i></p>					
6	Authorise Issue of Equity	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>					
9	Authorise Market Purchase of Shares	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amount and duration is within recommended limits.</i></p>					
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because no corporate governance concerns have been identified.</i></p>					
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.</i></p>					

Meeting Date: 04/30/2024

Record Date: 03/04/2024

Primary Security ID: 302491303

Country: USA

Meeting Type: Annual

Ticker: FMC

Shares Voted: 90,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Mark Douglas	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Kathy L. Fortmann	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director C. Scott Greer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director K'Lynne Johnson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Robert C. Pallash	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Patricia Verduin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as STI were primarily performance-conditioned and equity awards are targeted to be half performance based.				
4	Adopt Simple Majority Vote	SH	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given that the elimination of the supermajority vote requirement would enhance shareholder rights.				

Essential Utilities, Inc.

Meeting Date: 05/01/2024Country: USATicker: WTRG

Record Date: 03/04/2024Meeting Type: Annual

Primary Security ID: 29670G102

Shares Voted: 262,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Christopher L. Bruner	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director David A. Ciesinski	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Christopher H. Franklin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Edwina Kelly	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director W. Bryan Lewis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Tamara L. Linde	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Roderick K. West	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The year-over-year increase in CEO compensation is largely due to an increase in pension value, caused by a drop in the discount rate used to calculate the benefit. The pay-for-performance misalignment is sufficiently mitigated at this time, as equity awards are entirely performance-conditioned with multi-year performance periods and annual incentives are primarily based on pre-set financial and operational metrics.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as the additional requirements do not appear overly burdensome.				

Ecolab Inc.

Meeting Date: 05/02/2024Country: USATicker: ECL

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 278865100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Judson B. Althoff	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Shari L. Ballard	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Christophe Beck	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Eric M. Green	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Michael Larson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director David W. MacLennan	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. Following low say-on-pay support last year, the company disclosed shareholder outreach, the feedback received, and responsive actions taken to address concerns. The committee made design and disclosure improvements. While shareholders should monitor the use of one-time awards, CEO pay and company performance are reasonably aligned at this time.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

Meeting Date: 05/02/2024	Country: Ireland	Ticker: KRZ
Record Date: 04/28/2024	Meeting Type: Annual	
Primary Security ID: G52416107		

Shares Voted: 69,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
3a	Elect Genevieve Berger as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3b	Elect Catherine Godson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
3c	Elect Liz Hewitt as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4b	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4c	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4d	Re-elect Michael Kerr as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4h	Re-elect Patrick Rohan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4i	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					
4j	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.					

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.					
6	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the remuneration report is considered warranted, although: * Concerns regarding the appropriateness of the bonus have been raised, given the materially lower financial targets compared to the previous year. The main reasons for support are: * The Company's explanation is acknowledged; * The payout between financial and non-financial performance is appropriately balanced; and * There is no marked divergence between pay and the Company's wider performance year-on-year.					
7	Approve Remuneration Policy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concerns: * The maximum opportunities under the bonus and LTIP awards will be increased significantly. The main reasons for support are: * The Company's rationale is acknowledged; * The bonus increase is not materially out of line with companies of a similar size; * The LTIP increase is phased over two years; and * Shareholding requirements will align with the new LTIP opportunity.					
8	Amend 2021 Long-Term Incentive Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted, although it is not without concerns: * The maximum opportunities under the bonus and LTIP awards will be increased significantly. The main reasons for support are: * The Company's rationale is acknowledged; * The bonus increase is not materially out of line with companies of a similar size; * The LTIP increase is phased over two years; and * Shareholding requirements will align with the new LTIP opportunity.					
9	Authorise Issue of Equity	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.					
12	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.					
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

Shoals Technologies Group, Inc.

Meeting Date: 05/02/2024	Country: USA	Ticker: SHLS
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: 82489W107		

Shares Voted: 154,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Forth	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Bradford (Brad) Forth given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, which adversely impacts shareholder rights. Votes FOR the remaining director nominees are warranted.					
1.2	Elect Director Robert Julian	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Bradford (Brad) Forth given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, which adversely impacts shareholder rights. Votes FOR the remaining director nominees are warranted.					
1.3	Elect Director Brandon Moss	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for governance committee chair Bradford (Brad) Forth given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents, which adversely impacts shareholder rights. Votes FOR the remaining director nominees are warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time.					
3	Declassify the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as it would enhance board accountability to shareholders and it demonstrates a commitment to shareholders' interests on the part of management.					
4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation provision permitted by Delaware law is considered to reasonably balance shareholders' interest in officer accountability with their interest in attracting and retaining qualified officers to serve the company.					
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

RWE AG

Meeting Date: 05/03/2024Country: GermanyTicker: RWE

Record Date: 04/11/2024Meeting Type: Annual

Primary Security ID: D6629K109

Shares Voted: 233,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
Voting Policy Rationale: This is a non-voting item.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.</i>				
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.2	Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.3	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.2	Elect Ute Gerbaulet to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.3	Elect Joerg Rocholl to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
6.4	Elect Thomas Westphal to the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the proposed nominees are warranted due to a lack of governance concerns and controversy surrounding the supervisory board.					
7	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the company's remuneration practices are broadly in line with best practice standards in Germany, and pay and performance appear reasonably aligned at this time.					

Valmont Industries, Inc.

Meeting Date: 05/06/2024	Country: USA	Ticker: VMI
Record Date: 03/15/2024	Meeting Type: Annual	
Primary Security ID: 920253101		

Valmont Industries, Inc.

Shares Voted: 13,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Avner M. Applbaum	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Daniel P. Neary	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Theo Freye	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Joan Robinson-Berry	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified this time.				
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Albemarle Corporation

Meeting Date: 05/07/2024Country: USATicker: ALB

Record Date: 03/12/2024Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 11,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Although some concerns are noted regarding the CEO's increased compensation opportunity, the annual incentive is predominantly based on pre-set objective metrics with award payouts subject to negative discretion to reflect overall company performance, and long-term incentives are half performance-based with a multi-year performance period.					
3	Increase Authorized Common Stock	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because the size of the proposed increase is reasonable and there are no substantial concerns about the company's past use of shares.					
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

DSM-Firmenich AG

Meeting Date: 05/07/2024Country: SwitzerlandTicker: DSFIR

Record Date: 04/23/2024Meeting Type: Annual

Primary Security ID: H0245V108

Shares Voted: 59,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the annual accounts, annual report, and auditor's report for the fiscal year in review is warranted.					
1.2	Approve Sustainability Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the company's non-financial report is warranted. Nevertheless, support is qualified considering that the independent auditor has provided a qualified opinion.					
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the formal discharge of the board of directors and senior management is warranted. However, some shareholders may wish to vote against the boards on a precautionary basis in light of the ongoing investigations concerning antitrust violations.					
3	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.a	Reelect Thomas Leysen as Director and Board Chair	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.b	Reelect Patrick Firmenich as Director	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.c	Reelect Sze Cotte-Tan as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.d	Reelect Antoine Firmenich as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.e	Reelect Erica Mann as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.f	Reelect Carla Mahieu as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.g	Reelect Frits van Paasschen as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.h	Reelect Andre Pometta as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.i	Reelect John Ramsay as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.j	Reelect Richard Ridinger as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.1.k	Reelect Corien Wortmann as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.2.1	Reappoint Carla Mahieu as Member of the Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.2.2	Reappoint Thomas Leysen as Member of the Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				
4.2.3	Reappoint Frits van Paasschen as Member of the Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.				

DSM-Firmenich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2.4	Reappoint Andre Pometta as Member of the Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent nominating committee chair Patrick Firmenich is warranted for lack of diversity on the board. A vote FOR the remaining director nominee(s) is warranted.					
5.1	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount is in line with market practice.					
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted because the proposal appears to be in line with market practice and does not raise significant concerns.					
5.3	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the remuneration report is warranted because the company's remuneration practices are broadly in line with market practice. However, this item is not without some concern: * Only limited ex-post disclosures are provided to explain variable outcomes in the post-merger period.					
6	Ratify KPMG as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
7	Designate Christian Hochstrasser as Independent Proxy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.					
8	Transact Other Business (Voting)	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.					

Pentair plc

Meeting Date: 05/07/2024Country: IrelandTicker: PNR

Record Date: 03/08/2024Meeting Type: Annual

Primary Security ID: G7S00T104

Shares Voted: 90,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Melissa Barra	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Tracey C. Doi	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director T. Michael Glenn	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Pentair plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Theodore L. Harris	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director David A. Jones	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Gregory E. Knight	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Michael T. Speetzen	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director John L. Stauch	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director Billie I. Williamson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time. Annual incentives were based on pre-set financial performance metrics and half of equity incentives were performance-based, with a multi-year performance period.					
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as the share issuance request is limited to 20 percent of issued share capital.					
5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted as the share issuance request is limited to 20 percent of issued share capital.					
6	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item for companies incorporated in Ireland, and no concerns have been identified.					

Arcadis NV

Meeting Date: 05/08/2024Country: NetherlandsTicker: ARCAD

Record Date: 04/10/2024Meeting Type: Annual

Primary Security ID: N0605M147

Shares Voted: 76,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Open Meeting	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
1.b	Receive Announcements	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
	<i>Voting Policy Rationale: No vote is required for this item.</i>				
4.a	Adopt Financial Statements	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.</i>				
4.b	Approve Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.</i>				
5.a	Approve Discharge of Executive Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i>				
6	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>				
7	Discussion on Company's Corporate Governance Structure	Mgmt			
	<i>Voting Policy Rationale: This is a non-voting item.</i>				
8.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. However, some concern is raised regarding the assessment of the individual non-financial STI performance metric (20 percent weight). The supervisory board did not disclose how they assessed the non-financial STI performance metric for each executive. As a result, shareholders are not enabled to properly assess the pay for performance alignment with respect to this metric.</i>				
8.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. However, some concern is raised regarding the assessment of the individual non-financial STI performance metric (20 percent weight). The supervisory board did not disclose how they assessed the non-financial STI performance metric for each executive. As a result, shareholders are not enabled to properly assess the pay for performance alignment with respect to this metric.</i>				
9.a	Approve Remuneration Policy for the Executive Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted as the proposed amendment(s) as well as the overall structure of the remuneration policy are considered to be in line with market practice and no further concerns were identified. The proposed changes enhance the alignment of shareholders' interests and the company.</i>				

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal. BACKGROUND INFORMATION Policies: Approve Remuneration of Directors and/or Committee Members					
10	Reelect V.J.H. Duperat-Vergne to Executive Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a term not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
11.a	Reelect D.L.M. Goodwin to Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this election is warranted because: * The nominee is elected for a period not exceeding four years; * The candidate appears to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidate.					
11.b	Announce Vacancies on the Supervisory Board	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
12.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
12.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Arcadis to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.					
14	Other Business (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
15	Close Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					

First Solar, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: FSLR
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 336433107		

Shares Voted: 48,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Anita Marangoly George	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Molly E. Joseph	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Lisa A. Kro	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.5	Elect Director William J. Post	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Venkata "Murthy" Renduchintala	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Paul H. Stebbins	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Michael T. Sweeney	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Mark R. Widmar	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Norman L. Wright	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned. Despite concerns regarding the company's limited disclosure with respect to the STI and LTI programs, the short-term incentive was primarily based on pre-set metrics, and the long-term incentive was primarily performance-based with a multi-year measurement period.				
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
	Voting Policy Rationale: Currently, the company does not provide shareholders with the ability to call special meetings. Hence, despite restrictive language and a relatively high ownership threshold, a vote FOR this proposal is warranted as it represents an enhancement of shareholder rights.				
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
	Voting Policy Rationale: A vote FOR the proposal is warranted. Though some shareholders may be concerned regarding a 13D-filer who could increase his ownership threshold to near or above 10 percent of outstanding shares, the passage of the shareholder proposal would signal support for the adoption of an ownership threshold lower than the 25 percent proposed by the board.				

Nutrien Ltd.

Meeting Date: 05/08/2024	Country: Canada	Ticker: NTR
Record Date: 03/20/2024	Meeting Type: Annual	
Primary Security ID: 67077M108		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.7	Elect Director Julie A. Lagacy	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR the ratification of KPMG LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.				
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.				

Ormat Technologies, Inc.

Meeting Date: 05/08/2024	Country: USA	Ticker: ORA
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: 686688102		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1B	Elect Director Ravit Barniv	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1C	Elect Director Karin Corfee	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1D	Elect Director David Granot	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1E	Elect Director Michal Marom	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1F	Elect Director Mike Nikkel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1G	Elect Director Dafna Sharir	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1H	Elect Director Stanley B. Stern	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1I	Elect Director Byron G. Wong	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.				
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The company seeks to align its officer exculpation provisions with the recently amended Delaware statute and existing protections afforded to directors, providing protections to officers that would allow the company to attract and retain quality personnel without negatively impacting shareholder rights.				
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.				

