

Reporting Period: July 1, 2023 - September 30, 2023

Voting Statistics	Total	Percent
Votable Meetings	29	
Meetings Voted	29	100.00%
Meetings Fully Voted (all ballots voted)	29	100.00%
Mixed Meetings (combination of voted & unr	0	0.00%
Unvoted Meetings (no voted ballots)	0	0.00%
Votable Ballots	29	
Ballots Voted	29	100.00%
Unvoted Ballots	0	0.00%
Rejected Ballots	0	0.00%
DNV Ballots	0	0.00%
Sharelocking Ballots	0	0.00%
Ballots Received Past Cutoff	0	0.00%
Uninstructed Ballots	0	0.00%

	Total	Percent	Management Proposals	Shareholder Proposals	Total	Percent
Votable Proposals	355		354	1		
Proposals Voted	355	100.00%	354	1		100.00%
FOR Votes	339	95.49%	339	0		0.00%
AGAINST Votes	11	3.10%	10	1		100.00%
ABSTAIN Votes	0	0.00%	0	0		0.00%
WITHHELD Votes	1	0.28%	1	0		0.00%
DNV Proposals	0	0.00%	0	0		0.00%
Votes WITH Management	344	96.90%	343	1		100.00%
Votes AGAINST Management	11	3.10%	11	0		0.00%
Votes WITH Policy	339	95.49%	338	1		100.00%
Votes AGAINST Policy	16	4.51%	16	0		0.00%

Note: Instructions of Do Not Vote are not considered voted, and Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail.

Meeting ID	Company Name	Ticker	Country	Meeting Date	Meeting Type	Institutional Account Number	Proponent	ESG Pillar	Proposal Code Category	Proposal Subcategory	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Recommendation	Vote Against Management	Voted	Blended Rationale
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Routine Business	Routine Business	4	Approve Final Dividend	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5A	Re-elect Lynsa McGowan as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5B	Re-elect Mike Idon as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5C	Re-elect Ian Burke as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5D	Re-elect Zarin Patel as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5E	Re-elect Dennis Millard as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5F	Re-elect Susan Dawson as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	6A	Re-elect Roger Burnley as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	6B	Re-elect Nadine Jane Madson as Director	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Audit Related	Audit Related	7	Reappoint KPMG LLP as Auditors	Yes	For	For	No	Yes	Support for this proposal is warranted.
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Audit Related	Audit Related	8	Auditor Related	Yes	For	For	No	Yes	Support for this proposal is warranted.
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	S	Social	Capitalization	9	Authorise Issue of Equity	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	S	Social	Political Spending	10	Authorise UK Political Donations and Expenditure	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capitalization	11	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capitalization	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1764469	Pets At Home Group Plc	PETS	United Kingdom	06-Jul-23	Annual	GB96058M	Management	G	Takeover Related	Takeover - Other	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Policy	Yes	For	For	No	Yes	Support for this proposal is warranted at this time.
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Audit Related	Audit Related	4	Reappoint Deloitte LLP as Auditors	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Audit Related	Audit Related	5	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	6	Re-elect Andrew Jones as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	7	Re-elect Martin McGinn as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	8	Re-elect Alistair Elliott as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	9	Re-elect James Dean as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	10	Re-elect Andrew Livingston as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	11	Re-elect Suzanne Avery as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	12	Re-elect Robert Fowlds as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	13	Re-elect Katrina Palmer as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	14	Re-elect Stryker Neuber as Director	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure	15	Authorise Issue of Equity	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	Support for this proposal is warranted.
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	20	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1770617	LondonMetric Property Plc	LMP	United Kingdom	12-Jul-23	Annual	GB96058M	Management	G	Takeover Related	Takeover - Other	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes	
1772079	Safestore Holdings Plc	SAFE	United Kingdom	12-Jul-23	Special	GB96058M	Management	G	Compensation	Remuneration Policy & Implementation	1	Approve Remuneration Policy	Yes	For	For	No	Yes	A vote FOR this resolution is warranted although it is not without concern - LTP opportunity is 300% and 215%
1772079	Safestore Holdings Plc	SAFE	United Kingdom	12-Jul-23	Special	GB96058M	Management	G	Compensation	Equity Compensation Plan	2	Amend 2020 Long Term Incentive Plan	Yes	For	For	No	Yes	A vote FOR this resolution is warranted although it is not without concern - As discussed under Item 1, the
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	Against	For	Yes	Yes	A vote AGAINST the remuneration report is warranted because - Shareholders may question the Remuneration
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Routine Business	Routine Business	3	Approve Final Dividend	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	4	Re-elect Alex Baldock as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	5	Re-elect Louisa Burdett as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	6	Re-elect Rona Fairhead as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	7	Re-elect Norman Kapoor as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	8	Re-elect Bessie Lee as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	9	Re-elect Simon Pryce as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	10	Re-elect David Smith as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Director Election	Director Election	11	Re-elect John Wainwright as Director	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Audit Related	Audit Related	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Audit Related	Audit Related	13	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	S	Social	Political Spending	14	Authorise UK Political Donations and Expenditure	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure	15	Authorise Issue of Equity	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure	16	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1782194	RS Group Plc	RS1	United Kingdom	13-Jul-23	Annual	GB96058M	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1773410	Decbra Pharmaceuticals Plc	DPH	United Kingdom	20-Jul-23	Annual	GB96058M	Management</											

Meeting ID	Company Name	Ticker	Country	Meeting Date	Meeting Type	Institutional Account Number	Proponent	ESG Pillar	Proposal Code Category	Proposal Subcategory	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Recommendation	Vote Against Management	Weighted Blended Rationale
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	6	Re-elected Carl Borg as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	7	Re-elected Shonali Jemmett-Page as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	8	Re-elected Neil Johnson as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	9	Re-elected Sir Gordon Messenger as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	10	Re-elected Lawrence Prior II as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	11	Re-elected Susan Searle as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	12	Re-elected Steven Walker as Director	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	13	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	14	Authorise the Audit Committee to Fix Remuneration of Auditors	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	S	Capitalization	Capital Issuance	15	Authorise UK Political Donations and Expenditure	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Compensation	Cash/Equity Bonus	16	Approve Annual Bonus Plan	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Compensation	Equity Compensation Plan	17	Approve Long-Term Performance Award Plan	Yes	Against	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	18	Authorise Issue of Equity	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	19	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance - Repurchase	21	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes
177054	QinetiQ Group plc	QQ	United Kingdom	20-Jul-23	Annual	GB90508M	Management	G	Takeover Related	Takeover - Other	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Routine Business	Routine Business	1	Accept the Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Remuneration Policy & Implementation	Remuneration Policy & Implementation	2	Approve Remuneration Policy	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Routine Business	Routine Business	3	Approve Final Dividend	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	4	Re-elected Liz Barber as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	5	Re-elected Mark Bottomley as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	6	Re-elected Jim Bribly as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	7	Re-elected Adam Couch as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	8	Re-elected Pam Powell as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	9	Re-elected Tim Smrter Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	10	Elected Chris Adesley as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	11	Elected Yelanda Hoffman as Director	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	12	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	13	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	14	Authorise Issue of Equity	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	15	Authorise Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	17	Authorise Market Purchase of Ordinary Shares	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Takeover Related	Takeover - Other	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Compensation	Employee Stock Ownership/Purchase Plan	19	Approve Save As You Earn Plan	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	18	Elected Director Susan D. Blount	Yes	For	For	No	Yes
1762191	Crawick Plc	CWK	United Kingdom	24-Jul-23	Annual	GB90508M	Management	G	Director Election	Director Election	19	Elected Director William C. Bone	Yes	For	For	No	Yes
1771535	Cavco Industries, Inc.	CVCO	USA	01-Aug-23	Annual	GB90508M	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes
1771535	Cavco Industries, Inc.	CVCO	USA	01-Aug-23	Annual	GB90508M	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	One Year	No	Yes
1771535	Cavco Industries, Inc.	CVCO	USA	01-Aug-23	Annual	GB90508M	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	Yes	For	For	No	Yes
1771535	Cavco Industries, Inc.	CVCO	USA	01-Aug-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	5	Ratify RSM US LLP as Auditors	Yes	For	For	No	Yes
1772778	Allegro MicroSystems, Inc.	ALGM	USA	03-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.1	Elected Director Andrew G. Dunn	Yes	For	For	No	Yes
1772778	Allegro MicroSystems, Inc.	ALGM	USA	03-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.2	Elected Director Richard R. Wirth	Yes	For	For	No	Yes
1772778	Allegro MicroSystems, Inc.	ALGM	USA	03-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.3	Elected Director Susan D. Lynch	Yes	For	For	No	Yes
1772778	Allegro MicroSystems, Inc.	ALGM	USA	03-Aug-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	1.4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes
1772778	Allegro MicroSystems, Inc.	ALGM	USA	03-Aug-23	Annual	GB90508M	Management	G	Remuneration Policy & Implementation	Remuneration Policy & Implementation	1.5	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve the Remuneration Report	Yes	Against	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	3a	Elected Renee Peterson as Director	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	3b	Elected Nigel Storer as Director	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	3c	Elected Harold Winsa as Director	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	4	Authorise Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Compensation	Equity Compensation Plan	5	Approve Grant of Restricted Stock Units to Aaron Erter	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Compensation	Equity Compensation Plan	6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Yes	Against	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Compensation	Cash/Equity Bonus	7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares	Yes	For	None	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	8	Authorise Issue of Equity	Yes	For	For	No	Yes
1768795	James Hardie Industries Plc	JHX	Ireland	03-Aug-23	Annual	GB90508M	Management	G	Capitalization	Capital Issuance	9	Approve Renewal of Authority for Director to Issue Shares without Pre-emptive Rights	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.1	Elected Director Robert E. Liberman	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.2	Elected Director Richard J. Goyke	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.3	Elected Director Charles J. Dockendorff	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.4	Elected Director Lloyd F. Johnson	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.5	Elected Director Mark W. Kroll	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.6	Elected Director Claire Pomery	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.7	Elected Director Christopher A. Simon	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Director Election	Director Election	1.8	Elected Director Ellen M. Zare	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Compensation	Remuneration Policy & Implementation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Compensation	Remuneration Policy & Implementation	3	Advisory Vote on Say on Pay Frequency	Yes	One Year	One Year	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Compensation	Equity Compensation Plan	4	Amend Omnibus Stock Plan	Yes	For	For	No	Yes
1771725	Haemoneics Corporation	HAE	USA	04-Aug-23	Annual	GB90508M	Management	G	Audit Related	Auditor Related	5	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes
1773650	Telecom Plus Plc	TEP	United Kingdom	04-Aug-23	Annual	GB90508M	Management	G	Routine Business	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes
1773650	Telecom Plus Plc	TEP	United Kingdom	04-Aug-23	Annual	GB90508M	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Policy	Yes	For	For	No	Yes
1773650	Telecom Plus Plc	TEP	United Kingdom	04-Aug-23	Annual	GB90508M	Management	G	Compensation	Cash/Equity Bonus	3	Approve Incentive Plan	Yes	For	For	No	Yes
1773650	Telecom Plus Plc	TEP	United Kingdom	04-Aug-23	Annual	GB90508M	Management	G	Compensation	Equity Compensation Plan	4	Approve Omnibus Plan	Yes				