Gladstone Land Corporation

Meeting Date: 05/09/2024

Record Date: 03/21/2024

Primary Security ID: 376549101

Country: USA

Meeting Type: Annual

Ticker: LAND

Shares Voted: 156,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michela A. English	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michela English and Anthony Parker (i) for an ongoing material governance failure. The company's governing documents prohibit shareholders from amending the bylaws; and (ii) for failing to include a say-on-pay proposal on the ballot.					
1.2	Elect Director Anthony W. Parker	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for director nominees Michela English and Anthony Parker (i) for an ongoing material governance failure. The company's governing documents prohibit shareholders from amending the bylaws; and (ii) for failing to include a say-on-pay proposal on the ballot.					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

Itron, Inc.

Meeting Date: 05/09/2024Country: USATicker: ITRI

Record Date: 03/05/2024Meeting Type: Annual

Primary Security ID: 465741106

Shares Voted: 98,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Timothy M. Leyden	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Santiago Perez	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned, and no significant concerns were identified at this time.					
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.					
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

Meeting Date: 05/14/2024	Country: Germany	Ticker: SDF
Record Date: 05/07/2024	Meeting Type: Annual	
Primary Security ID: D48164129		

Shares Voted: 273,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Management Proposals	Mgmt			
	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.				
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.				
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.				
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.				
6	Elect Carl-Albrecht Bartmer to the Supervisory Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the proposed nominee is warranted due to a lack of governance concerns and controversy surrounding the supervisory board.				
7	Approve Remuneration Report	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The treatment of the former COO's variable compensation upon termination raises concerns, particularly considering the LTI payment for the 2023-2025 LTI program (paid pro-rata at 100 percent achievement), as well as accelerated vesting granted for the 2022-2024 LTI program (paid pro-rata at 68 percent achievement for LTI I and 200 percent achievement for LTI II). * Concerns are further raised as to why these accelerated entitlements are justified, particularly as the company states that he himself made the decision to leave the company.				
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed remuneration policy is broadly in line with market practice and SRD II. Nevertheless, we note that there are still contracts to which old termination provisions apply that could lead to excessive termination payments. This feature is not in line with the German Corporate Governance Code or market practice.				
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the proposed share repurchase program is warranted because this is a standard request in Germany.				
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles Re: Virtual-Only Shareholder Meetings Until 2029	SH	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as it would introduce a reasonable set of criteria for holding an AGM as a virtual-only event without the physical presence of shareholders or their representatives.					
Management Proposal		Mgmt			
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against
Voting Policy Rationale: A vote AGAINST this item is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new or modified motions are introduced by shareholders at the AGM that have not been made accessible beforehand. * The content of any new items or counterproposals is not known at this time. Thus, shareholder proposals filed at the AGM cannot be properly evaluated and acted upon by shareholders voting via proxy, which effectively disenfranchises them.					

American Water Works Company, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: AWK
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 030420103		

Shares Voted: 45,358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Julia L. Johnson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

Bunge Global SA

Meeting Date: 05/15/2024	Country: Switzerland	Ticker: BG
Record Date: 04/25/2024	Meeting Type: Annual	
Primary Security ID: H11356104		

Shares Voted: 82,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine item is warranted.					
2	Approve Treatment of Net Loss	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.					
3	Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these resolutions are warranted due to a lack of concerns.					
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is warranted, as there is no evidence that the board and senior management have not fulfilled their fiduciary duties.					
5a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.					
5b	Elect Director Sheila Bair	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.					
5c	Elect Director Carol Browner	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.					
5d	Elect Director Gregory Heckman	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5e	Elect Director Bernardo Hees	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5f	Elect Director Michael Kobori	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5g	Elect Director Monica McGurk	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5h	Elect Director Kenneth Simril	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5i	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5j	Elect Director Mark Zenuk	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5k	Elect Director Adrian Isman	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5l	Elect Director Anne Jensen	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5m	Elect Director Christopher Mahoney	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
5n	Elect Director Markus Walt	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the committee responsible for climate risk oversight, Carol Browner, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
6a	Reelect Mark Zenuk as Board Chairman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the election of Mark Zenuk as board chair is warranted given that the roles of chair and CEO are separated and there are no governance concerns at this time.				
7a	Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
	Voting Policy Rationale: Votes FOR the election of Bernardo Hees, Kenneth Simril, and Henry "Jay" Winship to the Human Resources and Compensation Committee are warranted.				

Bunge Global SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7b	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the election of Bernardo Hees, Kenneth Simril, and Henry "Jay" Winship to the Human Resources and Compensation Committee are warranted.					
7c	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR the election of Bernardo Hees, Kenneth Simril, and Henry "Jay" Winship to the Human Resources and Compensation Committee are warranted.					
8	Approve Omnibus Stock Plan	Mgmt	For	For	For
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.					
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and company performance are reasonably aligned at this time. A majority of annual and long-term incentives are based on objective financial measures.					
10a	Approve Remuneration of Directors in the Amount of USD 5.1 million	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because the requested amount is broadly in line with market practice.					
10b	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	Mgmt	For	For	For
Voting Policy Rationale: As the company is classified as a US domestic issuer, and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned to the US say-on-pay analysis. Accordingly, a vote FOR this proposal is warranted.					
10c	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: As the company is reporting as a U.S. domestic issuer and given that the focus of this proposal is on top executive pay, the recommendation for this proposal is aligned with the U.S. say-on pay analysis. Accordingly, a vote FOR is warranted.					
11	Approve Non-Financial Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the approval of the company's non-financial report is warranted. Nevertheless, support is qualified considering the lack of external assurance that would confirm the validity of the information.					
12	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted due to a lack of concerns.					
13	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
A	Other Business	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted, as proposals which are detrimental to shareholder value may arise without shareholders having the opportunity to make a fully informed vote on the issue.					

Enphase Energy, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: ENPH
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 29355A107		

Enphase Energy, Inc.

Shares Voted: 19,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Badrinarayanan Kothandaraman	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Joseph Malchow	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposal is warranted, with caution. A number of concerns are noted regarding a scorecard in the annual and long-term programs, each of which utilize a significant number of metrics and do not include a clear payout formula as well as other disclosure deficiencies. Further, a large portion of the annual equity grant has a performance period of only one year, while the CEO's target annual equity grant value significantly exceeds the total pay of the median CEO in the company's peer group. However, these concerns are mitigated for the year in review. The annual bonus payout was below target, which was in line with recent company performance. For the annual equity grant, a majority of the grant was performance based, while the relative TSR metric utilized rigorous multi-year goals. Finally, the one-year portion of the grant vested well-below target, and the CEO's realizable pay shows directional alignment with the company's stock price performance.					
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.					
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

Sunnova Energy International, Inc.

Meeting Date: 05/15/2024Country: USATicker: NOVA

Record Date: 03/18/2024Meeting Type: Annual

Primary Security ID: 86745K104

Shares Voted: 443,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora Mead Brownell	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Nora Brownell given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirements to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee is warranted.					
1.2	Elect Director C. Park Shaper	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee member Nora Brownell given the board's failure to remove, or subject to a sunset requirement, the supermajority vote requirements to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR the remaining director nominee is warranted.					

Sunnova Energy International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the proposal is warranted. Although concerns are noted regarding the annual equity grant value and lack of individual performance disclosure in the annual bonus, both STI and LTI programs are largely performance based with relatively clear disclosure and rigorous financial targets.					
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
4	Amend Exclusive Forum Provision	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as requiring federal securities litigation to be brought in federal court has the potential to reduce the company's litigation costs without unduly burdening would-be plaintiffs.					
5	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. The company seeks to align its officer exculpation provisions with the recently amended Delaware statute and existing protections afforded to directors, providing protections to officers that would allow the company to attract and retain quality personnel without negatively impacting shareholder rights.					

Costain Group Plc

Meeting Date: 05/16/2024Country: United KingdomTicker: COST

Record Date: 05/14/2024Meeting Type: Annual

Primary Security ID: G24472204

Shares Voted: 1,343,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the Company's routine submission of the directors' report and financial statements is warranted as no significant concerns have been identified.					
2	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is considered warranted in the absence of any significant concerns.					
3	Approve Final Dividend	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine item and no significant concerns have been identified.					
4	Re-elect Kate Rock as Director	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.					
5	Re-elect Alex Vaughan as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.					
6	Re-elect Helen Willis as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.					

Costain Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Fiona MacAulay as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.</i>				
8	Re-elect Tony Quinlan as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.</i>				
9	Elect Amanda Fisher as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.</i>				
10	Elect Steve Mogford as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote AGAINST incumbent nomination committee chair Baroness Kate Rock is warranted for lack of diversity on the board. A vote FOR the remaining nominees is warranted at this time.</i>				
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted as no significant concerns have been identified.</i>				
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because there are no concerns regarding this proposal.</i>				
13	Approve Share Sub-Division	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because no significant concerns have been identified.</i>				
14	Approve the Terms of the Deferred Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted in the absence of any material concerns.</i>				
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the Company states that it does not intend to make overtly political payments but is making this technical proposal in order to avoid inadvertent contravention of UK legislation.</i>				
16	Authorise Issue of Equity	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>				
19	Authorise Off-Market Purchase of Deferred Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.</i>				
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed amount and duration are within recommended limits.</i>				

Costain Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted. No issues of concern have been identified.					

NORMA Group SE

Meeting Date: 05/16/2024Country: GermanyTicker: NOEJ

Record Date: 05/09/2024Meeting Type: Annual

Primary Security ID: D5813Z104

Shares Voted: 120,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.					
3.1	Approve Discharge of Management Board Member Miguel Borrego for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.2	Approve Discharge of Management Board Member Guido Grandi for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.3	Approve Discharge of Management Board Member Daniel Heymann for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.4	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
3.5	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4.1	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Discharge of Supervisory Board Member Markus Distelhoff for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.4	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.5	Approve Discharge of Supervisory Board Member Denise Koopmans for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.6	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.7	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
4.8	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.</i>				
5	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i>				
6	Elect Mark Wilhelms to the Supervisory Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed nominee is warranted due to a lack of governance concerns and controversy surrounding the supervisory board.</i>				
7	Approve Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, though it is not without concern: * The blocking period for LTI awards earned by a former executive was reduced to one-year upon his departure in deviation of the typical four-year blocking period. * Payments under the ESG LTI plan are reported for two executives, although the basis is not clearly disclosed. The main reasons for support are: * The company's compensation practices and disclosures are broadly in line with market practice. * Pay and performance appear reasonably aligned at this time.</i>				
8	Approve Remuneration Policy	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because the proposed remuneration policy contains a range of improvements that will significantly aid the readability and simplicity of the system, while the changes are also more closely aligned with market practice.</i>				

Meeting Date: 05/16/2024	Country: USA	Ticker: XYL
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: 98419M100		

Shares Voted: 98,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Earl R. Ellis	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Lisa Glatch	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Mark D. Morelli	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Jerome A. Peribere	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Matthew F. Pine	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Lila Tretikov	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Uday Yadav	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. There is some concern surrounding the LTI, as the relative TSR PSUs target median performance. However, annual incentives are primarily based on pre-set financial metrics with target goals that exceeded the prior year's results. In addition, half of the long-term incentives' targeted value is performance-based with a multi-year performance period and disclosed forward-looking goals.				
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
	Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.				

Meeting Date: 05/17/2024	Country: Spain	Ticker: IBE
Record Date: 05/10/2024	Meeting Type: Annual	
Primary Security ID: E6165F166		

Shares Voted: 422,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.				
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these items is warranted due to a lack of concern regarding the accounts presented or audit procedures used.				
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this item is warranted due to a lack of specific concern about the non-financial information reported by the company.				
4	Approve Discharge of Board	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted as there is no evidence that the board or the management have not fulfilled their fiduciary duties during fiscal year under review.				
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.				
6	Amend Preamble and Articles	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted due to a lack of concerns about the proposed bylaw amendments.				
7	Amend Articles	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted due to a lack of concerns about the proposed bylaw amendments.				
8	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR these resolutions is warranted due to a lack of concerns about the proposed bylaw amendments.				
9	Approve Remuneration Policy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted, as the board has introduced some neutral to positive adjustments to the company's remuneration policy, including a reduction in STI opportunity; extension of holding period for LTI awards from three to four years; and application of malus and clawback policy to the STI scheme. The board has provided a compelling case for the increase in director fees that have not been changed since 2008. Nonetheless, the proposed increase is a cause for concern, considering that the company directors already were the highest paid in Spain and among the highest paid in Europe.				
10	Approve Engagement Dividend	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted as no significant concerns have been identified.				
11	Approve Allocation of Income and Dividends	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed dividend is uncontroversial.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Scrip Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed scrip dividends have a cash option attached while it does not jeopardize the company's financial position.</i>				
13	Approve Scrip Dividends	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted because the proposed scrip dividends have a cash option attached while it does not jeopardize the company's financial position.</i>				
14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the proposed capital reduction and ratification of share repurchase program is warranted in the absence of concerns over the terms of transactions and because it allows the company to mitigate the dilutive effect of scrip dividends on earning per share.</i>				
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of material concerns about the company's pay practices in FY under review, although there is some misalignment between executive pay and shareholder return in comparison with peers.</i>				
16	Reelect Nicola Mary Brewer as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the reelection of NI-NED Iñigo Victor De Oriol Ibarra under Item 18 is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. A vote FOR Items 16 and 17 is warranted due to a lack of concerns about the independent director nominees.</i>				
17	Reelect Regina Helena Jorge Nunes as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the reelection of NI-NED Iñigo Victor De Oriol Ibarra under Item 18 is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. A vote FOR Items 16 and 17 is warranted due to a lack of concerns about the independent director nominees.</i>				
18	Reelect Inigo Victor de Oriol Ibarra as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR the reelection of NI-NED Iñigo Victor De Oriol Ibarra under Item 18 is warranted, as the board meets the 50 percent independence guideline applicable to Spain-incorporated, non-controlled companies. A vote FOR Items 16 and 17 is warranted due to a lack of concerns about the independent director nominees.</i>				
19	Fix Number of Directors at 14	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as the proposed board size would remain within the 15-director limit as per local code of best practice.</i>				
20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed issuance requests do not entail excessive dilution.</i>				
21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR these items is warranted, as the proposed issuance requests do not entail excessive dilution.</i>				
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this standard resolution is warranted as it provides the board with the means to carry out the agreements validly adopted by the general meeting.</i>				

Ag Growth International Inc.