Meeting ID	Company Name	Ticker	Country	Meeting Date	Meeting Type	Institutional Account Number	Proposer	ESG Pillar	Proposal Code Category	Proposal Subcategory	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Management Recommendation	Vote Against Management	Voled	Blended Rationale
1776423	Commvault Systems, Inc.	CVLT	USA	29-Aug-23	Annual	GB90505M	Management	G	Compensation	Audit Related	1	Ratify Ernst & Young LLP as Auditors	Yes	For	For	No	Yes	Support for this proposal is warranted.
1776423	Commvault Systems, Inc.	CVLT	USA	29-Aug-23	Annual	GB90505M	Management	G	Compensation	Equity Compensation Plan	6	Amend Omnibus Stock Plan	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Routine Business	2	Routine Business	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	3	Reelect Sangita Reddy as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	4	Reelect Padugiraman Murali Doraswamy as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	5	Reelect Manohar Baskaran Nageswara Rao as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	6	Reelect Velupugudi Kavitha Dutt as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Compensation	Directors' Compensation	7	Approve Payment of Contribution to Non-Executive Directors and Independent Directors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Compensation	Director Election	8	Approve Offer of Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Related	Statutory Auditor	9	Approve Remuneration of Cost Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Special	GB90505M	Management	G	Compensation	Remuneration Policy & Implementation	1	Amend Revised Policy	Yes	For	For	No	Yes	We are happy with the new plan, given most increases come through the variable pay elements and additional
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Special	GB90505M	Management	G	Compensation	Equity Compensation Plan	2	Amend Long Term Incentive Plan	Yes	For	For	No	Yes	We are happy with the new plan, given most increases come through the variable pay elements and additional
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Special	GB90505M	Management	G	Compensation	Cash/Equity Bonus	3	Amend Deferred Bonus Plan	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Routine Business	1	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	2	Reelect Anders Romberg as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	3	Reelect Ian Carter as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	4	Reelect Brindhu as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	5	Reelect Tea Coliarni as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	6	Reelect Rosa Monckton as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	7	Reelect Robert Mouchet as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	8	Reelect Chabi Nouri as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Audit Related	Audit Related	9	Reappoint Ernst & Young LLP as Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Audit Related	Audit Related	10	Authorize Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	S	Audit Related	Political Spending	11	Reelect UK Political Donations and Expenditure	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	12	Authorize Issue of Equity	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	13	Authorize Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	14	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	17	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Compensation	Remuneration Policy & Implementation	2	Approve Remuneration Report	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Audit Related	Audit Related	3	Reappoint PricewaterhouseCoopers LLP as Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Audit Related	Audit Related	4	Authorize Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	5	Elect Libby Chambers as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	6	Reelect David Wells as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	7	Reelect Krishna Kaarmann as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	8	Reelect Mathew Biers as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	9	Reelect Teri Duhon as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	10	Reelect Clavin as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	11	Reelect Alastair Rampell as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	12	Reelect Hoi Ling Tan as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	13	Reelect Ugo Ylstra as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	S	Social	Political Spending	14	Authorize UK Political Donations and Expenditure	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Issue of Equity	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Market Purchase of A Shares	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	20	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Compensation	Remuneration Policy & Implementation	3	Approve Remuneration Report	Yes	For	For	No	Yes	Support for this proposal is warranted.
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	2	Approve Final Dividend	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	3	Elect Matt Davies as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	4	Reelect Nathan Coe as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	5	Reelect David Keen as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	6	Reelect Jill Easton as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	7	Reelect Jeri Mundy as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	8	Reelect Catherine Friers as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	9	Reelect James Wainwright as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	10	Reelect Sigga Sigurdardottir as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	11	Reelect Jasvinder Gakhai as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Director Election	Director Election	12	Reelect Rajesh Khanna as Director	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Audit Related	Audit Related	13	Reappoint KPMG LLP as Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Audit Related	Audit Related	14	Authorize Board to Fix Remuneration of Auditors	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	15	Authorize Issue of Equity	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	16	Authorize Issue of Equity without Pre-emptive Rights	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	17	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	18	Authorize Market Purchase of Ordinary Shares	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	19	Authorize the Company to Call General Meeting with Two Weeks' Notice	Yes	For	For	No	Yes	
1765353	Apollo Hospitals Enterprise Limited	508869	India	30-Aug-23	Annual	GB90505M	Management	G	Capitalization	Capital Structure - Repurchase	20	Accept Financial Statements and Statutory Reports	Yes	For	For	No	Yes	

Reporting Period: October 1, 2023 - December 31, 2023

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Primary ISIN	Institutional Account Number	Proponent	Proposal Code Category	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Blended Rationale	Ballot Status	Voted	Management Recommendation	Vote Against Management
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Audit/Financials	1	Accounts and Reports	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Audit/Financials	2	Final Dividend	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Board Related	3	Elect Richard Akers	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Board Related	4	Elect Matthew Pratt	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Board Related	5	Elect Barbara Richmond	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Board Related	6	Elect Nicky Dulleu	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Board Related	7	Elect Oliver Tant	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Board Related	8	Elect Geeta Nanda	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Audit/Financials	9	Appointment of Auditor	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Audit/Financials	10	Authority to Set Auditor's Fees	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Compensation	11	Remuneration Report	Yes	For	We have engaged with Bellway of the level of executive shareholding of the CEO but are willing to be more flexible in our policy given LTIP payouts has been lower since the CEO started.	Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Capital Management	12	Authority to Issue Shares w/ Preemptive Rights	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Capital Management	13	Authority to Issue Shares w/o Preemptive Rights	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Capital Management	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Capital Management	15	Authority to Repurchase Shares	Yes	For		Confirmed	Yes	For	No
1227987	Redrow plc	United Kingdom	10-11-2023	Annual	GB00BG11K365	GB96058M	Management	Changes to Company Statutes	16	Authority to Set General Meeting Notice Period at 14 Days	Yes	For		Confirmed	Yes	For	No
1791408	Sovos Brands, Inc.	USA	10-16-2023	Special	US84612U1079	GB96058M	Management	Strategic Transactions	1	Approve Merger Agreement	Yes	For	Support for this proposal is warranted.	Confirmed	Yes	For	No
1791408	Sovos Brands, Inc.	USA	10-16-2023	Special	US84612U1079	GB96058M	Management	Takeover Related	2	Adjourn Meeting	Yes	For		Confirmed	Yes	For	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management	Compensation	3	Approve Remuneration Report	Yes	For	Our key concern for long-term sustainability of the ASX franchise is the quality of marketplace it operates in equity and futures markets. We have engaged with the Board on the introduction of measures which tie remuneration to improving franchise quality. Improving level of genuine trading relative to market capitalisation and lowering level of HFT participation are important for marketplace health from our perspective. They have undertaken to provide objective data and benchmarks related to market health as they do acknowledge the importance of this issue. Clawback of rewards to ex CEO (Dominic Stevens) and COO (Peter Hoon) are reasonable steps in the context of CHES replacement failure. Whilst not overly happy with ROE measure given relative unimportance of capital in driving ASX profits, baseline of 13% ROE is approximately equal to current year profit on static capital base (after CHES replacement writedown), meaning profits need to improve markedly (13-14.5% ROE) for any material proportion of LTI to vest. We do not feel aggressive profit growth is a sensible target in the short to medium term given price rather than volume has driven earnings over recent years. While LTVR scheme has higher payoff than existing STVR, the LTVR is more at risk. We are inclined to support a greater proportion of long-term focused remuneration. The quantum of remuneration whilst still too high (as it is for nearly all public company CEOs) is not excessive versus peers.	Confirmed	Yes	For	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management	Compensation	4	Approve Grant of Performance Rights to Helen Lofthouse	Yes	For		Confirmed	Yes	For	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management	Director Election	5a	Elect Damian Roche as Director	Yes	For	Our key concern on the ASX Board is the dominance of former financial markets employees. We often use the Car sales and REA analogies to try and emphasise to them they are running a market place, not a regulated utility. We would prefer directors with broader technology and marketplace experience. Chairman succession is an issue, however, the Chairman has indicated this will be his final term and there are few obvious successors. We do not believe it will be in the best interests of the company to remove Damian as a director at the current point despite the obvious need for accountability for CHES replacement failure.	Confirmed	Yes	For	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management	Director Election	5b	Elect Vicki Carter as Director	Yes	For		Confirmed	Yes	For	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management	Director Election	5c	Elect Luke Randell as Director	Yes	For		Confirmed	Yes	For	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Shareholder	Director Election	6	Elect Phillip Galvin as Director	Yes	Against	Whilst we share Mr Galvin's frustration on recent performance, this is not a qualification.	Confirmed	Yes	Against	No
1709527	ASX Limited	Australia	10-19-2023	Annual	AU000000ASX7	GB96058M	Management	Director Related	7	Approve the Spill Resolution	Yes	Against	Not in the interest of the business	Confirmed	Yes	Against	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.1	Elect Director Glenda M. Dorchak	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.2	Elect Director John C. Hodge	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.3	Elect Director Clyde R. Hoeslin	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.4	Elect Director Darren R. Jackson	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.5	Elect Director Duy-Loan T. Le	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.6	Elect Director Gregg A. Lowe	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.7	Elect Director John B. Replogle	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.8	Elect Director Marvin A. Riley	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.9	Elect Director Stacy J. Smith	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Director Election	1.10	Elect Director Thomas H. Werner	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Capitalization	2	Increase Authorized Common Stock	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Compensation	3	Approve Omnibus Stock Plan	Yes	Against	Support for this proposal is not warranted as the plan cost is deemed excessive and the plan permits for recycling of shares and broad discretion to accelerate vesting.	Confirmed	Yes	For	Yes
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Audit Related	4	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Compensation	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No
1790461	Wolfspeed, Inc.	USA	10-23-2023	Annual	US9778521024	GB96058M	Management	Compensation	6	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Director Election	2a	Elect Nigel Garrard as Director	Yes	For		Confirmed	Yes	For	No
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Director Election	2b	Elect Christina Stercken as Director	Yes	For		Confirmed	Yes	For	No
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Director Election	2c	Elect William Reilly as Director	Yes	For		Confirmed	Yes	For	No
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Director Election	2d	Elect Debra Goodin as Director	Yes	For		Confirmed	Yes	For	No
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Compensation	3	Approve Grant of Performance Share Rights to Neil Salmon	Yes	Against	A vote AGAINST this resolution is warranted due to the following shareholder concerns: - The award structure lacks transparency relying solely on internal performance measures that are adjusted for several factors including exchange rate movements, significant items and specific productivity investment costs for the FY24 grant, - Amendments to the FY24 grant including removal of the revenue growth measure, reduction of the ROCE gateway hurdle, ROCE gateway only applicable to the final year rather than over the three-year performance period and a significantly reduced EPS growth vesting range with threshold EPS growth after adjustments of 4 percent, - The quantum of the award is high and not reduced for the lower performance levels at US\$2.3 million (approx. A\$3.5 million) and is well above the median of similar sized and industry peer group medians, - The award lacks measures of relative performance such as relative TSR which is common in LTI awards, and - The board retains absolute discretion to make adjustments to the performance conditions.	Confirmed	Yes	For	Yes
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Compensation	4	Approve Increase in Maximum Aggregate Remuneration Available to Non-Executive Directors	Yes	For		Confirmed	Yes	For	No
1782329	Ansell Limited	Australia	10-24-2023	Annual	AU000000ANN9	GB96058M	Management	Compensation	5	Approve Remuneration Report	Yes	Against	Metric Concerns: Performance metrics are not sufficiently stretching. Metric Concerns: Excessive quantum well above peers. Metric Concerns: we are against the payment of ex gratia awards.	Confirmed	Yes	For	Yes
1790453	Standex International Corporation	USA	10-24-2023	Annual	US8542311076	GB96058M	Management	Director Election	1.1	Elect Director Charles H. Cannon, Jr.	Yes	For		Confirmed	Yes	For	No
1790453	Standex International Corporation	USA	10-24-2023	Annual	US8542311076	GB96058M	Management	Director Election	1.2	Elect Director David Dunbar	Yes	For		Confirmed	Yes	For	No
1790453	Standex International Corporation	USA	10-24-2023	Annual	US8542311076	GB96058M	Management	Director Election	1.3	Elect Director Michael A. Hickey	Yes	For		Confirmed	Yes	For	No
1790453	Standex International Corporation	USA	10-24-2023	Annual	US8542311076	GB96058M	Management	Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No
1790453	Standex International Corporation	USA	10-24-2023	Annual	US8542311076	GB96058M	Management	Audit Related	3	Ratify Deloitte & Touche LLP as Auditors	Yes	For		Confirmed	Yes	For	No
1782754	Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE000150	GB96058M	Management	Director Election	1	Elect Bruce Hassall as Director	Yes	Against	FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full, implying that the Board believes that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU have chosen to pursue a different path.	Confirmed	Yes	For	Yes
1782754	Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE000150	GB96058M	Management	Director Election	2	Elect Barbara Chapman as Director	Yes	Against	FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full, implying that the Board believes that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU have chosen to pursue a different path.	Confirmed	Yes	For	Yes