Meeting Date: 05/21/2024

Record Date: 03/22/2024

Primary Security ID: 001181106

Country: Canada

Meeting Type: Annual

Ticker: AFN

Shares Voted: 153,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR this routine resolution.				
2.1	Elect Director Rohit Bhardwaj	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.2	Elect Director Anne De Greef-Safft	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.3	Elect Director Mike Frank	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.4	Elect Director Janet Giesselman	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.5	Elect Director Paul Householder	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.6	Elect Director Bill Maslechko	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.7	Elect Director Mary Shafer-Malicki	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
2.8	Elect Director David White	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.				
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (18 percent) were reasonable relative to total fees paid to the auditor.				
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.				

Veralto Corp.

Meeting Date: 05/21/2024

Record Date: 03/25/2024

Primary Security ID: 92338C103

Country: USA

Meeting Type: Annual

Ticker: VLTO

Shares Voted: 61,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francoise Colpron	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all director nominees is warranted.					
1b	Elect Director Shyam P. Kambeyanda	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all director nominees is warranted.					
1c	Elect Director William H. King	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all director nominees is warranted.					
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. There are certain concerns raised regarding numerous one-time cash and equity grants for NEOs in connection with the spinoff. However, this concern is mitigated given their magnitude, the company's disclosed rationale, and planned changes to STI and LTI programs in FY24 which will increase the use of quantitative metrics and introduce performance-based equity.					
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Voting Policy Rationale: A vote for the adoption of an ANNUAL say-on-pay frequency is warranted. Annual say-on-pay votes are considered a best practice as they give shareholders a regular opportunity to opine on executive pay.					

Northland Power Inc.

Meeting Date: 05/22/2024

Country: Canada

Ticker: NPI

Record Date: 04/04/2024

Meeting Type: Annual

Primary Security ID: 666511100

Shares Voted: 303,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
2	Elect Director Doyle Beneby	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
3	Elect Director Lisa Colnett	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
4	Elect Director Kevin Glass	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
5	Elect Director Keith Halbert	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
6	Elect Director Helen Mallovy Hicks	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					

Northland Power Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Director Ian Pearce	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
8	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
9	Elect Director Ellen Smith	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.					
10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR the ratification of Ernst & Young LLP as auditor as non-audit fees (3 percent) were reasonable relative to total fees paid to the auditor.					
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
Voting Policy Rationale: Vote FOR this non-binding advisory vote as there are no significant issues at this time.					

Aalberts NV

Meeting Date: 05/23/2024Country: NetherlandsTicker: AALB

Record Date: 04/25/2024Meeting Type: Annual

Primary Security ID: N00089271

Shares Voted: 92,662					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Open Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
2	Receive Annual Report	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
3a	Approve Remuneration Report	Mgmt	For	For	For
Voting Policy Rationale: A qualified vote FOR is warranted as the proposed remuneration report is in in line with market practice, regarding actual content and disclosure. Nevertheless, the company does not provide disclosure regarding the non-financial metrics under the STIP. We note that the non-financial metrics account for only twenty percent and that the payout is not excessive, however, it is preferred to have an extensive evaluation regarding the outcomes and achievement of the non-financial metrics.					
3b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of concern with the company's audit procedures or its auditors.					
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
Voting Policy Rationale: This is a non-voting item.					
4b	Approve Dividends	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this dividend proposal is warranted because the proposed payout ratio is adequate without being excessive.					

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Management Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.					
7	Reelect P. (Piet) Veenema to Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST incumbent nominee Piet Veenema is warranted for lack of diversity on the board.					
8	Elect M.C.J. (Martin) van Pernis as Board Member of Stichting Prioriteit 'Aalberts N.V.'	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted as the election of Martin van Pernis as board member of Stichting Prioriteit Aalberts Industries as he is considered to be independent. However, this is not without concern for the fact the company continues to operate the priority share foundation whereby important decision-making powers are vesting with the holder of this privileged share class.					
9	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.					
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because: * This proposal is in line with commonly used safeguards regarding volume and pricing; * The authorization would allow Aalberts to repurchase up to 10.00 percent of the issued share capital; and * The authorization would allow the company to repurchase shares for less or up to 110 percent of the share price prior to the repurchase.					
12	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.					
13	Other Business (Non-Voting)	Mgmt			
Voting Policy Rationale: No vote is required for this item.					
14	Close Meeting	Mgmt			
Voting Policy Rationale: No vote is required for this item.					

Archer-Daniels-Midland Company

Meeting Date: 05/23/2024	Country: USA	Ticker: ADM
Record Date: 04/04/2024	Meeting Type: Annual	
Primary Security ID: 039483102		

Shares Voted: 107,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Terrell K. Crews	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Juan R. Luciano	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Patrick J. Moore	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance were reasonably aligned for the year in review.				
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Require Independent Board Chair	SH	Against	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted given the importance of having an independent board chair.				

NextEra Energy, Inc.

Meeting Date: 05/23/2024Country: USATicker: NEE

Record Date: 03/26/2024Meeting Type: Annual

Primary Security ID: 65339F101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1b	Elect Director James L. Camaren	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1c	Elect Director Naren K. Gursahaney	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1d	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1e	Elect Director Maria G. Henry	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1h	Elect Director David L. Porges	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1i	Elect Director Deborah L. "Dev" Stahlkopf	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1j	Elect Director John A. Stall	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				
1k	Elect Director Darryl L. Wilson	Mgmt	For	For	For
	Voting Policy Rationale: A vote AGAINST the incumbent chair of the audit committee, Naren Gursahaney, is warranted because the company is not aligned with investor expectations on Net Zero by 2050 targets and commitments. A vote FOR the remaining director nominees is warranted.				

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. While a concern is noted, pay and performance are reasonably aligned for the year in review. In addition, annual incentives were primarily determined by pre-set financial and operational metrics, and a majority of long-term incentives are performance conditioned.					
4	Disclose Board Skills and Diversity Matrix	SH	Against	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted as a growing number of large companies are providing a matrix indicating the diversity of their boards. A board matrix including racial and gender diversity would enhance transparency and would provide shareholders with a better tool to assess the quality of NextEra's board and to evaluate its director nominees.					
5	Report on Climate Lobbying	SH	Against	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. Additional disclosure around the company's framework for identifying alignments and its approach to addressing misalignments would allow shareholders to better evaluate the company's lobbying efforts and align it with best practices that have been undertaken by some of its peers and is unlikely to be unduly burdensome for the company.					

Schneider Electric SE

Meeting Date: 05/23/2024	Country: France	Ticker: SU
Record Date: 05/21/2024	Meeting Type: Annual/Special	
Primary Security ID: F86921107		

Shares Voted: 23,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any specific concerns.					
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any specific concerns.					
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this income allocation proposal is warranted because the proposed payout ratio is adequate without being excessive.					
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted in the absence of any specific concern.					
5	Appoint Mazars as Auditor for the Sustainability Reporting	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>				
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>				
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>				
9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>				
10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration report is warranted because it does not raise any significant concern.</i>				
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted in the absence of any specific concerns.</i>				
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted in the absence of specific concerns.</i>				
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>				
14	Reelect Fred Kindle as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 14 to 17).</i>				
15	Reelect Cecile Cabanis as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 14 to 17).</i>				
16	Reelect Jill Lee as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 14 to 17).</i>				
17	Elect Philippe Knoche as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR the election and reelections of these independent nominees are warranted in the absence of specific concerns (Items 14 to 17).</i>				
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: Such share buyback programs merit a vote FOR.</i>				
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>				

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.					
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this routine item is warranted.					

California Water Service Group

Meeting Date: 05/29/2024	Country: USA	Ticker: CWT
Record Date: 04/02/2024	Meeting Type: Annual	
Primary Security ID: 130788102		

Shares Voted: 113,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1b	Elect Director Shelly M. Esque	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1c	Elect Director Jeffrey Kightlinger	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1e	Elect Director Thomas M. Krummel	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1f	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1g	Elect Director Scott L. Morris	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1h	Elect Director Charles R. Patton	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1i	Elect Director Carol M. Pottenger	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1j	Elect Director Lester A. Snow	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1k	Elect Director Patricia K. Wagner	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: Although some concerns are noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.					
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.					

NXP Semiconductors N.V.

Meeting Date: 05/29/2024	Country: Netherlands	Ticker: NXPI
Record Date: 05/01/2024	Meeting Type: Annual	
Primary Security ID: N6596X109		

Shares Voted: 29,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of the absence of concern with the company's audit procedures or its auditors.					
2	Approve Discharge of Board Members	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because of the absence of any information about significant and compelling controversies suggesting that the board is not fulfilling its fiduciary duties.					
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3d	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3e	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3f	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3h	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3i	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
3j	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because the authority is in line with commonly used safeguards regarding volume and duration.					
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these proposals is warranted because the authority is in line with commonly used safeguards regarding volume and duration.					
6	Authorize Share Repurchase Program	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. This proposal would allow the company to repurchase up to 10 percent of issued share capital, for up to 110 percent of the share price prior to the repurchase. There are no particular concerns regarding shareholders' ability to participate in the buyback program, and no history of abuse of previous buyback authorities.					
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this item is recommended as the cancellation of shares is in shareholders' interests.					
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
9	Approve Remuneration of the Non Executive Members of the Board	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR is warranted, since there is no evidence of excessiveness on the part of the supervisory board regarding this remuneration proposal.					
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned. Though the relative TSR metric targets median performance, the payout is capped at target if TSR is negative. Further, the STI was primarily based on pre-set financial metrics, and the LTI was predominantly performance-based.					

Ferguson Plc

Meeting Date: 05/30/2024	Country: Jersey	Ticker: FERG
Record Date: 04/15/2024	Meeting Type: Special	
Primary Security ID: G3421J106		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Jersey to Delaware	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. On balance, the reincorporation would be neutral in terms of its impact on shareholder rights. Specifically, the board's rationale for the reincorporation appears sounds, as the U.S. is where most of the company's management and operations are based. Moreover, the company is already a U.S. domestic issuer, where it is subject to greater reporting and disclosure obligations.					
2.A	Amend Articles	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as the company seeks to adopt governing documents that align with Delaware law in connection with the proposed reincorporation (Item 1), which merits support.					
2.B	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as this proposal is expected to allow the board to amend certain bylaws that are minor or of a "housekeeping" nature, while still requiring a shareholder vote on more significant amendments.					
2.C	Authorize Board to Fill Vacancies	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted because no corporate governance concerns have been identified.					
2.D	Provide Right to Call a Special Meeting	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted as it is unclear how a higher ownership threshold to call a special meeting would be beneficial for shareholders.					
2.E	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted, as the exculpation amendment aligns with Delaware law and is considered to reasonably balance shareholders' interest in officer accountability with their interest in recruiting and retaining qualified officers to manage the company.					
2.F	Amend Exclusive Forum Provision	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because no corporate governance concerns have been identified. In connection with the reincorporation proposal (Item 1), the company seeks to designate Delaware courts as the exclusive forum for cases governed by Delaware corporate law and to maintain the federal courts as the exclusive forum for actions under federal securities law.					
2.G	Authorize New Class of Preferred Stock	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this proposal is warranted because the board has not specifically stated that the shares may not be used for antitakeover purposes in the future.					
2.H	Authorize a New Class of Common Stock	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted. The authorized share capital is not expected to increase and the removal of pre-emptive rights may improve the company's ability to raise capital.					

Beijing Enterprises Water Group Limited

Meeting Date: 06/05/2024	Country: Bermuda	Ticker: 371
Record Date: 05/30/2024	Meeting Type: Annual	
Primary Security ID: G0957L109		

Beijing Enterprises Water Group Limited

Shares Voted: 8,984,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.</i>				
2	Approve Final Dividend	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.</i>				
3a1	Elect Jiang Xinhao as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a2	Elect Zhang Wenjiang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a3	Elect Tung Woon Cheung Eric as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a4	Elect Li Li as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a5	Elect Wang Dianchang as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a6	Elect Shea Chun Lok Quadrant as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3a7	Elect Chan Siu Chee Sophia as Director	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>				
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
	<i>Voting Policy Rationale: Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is warranted.</i>				
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>				
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.</i>				
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.</i>				

Beijing Enterprises Water Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The company has not specified the discount limit for issuance for cash and non-cash consideration.					