Meeting ID	Company Name	Country	Meeting Date	Meeting Type	Primary ISIN	Institutional Account Number	Proponent	Proposal Code	Category	Proposal Number	Proposal Text	Votable Proposal	Vote Instruction	Blended Rationale	Ballot Status	Voted	Management Recommendation	Vote Against Management
1782754	Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE000150	GB96058M	Management	Director Election		3	Elect Martin Brydon as Director	Yes	Against	FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full, implying that the Board believes that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU has chosen to pursue a different path.	Confirmed	Yes	For	Yes
1782754	Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE000150	GB96058M	Management	Director Election		4	Elect Sandra Dodds as Director	Yes	Against	FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full, implying that the Board believes that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU has chosen to pursue a different path.	Confirmed	Yes	For	Yes
1782754	Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE000150	GB96058M	Management	Audit Related		5	Authorize Board to Fix Remuneration of the Auditor	Yes	For		Confirmed	Yes	For	No
1782754	Fletcher Building Limited	New Zealand	10-27-2023	Annual	NZFBUE000150	GB96058M	Management	Compensation		6	***Withdrawn Resolution*** Approve Increase in Maximum Aggregate Remuneration of Directors	No		FBU has had a prolonged period of poor performance. For too long, the current Board has overseen an unacceptable outcome for shareholders. Worse, remuneration has been full, implying that the Board believes that performance has been acceptable. We continue to believe that FBU has enormous latent value and that the best way to unlock this is to demerge many parts of the group; the strategy pursued, however, has been the opposite, with investment continuing to pour into the group at inopportune times (including last year's buyback). We have communicated these views in writing and verbally for some years. FBU has chosen to pursue a different path.	Confirmed	Yes	For	No
1793386	Permian Resources Corp.	USA	10-30-2023	Special	US71424F1057	GB96058M	Management	Strategic Transactions		1	Issue Shares in Connection with Acquisition	Yes	For		Confirmed	Yes	For	No
1793386	Permian Resources Corp.	USA	10-30-2023	Special	US71424F1057	GB96058M	Management	Strategic Transactions		2	Adjunct Meeting	Yes	For		Confirmed	Yes	For	No
1797780	PI Advanced Materials Co., Ltd.	South Korea	11-2-2023	Special	KR7178920005	GB96058M	Management	Director Election		1.1	Elect Marc Henri Florent Schuller as Non-Independent Non-Executive Director	Yes	For		Confirmed	Yes	For	No
1797780	PI Advanced Materials Co., Ltd.	South Korea	11-2-2023	Special	KR7178920005	GB96058M	Management	Director Election		1.2	Elect Marie Jose Donsion as Non-Independent Non-Executive Director	Yes	For		Confirmed	Yes	For	No
1797780	PI Advanced Materials Co., Ltd.	South Korea	11-2-2023	Special	KR7178920005	GB96058M	Management	Director Election		1.3	Elect Han Hyeon-su as Non-Independent Non-Executive Director	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.1	Elect Director Richard E. Belluzzo	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.2	Elect Director Keith Barnes	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.3	Elect Director Laura Black	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.4	Elect Director Tor Braham	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.5	Elect Director Donald Colvin	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.6	Elect Director Douglas Gilstrap	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.7	Elect Director Masood A. Jabbar	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.8	Elect Director Oleg Khaykin	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Director Election		1.9	Elect Director Joanne Solomon	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Audit Related		2	Ratify PricewaterhouseCoopers LLP as Auditors	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Compensation		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Compensation		4	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Compensation		5	Amend Omnibus Stock Plan	Yes	For		Confirmed	Yes	For	No
1794516	Viavi Solutions Inc.	USA	11-8-2023	Annual	US9255501051	GB96058M	Management	Compensation		6	Amend Qualified Employee Stock Purchase Plan	Yes	For		Confirmed	Yes	For	No
1791355	Sporton International Inc.	Taiwan	11-8-2023	Special	TW0006146004	GB96058M	Management	Director Election		1.1	Elect Lin Yan-Shan, with SHAREHOLDER NO.00002862, as Non-Independent Director	Yes	For		Confirmed	Yes	For	No
1791355	Sporton International Inc.	Taiwan	11-8-2023	Special	TW0006146004	GB96058M	Management	Director Election		1.2	Elect Yang Hsiao-Wen, with ID NO.E220614XXX, as Independent Director	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1a	Elect Director Penelope A. Herscher	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1b	Elect Director Harold L. Covert	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1c	Elect Director Pamela F. Fletcher	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1d	Elect Director Isaac H. Harris	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1e	Elect Director Julia S. Johnson	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1f	Elect Director Brian J. Lillie	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1g	Elect Director Alan S. Lowe	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1h	Elect Director Ian S. Small	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Director Election		1i	Elect Director Janet S. Wang	Yes	For		Confirmed	Yes	For	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Compensation		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Yes	Against	Support for this proposal is not warranted because a misalignment between pay and performance has been identified and the CEO's target bonus opportunity has increased materially. Additionally, lack of disclosure around forward-looking performance targets and the RSUs have an insufficient vesting period.	Confirmed	Yes	For	Yes
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Compensation		3	Advisory Vote on Say on Pay Frequency	Yes	One Year		Confirmed	Yes	One Year	No
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Compensation		4	Amend Omnibus Stock Plan	Yes	Against	ased on an evaluation of the estimated cost, plan features, and grant practices using the Equity Plan Scorecard (EPSC), a vote AGAINST this proposal is warranted due to the following key factors: - The plan cost is excessive; and - The plan allows broad discretion to accelerate vesting.	Confirmed	Yes	For	Yes
1792946	Lumentum Holdings Inc.	USA	11-17-2023	Annual	US55024U1097	GB96058M	Management	Audit Related		5	Ratify Deloitte & Touche LLP as Auditors	Yes	For		Confirmed	Yes	For	No
1220058	Mirvac Group.	Australia	11/16/2023	Annual	AU000000MGR9	GB96058M	Management	Board Related		2.1	Re-elect Alan (Rob) R.H. Sindel	Yes	For		Confirmed	Yes	For	No
1220058	Mirvac Group.	Australia	11/16/2023	Annual	AU000000MGR9	GB96058M	Management	Board Related		2.2	Re-elect Christine Bartlett	Yes	For		Confirmed	Yes	For	No
1220058	Mirvac Group.	Australia	11/16/2023	Annual	AU000000MGR9	GB96058M	Management	Board Related		2.3	Re-elect Samantha Mostyn	Yes	For		Confirmed	Yes	For	No
1220058	Mirvac Group.	Australia	11/16/2023	Annual	AU000000MGR9	GB96058M	Management	Compensation		3	Remuneration Report	Yes	Against	Metric Concerns: Lack of disclosure of performance targets of STI or LTI.	Confirmed	Yes	For	Yes
1220058	Mirvac Group.	Australia	11/16/2023	Annual	AU000000MGR9	GB96058M	Management	Compensation		4	Equity Grant (MD/CEO Campbell Hanan)	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Audit/Financials		1	Accounts and Reports	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Audit/Financials		2	Final Dividend	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		3	Elect Will Alderley	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		4	Elect Nick Wilkinson	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		5	Elect Karen Witts	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		6	Elect Alison Brittain	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		7	Elect Marion Sears	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		8	Elect Ian Bull	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		9	Elect Arja Taaveniku	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		10	Elect William Reeve	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		11	Elect Peter Ruis	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		12	Elect Vijay Talwar	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Board Related		13	Elect Kelly Devine	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Compensation		14	Remuneration Policy	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Compensation		15	Remuneration Report	Yes	Abstain	Lack of TSR in LTIP. We have abstained this year as we are part of an ongoing engagement with Dunelm on this topic, but expect improvements to be made by 2024.	Confirmed	Yes	For	Yes
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Audit/Financials		16	Appointment of Auditor	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Audit/Financials		17	Authority to Set Auditor's Fees	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Capital Management		18	Authority to Issue Shares w/ Preemptive Rights	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Capital Management		19	Authority to Issue Shares w/o Preemptive Rights	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Capital Management		20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Capital Management		21	Authority to Repurchase Shares	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB96058M	Management	Changes to Company Statutes		22	Waiver of Mandatory Takeover Requirement	Yes	For		Confirmed	Yes	For	No
1229683	Dunelm Group Plc	United Kingdom	11/16/2023	Annual	GB00B1CKQ739	GB9605												