BYD Company Limited

Meeting Date: 06/06/2024	Country: China	Ticker: 1211
Record Date: 05/31/2024	Meeting Type: Annual	
Primary Security ID: Y1023R104		

Shares Voted: 166,500					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	Approve Report of the Board of Directors	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
3	Approve Audited Financial Report	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
4	Approve Annual Report and Its Summary	Mgmt	For	For	For
Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.					
5	Approve Profit Distribution Plan	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that this is a reasonable request that is made in line with applicable laws in China.					
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
7	Approve Provision of Guarantee	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted as the company has failed to disclose pertinent details regarding this proposal.					
8	Approve Estimated Cap of Ordinary Connected Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the transactions to be contemplated under this proposal are within the ordinary and usual course of the company's business and are on normal commercial terms.					

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration.					
10	Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The share issuance limit is greater than 10 percent of the relevant class of shares for issuance for cash and non-cash consideration. * The discount limit has not been specified for issuance for cash and non-cash consideration.					
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of disclosed information to assess the impact of the possible issuance of convertible bonds on shareholders' rights and value.					
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given that the purchase of liability insurance for directors, supervisors, senior management, and other related persons is in accordance with the common international practice.					
13	Amend Articles of Association	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the amendments to the Articles and the Shareholder Rules are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.					
14	Amend Rules of Procedures of the Shareholders' General Meetings	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR these resolutions is warranted given that the amendments to the Articles and the Shareholder Rules are mainly proposed to reflect the company's current circumstances and are made on the basis of the relevant laws and regulations governing the company.					

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/06/2024Country: USATicker: HASI

Record Date: 03/21/2024Meeting Type: Annual

Primary Security ID: 41068X100

Shares Voted: 260,622					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted					
1.2	Elect Director Lizabeth A. Ardisana	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted					
1.3	Elect Director Clarence D. Armbrister	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted					

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Teresa M. Brenner	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
1.5	Elect Director Nancy C. Floyd	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
1.6	Elect Director Jeffrey A. Lipson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
1.7	Elect Director Charles M. O'Neil	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
1.8	Elect Director Richard J. Osborne	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
1.9	Elect Director Steven G. Osgood	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
1.10	Elect Director Kimberly A. Reed	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted				
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. There is some concern surrounding the magnitude of incentive opportunities for the CEO and chairman. However, the STI program was predominantly based on pre-set financial goals, and half of LTI awards vest based on clearly-disclosed multi-year goals. The relative TSR metric in the LTI targets outperformance and vesting for the metric is capped at target in the event of negative three-year TSR. Further, closing-cycle equity awards were forfeited when threshold goals were not achieved.				
4	Change State of Incorporation from Maryland to Delaware	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The board's rationale for the reincorporation to Delaware is viewed as compelling and shareholder rights will remain somewhat similar, even with some improvements.				

The Mosaic Company

Meeting Date: 06/06/2024Country: USATicker: MOS

Record Date: 04/08/2024Meeting Type: Annual

Primary Security ID: 61945C103

Shares Voted: 166,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				

The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Bruce M. Bodine	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1d	Elect Director Timothy S. Gitzel	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1f	Elect Director Jody L. Kuzenko	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1g	Elect Director David T. Seaton	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1h	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1i	Elect Director Gretchen H. Watkins	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted at this time.				
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and company performance are reasonably aligned at this time. A majority of the annual incentive award is conditioned on objective financial performance, and a majority of the company's equity grants are based on a multi-year performance period.				

BayWa AG

Meeting Date: 06/11/2024

Record Date: 06/04/2024

Primary Security ID: D08232114

Country: Germany

Meeting Type: Annual

Ticker: BYW6

Shares Voted: 100,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
	Voting Policy Rationale: This is a non-voting item.				
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the allocation of income resolution is warranted due to a lack of concerns.				

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR these proposals are warranted as there is no evidence that the boards have not fulfilled their fiduciary duties.					
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	Mgmt	For	For	For
Voting Policy Rationale: Votes FOR are warranted because there are no concerns regarding these proposals.					
6	Approve Remuneration Report	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST the remuneration report is warranted because: * The supervisory board declared a system derogation in order to mitigate the negative impact of missing the threshold target for 2023 under the LTI. * The former CEO's outstanding variable compensation was subject to accelerated vesting in accordance with the underlying system. * One executive (who is compensated by a group company) received a substantial base salary increase without a detailed explanation. * Disclosure practices deviate from common market practice, as the report provides a full ex-post assessment for 2022 performance, but only an overview of entitlements is provided for 2023 performance.					
7	Elect Gregor Scheller to the Supervisory Board	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST Gregor Scheller is warranted for a lack of diversity on the board.					

Roper Technologies, Inc.

Meeting Date: 06/12/2024Country: USATicker: ROP

Record Date: 04/18/2024Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 12,636					
Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					

Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director John F. Murphy	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.8	Elect Director Laura G. Thatcher	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.10	Elect Director Christopher Wright	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted. The CEO's payout of a five-year special long-term cash incentive significantly elevated his pay in FY23; however, the award was tied to a rigorous performance condition and was capped at target payout. In addition, regular annual and long-term incentives were substantially based on clearly disclosed, objective performance criteria, and both programs capped payouts at target. Some concern exists that compensation may increase beginning in FY24 given the introduction of above-target payout opportunities under the incentive programs. However, a pay-for-performance misalignment for the year under review is mitigated.				
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				
4	Adopt Simple Majority Vote	SH	None	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as removing the supermajority vote requirement would improve shareholder rights.				

Willdan Group, Inc.

Meeting Date: 06/13/2024Country: USATicker: WLDN

Record Date: 04/16/2024Meeting Type: Annual

Primary Security ID: 96924N100

Shares Voted: 85,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.2	Elect Director Michael A. Bieber	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.3	Elect Director Steven A. Cohen	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.4	Elect Director Cynthia A. Downes	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				

Willdan Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Dennis V. McGinn	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.6	Elect Director Wanda K. Reder	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1.7	Elect Director Mohammad Shahidehpour	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Ratify Crowe LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal is warranted as pay and performance are reasonably aligned and no significant concerns were identified at this time. In addition, the compensation committee demonstrated sufficient responsiveness to shareholder concerns.				
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
	Voting Policy Rationale: Based on the Equity Plan Scorecard evaluation (EPSC), a vote FOR this proposal is warranted.				

Guangdong Investment Limited

Meeting Date: 06/18/2024	Country: Hong Kong	Ticker: 270
Record Date: 06/12/2024	Meeting Type: Annual	
Primary Security ID: Y2929L100		

Shares Voted: 2,422,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
	Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR this resolution is warranted.				
2	Approve Final Dividend	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this resolution is warranted because this is a routine dividend proposal.				
3.1	Elect Bai Tao as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
3.2	Elect Feng Qingchun as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
3.3	Elect Wen Yinheng as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				
3.4	Elect Chan Cho Chak, John as Director	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR all nominees is warranted.				

Guangdong Investment Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Li Man Bun, Brian David as Director	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR all nominees is warranted.					
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
Voting Policy Rationale: Director fees at Hong Kong-listed companies are usually reasonable. In the absence of known concerns over director remuneration at the company, a vote FOR this proposal is warranted.					
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.					
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
Voting Policy Rationale: A vote AGAINST this resolution is warranted because the company has not specified the discount limit for issuance for cash and non-cash consideration.					
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this resolution is warranted given the absence of any known issues concerning the proposed share repurchase.					

Sunrun, Inc.

Meeting Date: 06/18/2024	Country: USA	Ticker: RUN
Record Date: 04/19/2024	Meeting Type: Annual	
Primary Security ID: 86771W105		

Shares Voted: 305,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.2	Elect Director Sonita Lontoh	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
1.3	Elect Director Gerald Risk	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR the director nominees is warranted.					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
Voting Policy Rationale: The compensation committee demonstrated adequate responsiveness to last year's relatively low say-on-pay vote result. However, mitigating factors for the pay-for-performance misalignment have not been identified for the year in review. NEOs were granted large one-time equity awards that carry relatively high maximum vesting opportunities. As such, a vote AGAINST this proposal is warranted.					
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					

Universal Display Corporation

Meeting Date: 06/20/2024Country: USATicker: OLED

Record Date: 04/05/2024Meeting Type: Annual

Primary Security ID: 91347P105

Shares Voted: 32,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven V. Abramson	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1b	Elect Director Nigel Brown	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1c	Elect Director Cynthia J. Comparin	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1d	Elect Director Richard C. Elias	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1e	Elect Director Elizabeth H. Gemmill	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1f	Elect Director C. Keith Hartley	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1g	Elect Director Celia M. Joseph	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1h	Elect Director Lawrence Lacerte	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1i	Elect Director Joan Lau	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
1j	Elect Director Sidney D. Rosenblatt	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR the director nominees is warranted.				
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
	Voting Policy Rationale: A vote AGAINST this proposal is warranted. Pay programs were primarily performance-based with disclosed STI goals and PSUs utilize a multi-year performance period. However, the maximum goal for the most heavily-weighted STI metric was set below the prior year's actual performance without a corresponding pay reduction or rationale for the specific goal-setting, and the metric was achieved above target. Additionally, the proxy does not disclose any forward-looking LTI goals, the maximum PSU vesting opportunity is high and the CEO's equity grant value is relatively large, particularly in the context of negative three-year TSR.				
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.				

Core & Main, Inc.

Meeting Date: 06/26/2024Country: USATicker: CNM

Record Date: 04/29/2024Meeting Type: Annual

Primary Security ID: 21874C102

Shares Voted: 63,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert M. Buck	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Robert Buck and Kathleen Mazzarella given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee James Castellano is warranted.					
1.2	Elect Director James G. Castellano	Mgmt	For	For	For
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Robert Buck and Kathleen Mazzarella given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee James Castellano is warranted.					
1.3	Elect Director Kathleen M. Mazzarella	Mgmt	For	Withhold	Withhold
Voting Policy Rationale: WITHHOLD votes are warranted for Governance Committee members Robert Buck and Kathleen Mazzarella given the board's failure to remove, or subject to a reasonable sunset requirement, the supermajority vote requirement to enact certain changes to the governing documents and the classified board, each of which adversely impacts shareholder rights. A vote FOR director nominee James Castellano is warranted.					
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal to ratify the auditor is warranted.					
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Voting Policy Rationale: Although a concern is noted, a vote FOR this proposal is warranted as pay and performance are reasonably aligned at this time.					

Kurita Water Industries Ltd.

Meeting Date: 06/27/2024Country: JapanTicker: 6370
Record Date: 03/31/2024Meeting Type: Annual
Primary Security ID: J37221116

Shares Voted: 109,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this proposal is warranted because: * There are no particular concerns with the level of the proposed dividend.					
2.1	Elect Director Kadota, Michiya	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					
2.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					
2.3	Elect Director Shirode, Shuji	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					

Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Muto, Yukihiro	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					
2.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					
2.6	Elect Director Tanaka, Keiko	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					
2.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					
2.8	Elect Director Takayama, Yoshiko	Mgmt	For	For	For
Voting Policy Rationale: A vote FOR this nominee is warranted because: * There are no particular concerns about the nominee.					

VOTE SUMMARY REPORT

DATE RANGE COVERED : 04/01/2024 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSETS
PRIVATE POOL

Algonquin Power & Utilities Corp.

Meeting Date: 06/04/2024	Country: Canada	Ticker: AQN
Record Date: 04/08/2024	Meeting Type: Annual	
	Primary CUSIP: 015857105	Primary ISIN: CA0158571053
		Primary SEDOL: B51BMR7

Shares on Loan: 0

Shares Voted: 1,388,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For
2.2	Elect Director Brett C. Carter	Mgmt	For	For	For
2.3	Elect Director Amee Chande	Mgmt	For	For	For
2.4	Elect Director Daniel (Dan) S. Goldberg	Mgmt	For	For	For
2.5	Elect Director Christopher (Chris) G. Huskilson	Mgmt	For	For	For
2.6	Elect Director D. Randall Laney	Mgmt	For	For	For
2.7	Elect Director David Levenson	Mgmt	For	For	For
2.8	Elect Director Christopher (Chris) F. Lopez	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
3	Amend Share Unit Plan	Mgmt	For	For	For
4	Amend Employee Share Purchase Plan	Mgmt	For	For	For
5	Amend Deferred Share Unit Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/23/2024	Country: USA	Ticker: AEP
Record Date: 02/26/2024	Meeting Type: Annual	
	Primary CUSIP: 025537101	Primary ISIN: US0255371017
		Primary SEDOL: 2026242

Shares on Loan: 0Shares Voted: 248,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Ben Fowke	Mgmt	For	For	For
1.2	Elect Director Art A. Garcia	Mgmt	For	For	For
1.3	Elect Director Hunter C. Gary	Mgmt	For	For	For
1.4	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.5	Elect Director Donna A. James	Mgmt	For	For	For
1.6	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.7	Elect Director Henry P. Linginfelter	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Daryl Roberts	Mgmt	For	For	For
1.10	Elect Director Daniel G. Stoddard	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thaer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Atlantica Sustainable Infrastructure Plc

Meeting Date: 04/15/2024	Country: United Kingdom	Ticker: AY
Record Date: 04/12/2024	Meeting Type: Annual	
	Primary CUSIP: G0751N103	Primary ISIN: GB00BLP5YB54
		Primary SEDOL: BLP5YB5

Shares on Loan: 0

Shares Voted: 179,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Director Michael Woollcombe	Mgmt	For	For	For
5	Elect Director Michael Forsayeth	Mgmt	For	For	For
6	Elect Director William Aziz	Mgmt	For	For	For
7	Elect Director Brenda Eprile	Mgmt	For	For	For
8	Elect Director Debora Del Favero	Mgmt	For	For	For
9	Elect Director Arun Banskota	Mgmt	For	For	For
10	Elect Director Ryan Farquhar	Mgmt	For	For	For
11	Elect Director Edward C. Hall, III	Mgmt	For	For	For
12	Elect Director Santiago Seage	Mgmt	For	For	For
13	Reappoint Ernst & Young Chartered Accountants and of Ernst & Young S.L. as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Against
17	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	For	Against
18	Approve Reduction in Share Capital	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For

Meeting Date: 05/16/2024	Country: Australia	Ticker: ALX
Record Date: 05/14/2024	Meeting Type: Annual	
	Primary CUSIP: Q06180105	Primary ISIN: AU0000013559
		Primary SEDOL: BZ03TZ1

Shares on Loan: 0	Shares Voted: 3,282,900
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda of Atlas Arteria Limited (ATLAX)	Mgmt			
2a	Elect Ken Daley as Director	Mgmt	For	For	For
2b	Elect Laura Hendricks as Director	Mgmt	For	For	For
3	Appoint Deloitte Touche Tohmatsu as Auditor of ATLAX	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Graeme Bevans Under Atlas Arteria's Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Restricted Securities to Graeme Bevans Under Atlas Arteria's Short Term Incentive Plan	Mgmt	For	For	For
7	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For	For
8	Approve Increase to the Non-executive Director Fee Pool	Mgmt	None	For	For
9	Approve the Spill Resolution	Mgmt	Against	Against	Against
	Annual Meeting Agenda of Atlas Arteria International Limited (ATLIX)	Mgmt			
2	Appoint Deloitte Touche Tohmatsu as Auditor of ATLIX and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3a	Elect Fiona Beck as Director	Mgmt	For	For	For
3b	Elect Kiernan Bell as Director	Mgmt	For	For	For
4	Adopt New ATLIX Bye-Laws	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/22/2024	Country: Bermuda	Ticker: 1038
Record Date: 05/16/2024	Meeting Type: Annual	
	Primary CUSIP: G2178K100	Primary ISIN: BMG2178K1009
		Primary SEDOL: BYVS6J1

Meeting Notes:

Shares on Loan: 0

Shares Voted: 1,277,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Ip Tak Chuen, Edmond as Director	Mgmt	For	For	For
3.2	Elect Andrew John Hunter as Director	Mgmt	For	For	For
3.3	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For	Against
3.4	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
3.5	Elect George Colin Magnus as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/08/2024	Country: USA	Ticker: CSX
Record Date: 03/11/2024	Meeting Type: Annual	
	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753

Meeting Notes:

CSX Corporation

Shares on Loan: 0

Shares Voted: 619,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director Anne H. Chow	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1g	Elect Director David M. Moffett	Mgmt	For	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1j	Elect Director James L. Wainscott	Mgmt	For	For	For
1k	Elect Director J. Steven Whisler	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Establish Railroad Safety Committee	SH	Against	Against	Against

Exelon Corporation

Meeting Date: 04/30/2024

Record Date: 03/01/2024

Country: USA

Meeting Type: Annual

Primary CUSIP: 30161N101

Ticker: EXC

Primary ISIN: US30161N1019

Primary SEDOL: 2670519

Exelon Corporation

Shares on Loan: 0			Shares Voted: 563,229		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director W. Paul Bowers	Mgmt	For	For	For
1b	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director Linda P. Jojo	Mgmt	For	For	For
1e	Elect Director Charisse R. Lillie	Mgmt	For	For	For
1f	Elect Director Anna Richo	Mgmt	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For	For
1h	Elect Director Bryan Segedi	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Ferrovial SE

Meeting Date: 04/11/2024	Country: Netherlands	Ticker: FER	
Record Date: 03/14/2024	Meeting Type: Annual		
	Primary CUSIP: N3168P101	Primary ISIN: NL0015001FS8	Primary SEDOL: BRS7CF0

Shares on Loan: 0

Shares Voted: 807,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2c	Discussion on Company's Corporate Governance Structure	Mgmt			
2d	Approve Remuneration Report	Mgmt	For	For	For
2e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Climate Strategy Report	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	Mgmt	For	For	For
7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Flughafen Zuerich AG

Meeting Date: 04/22/2024	Country: Switzerland	Ticker: FHZN
Record Date: 04/15/2024	Meeting Type: Annual	
	Primary CUSIP: H26552135	Primary ISIN: CH0319416936
		Primary SEDOL: BYQ8481

Meeting Notes:

Shares on Loan: 0

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2	Receive Auditor's Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Non-Financial Report	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	Do Not Vote
6	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
7.1	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Mgmt	For	For	Do Not Vote
7.2	Approve Dividends of CHF 1.30 per Share from Capital Contribution Reserves	Mgmt	For	For	Do Not Vote
8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	Do Not Vote
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	Do Not Vote
9.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For	Do Not Vote
9.1.2	Reelect Josef Felder as Director	Mgmt	For	For	Do Not Vote
9.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For	Do Not Vote
9.1.4	Reelect Corine Mauch as Director	Mgmt	For	For	Do Not Vote
9.1.5	Reelect Claudia Pletscher as Director	Mgmt	For	For	Do Not Vote
9.2	Reelect Josef Felder as Board Chair	Mgmt	For	For	Do Not Vote
9.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
9.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.3.3	Reappoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.3.4	Reappoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	For	Do Not Vote
9.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For	Do Not Vote
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	Do Not Vote
10.1	Additional Voting Instructions - General Additions and Amendments	Mgmt	None	Against	Do Not Vote
10.2	Additional Voting Instructions - Convocation of an Extraordinary General Meeting	Mgmt	None	Against	Do Not Vote
10.3	Additional Voting Instructions - Execution of a Special Audit	Mgmt	None	Against	Do Not Vote

Hera SpA

Meeting Date: 04/30/2024	Country: Italy	Ticker: HER
Record Date: 04/19/2024	Meeting Type: Annual/Special	
	Primary CUSIP: T5250M106	Primary ISIN: IT0001250932
		Primary SEDOL: 7598003
Shares on Loan: 0		Shares Voted: 2,256,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 23	Mgmt	For	For	For
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

Hera SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Elect Director	Mgmt	For	Against	Against
6	Elect Board Vice-Chairman	Mgmt	None	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

Italgas SpA

Meeting Date: 05/06/2024	Country: Italy	Ticker: IG
Record Date: 04/24/2024	Meeting Type: Annual/Special	
	Primary CUSIP: T6R89Z103	Primary ISIN: IT0005211237
		Primary SEDOL: BD2Z8S7
Shares on Loan: 0		Shares Voted: 1,689,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve Co-Investment 2024-2025 Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Co-Investment 2024-2025 Plan	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/09/2024	Country: USA	Ticker: NSC
Record Date: 03/04/2024	Meeting Type: Proxy Contest	
	Primary CUSIP: 655844108	Primary ISIN: US6558441084
		Primary SEDOL: 2641894

Shares on Loan: 0

Shares Voted: 132,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Management Nominee Director Richard H. Anderson	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Philip S. Davidson	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	For	Do Not Vote	Do Not Vote
1d	Elect Management Nominee Director Marcela E. Donadio	Mgmt	For	Do Not Vote	Do Not Vote
1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	For	Do Not Vote	Do Not Vote
1f	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	For	Do Not Vote	Do Not Vote
1g	Elect Management Nominee Director Christopher T. Jones	Mgmt	For	Do Not Vote	Do Not Vote
1h	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	For	Do Not Vote	Do Not Vote
1i	Elect Management Nominee Director Amy E. Miles	Mgmt	For	Do Not Vote	Do Not Vote
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	For	Do Not Vote	Do Not Vote
1k	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	For	Do Not Vote	Do Not Vote
1l	Elect Management Nominee Director Alan H. Shaw	Mgmt	For	Do Not Vote	Do Not Vote
1m	Elect Management Nominee Director John R. Thompson	Mgmt	For	Do Not Vote	Do Not Vote
1n	Elect Dissident Nominee Director Betsy Atkins	SH	Withhold	Do Not Vote	Do Not Vote
1o	Elect Dissident Nominee Director James Barber, Jr.	SH	Withhold	Do Not Vote	Do Not Vote
1p	Elect Dissident Nominee Director William Clyburn, Jr.	SH	Withhold	Do Not Vote	Do Not Vote
1q	Elect Dissident Nominee Director Sameh Fahmy	SH	Withhold	Do Not Vote	Do Not Vote

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1r	Elect Dissident Nominee Director John Kasich	SH	Withhold	Do Not Vote	Do Not Vote
1s	Elect Dissident Nominee Director Gilbert Lamphere	SH	Withhold	Do Not Vote	Do Not Vote
1t	Elect Dissident Nominee Director Allison Landry	SH	Withhold	Do Not Vote	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote	Do Not Vote
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 13 Directors	Mgmt			
1a	Elect Dissident Nominee Director Betsy Atkins	SH	For	Withhold	Withhold
1b	Elect Dissident Nominee Director James Barber, Jr.	SH	For	Withhold	For
1c	Elect Dissident Nominee Director William Clyburn, Jr.	SH	For	For	For
1d	Elect Dissident Nominee Director Sameh Fahmy	SH	For	For	For
1e	Elect Dissident Nominee Director John Kasich	SH	For	For	Withhold
1f	Elect Dissident Nominee Director Gilbert Lamphere	SH	For	For	For
1g	Elect Dissident Nominee Director Allison Landry	SH	For	For	For
1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Mgmt	Withhold	Withhold	For
1i	Elect Management Nominee Director John C. Huffard, Jr.	Mgmt	Withhold	For	For
1j	Elect Management Nominee Director Claude Mongeau	Mgmt	Withhold	For	For
1k	Elect Management Nominee Director Amy E. Miles	Mgmt	Withhold	Withhold	Withhold
1l	Elect Management Nominee Director Jennifer F. Scanlon	Mgmt	Withhold	Withhold	Withhold
1m	Elect Management Nominee Director Alan H. Shaw	Mgmt	Withhold	For	Withhold
1n	Elect Management Nominee Director John R. Thompson	Mgmt	Withhold	Withhold	Withhold

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1o	Elect Management Nominee Director Richard H. Anderson	Mgmt	None	For	For
1p	Elect Management Nominee Director Philip S. Davidson	Mgmt	None	For	For
1q	Elect Management Nominee Director Francesca A. DeBiase	Mgmt	None	For	For
1r	Elect Management Nominee Director Marcela E. Donadio	Mgmt	None	For	For
1s	Elect Management Nominee Director Christopher T. Jones	Mgmt	None	For	For
1t	Elect Management Nominee Director Thomas C. Kelleher	Mgmt	None	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Against	Against
4	Report on Lobbying Payments and Policy	SH	None	For	For
5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Mgmt	For	For	For

Pinnacle West Capital Corporation

Meeting Date: 05/22/2024	Country: USA	Ticker: PNW
Record Date: 03/14/2024	Meeting Type: Annual	
	Primary CUSIP: 723484101	Primary ISIN: US7234841010
		Primary SEDOL: 2048804
Shares on Loan: 0		Shares Voted: 174,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	For	For
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Director Bruce J. Nordstrom	Mgmt	For	For	For

Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Paula J. Sims	Mgmt	For	For	For
1.7	Elect Director William H. Spence	Mgmt	For	For	For
1.8	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1.9	Elect Director James E. Trevathan, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Power Assets Holdings Limited

Meeting Date: 05/22/2024	Country: Hong Kong	Ticker: 6
Record Date: 05/16/2024	Meeting Type: Annual	
	Primary CUSIP: Y7092Q109	Primary ISIN: HK0006000050
		Primary SEDOL: 6435327
Shares on Loan: 0		Shares Voted: 1,657,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Cho Ying, Francis as Director	Mgmt	For	For	For
3b	Elect Neil Douglas Mcgee as Director	Mgmt	For	For	For
3c	Elect Wu Ting Yuk, Anthony as Director	Mgmt	For	Against	Against
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

PPL Corporation

Meeting Date: 05/15/2024	Country: USA	Ticker: PPL
Record Date: 02/28/2024	Meeting Type: Annual	
	Primary CUSIP: 69351T106	Primary ISIN: US69351T1060
		Primary SEDOL: 2680905
Shares on Loan: 0		Shares Voted: 442,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Linda G. Sullivan	Mgmt	For	For	For
1g	Elect Director Natica von Althann	Mgmt	For	For	For
1h	Elect Director Keith H. Williamson	Mgmt	For	For	For
1i	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1j	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Redes Energeticas Nacionais SGPS SA