Reporting Period: January 1, 2024 - March 31, 2024

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Belgium	Europe	Belgium	Barco NV	3/22/2024	BE0974362940	Management	1.	Authority to Repurchase and Reissue Shares	For	Against	Against	Against Management	Excessive repurchase limit with no rationale provided.
Belgium	Europe	Belgium	Barco NV	3/22/2024	BE0974362940	Management	3.	Increase in Authorised Capital	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	3	Special Auditors Report on Regulated Agreements	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	4	Allocation of Profits/Dividends	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	5	2024 Remuneration Policy (Supervisory Board Chair)	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	6	2024 Remuneration Policy (Supervisory Board Members)	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	7	2024 Remuneration Policy (Management Board Chair)	For	Against	Against	Against Management	Lack of disclosure around the specific metrics, targets and their weightings within the annual bonus.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	8	2024 Remuneration Policy (CEOs)	For	Against	Against	Against Management	Lack of disclosure around the specific metrics, targets and their weightings within the annual bonus.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	9	2024 Remuneration Policy (Management Board Members)	For	Against	Against	Against Management	Lack of disclosure around the specific metrics, targets and their weightings within the annual bonus.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	10	2024 Supervisory Board Members' Fees	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	11	2023 Remuneration Report	For	Against	Against	Against Management	Partial disclosure of bonus targets.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	12	2023 Remuneration of François Feuillet, Supervisory Board Chair	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	13	2023 Remuneration of Stéphane Gigou, Management Board Chair	For	Against	Against	Against Management	Partial disclosure of bonus targets.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	14	2023 Remuneration of Michel Freiche, CEO	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	16	Authorisation of Legal Formalities	For	For	For	With Management	
France	Europe	France	Trigano	1/9/2024	FR0005691656	Management	17	Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	4	Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	5	Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	6	Remuneration Report	For	For	Against	Against Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	7	Management Board Remuneration Policy	For	For	Against	Against Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	8	Supervisory Board Remuneration Policy	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	9	Amendments to Articles	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	1	Accounts and Reports	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	2	Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	Schott Pharma AG & CO. KGaA	3/14/2024	DE000A3ENQ51	Management	3	Ratification of General Partner Acts	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	2	Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	3	Ratification of Management Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	4	Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	5	Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	6	Remuneration Report	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	7	Supervisory Board Size	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	8	Elect Susanne Heckelsberger as Supervisory Board Member	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	9	Amendments to Articles (Record Date)	For	For	For	With Management	
Germany	Europe	Germany	Stabilus SE	2/7/2024	DE000STAB1L8	Management	10	Approval of Profit-and-Loss Transfer Agreements	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	1.1	Elect Masatoshi Kumagai	For	Against	Against	Against Management	The board adopted or renewed a poison pill without shareholder approval. Gender Diversity: Insufficient gender diversity on the board. Board Composition: Average board tenure is considered excessive.
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	1.2	Elect Masashi Yasuda	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	1.3	Elect Hiroyuki Nishiyama	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	1.4	Elect Issei Ainoura	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	1.5	Elect Tadashi Ito	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	2.1	Elect Keigo Ogura	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	2.2	Elect Takashi Gunjikkake	For	For	For	With Management	
Japan	Japan	Japan	GMO Internet group Inc.	3/21/2024	JP3152750000	Management	2.3	Elect Kaname Masuda	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.1	Elect Akira Ichikawa	For	Against	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.2	Elect Toshiro Mitsuyoshi	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.3	Elect Tatsumi Kawata	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.4	Elect Atsushi Kawamura	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.5	Elect Ikuro Takahashi	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.6	Elect Nobuyuki Otani	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.7	Elect Izumi Yamashita	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.8	Elect Mitsue Kurihara	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.9	Elect Yuko Toyoda	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	2.10	Elect Toshio Iwamoto	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	3.1	Elect Kazunari Hada	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	3.2	Elect Takashi Kawachi	For	For	For	With Management	
Japan	Japan	Japan	Sumitomo Forestry Co. Ltd.	3/28/2024	JP3409800004	Management	4	Directors' & Statutory Auditors' Fees	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.3	Elect Atsushi Kazumi	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.4	Elect Hideki Naoyoshi	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.5	Elect Tatsuya Nakayama	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.6	Elect Kenichi Saito	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.7	Elect Kuniaki Hagihara	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.8	Elect Takako Suzuki	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	2.1	Elect Kiyonori Unto	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	2.2	Elect Hiroho Kamakura	For	For	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.1	Elect Tetsuya Nakayama	For	Against	For	With Management	
Japan	Japan	Japan	Trusco Nakayama Corporation	3/28/2024	JP3635500006	Management	1.2	Elect Kazuo Nakai	For	For	For	With Management	
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Leeno Industrial Inc.	3/26/2024	KR7058470006	Management	1	Financial Statements and Allocation of Profits/Dividends	For	For	For	With Management	
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Leeno Industrial Inc.	3/26/2024	KR7058470006	Management	2	Elect LEE Chae Yoon	For	For	For	With Management	
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Leeno Industrial Inc.	3/26/2024	KR7058470006	Management	3	Directors' Fees	For	Against	Against	Against Management	
Korea, Republic of	Asia ex-Japan	Korea, Republic of	Leeno Industrial Inc.	3/26/2024	KR7058470006	Management	4	Corporate Auditors' Fees	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	1	Accounts and Reports	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	2	Report on Non-Financial Information	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	3	Ratification of Board Acts	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	4	Allocation of Dividends	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	5	Appointment of Auditor	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	6.1	Elect Gloria Ortiz Portero	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	6.2	Elect Teresa Paz-Ares Rodríguez	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	6.3	Board Size	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	7	Creation of Capitalisation Reserve	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	9	Authority to Issue Convertible Debt Instruments	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	10.1	Remuneration Policy	For	Against	Against	Against Management	Pensions: Excessive pension contributions.
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	10.2	Authority to Transfer Shares Pursuant to Annual Variable Plan	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	10.3	Maximum Variable Pay Ratio	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	11	Authorisation of Legal Formalities	For	For	For	With Management	
Spain	Europe	Spain	Bankinter SA	3/21/2024	ES0113679I37	Management	12	Remuneration Report	For	For	Against	Against Management	Lack of TSR.
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	17	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	18	Ratification of Dividends	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	01	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	02	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	03	Elect David S. Lowden	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	04	Elect Jonathan Thomson	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	05	Elect Chris Davies	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	06	Elect Andrew P. Smith	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	07	Elect Anne Thorburn	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	08	Elect Jennifer Ward	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	09	Elect Geraldine Huse	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	10	Elect Dean Finch	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	11	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	12	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	13	Remuneration Report	For	For	Against	Against Management	Metric Concerns: Less than 50% of STI targets are financial.
United Kingdom	Europe	United Kingdom	Diploma plc	1/17/2024	GB0001826634	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	LondonMetric Property Plc	2/27/2024	GB00B4WF713	Management	1	LXI Transaction	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	18	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	20	Ratification of Dividends	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	1	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	2	Remuneration Report	For	For	Against	Against Management	The proposed salary increase for the CEO is considered excessive. We do not agree with the reduction in LTI performance metrics as this could potentially make targets less stretching.
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	3	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	4	Elect Avis Joy Darzins	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	5	Elect David Hearn	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	6	Elect Frederic Vecchioli	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	7	Elect Andy Jones	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	8	Elect Jane Bentall	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	9	Elect Laure Duhot	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	10	Elect Delphine Mousseau	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	11	Elect Gert van de Weerdhof	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	12	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	13	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Safestore Hldgs Plc	3/13/2024	GB00B1N7Z094	Management	14	Authorisation of Political Donations	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1f.	Elect Karen M. King	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1g.	Elect Patricia Lopez	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1h.	Elect Stephen I. Sadove	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1i.	Elect Kevin G. Wills	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1j.	Elect John J. Zillmer	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1a.	Elect Susan M. Cameron	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1b.	Elect Greg Creed	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1c.	Elect Brian M. DelGhiaccio	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1d.	Elect Bridgette P. Heller	For	For	For	With Management	
United States	Canada & United States	United States	Aramark	1/30/2024	US03852U1060	Management	1e.	Elect Kenneth M. Keverian	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.1	Elect Steven D. Bishop	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.2	Elect Sanat Chattopadhyay	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.3	Elect Suzan F. Harrison	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.4	Elect Wetteny Joseph	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.5	Elect Susan L. Main	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.6	Elect Guillermo Novo	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.7	Elect Sergio Padreiro	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.8	Elect Jerome A. Peribere	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	1.9	Elect Janice J. Teal	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Ashland Inc	1/23/2024	US0441861046	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	The threshold target of the relative TSR metric is set below median performance. However we will engage with the company further on this.
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Sallie B. Bailey	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Pamela J. Edwards	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Howard C. Heckes	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Gary E. Hendrickson	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Vernon J. Nagel	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Harmit J. Singh	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Jesse G. Singh	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management		Elect Fiona Tan	For	Withhold	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	AZEK Company Inc	3/1/2024	US05478C1053	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted due to positive improvements from the prior year.
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Edward P. Bousa	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Frank E. Casal	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Robyn C. Davis	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Didier Hirsch	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Martin D. Madaus	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Erica J. McLaughlin	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Tina S. Nova	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Michael Rosenblatt	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Stephen S. Schwartz	For	For	For	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management		Elect Ellen M. Zane	For	Withhold	Withhold	Against Management	Proposal withdrawn
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Lack of relative TSR in the LTIP. CEO pay exceeds the median of peers on a three-year scale.
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	Azenta Inc	1/30/2024	US1143401024	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	4.	Amendment to the 2018 Omnibus Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1a.	Elect Michael J. Barber	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1b.	Elect Steven K. Barg	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1c.	Elect J. Martin Carroll	For	Against	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1d.	Elect Rolf A. Classon	For	For	Against	Against Management	Workforce Diversity: The Company has not published EEO-1 Report. Gender Diversity: Less than 33% of the board are female directors.
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1e.	Elect Frank A. D'Amelio	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1f.	Elect John J. Greisch	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1g.	Elect Gregory T. Lucier	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1h.	Elect Alessandro Maselli	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1i.	Elect Donald E. Morel, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1j.	Elect Stephanie S. Okey	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1k.	Elect Michelle R. Ryan	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	1l.	Elect Jack L. Stahl	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	1/25/2024	US1488061029	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1a.	Elect Hassan M. Ahmed	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1b.	Elect Bruce L. Ciaflin	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1c.	Elect Patrick T. Gallagher	For	For	Against	Against Management	Average board tenure is considered excessive and the board has failed to remove the classified board.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1d.	Elect T. Michael Nevens	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	1e.	Elect Mary G. Puma	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	2.	Amendment to the 2017 Omnibus Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	Against	Against Management	We do not believe that this proposal is in the best interest of shareholders.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	4.	Ratification of Auditor	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	CIENA Corp.	3/21/2024	US1717793095	Management	5.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.1	Elect Kevin Yeaman	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.2	Elect Peter Gotcher	For	Withhold	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.3	Elect David Dolby	For	For	Withhold	Against Management	Governance: The board have failed to remove the supermajority vote requirement / classified board structure.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.4	Elect Tony Prophet	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.5	Elect Emily Rollins	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.6	Elect Simon Segars	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.7	Elect Anjali Sud	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	1.8	Elect Avadis Tevanian, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	LTI Structure: The majority of LTI awards are not performance-based. The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	3.	Amendment to Bylaws to Alter Advance Notice Provisions Regarding Director Nominations	For	For	For	With Management	
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	4.	Amendment to Bylaws to Adopt Exclusive Forum Provisions	For	Against	Against	Against Management	We do not believe this proposal is in the best interests of shareholders.
United States	Canada & United States	United States	Dolby Laboratories Inc	2/6/2024	US25659T1079	Management	5.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Elect Jihye Whang Rosenband	For	Withhold	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Elect Mungesan Shanmugaraj	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management	1.	Repeal of Classified Board	For	For	For	With Management	
United States	Canada & United States	United States	MACOM Technology Solutions Holdings Inc	3/7/2024	US55405Y1001	Management		Elect John Ritchie	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management		Elect Jonathan Mildenhall	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management		Elect Patrick Spence	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Sonos Inc	3/11/2024	US83570H1086	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1A.	Elect Dan L. Batrack	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1B.	Elect Gary R. Birkenbeuel	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1C.	Elect Prashant Gandhi	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1D.	Elect Joanne M. Maguire	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1E.	Elect Christiana Obiaya	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1F.	Elect Kimberly E. Ritrievi	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	1G.	Elect Kirsten M. Volpi	For	For	For	With Management	
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Tetra Tech, Inc.	2/29/2024	US88162G1031	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1a.	Elect Gerald W. Evans, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1b.	Elect Lori A. Flees	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1c.	Elect Richard J. Freeland	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1d.	Elect Carol H. Kruse	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1e.	Elect Vada O. Manager	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1f.	Elect Patrick S. Pacious	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1g.	Elect Jennifer L. Slater	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1h.	Elect Charles M. Sonsteby	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	1i.	Elect Mary J. Twinem	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Valvoline Inc	1/25/2024	US92047W1018	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	

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Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Australia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	1	Re-elect Rob Cole	For	For	For	With Management	
Australia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	2	Re-elect Andrea Sutton	For	For	For	With Management	
Australia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	3	Remuneration Report	For	Against	For	With Management	
Australia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	4	Equity Grant (MD/CEO Tom O'Leary - STIP)	For	For	For	With Management	
Australia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	For	For	For	With Management	
Australia	Oceania	Australia	Iluka Resources	5/7/2024	AU000000ILU1	Management	6	Appointment of Auditor	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	6.	Ratification of Board Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	7.	Ratification of Auditor's Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.a	Ratification of Co-Option of Anna Bertona to the Board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.b	Elect K�re Schultz to the Board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.c	Ratification of Independence of K�re Schultz	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.d	Elect Melanie Maas-Brunner to the Board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.e	Ratify Melanie Maas-Brunner as Independent Director	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	8.f	Non-Executive Directors' Fees	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	9.a	Authority to Set Auditor's Fees	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	9.b	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	10.	Authorization of Legal Formalities	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	1	Amendments to Articles	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	4.	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
Belgium	Europe	Belgium	Azelis Group NV	6/13/2024	BE0974400328	Management	5.	Remuneration Report	For	For	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	2	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	4	Remuneration Report	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	5	Ratification of Board Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	6	Ratification of Auditor's Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	7.1	Elect Hilde Laga to the board of directors	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	7.2	Elect Lieve Creten to the board of directors	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	8	Non-Executive Remuneration Policy	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	9	Appointment of Auditor	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	10	Accounts and Reports; Allocation of Dividends; Ratification of Board acts (Cinionic BV)	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	1	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Belgium	Europe	Belgium	Barco NV	4/25/2024	BE0974362940	Management	3	Increase Share Capital	For	For	For	With Management	
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	1.2.	Increase in Authorised Capital	For	Against	Against	Against Management	Issuance: Excessive dilution without pre-emptive rights.
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	1.3.	Amendments to Articles Regarding Authorised Capital	For	Against	Against	Against Management	Excessively dilutive
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	2.	Authority to Coordinate Articles	For	Against	Against	Against Management	Not in shareholders' best interests
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	3.	Authorization of Legal Formalities	For	For	For	With Management	
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	2.	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	3.	Remuneration Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	4.1	Ratification of Board Acts	For	For	For	With Management	
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	4.2	Ratification of Auditor's Acts	For	For	For	With Management	
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	5.	Elect Nicolas D'ieren to the Board of Directors	For	Against	Against	Against Management	The proposed board term exceeds four years.
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	6.	Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	
Belgium	Europe	Belgium	D'ieren Group	5/30/2024	BE0974259880	Management	7.	Authorization of Legal Formalities	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	3.1.1	Accounts and Reports	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	3.1.2	Allocation of Dividends	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	4.	Ratification of Board Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	5.	Ratification of Auditor's Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.a	Resignation of Olivier Chapelle	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.b	Elect Jan Vergote to the board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.c	Resignation of Kurt Pierloot	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.d	Elect Frank Coenen to the board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.e	Resignation of Thijs Johnny	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.f	Elect Wim Dejonghe to the board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	6.g	Elect Luc Missorten to the board of Directors	For	For	Against	Against Management	Lack of gender diversity on the board.
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	7.a	Ratification of Independence of Frank Coenen	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	7.b	Ratification of Independence of Wim Dejonghe	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	7.c	Ratification of Independence of Luc Missorten	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	8.	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	9.	Authority to Set Auditor's Fees	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	10.	Appointment of Auditor for Sustainability Reporting	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.a	Remuneration Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. Lack of performance conditions in the LTIP.