Meeting Date: 05/09/2024	Country: Portugal	Ticker: RENE
Record Date: 05/02/2024	Meeting Type: Annual	
	Primary CUSIP: X70955103	Primary ISIN: PTREL0AM0008
		Primary SEDOL: B233HR5

Redes Energeticas Nacionais SGPS SA

Shares on Loan: 0

Shares Voted: 1,398,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Dividends from Reserves	Mgmt	For	For	For
8	Elect Corporate Bodies for 2024-2026 Term	SH	None	Against	For
9	Approve Remuneration of Remuneration Committee Members	SH	None	For	For

SES SA

Meeting Date: 04/04/2024

Country: Luxembourg

Ticker: SESG

Record Date: 03/21/2024

Meeting Type: Annual

Primary CUSIP: L8300G135

Primary ISIN: LU0088087324

Primary SEDOL: B00ZQQ2

Shares on Loan: 0

Shares Voted: 832,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Receive Board's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
4	Receive Explanations on Main Developments During FY 2023 and the Outlook	Mgmt			
5	Receive Information on 2023 Financial Results	Mgmt			
6	Receive Auditor's Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Allocation of Income	Mgmt	For	For	For
9	Approve Discharge of Directors	Mgmt	For	For	For
10	Fix Number of Directors	Mgmt	For	For	For
11.1	Reelect Jennifer Byrne as A Director	Mgmt	For	For	For
11.2	Reelect Katrin Wehr-Seiter as A Director	Mgmt	For	For	For
11.3	Reelect Carlo Fassbinder as B Director	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For
13	Approve Remuneration of Directors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
16	Approve Share Repurchase	Mgmt	For	For	For
17	Non-Binding Discussion on Capital Return to Shareholders	SH	Against	Against	For
18	Transact Other Business (Non-Voting)	Mgmt			

Meeting Date: 04/04/2024	Country: Luxembourg	Ticker: SESG	
Record Date: 03/21/2024	Meeting Type: Extraordinary Shareholders		
	Primary CUSIP: L8300G135	Primary ISIN: LU0088087324	Primary SEDOL: B00ZQQ2

Shares on Loan: 0			Shares Voted: 832,073		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt			
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt			
3	Increase Authorized Share Capital, Authorize Issuance of Shares without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against	Against
4	Transact Other Business (Non-Voting)	Mgmt			

Meeting Date: 05/07/2024	Country: Italy	Ticker: SRG
Record Date: 04/25/2024	Meeting Type: Annual	
	Primary CUSIP: T8578N103	Primary ISIN: IT0003153415
		Primary SEDOL: 7251470

Shares on Loan: 0			Shares Voted: 4,204,622		
Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/10/2024	Country: Italy	Ticker: TRN
Record Date: 04/30/2024	Meeting Type: Annual	
	Primary CUSIP: T9471R100	Primary ISIN: IT0003242622
		Primary SEDOL: B01BN57
Shares on Loan: 0		Shares Voted: 2,070,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve 2024-2028 Performance Share Plan	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	Against	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	For

VINCI SA

Meeting Date: 04/09/2024	Country: France	Ticker: DG
Record Date: 04/05/2024	Meeting Type: Annual/Special	
	Primary CUSIP: F5879X108	Primary ISIN: FR0000125486
		Primary SEDOL: B1XH026
Shares on Loan: 0		Shares Voted: 244,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
4	Reelect Benoit Bazin as Director	Mgmt	For	For	For
5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Date range covered : 04/01/2024 to 06/30/2024

LOCATION(S): MASSACHUSETTS FINANCIAL SERVICES

INSTITUTION ACCOUNT(S): SUN LIFE REAL ASSETS
FUND

PSP Swiss Property AG

Meeting Date: 04/04/2024**Country:** Switzerland**Ticker:** PSPN**Record Date:** 03/27/2024**Meeting Type:** Annual**Meeting ID:** 1812248**Primary Security ID:** H64687124**Primary CUSIP:** H64687124**Primary ISIN:** CH0018294154**Primary SEDOL:** B012877**Voting Policy:** MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For
5.6	Elect Katharina Lichtner as Director	Mgmt	For	Against
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Prologis Property Mexico SA de CV

Meeting Date: 04/09/2024	Country: Mexico	Ticker: FIBRAPL14	
Record Date: 04/01/2024	Meeting Type: Annual	Meeting ID: 1837673	
Primary Security ID: P4559M101	Primary CUSIP: P4559M101	Primary ISIN: MXCFFI170008	Primary SEDOL: BN56JP1
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFFI170008	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Annual Report of Trust	Mgmt	For	For
3	Ratify, Elect and/or Dismiss Members and/or Alternates of Technical Committee and Verify Their Independence Classification	Mgmt	For	For
4	Ratify Remuneration of Members and/or Alternates of Technical Committee	Mgmt	For	For
5.1	Approve Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Terrafina Re: Tender Offers of Acquisition and Reciprocal Subscription	Mgmt	For	For
5.2	Authorize Administrator to Set Terms and Conditions of Offerings	Mgmt	For	For
5.3	Authorize Administrator to Carry out Acts to Accomplish Offerings	Mgmt	For	For
5.4	In Holders Meeting of Terrafina, Exercise Vote to Approve Cancellation of Registration of Terrafina's Real Estate Trust Certificates (CBFIs) from National Registry of Securities	Mgmt	For	For
6.1	Approve Issuance of Real Estate Trust Certificates (CBFIs) in Connection with Offerings Re: Acquisition	Mgmt	For	For
6.2	Approve to Use CBFIs Currently Registered in National Securities Registry under Recurring Issuer Program Authorized by National Banking and Securities Commission on May 24, 2019 to Carry out Additional Issuance to be Used in Offerings	Mgmt	For	For
6.3	Authorize Administrator to Set Terms and Conditions of Such Additional Issuances	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

SEGRO PLC

Meeting Date: 04/18/2024	Country: United Kingdom	Ticker: SGRO	
Record Date: 04/16/2024	Meeting Type: Annual	Meeting ID: 1831942	
Primary Security ID: G80277141	Primary CUSIP: G80277141	Primary ISIN: GB00B5ZN1N88	Primary SEDOL: B5ZN1N8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For
10	Re-elect David Sleath as Director	Mgmt	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CapitaLand India Trust

Meeting Date: 04/19/2024

Country: Singapore

Ticker: CY6U

Record Date:
Meeting Type: Annual

Meeting ID: 1838508

Primary Security ID: Y0259C104

Primary CUSIP: Y0259C104

Primary ISIN: SG1V35936920

Primary SEDOL: B23DMQ9

CapitaLand India Trust

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee-Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Deloitte & Touche LLP as Independent Auditor and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Brixmor Property Group Inc.

Meeting Date: 04/25/2024	Country: USA	Ticker: BRX	
Record Date: 02/09/2024	Meeting Type: Annual	Meeting ID: 1834952	
Primary Security ID: 11120U105	Primary CUSIP: 11120U105	Primary ISIN: US11120U1051	Primary SEDOL: BFTDJL8

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Thomas W. Dickson	Mgmt	For	For
1.6	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.7	Elect Director Sandra A.J. Lawrence	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For
1.9	Elect Director JP Suarez	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CapitaLand Investment Ltd.

Meeting Date: 04/25/2024	Country: Singapore	Ticker: 9CI	
Record Date:	Meeting Type: Annual	Meeting ID: 1843919	
Primary Security ID: Y1091P105	Primary CUSIP: Y1091P105	Primary ISIN: SGXE62145532	Primary SEDOL: BNHXFJ6

CapitaLand Investment Ltd.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4(a)	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
4(b)	Elect Lee Chee Koon as Director	Mgmt	For	For
4(c)	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For
5	Elect Belita Ong as Director	Mgmt	For	For
6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 04/25/2024

Country: Spain

Ticker: CLNX

Record Date: 04/19/2024

Meeting Type: Annual

Meeting ID: 1837007

Primary Security ID: E2R41M104

Primary CUSIP: E2R41M104

Primary ISIN: ES0105066007

Primary SEDOL: BX90C05

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Appoint Ernst & Young as Auditor	Mgmt	For	For
6	Reelect Alexandra Reich as Director	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Helios Towers Plc

Meeting Date: 04/25/2024	Country: United Kingdom	Ticker: HTWS	
Record Date: 04/23/2024	Meeting Type: Annual	Meeting ID: 1838675	
Primary Security ID: G4431S102	Primary CUSIP: G4431S102	Primary ISIN: GB00BJVQC708	Primary SEDOL: BJVQC70
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sir Samuel Jonah as Director	Mgmt	For	For
4	Re-elect Tom Greenwood as Director	Mgmt	For	For
5	Re-elect Manjit Dhillon as Director	Mgmt	For	For
6	Re-elect Alison Baker as Director	Mgmt	For	For
7	Re-elect Richard Byrne as Director	Mgmt	For	For
8	Re-elect Helis Zulijani-Boye as Director	Mgmt	For	For
9	Re-elect Temitope Lawani as Director	Mgmt	For	For
10	Re-elect Sally Ashford as Director	Mgmt	For	For
11	Re-elect Carole Wamuyu Wainaina as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Helios Towers Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Farmland Partners Inc.

Meeting Date: 04/29/2024	Country: USA	Ticker: FPI	
Record Date: 03/04/2024	Meeting Type: Annual	Meeting ID: 1835246	
Primary Security ID: 31154R109	Primary CUSIP: 31154R109	Primary ISIN: US31154R1095	Primary SEDOL: BKZH191
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luca Fabbri	Mgmt	For	For
1.2	Elect Director John A. Good	Mgmt	For	Withhold
1.3	Elect Director Jennifer S. Grafton	Mgmt	For	For
1.4	Elect Director Danny D. Moore	Mgmt	For	Withhold
1.5	Elect Director Paul A. Pittman	Mgmt	For	For
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: ELS	
Record Date: 02/16/2024	Meeting Type: Annual	Meeting ID: 1836496	
Primary Security ID: 29472R108	Primary CUSIP: 29472R108	Primary ISIN: US29472R1086	Primary SEDOL: 2563125
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For
1.3	Elect Director Philip Calian	Mgmt	For	For
1.4	Elect Director David Contis	Mgmt	For	For
1.5	Elect Director Constance Freedman	Mgmt	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Radhika Papandreou	Mgmt	For	For
1.9	Elect Director Scott Peppet	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Parkway Life Real Estate Investment Trust

Meeting Date: 04/30/2024	Country: Singapore	Ticker: C2PU	
Record Date:	Meeting Type: Annual	Meeting ID: 1840658	
Primary Security ID: Y67202104	Primary CUSIP: Y67202104	Primary ISIN: SG1V52937132	Primary SEDOL: B23WXW9
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as the Independent Auditor and Authorize the Manager to Fix the Auditor's Remuneration	Mgmt	For	For
3	Elect Cheah Sui Ling as Director	Mgmt	For	For
4	Elect Muthanna Bin Abdullah as Director	Mgmt	For	For
5	Elect Tomo Nagahiro as Director	Mgmt	For	For
6	Elect Prem Kumar Nair as Director	Mgmt	For	For
7	Elect Chow Chong Ann Peter as Director	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Phillips Edison & Company, Inc.

Meeting Date: 04/30/2024	Country: USA	Ticker: PECO	
Record Date: 03/08/2024	Meeting Type: Annual	Meeting ID: 1837713	
Primary Security ID: 71844V201	Primary CUSIP: 71844V201	Primary ISIN: US71844V2016	Primary SEDOL: BN48ZR2
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey (Jeff) S. Edison	Mgmt	For	For
1b	Elect Director Leslie (Les) T. Chao	Mgmt	For	For
1c	Elect Director Elizabeth (Liz) O. Fischer	Mgmt	For	For
1d	Elect Director Stephen (Steve) R. Quazzo	Mgmt	For	For
1e	Elect Director Jane E. Silfen	Mgmt	For	For

Phillips Edison & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John A. Strong	Mgmt	For	For
1g	Elect Director Anthony (Tony) E. Terry	Mgmt	For	For
1h	Elect Director Parilee E. Wang	Mgmt	For	For
1i	Elect Director Gregory (Greg) S. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Federal Realty Investment Trust

Meeting Date: 05/01/2024	Country: USA	Ticker: FRT	
Record Date: 03/13/2024	Meeting Type: Annual	Meeting ID: 1838022	
Primary Security ID: 313745101	Primary CUSIP: 313745101	Primary ISIN: US3137451015	Primary SEDOL: BN7P9B2
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David W. Faeder	Mgmt	For	For
1.2	Elect Director Elizabeth I. Holland	Mgmt	For	For
1.3	Elect Director Nicole Y. Lamb-Hale	Mgmt	For	For
1.4	Elect Director Thomas A. McEachin	Mgmt	For	For
1.5	Elect Director Anthony P. Nader, III	Mgmt	For	For
1.6	Elect Director Gail P. Steinel	Mgmt	For	For
1.7	Elect Director Donald C. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton, LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	For	Against

Encompass Health Corporation

Meeting Date: 05/02/2024	Country: USA	Ticker: EHC		
Record Date: 03/08/2024	Meeting Type: Annual	Meeting ID: 1843829		
Primary Security ID: 29261A100	Primary CUSIP: 29261A100	Primary ISIN: US29261A1007	Primary SEDOL: BYX2YJ7	

Encompass Health Corporation

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Greg D. Carmichael	Mgmt	For	For
1b	Elect Director Edward M. Christie, III	Mgmt	For	For
1c	Elect Director Joan E. Herman	Mgmt	For	For
1d	Elect Director Leslye G. Katz	Mgmt	For	For
1e	Elect Director Patricia A. Maryland	Mgmt	For	For
1f	Elect Director Kevin J. O'Connor	Mgmt	For	For
1g	Elect Director Christopher R. Reidy	Mgmt	For	For
1h	Elect Director Nancy M. Schlichting	Mgmt	For	For
1i	Elect Director Mark J. Tarr	Mgmt	For	For
1j	Elect Director Terrance Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts	SH	Against	Against

Kimco Realty Corporation

Meeting Date: 05/07/2024	Country: USA	Ticker: KIM	
Record Date: 03/12/2024	Meeting Type: Annual	Meeting ID: 1838660	
Primary Security ID: 49446R109	Primary CUSIP: 49446R109	Primary ISIN: US49446R1095	Primary SEDOL: 2491594

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	For
1b	Elect Director Philip E. Coviello	Mgmt	For	For
1c	Elect Director Conor C. Flynn	Mgmt	For	For
1d	Elect Director Frank Lourenso	Mgmt	For	For
1e	Elect Director Henry Moniz	Mgmt	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	For
1g	Elect Director Valerie Richardson	Mgmt	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For

Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vonovia SE

Meeting Date: 05/08/2024	Country: Germany	Ticker: VNA
Record Date: 04/30/2024	Meeting Type: Annual	Meeting ID: 1820862
Primary Security ID: D9581T100	Primary CUSIP: D9581T100	Primary ISIN: DE000A1ML7J1
Primary SEDOL: BBJPFY1		
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Birgit Bohle to the Supervisory Board	Mgmt	For	For

Prologis, Inc.

Meeting Date: 05/09/2024	Country: USA	Ticker: PLD
Record Date: 03/12/2024	Meeting Type: Annual	Meeting ID: 1841903
Primary Security ID: 74340W103	Primary CUSIP: 74340W103	Primary ISIN: US74340W1036
Primary SEDOL: B44WZD7		
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	For
1b	Elect Director Cristina G. Bitá	Mgmt	For	For
1c	Elect Director James B. Connor	Mgmt	For	For
1d	Elect Director George L. Fotiadēs	Mgmt	For	For

Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Lydia H. Kennard	Mgmt	For	For
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For
1g	Elect Director Guy A. Metcalfe	Mgmt	For	For
1h	Elect Director Avid Modjtabai	Mgmt	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For
1j	Elect Director Olivier Piani	Mgmt	For	For
1k	Elect Director Carl B. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Supermajority Vote Requirement to Amend Charter	Mgmt	For	For
5	Reduce Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

American Homes 4 Rent

Meeting Date: 05/10/2024	Country: USA	Ticker: AMH	
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1842141	
Primary Security ID: 02665T306	Primary CUSIP: 02665T306	Primary ISIN: US02665T3068	Primary SEDOL: BCF5RR9
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	For
1d	Elect Director Jack Corrigan	Mgmt	For	For
1e	Elect Director David Goldberg	Mgmt	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For
1k	Elect Director Jay Willoughby	Mgmt	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Derwent London Plc

Meeting Date: 05/10/2024	Country: United Kingdom	Ticker: DLN	
Record Date: 05/08/2024	Meeting Type: Annual	Meeting ID: 1826520	
Primary Security ID: G27300105	Primary CUSIP: G27300105	Primary ISIN: GB0002652740	Primary SEDOL: 0265274
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For
5	Re-elect Mark Breuer as Director	Mgmt	For	For
6	Re-elect Nigel George as Director	Mgmt	For	For
7	Re-elect Helen Gordon as Director	Mgmt	For	For
8	Re-elect Emily Prideaux as Director	Mgmt	For	For
9	Re-elect Sanjeev Sharma as Director	Mgmt	For	For
10	Re-elect Cilla Snowball as Director	Mgmt	For	For
11	Re-elect Paul Williams as Director	Mgmt	For	For
12	Re-elect Damian Wisniewski as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Approve Increase in Limit on Aggregate Fees Payable to Directors	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Weyerhaeuser Company

Meeting Date: 05/10/2024	Country: USA	Ticker: WY	
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1840529	
Primary Security ID: 962166104	Primary CUSIP: 962166104	Primary ISIN: US9621661043	Primary SEDOL: 2958936
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	For
1b	Elect Director Rick R. Holley	Mgmt	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	For
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For
1e	Elect Director Al Monaco	Mgmt	For	For
1f	Elect Director James C. O'Rourke	Mgmt	For	For
1g	Elect Director Nicole W. Piasecki	Mgmt	For	For
1h	Elect Director Lawrence A. Selzer	Mgmt	For	For
1i	Elect Director Devin W. Stockfish	Mgmt	For	For
1j	Elect Director Kim Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: ARE	
Record Date: 03/28/2024	Meeting Type: Annual	Meeting ID: 1844478	
Primary Security ID: 015271109	Primary CUSIP: 015271109	Primary ISIN: US0152711091	Primary SEDOL: 2009210
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	For
1b	Elect Director Steven R. Hash	Mgmt	For	For
1c	Elect Director James P. Cain	Mgmt	For	For
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	For
1f	Elect Director Richard H. Klein	Mgmt	For	For
1g	Elect Director Sheila K. McGrath	Mgmt	For	For
1h	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Essex Property Trust, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: ESS	
Record Date: 03/01/2024	Meeting Type: Annual	Meeting ID: 1841555	
Primary Security ID: 297178105	Primary CUSIP: 297178105	Primary ISIN: US2971781057	Primary SEDOL: 2316619
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John V. Arabia	Mgmt	For	For
1b	Elect Director Keith R. Guericke	Mgmt	For	For
1c	Elect Director Anne B. Gust	Mgmt	For	For
1d	Elect Director Maria R. Hawthorne	Mgmt	For	For
1e	Elect Director Amal M. Johnson	Mgmt	For	For
1f	Elect Director Mary Kasaris	Mgmt	For	For
1g	Elect Director Angela L. Kleiman	Mgmt	For	For
1h	Elect Director Irving F. Lyons, III	Mgmt	For	For
1i	Elect Director George M. Marcus	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 05/14/2024	Country: USA	Ticker: SUI	
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1842943	
Primary Security ID: 866674104	Primary CUSIP: 866674104	Primary ISIN: US8666741041	Primary SEDOL: 2860257
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Tonya Allen	Mgmt	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1e	Elect Director Jeff T. Blau	Mgmt	For	For
1f	Elect Director Jerome W. Ehlinger	Mgmt	For	For
1g	Elect Director Brian M. Hermelin	Mgmt	For	For

Sun Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Craig A. Leupold	Mgmt	For	For
1i	Elect Director Clunet R. Lewis	Mgmt	For	Against
1j	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

NNN REIT, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: NNN	
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1837999	
Primary Security ID: 637417106	Primary CUSIP: 637417106	Primary ISIN: US6374171063	Primary SEDOL: 2211811
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela K. M. Beall	Mgmt	For	For
1b	Elect Director Steven D. Cosler	Mgmt	For	For
1c	Elect Director David M. Fick	Mgmt	For	For
1d	Elect Director Edward J. Fritsch	Mgmt	For	For
1e	Elect Director Elizabeth C. Gulacsy	Mgmt	For	For
1f	Elect Director Kevin B. Habicht	Mgmt	For	For
1g	Elect Director Betsy D. Holden	Mgmt	For	For
1h	Elect Director Stephen A. Horn, Jr.	Mgmt	For	For
1i	Elect Director Kamau O. Witherspoon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Universal Health Services, Inc.

Meeting Date: 05/15/2024	Country: USA	Ticker: UHS	
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1844817	
Primary Security ID: 913903100	Primary CUSIP: 913903100	Primary ISIN: US9139031002	Primary SEDOL: 2923785
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	Against
2	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against

Universal Health Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

AvalonBay Communities, Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: AVB	
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1841553	
Primary Security ID: 053484101	Primary CUSIP: 053484101	Primary ISIN: US0534841012	Primary SEDOL: 2131179
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	For
1d	Elect Director Stephen P. Hills	Mgmt	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	For
1j	Elect Director Benjamin W. Schall	Mgmt	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lamar Advertising Company

Meeting Date: 05/16/2024	Country: USA	Ticker: LAMR	
Record Date: 03/18/2024	Meeting Type: Annual	Meeting ID: 1845927	
Primary Security ID: 512816109	Primary CUSIP: 512816109	Primary ISIN: US5128161099	Primary SEDOL: BSPHGN6
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nancy Fletcher	Mgmt	For	For
1.2	Elect Director John E. Koerner, III	Mgmt	For	Withhold
1.3	Elect Director Marshall A. Loeb	Mgmt	For	For

Lamar Advertising Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Stephen P. MumbLOW	Mgmt	For	Withhold
1.5	Elect Director Thomas V. Reifenheiser	Mgmt	For	Withhold
1.6	Elect Director Anna Reilly	Mgmt	For	Withhold
1.7	Elect Director Kevin P. Reilly, Jr.	Mgmt	For	Withhold
1.8	Elect Director Wendell Reilly	Mgmt	For	Withhold
1.9	Elect Director Elizabeth Thompson	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Rayonier Inc.

Meeting Date: 05/16/2024	Country: USA	Ticker: RYN	
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1844487	
Primary Security ID: 754907103	Primary CUSIP: 754907103	Primary ISIN: US7549071030	Primary SEDOL: 2473138
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott R. Jones	Mgmt	For	For
1b	Elect Director Keith E. Bass	Mgmt	For	For
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	For
1d	Elect Director V. Larkin Martin	Mgmt	For	For
1e	Elect Director Mark D. McHugh	Mgmt	For	For
1f	Elect Director Meridee A. Moore	Mgmt	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	For
1h	Elect Director Matthew J. Rivers	Mgmt	For	For
1i	Elect Director Andrew G. Wiltshire	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

The UNITE Group Plc

Meeting Date: 05/16/2024	Country: United Kingdom	Ticker: UTG	
Record Date: 05/14/2024	Meeting Type: Annual	Meeting ID: 1825961	
Primary Security ID: G9283N101	Primary CUSIP: G9283N101	Primary ISIN: GB0006928617	Primary SEDOL: 0692861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Approve Enhanced Scrip Dividend Alternative	Mgmt	For	For
6	Re-elect Richard Huntingford as Director	Mgmt	For	For
7	Re-elect Joe Lister as Director	Mgmt	For	For
8	Re-elect Ross Paterson as Director	Mgmt	For	For
9	Re-elect Ilaria del Beato as Director	Mgmt	For	For
10	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For
11	Re-elect Thomas Jackson as Director	Mgmt	For	For
12	Re-elect Sir Steve Smith as Director	Mgmt	For	For
13	Re-elect Nicola Dulieu as Director	Mgmt	For	For
14	Elect Michael Burt as Director	Mgmt	For	For
15	Elect Angela Jain as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Approve Restricted Share Plan	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

CubeSmart

Meeting Date: 05/21/2024

Record Date: 03/22/2024

Primary Security ID: 229663109

Country: USA

Meeting Type: Annual

Primary CUSIP: 229663109

Ticker: CUBE

Meeting ID: 1845754

Primary ISIN: US2296631094

Primary SEDOL: B6SW913

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	For
1.2	Elect Director Jit Kee Chin	Mgmt	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For
1.7	Elect Director Deborah R. Salzberg	Mgmt	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	For
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Meeting Date: 05/21/2024	Country: USA	Ticker: MAA	
Record Date: 03/15/2024	Meeting Type: Annual	Meeting ID: 1846821	
Primary Security ID: 59522J103	Primary CUSIP: 59522J103	Primary ISIN: US59522J1034	Primary SEDOL: 2589132

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	For
1b	Elect Director Deborah H. Caplan	Mgmt	For	For
1c	Elect Director John P. Case	Mgmt	For	For
1d	Elect Director Tamara Fischer	Mgmt	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1f	Elect Director Edith Kelly-Green	Mgmt	For	For
1g	Elect Director James K. Lowder	Mgmt	For	For
1h	Elect Director Thomas H. Lowder	Mgmt	For	For
1i	Elect Director Claude B. Nielsen	Mgmt	For	For
1j	Elect Director W. Reid Sanders	Mgmt	For	For
1k	Elect Director Gary S. Shorb	Mgmt	For	For
1l	Elect Director David P. Stockert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Boston Properties, Inc.

Meeting Date: 05/22/2024	Country: USA	Ticker: BXP
Record Date: 03/27/2024	Meeting Type: Annual	Meeting ID: 1849626
Primary Security ID: 101121101	Primary CUSIP: 101121101	Primary ISIN: US1011211018
Primary SEDOL: 2019479		
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce W. Duncan	Mgmt	For	For
1b	Elect Director Carol B. Einiger	Mgmt	For	For
1c	Elect Director Diane J. Hoskins	Mgmt	For	For
1d	Elect Director Mary E. Kipp	Mgmt	For	For
1e	Elect Director Joel I. Klein	Mgmt	For	For
1f	Elect Director Douglas T. Linde	Mgmt	For	For
1g	Elect Director Matthew J. Lustig	Mgmt	For	For
1h	Elect Director Timothy J. Naughton	Mgmt	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	For
1j	Elect Director William H. Walton, III	Mgmt	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Shurgard Self Storage Ltd.