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Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.b	Remuneration Policy	For	Against	Against	Against Management	Lack of performance conditions in the LTIP as well as an increase in annual bonus maximum with no rationale provided.
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.c	Remuneration Policy for the Board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.d	Audit Committee fees FY2024	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.e	Remuneration and Nomination Committee Fees FY2024	For	For	For	With Management	
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	11.f	Authority to Depart from Performance Period Requirements	For	Against	Against	Against Management	We are supportive of a minimum of three year performance periods.
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	12.	Stock Option Plan	For	Against	Against	Against Management	Lack of performance conditions attached to the LTIP.
Belgium	Europe	Belgium	Recticel	5/28/2024	BE0003656676	Management	13.	Change in Control Clause (Stock Option Plan)	For	Against	Against	Against Management	Can be used for antitakeover purposes.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	I	Increase in Authorised Capital I	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II	Increase in Authorised Capital II (Optional Dividend)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	III	Increase in Authorised Capital III	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	B	Authority to Coordinate Articles	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.6	Accounts and Reports; Allocation of Dividends	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.7	Ratification of Board Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.8	Ratification of Auditor's Acts	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.9	Accounts and Reports; Allocation of Dividends (Sigmo NV/SA)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.10	Ratification of Board Acts (Sigmo NV/SA)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.11	Ratification of Auditor's Acts (Sigmo NV/SA)	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.12	Elect Patrick O to the Board of Directors	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.13	Authority to Depart from Performance Period Requirements	For	Against	Against	Against Management	Not in shareholders' best interests.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.14	Remuneration Policy	For	For	Against	Against Management	Lack of relative TSR in the LTIP.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II.15	Remuneration Report	For	For	Against	Against Management	Lack of relative TSR in the LTIP.
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II161	Change in Control Clause I	For	For	For	With Management	
Belgium	Europe	Belgium	Warehouses De Pauw SA	4/24/2024	BE0974349814	Management	II162	Change in Control Clause II	For	Against	Against	Against Management	Not in shareholders' best interests.
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	1	Accounts and Reports	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	3A	Elect David HUI Chun Yue	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	3B	Elect Li Rui	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	3C	Elect TONG Shao Ming	For	Against	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	4	Directors' Fees	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	6A	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	Issuance: Excessive dilution without pre-emptive rights.
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	6B	Authority to Repurchase Shares	For	For	For	With Management	
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	6C	Authority to Issue Repurchased Shares	For	Against	Against	Against Management	Discount limit not disclosed.
Bermuda	Latin America & Caribbean	Bermuda	Kerry Properties Ltd.	5/20/2024	BMG524401079	Management	7	Termination of the Existing Share Option Scheme	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1a.	Elect Britta Bomhard	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1b.	Elect Susan E. Cates	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1c.	Elect Eric J. Foss	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1d.	Elect Jerry Fowden	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1e.	Elect Derek R. Lewis	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1f.	Elect Lori Tauber Marcus	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1g.	Elect Billy D. Prim	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1h.	Elect Robbert Rietbroek	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1i.	Elect Archana Singh	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	1j.	Elect Steven P. Stanbrook	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	2.	Ratification of Auditor	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	4.	Shareholder Rights Plan	For	For	For	With Management	
Canada	Canada & United States	Canada	Primo Water Corporation	5/8/2024	CA74167P1080	Management	5.	Amendment to the 2018 Equity Incentive Plan	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	1	Accounts and Reports	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	2	Allocation of Final Dividends	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	3A	Elect Yvonne LO CHOY Yuk Ching	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	3B	Elect Andrew LO Ching Leung	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	3C	Elect Dennis WONG Sing Wah	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	3D	Elect George CHANG Ka Ki	For	Against	Against	Against Management	Nominee is chair of the Audit committee and is considered on non-independent, also less than 33% of the board is considered independent.
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	3E	Directors' Fees	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	5	Authority to Repurchase Shares	For	For	For	With Management	

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Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	Issuance: Excessive dilution without pre-emptive rights.
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	7	Authority to Issue Repurchased Shares	For	Against	Against	Against Management	Maximum issue price not disclosed.
Cayman Islands	Latin America & Caribbean	Hong Kong	Crystal International Group Limited	6/3/2024	KYG2701R1011	Management	8	Amendments to Articles	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	21	Authority to Issue Performance Shares (New Strategic Plan)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	22	Amendments to Article Regarding Alternate Auditors	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	23	Non-Renewal of Alternate Auditor (Patrice Morot)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	24	Authorisation of Legal Formalities	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	1	Accounts and Reports; Non Tax-Deductible Expenses	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	2	Consolidated Accounts and Reports	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	4	Elect Jane Basson	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	5	Elect Tamara de Gruyter	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	6	Appointment of Auditor (PricewaterhouseCoopers)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	8	Appointment of Auditor for Sustainability Reporting (Mazars)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	9	2023 Remuneration Report	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	10	2023 Remuneration of Jean Mouton, Chair	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	11	2023 Remuneration of Christopher Guérin, CEO	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	12	2024 Remuneration Policy (Board of Directors)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	13	2024 Remuneration Policy (Chair)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	14	2024 Remuneration Policy (CEO)	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	15	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	16	Authority to Cancel Shares and Reduce Capital	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	17	Employee Stock Purchase Plan	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	18	Stock Purchase Plan for Overseas Employees	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	19	Authority to Issue Performance Shares	For	For	For	With Management	
France	Europe	France	Nexans	5/16/2024	FR0000044448	Management	20	Authority to Issue Restricted Shares	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	2	Accounts and Reports	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	3	Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	4	Ratification of General Partner Acts	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	5	Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	6	Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	7.1	Supervisory Board Members' Fees	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	7.2	Supervisory Board Remuneration Policy	For	For	For	With Management	
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	8	Remuneration Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. Lack of relative TSR in the LTIP.
Germany	Europe	Germany	CTS Eventim AG & Co KGAA	5/14/2024	DE0005470306	Management	9	Management Board Remuneration Policy	For	Against	Against	Against Management	Lack of relative TSR in the LTIP.
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	2	Allocation of Dividends	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	3	Ratification of Management Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	4	Ratification of Supervisory Board Acts	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	5	Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	6	Remuneration Report	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	7.1	Elect Sidonie Golombowski-Daffner	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	7.2	Elect Ilse Dorothea Wenzel	For	For	For	With Management	
Germany	Europe	Germany	Gerresheimer AG	6/5/2024	DE000A0LD6E6	Management	7.3	Elect Christoph Zindel	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	2	Allocation of Profits	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	3	Ratification of Management Board Acts	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	4	Ratification of Supervisory Board Acts	For	Against	Against	Against Management	Insufficient response to shareholder dissent around remuneration system.
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	5	Appointment of Auditor	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	6	Elect Michael Roth as Supervisory Board Member	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	7	Remuneration Report	For	Against	Against	Against Management	No performance conditions attached to the bonus.
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	8	Increase in Authorised Capital	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	10	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Germany	Europe	Germany	HelloFresh SE	5/2/2024	DE000A161408	Management	11	Amendments to Articles (Record Date)	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	1	Accounts and Reports	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	3a	Elect Derek WONG Hon-Hing	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	3b	Elect Blair C. Pickerell	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	3c	Elect Nancy CHAN Ha-Fong	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	3d	Elect Alex CHEUNG Kin-Sang	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	3e	Elect Paul Franz Winkelmann	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	4	Directors' Fees	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	5	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	6	Authority to Issue Shares w/o Preemptive Rights	For	Against	Against	Against Management	Issuance: Excessive dilution without pre-emptive rights.

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	7	Adoption of the New Share Option Scheme	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Dah Sing Banking Group Ltd.	5/31/2024	HK2356013600	Management	8	Adoption of the Amended Share Award Scheme	For	Against	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	1	Accounts and Reports	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.A	Elect Stephan Horst Pudwill	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.B	Elect Peter David SULLIVAN	For	Against	Against	Against Management	The nominee chairs the audit committee and is considered non independent.
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.C	Elect Johannes-Gerhard HESSE	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.D	Elect Virginia Davis Wilmerding	For	Against	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.E	Elect Andrew Philip Roberts	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	3.F	Directors' Fees	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	4	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	5	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
Hong Kong	Asia ex-Japan	Hong Kong	Techtronic Industries Co. Ltd.	5/10/2024	HK0669013440	Management	6	Authority to Repurchase Shares	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	1	Accounts and Reports	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	2	Confirmation of Interim Dividend	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	3	Allocation of Final Dividend	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	4	Elect Bindu Oberoi	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	5	Elect Prafulla P. Chhajed	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	6	Elect Anil Harish	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	7	Elect Tina Trikha	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	8	Re-appointment of Vikas Oberoi (Managing Director); Approval of Remuneration	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	9	Re-appointment of Saumil Daru (Director - Finance); Approval of Remuneration	For	Against	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	10	Approve Payment of Fees to Cost Auditors for FY2025	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	11	Approve Payment of Fees to Cost Auditors for FY2024	For	For	For	With Management	
India	Asia ex-Japan	India	Obero Realty Ltd.	6/28/2024	INE093101010	Management	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	Against	Against	Against Management	The proposed debt is not in the best interests of shareholders.
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	01	Accounts and Reports	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	02	Final Dividend	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03A	Elect Akshaya Bhargava	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03B	Elect Margaret Sweeney	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03C	Elect Giles Andrews	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03D	Elect Evelyn Bourke	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03E	Elect Ian Buchanan	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03F	Elect Eileen Fitzpatrick	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03G	Elect Richard Goulding	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03H	Elect Michele Greene	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03I	Elect Patrick Kennedy	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03J	Elect Myles O'Grady	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03K	Elect Steve Pateman	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	03L	Elect Mark Spain	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	04	Appointment of Auditor	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	05	Authority to Set Auditor's Fees	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	06	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	07	Remuneration Report	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	08	Authority to Repurchase Shares	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	09	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	10	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For	For	For	With Management	
Ireland	Europe	Ireland	Bank of Ireland Group Plc	5/23/2024	IE00BD1RP616	Management	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For	For	For	With Management	
Italy	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management	0010	Accounts and Reports	For	For	For	With Management	
Italy	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management	0020	Allocation of Dividends	For	For	For	With Management	
Italy	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management	0030	Remuneration Report	For	Against	For	With Management	Executive Chair owns 16% of the company so is already well incentivised by TSR.
Italy	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management	0040	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Italy	Europe	Italy	Moncler SPA	4/24/2024	IT0004965148	Management	0050	2024 Performance Shares Plan	For	Against	For	With Management	Executive Chair owns 16% of the company so is already well incentivised by TSR.
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0010	Accounts and Reports	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0020	Allocation of Dividends	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0030	Board Size; Board Term Length	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	004A	List presented by ALIKA S.r.l.	Undetermined	Do Not Vote	Unvoted	NotCounted	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	004B	List presented by Group of Institutional Investors representing 4.98% Share Capital	Undetermined	For	For	Undetermined	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0050	Election of Chair of Board	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0060	Directors' Fees	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	007A	List presented by ALIKA S.r.l.	Undetermined	Do Not Vote	Against	Undetermined	

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Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	007B	List presented by Group of Institutional Investors representing 4.98% Share Capital	Undetermined	For	For	Undetermined	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0080	Statutory Auditors' Fees	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0090	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0100	Remuneration Policy	For	Against	Against	Against Management	Lack of transparency.
Italy	Europe	Italy	Reply Spa	4/23/2024	IT0005282865	Management	0110	Remuneration Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of bonus targets.
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	2.1	Elect Yuji Ono	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	2.2	Elect Kenji Ebihara	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	2.3	Elect Nobuyuki Omura	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	2.4	Elect Yuji Iwatsuka	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	2.5	Elect Hiroshi Kanie	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	2.6	Elect Ayako Shimizu @ Ayako Watanabe	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	3.1	Elect Ryoji Mori	For	Against	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	3.2	Elect Shoji Miyamoto	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	3.3	Elect Mitsuko Yamamoto @ Mitsuko Ando	For	For	For	With Management	
Japan	Japan	Japan	Aica Kogyo Co. Ltd	6/25/2024	JP3100800006	Management	4	Elect Soichiro Hanamura as Alternate Audit Committee Director	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	1	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.1	Elect Hiroshi Geshiro	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.2	Elect Seiji Sato	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.3	Elect Hiroshi Nobuta	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.4	Elect Hideaki Takubo	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.5	Elect Tomoaki Terai	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.6	Elect Yoshiaki Ozawa	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.7	Elect Mineo Sakai	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.8	Elect Kaku Kato	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.9	Elect Keiko Kaneko	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	2.10	Elect Gideon Franklin	For	For	For	With Management	
Japan	Japan	Japan	Daifuku Co. Ltd	6/21/2024	JP3497400006	Management	3	Elect Eiko Hakoda as Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.1	Elect Kaoru Hayashi	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.2	Elect Keizo Odori	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.3	Elect Masahito Okuma	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.4	Elect Joichi Ito	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.5	Elect Hiroshi Shino	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.6	Elect Hiromi Ozaki	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.7	Elect Mitsushi Nishida	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.8	Elect Hironobu Moriyama	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	2.9	Elect Masako Ikeda	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	3.1	Elect Yasuyuki Rokuyata	For	Against	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	3.2	Elect Junji Inoue	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	3.3	Elect Koji Makino	For	For	For	With Management	
Japan	Japan	Japan	Digital Garage, Inc.	6/21/2024	JP3549070005	Management	3.4	Elect Shuma Uchino	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.1	Elect Morimasa Sato	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.2	Elect Kazuyuki Yasuda	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.3	Elect Masanobu Takahashi	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.4	Elect Nobuyuki Nagai	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.5	Elect Isao Ikegami	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.6	Elect Hiroshi Ogawa	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.7	Elect Koji Oka	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.8	Elect Kimiko Nishimura	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.9	Elect Kenji Kobayashi	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.10	Elect Iwao Fukiyama	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.11	Elect Hidetoshi Nagao	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	1.12	Elect Misuzu Asari	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	2.1	Elect Morihiko Otake	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	2.2	Elect Shuichi Matsumoto	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	2.3	Elect Takayoshi Yamakawa	For	For	For	With Management	
Japan	Japan	Japan	FP Corporation	6/26/2024	JP3167000003	Management	2.4	Elect Keitaro Kusunoki	For	For	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	1	Allocation of Profits/Dividends	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	2	Absorption-Type Company Split Agreement	For	For	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	3	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	4.1	Elect Yutaka Fukushima	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	4.2	Elect Go Fukushima	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	4.3	Elect Akira Fukushima	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	4.4	Elect Mitsuru Katayama	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	4.5	Elect Kenji Nagao	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	4.6	Elect Kozo Mizutani	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	5.1	Elect Hiroshi Takeuchi	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	5.2	Elect Takao Fujikawa	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	5.3	Elect Keiichi Yodoshi	For	Abstain	For	With Management	
Japan	Japan	Japan	Fukushima Galilei Co.Ltd.	6/26/2024	JP3805150004	Management	5.4	Elect Eriko Nashioka @ Eriko Maekawa	For	Abstain	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	