Meeting Date: 05/22/2024	Country: Guernsey	Ticker: SHUR
Record Date: 05/08/2024	Meeting Type: Annual	Meeting ID: 1851396
Primary Security ID: G81317102	Primary CUSIP: G81317102	Primary ISIN: GG00BQZCBZ44
Primary SEDOL: BQZCBZ4		
Voting Policy: MFS		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt		
	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		

Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Consolidated Financial Statements	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6i	Reelect Marc Oursin as Director	Mgmt	For	For
6ii	Reelect Z. Jamie Behar as Director	Mgmt	For	Against
6iii	Reelect Frank Fiskers as Director	Mgmt	For	For
6iv	Reelect Ian Marcus as Director	Mgmt	For	For
6v	Reelect Padraig McCarthy as Director	Mgmt	For	For
6vi	Reelect Muriel de Lathouwer as Director	Mgmt	For	For
6vii	Reelect Lorna Brown as Director	Mgmt	For	For
6viii	Reelect Thomas Boyle as Director	Mgmt	For	For
7i	Elect Paula Hay-Plumb as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Equinix, Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EQIX	
Record Date: 03/26/2024	Meeting Type: Annual	Meeting ID: 1849895	
Primary Security ID: 29444U700	Primary CUSIP: 29444U700	Primary ISIN: US29444U7000	Primary SEDOL: BVLZX12
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For
1c	Elect Director Gary Hromadko	Mgmt	For	For
1d	Elect Director Charles Meyers	Mgmt	For	For
1e	Elect Director Thomas Olinger	Mgmt	For	For
1f	Elect Director Christopher Paisley	Mgmt	For	For
1g	Elect Director Jeetu Patel	Mgmt	For	For
1h	Elect Director Sandra Rivera	Mgmt	For	For
1i	Elect Director Fidelma Russo	Mgmt	For	For
1j	Elect Director Peter Van Camp	Mgmt	For	For

Equinix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Extra Space Storage Inc.

Meeting Date: 05/23/2024	Country: USA	Ticker: EXR	
Record Date: 03/26/2024	Meeting Type: Annual	Meeting ID: 1844486	
Primary Security ID: 30225T102	Primary CUSIP: 30225T102	Primary ISIN: US30225T1025	Primary SEDOL: B02HWR9
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.2	Elect Director Joseph D. Margolis	Mgmt	For	For
1.3	Elect Director Mark G. Barberio	Mgmt	For	For
1.4	Elect Director Joseph J. Bonner	Mgmt	For	For
1.5	Elect Director Gary L. Crittenden	Mgmt	For	For
1.6	Elect Director Susan Harnett	Mgmt	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	For
1.8	Elect Director Diane Olmstead	Mgmt	For	For
1.9	Elect Director Joseph V. Saffire	Mgmt	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 05/23/2024	Country: Germany	Ticker: LEG	
Record Date: 05/16/2024	Meeting Type: Annual	Meeting ID: 1821470	
Primary Security ID: D4960A103	Primary CUSIP: D4960A103	Primary ISIN: DE000LEG1110	Primary SEDOL: B9G6L89
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt		

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Elect Christoph Beumer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

SBA Communications Corporation

Meeting Date: 05/23/2024	Country: USA	Ticker: SBAC	
Record Date: 03/22/2024	Meeting Type: Annual	Meeting ID: 1849887	
Primary Security ID: 78410G104	Primary CUSIP: 78410G104	Primary ISIN: US78410G1040	Primary SEDOL: BZ6TS23
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan T. Cavanagh	Mgmt	For	For
1.2	Elect Director Mary S. Chan	Mgmt	For	For
1.3	Elect Director Jay L. Johnson	Mgmt	For	For
1.4	Elect Director George R. Krouse, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shaftesbury Capital Plc

Meeting Date: 05/23/2024	Country: United Kingdom	Ticker: SHC	
Record Date: 05/21/2024	Meeting Type: Annual	Meeting ID: 1827323	
Primary Security ID: G19406100	Primary CUSIP: G19406100	Primary ISIN: GB00B62G9D36	Primary SEDOL: B62G9D3
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

Shaftesbury Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For
7	Re-elect Richard Akers as Director	Mgmt	For	For
8	Re-elect Ruth Anderson as Director	Mgmt	For	For
9	Re-elect Charlotte Boyle as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Douglas Emmett, Inc.

Meeting Date: 05/30/2024	Country: USA	Ticker: DEI	
Record Date: 04/01/2024	Meeting Type: Annual	Meeting ID: 1853353	
Primary Security ID: 25960P109	Primary CUSIP: 25960P109	Primary ISIN: US25960P1093	Primary SEDOL: B1G3M58
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan A. Emmett	Mgmt	For	For
1.2	Elect Director Jordan L. Kaplan	Mgmt	For	For
1.3	Elect Director Kenneth M. Panzer	Mgmt	For	For
1.4	Elect Director Leslie E. Bider	Mgmt	For	For
1.5	Elect Director Dorene C. Dominguez	Mgmt	For	For
1.6	Elect Director Ray C. Leonard	Mgmt	For	For
1.7	Elect Director Virginia A. McFerran	Mgmt	For	For
1.8	Elect Director Thomas E. O'Hern	Mgmt	For	For
1.9	Elect Director William E. Simon, Jr.	Mgmt	For	For
1.10	Elect Director Shirley Wang	Mgmt	For	For

Douglas Emmett, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Granite Real Estate Investment Trust

Meeting Date: 06/06/2024	Country: Canada	Ticker: GRT.UN	
Record Date: 04/10/2024	Meeting Type: Annual/Special	Meeting ID: 1835546	
Primary Security ID: 387437114	Primary CUSIP: 387437114	Primary ISIN: CA3874371147	Primary SEDOL: B9GS088
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Election of Trustees of Granite REIT	Mgmt		
1.1	Elect Trustee Peter Aghar	Mgmt	For	For
1.2	Elect Trustee Robert D. Brouwer	Mgmt	For	For
1.3	Elect Trustee Remco Daal	Mgmt	For	For
1.4	Elect Trustee Kevan Gorrie	Mgmt	For	For
1.5	Elect Trustee Fern Grodner	Mgmt	For	For
1.6	Elect Trustee Kelly Marshall	Mgmt	For	For
1.7	Elect Trustee Al Mawani	Mgmt	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For
	Election of Directors of Granite GP	Mgmt		
2.1	Elect Director Peter Aghar	Mgmt	For	For
2.2	Elect Director Robert D. Brouwer	Mgmt	For	For
2.3	Elect Director Remco Daal	Mgmt	For	For
2.4	Elect Director Kevan Gorrie	Mgmt	For	For
2.5	Elect Director Fern Grodner	Mgmt	For	For
2.6	Elect Director Kelly Marshall	Mgmt	For	For
2.7	Elect Director Al Mawani	Mgmt	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For

Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
6	Approve Plan of Arrangement of Granite REIT	Mgmt	For	For
7	Approve Plan of Arrangement of Granite GP	Mgmt	For	For

Digital Realty Trust, Inc.

Meeting Date: 06/07/2024	Country: USA	Ticker: DLR	
Record Date: 04/08/2024	Meeting Type: Annual	Meeting ID: 1857420	
Primary Security ID: 253868103	Primary CUSIP: 253868103	Primary ISIN: US2538681030	Primary SEDOL: B03GQS4
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director VeraLinn "Dash" Jamieson	Mgmt	For	For
1b	Elect Director Kevin J. Kennedy	Mgmt	For	For
1c	Elect Director William G. LaPerch	Mgmt	For	For
1d	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For
1e	Elect Director Afshin Mohebbi	Mgmt	For	For
1f	Elect Director Mark R. Patterson	Mgmt	For	For
1g	Elect Director Mary Hogan Preusse	Mgmt	For	For
1h	Elect Director Andrew P. Power	Mgmt	For	For
1i	Elect Director Susan Swanezy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Canadian Apartment Properties Real Estate Investment Trust

Meeting Date: 06/10/2024	Country: Canada	Ticker: CAR.UN	
Record Date: 04/11/2024	Meeting Type: Annual	Meeting ID: 1835446	
Primary Security ID: 134921105	Primary CUSIP: 134921105	Primary ISIN: CA1349211054	Primary SEDOL: 2117599
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	For

Canadian Apartment Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Trustee Harold Burke	Mgmt	For	For
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 06/11/2024	Country: USA	Ticker: REXR	
Record Date: 04/04/2024	Meeting Type: Annual	Meeting ID: 1850676	
Primary Security ID: 76169C100	Primary CUSIP: 76169C100	Primary ISIN: US76169C1009	Primary SEDOL: BC9ZHL9
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Michael S. Frankel	Mgmt	For	For
1.3	Elect Director Diana J. Ingram	Mgmt	For	For
1.4	Elect Director Angela L. Kleiman	Mgmt	For	For
1.5	Elect Director Debra L. Morris	Mgmt	For	For
1.6	Elect Director Tyler H. Rose	Mgmt	For	For
1.7	Elect Director Howard Schwimmer	Mgmt	For	For
1.8	Elect Director Richard S. Ziman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/21/2024	Country: Japan	Ticker: 3231	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1869183	
Primary Security ID: J5893B104	Primary CUSIP: J5893B104	Primary ISIN: JP3762900003	Primary SEDOL: B1CWJM5

Nomura Real Estate Holdings, Inc.

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	For
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
1.4	Elect Director Haga, Makoto	Mgmt	For	For
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For
1.7	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Suemura, Aogi	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

KATITAS Co., Ltd.

Meeting Date: 06/25/2024

Country: Japan

Ticker: 8919

Record Date: 03/31/2024

Meeting Type: Annual

Meeting ID: 1873823

Primary Security ID: J30978100

Primary CUSIP: J30978100

Primary ISIN: JP3932950003

Primary SEDOL: BF0QD69

Voting Policy: MFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arai, Katsutoshi	Mgmt	For	For
1.2	Elect Director Yokota, Kazuhito	Mgmt	For	For
1.3	Elect Director Ushijima, Takayuki	Mgmt	For	For
1.4	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.5	Elect Director Kumagai, Seiichi	Mgmt	For	For
1.6	Elect Director Tsukuda, Hideaki	Mgmt	For	For
1.7	Elect Director Suto, Miwa	Mgmt	For	For
2.1	Appoint Alternate Statutory Auditor Nakanishi, Noriyuki	Mgmt	For	For
2.2	Appoint Alternate Statutory Auditor Fukushima, Kanae	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 9009	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1871875	
Primary Security ID: J32233108	Primary CUSIP: J32233108	Primary ISIN: JP3278600006	Primary SEDOL: 6487425
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	Against
2.2	Elect Director Amano, Takao	Mgmt	For	For
2.3	Elect Director Mochinaga, Hideki	Mgmt	For	For
2.4	Elect Director Yamada, Koji	Mgmt	For	For
2.5	Elect Director Oka, Tadakazu	Mgmt	For	For
2.6	Elect Director Shimizu, Takeshi	Mgmt	For	For
2.7	Elect Director Emmei, Makoto	Mgmt	For	For
2.8	Elect Director Tochigi, Shotaro	Mgmt	For	For
2.9	Elect Director Kikuchi, Misao	Mgmt	For	For
2.10	Elect Director Ashizaki, Takeshi	Mgmt	For	For
2.11	Elect Director Amitani, Takako	Mgmt	For	For
2.12	Elect Director Taguchi, Kazumi	Mgmt	For	For
2.13	Elect Director Kawai, Yoshikazu	Mgmt	For	For
2.14	Elect Director Nakajima, Akiko	Mgmt	For	For
2.15	Elect Director Ishiuchi, Toshiyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Teshima, Tsuneaki	Mgmt	For	Against
3.2	Appoint Statutory Auditor Kawasumi, Makoto	Mgmt	For	For
4	Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities	SH	Against	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8802	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1871823	
Primary Security ID: J43916113	Primary CUSIP: J43916113	Primary ISIN: JP3899600005	Primary SEDOL: 6596729
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For
2.6	Elect Director Nishigai, Noboru	Mgmt	For	For
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	For
2.8	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.10	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.11	Elect Director Melanie Brock	Mgmt	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For
2.14	Elect Director Oda, Naosuke	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/27/2024	Country: Japan	Ticker: 8801	
Record Date: 03/31/2024	Meeting Type: Annual	Meeting ID: 1868695	
Primary Security ID: J4509L101	Primary CUSIP: J4509L101	Primary ISIN: JP3893200000	Primary SEDOL: 6597603
Voting Policy: MFS			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For
3.1	Elect Director Saito, Yutaka	Mgmt	For	For
3.2	Elect Director Mochimaru, Nobuhiko	Mgmt	For	For
3.3	Elect Director Hibino, Takashi	Mgmt	For	For
4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	Mgmt	For	For
4.2	Appoint Statutory Auditor Chiba, Michiko	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For