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Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.1	Elect Motozumi Miwa	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.2	Elect Akihiro Harada	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.3	Elect Hideo Onoe	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.4	Elect Kaname Kotani	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.5	Elect Tomoko Fujita	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.6	Elect Joji Iki	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.7	Elect Ian Jordan	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	2.8	Elect Ikuji Ikeda	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	3.1	Elect Masato Inuga	For	Against	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	3.2	Elect Keiichi Kato	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	3.3	Elect Yukako Ikukawa	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	4	Non-Audit Committee Directors' Fees	For	For	For	With Management	
Japan	Japan	Japan	Glory Ltd	6/21/2024	JP3274400005	Management	5	Amendment to the Trust Type Equity Plan	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.1	Elect Akira Nagai	For	Against	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.2	Elect Akira Maruyama	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.3	Elect Kazutoshi Kamijo	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.4	Elect Yoshihiro Tanioka	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.5	Elect Naomi Shirasawa	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.6	Elect Haruhiko Yoshida	For	For	Against	Against Management	We are supportive of further disclosure.
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.7	Elect Masanobu Nakamura	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.8	Elect Yoshio Fukuda	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.9	Elect Kazuhiko Hayashi	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	2.10	Elect Kaeko Kitamoto	For	For	For	With Management	
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.1	Elect Yoshitsugu Yokogoshi	For	For	Against	Against Management	We do not support the reduction in the total number of outside statutory auditors.
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.2	Elect Hidefumi Iguchi	For	For	Against	Against Management	We do not support the reduction in the total number of outside statutory auditors.
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.3	Elect Eisaku Imazato	For	For	Against	Against Management	We do not support the reduction in the total number of outside statutory auditors.
Japan	Japan	Japan	Harmonic Drive Systems Inc	6/21/2024	JP3765150002	Management	3.4	Elect Nobuyuki Higashi	For	Against	Against	Against Management	We do not support the reduction in the total number of outside statutory auditors.
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.1	Elect Hisao Tanaka	For	Against	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.2	Elect Tetsuo Kai	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.3	Elect Kosuke Tanaka	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.4	Elect Keisuke Hase	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.5	Elect Yoshinori Sakaguchi	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.6	Elect Nobuharu Yanai	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.7	Elect Tomokazu Tanaka	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.8	Elect Yasushi Tamura	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.9	Elect Jiro Oshima	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.10	Elect Kenichi Sugiyama	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	2.11	Elect Sadahiro Numazawa	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	3.1	Elect Teruyuki Kita	For	Against	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	3.2	Elect Tsuyoshi Imaeda	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	3.3	Elect Hiroko Takahashi @ Hiroko Danjo	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	4	Elect Mikio Hayashi as Alternate Audit Committee Director	For	For	For	With Management	
Japan	Japan	Japan	Japan Material Co Ltd.	6/26/2024	JP3389680004	Management	5	Adoption of Restricted Stock Plan	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	2	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.1	Elect Mutsuo Kanzawa	For	Against	Against	Against Management	Board Composition: Average board tenure is considered excessive. ROE average for the past 5 years is less than 5%. Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.2	Elect Yasuo Takehana	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.3	Elect Keiji Fukushima	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.4	Elect Tetsu Takayama	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.5	Elect Takahide Kitahara	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.6	Elect Yoshio Furihata	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.7	Elect Hiroshi Noake	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.8	Elect Keiji Miyazawa	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.9	Elect Shigetaka Shimizu	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.10	Elect Minoru Nomura	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.11	Elect Sayuri Uchikawa	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	3.12	Elect Yoshinori Otsuki	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	4.1	Elect Naomi Koshihara	For	Against	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	4.2	Elect Michio Iwabuchi	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	5	Elect Akio Kubota as Alternate Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	Kissei Pharmaceutical Co. Ltd	6/25/2024	JP3240600001	Management	6	Bonus	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.1	Elect Yuichi Amari	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.2	Elect Hiroki Shimizu	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.3	Elect Tomohide Yamamoto	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.4	Elect Seiji Shintani	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	1.5	Elect Kazuhiro Ishihara	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	2.1	Elect Chiaki Oda	For	For	For	With Management	
Japan	Japan	Japan	Komeda Holdings Co. Ltd.	5/29/2024	JP3305580007	Management	2.2	Elect Tomoe Matsuda	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.1	Elect Yutaka Kobayashi	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.2	Elect Hiroyuki Tanaka	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.3	Elect Naomitsu Nishihata	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.4	Elect Katsuhiro Natake	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.5	Elect Osamu Tosaka	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.6	Elect Osamu Iida	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	1.7	Elect Yumiko Okafuji	For	For	For	With Management	
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	2	Elect Tsukasa Sakane as Statutory Auditor	For	Against	Against	Against Management	Auditors: Insufficient independence on statutory auditor board.
Japan	Japan	Japan	Kureha Corp.	6/26/2024	JP3271600003	Management	3	Elect Reiko Yoshida as Alternate Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	2.1	Elect Daisuke Miyauchi	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	2.2	Elect Tsuyoshi Yoneda	For	For	For	With Management	
Japan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	2.3	Elect Masayuki Hiroi	For	For	For	With Management	
Japan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	2.4	Elect Kenichi Kawamoto	For	For	For	With Management	
Japan	Japan	Japan	Miura Co. Ltd.	6/27/2024	JP3880800002	Management	2.5	Elect Tateshi Higuchi	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	1	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.1	Elect Yushi Ushijima	For	Against	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.2	Elect Osamu Kikuchi	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.3	Elect Michitaka Ono	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.4	Elect Junji Ashida	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.5	Elect Hiroto Sugahara	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.6	Elect Noriko Ito @ Noriko Takahashi	For	Against	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.7	Elect Michiko Ashizawa	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.8	Elect Mamoru Yoshida	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	2.9	Elect Mikiko Morimoto	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	3.1	Elect Yohei Otani	For	For	For	With Management	
Japan	Japan	Japan	NEC Networks & System Integration Corp.	6/24/2024	JP3733800001	Management	3.2	Elect Hiroshi Itami	For	Against	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.4	Elect Masayuki Abe	For	For	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.5	Elect Yoshio Kometani	For	For	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	3	Amendment to the Equity Compensation Plan	For	For	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.1	Elect Masaharu Shibao	For	For	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.2	Elect Toshiaki Yauchi	For	For	For	With Management	
Japan	Japan	Japan	Nifco Inc.	6/20/2024	JP3756200006	Management	2.3	Elect Yoshiko Nonogaki	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	1	Allocation of Profits/Dividends	For	For	Against	Against Management	Capital allocation inefficiency.
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.1	Elect Kazushige Yasuda	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.2	Elect Masaaki Taniyama	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.3	Elect Yuji Togawa	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.4	Elect Katsuhiko Matsui	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.5	Elect Tadami Tsuchiya	For	Against	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.6	Elect Masamichi Kuramoto	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	2.7	Elect Osamu Kato	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	3.1	Elect Wataru Mizukami	For	Against	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	3.2	Elect Naotaka Kawamata	For	For	For	With Management	
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	3.3	Elect Kunihiko Kondo	For	For	Against	Against Management	Independence: Insufficient independence on the board.
Japan	Japan	Japan	Nippon Densetsu Kogyo Co. Ltd.	6/21/2024	JP3736200001	Management	3.4	Elect Mlyuki Fukushima	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	2.1	Elect Yumiko Fujita	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	2.2	Elect Toshizumi Kato	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	2.3	Elect Naruhiko Takatsuji	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	2.4	Elect Joji Honda	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	3	Elect Saki Iseya as Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	4	Elect Yoshiki Kishikawa as Alternate Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	5	Directors' & Statutory Auditors' Fees	For	For	For	With Management	
Japan	Japan	Japan	Nittoku Co. Ltd.	6/26/2024	JP3684700002	Management	6	Adoption of Restricted Stock Plan	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.1	Elect Masahiro Noda	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.2	Elect Shigefumi Wada	For	Against	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.3	Elect Hiroko Wada	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.4	Elect Katsuhiko Karakama	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.5	Elect Toshio Ogino	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.6	Elect Shoichi Tachibana	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.7	Elect Chiaki Ito	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.8	Elect Junji Narita	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	2.9	Elect Hiroyuki Murata	For	For	For	With Management	
Japan	Japan	Japan	Obic Business Consultants Co. Ltd	6/24/2024	JP3173500004	Management	3	Appointment of Auditor	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	1	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.1	Elect Kohei Takashima	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.2	Elect Yusuke Tsutsumi	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.3	Elect Hiroyuki Ozaki	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.4	Elect Kohei Matsumoto	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.5	Elect Mitsuyo Hanada	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.6	Elect Hitoshi Tanaka	For	Against	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.7	Elect Junko Watabe	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.8	Elect Wakako Sakurai	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	2.9	Elect Misato Kowaki	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	3.1	Elect Chika Olobe	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	3.2	Elect Yukihiro Moroe	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	3.3	Elect Takashi Kokubo	For	For	For	With Management	
Japan	Japan	Japan	Oisix Ra Daichi Inc.	6/25/2024	JP3174190003	Management	3.4	Elect Kengo Wada	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	1	Allocation of Profits/Dividends	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	2	Amendments to Articles	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.1	Elect Yoshiyuki Fujishiro	For	Against	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.2	Elect Hideharu Nakamura	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.3	Elect Katsushi Hayasaki	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.4	Elect Fumio Sakiya	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.5	Elect Hiroshi Hamori	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.6	Elect Hidenori Morishita	For	Against	Against	Against Management	Independence: Insufficient independence on the board.
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	3.7	Elect Nahomi Aoto @ Nahomi Ota	For	For	For	With Management	
Japan	Japan	Japan	Rorze Corporation	5/30/2024	JP3982200002	Management	4	Elect Noriko Kaku as Statutory Auditor	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.1	Elect Yoshitaka Kitao	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.2	Elect Masato Takamura	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.3	Elect Tomoya Asakura	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.4	Elect Shumpei Morita	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.5	Elect Satoe Kusakabe	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.6	Elect Masayuki Yamada	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.7	Elect Shinji Matsui	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.8	Elect Motoaki Shiino	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.9	Elect Teruhide Sato	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.10	Elect Heizo Takenaka	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.11	Elect Yasuhiro Suzuki	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.12	Elect Hiroshi Ito	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.13	Elect Kanae Takeuchi @ Kanae Kusakari	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.14	Elect Junichi Fukuda	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	1.15	Elect Hiroyuki Suematsu	For	For	For	With Management	
Japan	Japan	Japan	SBI Holdings, Inc.	6/27/2024	JP3436120004	Management	2	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	1.	Accounts and Reports	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	2.	Appointment of Auditor	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	3.	Authority to Set Auditor's Fees	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	4.	Elect Jason T. Liberty	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	5.	Elect Françoise Gri	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	6.	Elect Judy Marlinski	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	6/27/2024	JE00BQC4YW14	Management	7.	Directors' Fees	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	5/30/2024	JE00BQC4YW14	Management	1.	Authority to Repurchase Shares	For	For	For	With Management	
Jersey	Europe	United States	WNS (Holdings) Limited	5/30/2024	JE00BQC4YW14	Management	2.	Authority to Repurchase Shares	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	2	Approval of Consolidated Financial Statements	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	3	Approval of Standalone Financial Statements	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	4	Allocation of Dividends	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	5	Ratification of Board Acts	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	6	Non-Executive Directors' Fees	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	7	Elect Soledad Luca de Tena Garcia-Conde as Board Member	For	For	For	With Management	
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	8	Remuneration Report	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Luxembourg	Europe	Germany	Befesa S.A.	6/20/2024	LU1704650164	Management	9	Appointment of Auditor	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1a.	Elect Kerry Galvin	For	Against	Against	Against Management	Gender Diversity: insufficient gender diversity on the board.
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1b.	Elect Paul E. Huck	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1c.	Elect Mary A. Lindsey	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1d.	Elect Didier Miraton	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1e.	Elect Yi Hyon Paik	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1f.	Elect Corning Painter	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1g.	Elect Dan F. Smith	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1h.	Elect Hans-Dietrich Winkhaus	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	1i.	Elect Michel Wurth	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	3.	Directors' Fees	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	4.	Approval of Annual Accounts	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	5.	Approval of the Consolidated Financial Statements	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	6.	Allocation of Profits/Dividends	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	7.	Ratification of Board Acts	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	8.	Ratification of Auditor's Acts	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	9.	Appointment of Statutory Auditor	For	For	For	With Management	
Luxembourg	Europe	United States	Orion S.A	6/20/2024	LU1092234845	Management	10.	Ratification of Auditor	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	2.b.	Remuneration Report	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	2.c.	Accounts and Reports	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	5.a.	Ratification of Management Board Acts	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	6.	Management Board Remuneration Policy	For	For	Against	Against Management	Duplication of performance measures across short and long term plan, as well as not using the ROI metric in recent years.
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	7.	Elect Boudewijn Tans to the Management Board	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	8.	Elect Willem Ackermans to the Supervisory Board	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	9.a.	Amendments to Articles (Large Company Regime)	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	9.b.	Amendments to Articles Regarding Virtual Meetings	For	For	Against	Against Management	We do not support Virtual Only meetings.
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	10.a.	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	10.b.	Authority to Repurchase Shares	For	For	For	With Management	
Netherlands	Europe	Netherlands	Alfen NV	4/9/2024	NL0012817175	Management	11.	Appointment of Auditor	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	3.a.	REMUNERATION REPORT	For	For	Against	Against Management	Lack of relative TSR in the LTIP.
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	3.b.	Accounts and Reports	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	3.c.	Allocation of Dividends	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	4.a.	Ratification of Management Board Acts	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	4.b.	Ratification of Supervisory Board Acts	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	5.a.	Supervisory Board Remuneration Policy	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	5.b.	Supervisory Board Fees (FY2024)	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	6.a.	Elect Didier Lamouche to the Supervisory Board	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	6.b.	Elect Tania Micki to the Supervisory Board	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	6.c.	Elect Martin A. van den Brink to the Supervisory Board	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	7.	Appointment of Auditor	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	8.b.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	9.	Authority to Repurchase Shares	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	10.	Cancellation of Shares	For	For	For	With Management	
Netherlands	Europe	Netherlands	ASM International NV	5/13/2024	NL0000334118	Management	11.	Amendments to Articles	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	3.	Accounts and Reports	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	4.b.	Allocation of Dividends	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	5.a.	Ratification of Management Board Acts	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	5.b.	Ratification of Supervisory Board Acts	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	6.	Remuneration Report	For	Against	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	7.	Remuneration Policy of the Supervisory Board	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	8.a.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	8.b.	Authority to Suppress Preemptive Rights	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	9.	Authority to Repurchase Shares	For	For	For	With Management	
Netherlands	Europe	Netherlands	Be Semiconductor Industries NV	4/25/2024	NL0012866412	Management	10.	Cancellation of Shares	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	1	Agenda; Election of Presiding Chair; Minutes	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	2	Accounts and Reports; Allocation of Profits and Dividends	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	3	Remuneration Report	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	5.1	Authority to Repurchase Shares Pursuant to Incentive Programs	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	5.2	Authority to Repurchase Shares for Amortisation	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	6.1	Elect Helge Aasen	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	6.2	Elect Terje Andersen	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	6.3	Elect Tove Andersen	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	6.4	Elect Margrethe Hauge	For	Against	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	6.5	Elect John Arne Ulvan	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	6.b	Elect Helge Aasen as Chair	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	7.1	Elect Mimi K. Berdal	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	7.2	Elect Erik Must	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	7.3	Elect Rune Selmar	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	7.4	Elect Atle Hauge	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	7.d	Elect Mimi K. Berdal as Chair	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	8	Directors' Fees	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	9	Nomination Committee Fees	For	For	For	With Management	
Norway	Europe	Norway	Borregaard ASA	4/11/2024	NO0010657505	Management	10	Authority to Set Auditor's Fees	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	1	CALL TO ORDER	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	2	CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	3	Meeting Minutes	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	4	Accounts and Reports	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	5	Ratification of Board Acts	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	6	Amendments to Articles	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	7	Elect Bertram B. Lim	For	Against	Against	Against Management	Incomplete attendance records disclosed. Independence: Non-independent NED and less than half of the board can be considered independent.
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	8	Elect Ricardo S. Pascua	For	Against	Against	Against Management	No financial expert
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	9	Elect Rolando S. Narciso	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	10	Elect Delfin L. Warren	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	11	Elect Lorraine Belo-Cincochan	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	12	Elect Mark Andrew Y. Belo	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	13	Elect Careen Y. Belo	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	14	Appointment of Auditor	For	For	For	With Management	
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	15	Transaction of Other Business	For	Against	Against	Against Management	Not in the best interests of shareholders.
Philippines	Asia ex-Japan	Philippines	Wilcon Depot Inc	6/17/2024	PHY9584X1055	Management	16	Right to Adjourn Meeting	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	2	Election of Presiding Chair	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	3	Attendance List	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	4	Compliance with Rules of Convocation	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	5	Agenda	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.A	Management Board Report	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.B	Financial Statements	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.C	Financial Statements (Consolidated)	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.D	Allocation of Dividends	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.E	Remuneration Report	For	Against	Against	Against Management	Lack of disclosure of performance targets for the bonus and LTIP, and lack of disclosure of performance measures in the LTIP. In addition, the performance period for the LTIP is only one year and vests immediately at grant. Finally, there's also no executive stock ownership requirements
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.F	Supervisory Board Report	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.G	Ratification of Management Acts	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.H	Ratification of Supervisory Board Acts	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.I	Supervisory Board Fees	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.J	Amendments to Articles	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.K	Uniform Text of Articles	For	For	For	With Management	
Poland	Europe	Poland	Grupa Pracuj SA	6/18/2024	PLGRPRC00015	Management	6.L	Authority to Cancel Reserve Fund for Share Repurchase	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1a.	Elect Juan Acosta-Reboyas	For	Against	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1b.	Elect Aurelio Alemán	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1c.	Elect Luz A. Crespo	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1d.	Elect Tracey Dedrick	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1e.	Elect Patricia M. Eaves	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1f.	Elect Daniel E. Frye	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1g.	Elect John A. Heffern	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1h.	Elect Roberto R. Herencia	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	1i.	Elect Felix M. Villamil	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	3.	Ratification of Auditor	For	For	For	With Management	
Puerto Rico	Latin America & Caribbean	United States	First Bancorp PR	5/23/2024	PR3186727065	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	For	1 Year	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	1	Accounts and Reports	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	3	Directors' Fees	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	4	Elect LAU Cheng Soon	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	5	Elect LIAM Wee Sin	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	6	Elect Francis LEE Chin Yong	For	For	Against	Against Management	Gender Diversity: Insufficient gender diversity on the board.
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	8	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	Against	Against Management	Issuance: Excessive dilution without pre-emptive rights.

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Singapore	Asia ex-Japan	Singapore	UOL Group Limited	4/24/2024	SG1S83002349	Management	9	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	1	Accounts and Reports	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	2	Allocation of Profits/Dividends	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	3	Elect WONG Yew Meng	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	4	Elect Kay KUOK Oon Kwong	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	5	Directors' Fees	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	6	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	7	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	8	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2015 and the Venture Corporation Restricted Share Plan 2021	For	Against	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	9	Authority to Repurchase and Reissue Shares	For	For	For	With Management	
Singapore	Asia ex-Japan	Singapore	Venture Corporation Limited	4/26/2024	SG0531000230	Management	10	Approval of the Executives' Share Option Scheme 2025	For	Against	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	1	Accounts and Reports	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	2	Report on Non-Financial Information	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	4	Ratification of Board Acts	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	5	Appointment of Auditor	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	6	Amendments to Article 36 (Board Size)	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	7	Elect Olatz Urroz Garcia	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	8.1	Elect Esther Berrozpe Galindo	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	8.2	Elect Brian McDonald	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	9	Remuneration Report	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	10	Remuneration Policy	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	11	Directors' fees	For	For	For	With Management	
Spain	Europe	Spain	Fluidra	5/8/2024	ES0137650018	Management	12	Authorisation of Legal Formalities	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	2.1	Election of Presiding Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	3	Voting List	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	4	Agenda	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	5.1	Minutes	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	6	Compliance with the Rules of Convocation	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8A	Accounts and Reports	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8B	Allocation of Profits/Dividends	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C1	Ratify Patrick Comer	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C2	Ratify Liselotte Engstam	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C3	Ratify Anna Belfrage	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C4	Ratify Carl Sparks	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C5	Ratify Tina Daniels	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C6	Ratify Mark Simon	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C7	Ratify Donna L. Depasquale	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	8C8	Ratify Giles Palmer (CEO)	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	9.1	Board Size	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	9.2	Number of Auditors	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	10.1	Directors' Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	10.2	Authority to Set Auditor's Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.1	Elect Patrick Comer	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.2	Elect Carl Sparks	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.3	Elect Anna Belfrage	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.4	Elect Mark Simon	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.5	Elect Donna L. DePasquale	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.6	Elect Linda Höglund	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.7	Elect Patrick Comer as Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	11.8	Appointment of Auditor	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	12	Remuneration Policy	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	13	Remuneration Report	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	14A	Adoption of Share-Based Incentives (LTIP 2024)	For	For	Against	Against Management	Concerns over the EBITDA growth target as it does not clearly define organic growth.
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	14B	Authority to Issue and Transfer Warrants (LTIP 2024)	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	15	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	
Sweden	Europe	Sweden	Cint Group AB	5/15/2024	SE0015483276	Management	16	Amendments to Articles	For	For	Against	Against Management	We do not support Virtual Only meetings.
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	10	Allocation of Profits/Dividends	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11A	Ratification of Chris Caulkin	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11B	Ratification of Anders Nilsson	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11C	Ratification of Anders Edmark	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11D	Ratification of Håkan Hellström	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11E	Ratification of Nick McKittrick	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11F	Ratification of Pierre Siri	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11G	Ratification of Tracey Fellows	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11H	Ratification of Maria Redin	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	11I	Ratification of Cecilia Beck-Friis (CEO)	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	12A	Board Size	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	12B	Number of Auditors	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	13A	Directors' Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	13B	Authority to Set Auditor's Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14A	Elect Anders Nilsson	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14B	Elect Anders Edmark	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14C	Elect Håkan Hellström	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14D	Elect Tracey Fellows	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14E	Elect Nick McKittrick	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14F	Elect Maria Redin	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	14G	Elect Rasmus Järborg	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	15	Elect Anders Nilsson as Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	16	Appointment of Auditor	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	17	Approval of Nomination Committee Guidelines	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	18	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	19	Reduction of Share Capital and Bonus Issue	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	20	Adoption of Long Term Performance Share Program	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	21	Authority to Repurchase Shares	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	1	Opening of Meeting; Election of Presiding Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	3	Agenda	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	4.1	Elect Jonas Bergh as Minute Taker	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	4.2	Elect Andreas Haug as Minute Taker	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	5	Compliance with the Rules of Convocation	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	8	Accounts and Reports	For	For	For	With Management	
Sweden	Europe	Sweden	Hemnet Group AB	4/25/2024	SE0015671995	Management	9	Remuneration Report	For	Against	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	2	Election of Presiding Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	5	Compliance with the Rules of Convocation	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	6	Agenda	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	10	Accounts and Reports	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	11	Allocation of Profits/Dividends	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.a	Ratification of Anna Bäck	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.b	Ratification of Charlotta Nilsson	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.c	Ratification of Tom Dinkelspiel	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.d	Ratification of Karitha Ericson	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.e	Ratification of Gustaf Unger (former director)	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.f	Ratification of Fredrik Bergström	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.g	Ratification of Henrik Rättzén	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.h	Ratification of Per Widerström (former director)	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	12.i	Ratification of CEO Lars-Åke Norling	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	13.a	Board Size	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	13.b	Number of Auditors	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	14.a.1	Directors' Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	14.a.2	Risk and Compliance Committee Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	14.a.3	Audit Committee Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	14.a.4	IT Committee Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	14.a.5	Remuneration Committee Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	14.b	Authority to Set Auditor's Fees	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.1	Elect Tom Dinkelspiel	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.2	Elect Fredrik Bergström	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.3	Elect Anna Bäck	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.4	Elect Karitha Ericson	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.5	Elect Charlotta Nilsson	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.6	Elect Henrik Rättzén	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.7	Elect Therese Hillman	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15.a.8	Elect Johan Akerblom	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15b	Election of Tom Dinkelspiel as Chair	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	15c	Appointment of Auditor	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	16	Remuneration Report	For	Against	Against	Against Management	No performance based pay.
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	17	Authority to Repurchase Shares	For	For	For	With Management	
Sweden	Europe	Sweden	Nordnet AB (publ)	4/29/2024	SE0015192067	Management	18	Adoption of Share-Based Incentives (Warrant Plan 2024)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	2	Compensation Report	For	For	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	4	Allocation of Dividends	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	5	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.1.1	Elect Oliver Riemenschneider as Board Chair	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.1.2	Elect Bo Cerup-Simonsen	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.1.3	Elect Monika Krüsi	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.1.4	Elect Stefano Pampalone	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.1.5	Elect Gabriele Sons	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.1.6	Elect Detlef Trefzger	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.2.1	Elect Bo Cerup-Simonsen as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.2.2	Elect Monika Krüsi as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.2.3	Elect Gabriele Sons as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.3	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	6.4	Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	7.1	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	7.2	Executive Compensation (Total)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	8.1	Approval of a Capital Band	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	8.2	Amendments to Articles (Revision of Law)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Accelleron Industries AG	5/7/2024	CH1169360919	Management	9	Transaction of Other Business	Undetermined	Against	Against	Undetermined	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	1.1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	1.2	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. LTIP Structure: Performance period is less than three years.
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	1.3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	2	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	3	Allocation of Profits; Dividend from Reserves	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	4.1	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	4.2	Executive Compensation (Total)	For	For	Against	Against Management	LTIP Structure: Performance period is less than three years.
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	5.1	Elect Kuno Sommer as Board Chair	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	5.2	Elect Nicole Grogg Hötzer	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	5.3	Elect Helma Wennemers	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	5.4	Elect Steffen Lang	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	5.5	Elect Alex Fässler	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	6.1	Elect Kuno Sommer as Compensation Committee Member	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	6.2	Elect Nicole Grogg Hötzer as Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	6.3	Elect Alex Fässler as Compensation Committee Member	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	7	Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	8	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Bachem Holding AG	4/24/2024	CH1176493729	Management	9	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed.
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	2	Allocation of Dividends	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	4	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.1	Elect Paul Boudre	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.2	Appoint Paul Boudre as Board Chair	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.3	Elect Mariel Hoch	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.4	Elect Patrick Jany	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.5	Elect Heinz Kundert	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.6	Elect Irene Lee	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.7	Elect Edeltraud Leibrock	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	5.8	Elect Benjamin Loh	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	6.1	Elect Mariel Hoch as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	6.2	Elect Heinz Kundert as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	6.3	Elect Benjamin Loh as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	7	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	8	Appointment of Auditor	For	For	Against	Against Management	Audit Tenure: Excessive auditor tenure.
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.1	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.2	Executive Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.3	Executive Compensation (Long-Term)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.4	Executive Compensation (Short-Term)	For	For	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. Lack of relative TSR in the LTIP.
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	9.5	Compensation Report	For	For	For	With Management	
Switzerland	Europe	Switzerland	Comet Holding AG	4/19/2024	CH0360826991	Management	10	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	2	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	3	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. We are not supportive of discretionary awards.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	4	Allocation of Losses	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	5	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	6.1	Board Compensation	For	Against	Against	Against Management	NEDs may participate in executive plan.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	6.2	Executive Compensation (Total)	For	For	Against	Against Management	We are not supportive of discretionary awards.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.1	Elect Michael Tojner as Co-Board Chair	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.2	Elect Tom Williams as Co-Board Chair	For	For	For	With Management	

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Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.3	Elect Christian Hosp	For	Against	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors. Independence: Non-independent NED and less than one-third of the board can be considered independent.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.4	Elect Markus Vischer	For	Against	Against	Against Management	Independence: Non-independent NED and less than one-third of the board can be considered independent.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.1.5	Elect Helmut Wieser	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.2.1	Elect Michael Tojner as Nomination and Compensation Committee Member	For	Against	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.2.2	Elect Tom Williams as Nomination and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.2.3	Elect Christian Hosp as Nomination and Compensation Committee Member	For	Against	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.3	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	7.4	Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	8	Amendments to Articles (Executive Compensation)	For	Against	Against	Against Management	We are not supportive of LTIPs being paid out in cash.
Switzerland	Europe	Switzerland	Montana Aerospace AG	5/21/2024	CH1110425654	Management	9	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	2	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	3	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	4	Allocation of Profits	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	5	Dividend from Reserves	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	6.1	Compensation Report	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	6.2	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	6.3	Executive Compensation (Total)	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.1	Elect Andreas Umbach	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.2	Elect Werner J. Bauer	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.3	Elect Wah-Hui Chu	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.4	Elect Mariel Hoch	For	For	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.5	Elect Florence Jeantet	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.6	Elect Laurens Last	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.7	Elect Abdallah Al Obeikan	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.8	Elect Martine Snels	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.1.9	Elect Matthias Währen	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.2	Elect Thomas Dittrich	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.3	Appoint Andreas Umbach as Board Chair	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.4.1	Elect Wah-Hui Chu as Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.4.2	Elect Matthias Währen as Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	7.4.3	Elect Werner J. Bauer as Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	8	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	9	Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	SIG Group AG	4/23/2024	CH0435377954	Management	10	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Concerns to protect shareholder rights
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	2	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	3	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	4	Allocation of Profits; Dividend from Reserves	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.1	Elect Beat E. Lüthi as board chair	For	For	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.2	Elect Oliver Baumann	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.3	Elect Cornelia Gehrig	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.4	Elect Thomas Huber	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.5	Elect Gregor Plattner	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	5.1.6	Elect Patrick Schär	For	Against	Against	Against Management	Board Composition: The nominee is former Executive and is joining the board as NED.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	6.1.1	Elect Oliver Baumann as Nominating and Compensation Committee Member	For	For	For	With Management	

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Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	6.1.2	Elect Beat E. Lüthi as Nominating and Compensation Committee Member	For	For	Against	Against Management	Gender Diversity: Less than 33% of the board are female directors.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	6.1.3	Elect Gregor Plattner as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	7	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI. Lack of relative TSR in the LTIP.
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	8	Board Compensation	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	9	Executive Compensation (Total)	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	10	Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	11	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	SKAN Group AG	5/7/2024	CH0013396012	Management	12	Transaction of Other Business	Undetermined	Against	Against	Undetermined	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	1	Accounts and Reports	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	2	Allocation of Profits; Dividends from Reserves	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	3	Report on Non-Financial Matters	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	4	Ratification of Board and Management Acts	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	5	Amendments to Articles	For	Against	Against	Against Management	Not in shareholders' best interests.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.1	Compensation Report	For	Against	Against	Against Management	Metric Concerns: Lack of disclosure of performance targets of STI.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.2	Board Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.3	Board Compensation (Long-Term Variable)	For	Against	Against	Against Management	We are not supportive of variable compensation for NEDs as this may compromise their independence.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.4	Executive Compensation (Fixed)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.5	Executive Compensation (Short-Term)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	6.6	Executive Compensation (Long-Term)	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.1.1	Elect Gilbert Achermann as Board Chair and Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.1.2	Elect Paul Fonteyne	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.1.3	Elect Martin Münchbach	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.1.4	Elect Betül Susamis	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.1.5	Elect Simon Michel	For	Against	Against	Against Management	Lack of independence on the audit committee.
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.2.1	Elect Gilbert Achermann as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.2.2	Elect Paul Fonteyne as Nominating and Compensation Committee Member	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.3	Appointment of Independent Proxy	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	7.4	Appointment of Auditor	For	For	For	With Management	
Switzerland	Europe	Switzerland	Ypsomed Holding AG	6/26/2024	CH0019396990	Management	8	Transaction of Other Business	Undetermined	Against	Against	Undetermined	Other business not disclosed.
Taiwan	Asia ex-Japan	Taiwan	Advantech	5/30/2024	TW0002395001	Management	1	2023 Accounts and Reports	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Advantech	5/30/2024	TW0002395001	Management	2	2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Chroma Ate	6/6/2024	TW0002360005	Management	1	2023 Accounts and Reports	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Chroma Ate	6/6/2024	TW0002360005	Management	2	2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Chroma Ate	6/6/2024	TW0002360005	Management	3	Amendments to Procedural Rules: Endorsements and Guarantees	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	1	Adoption of the 2023 Business Report and Financial Statements	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	2	Adoption of the Proposal for Distribution of 2023 Profits	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	3	Amendment to the Company's Corporate Charter	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.1	Elect TSENG Song-Zhu	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.2	Elect TSENG LU Min-Hua	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.3	Elect LO Tsai-Jen	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.4	Elect CHIANG Cha-Hsuan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.5	Elect LAI Chun-Ku	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.6	Elect CHENG Wen-Hsiang	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.7	Elect YUAN Chi-Pin	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.8	Elect LAI Ju-Ting	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.9	Elect TSENG Ching-Cheng	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.10	Elect CHEN Shui-Jin	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.11	Elect CHEN Chien-Nan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.12	Elect TSAI Wu-Ying	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	4.13	Elect LEI Hsin-Jung	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Merida Industry	6/26/2024	TW0009914002	Management	5	Proposal for Release the Prohibition on Directors from Participation in Competitive Business	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Nien Made Enterprise Co Ltd.	6/18/2024	TW0008464009	Management	1	2023 Business Report and Financial Statements	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Nien Made Enterprise Co Ltd.	6/18/2024	TW0008464009	Management	2	2023 Allocation of Profits/Dividends	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	1	2023 Accounts and Reports	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	2	2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	3	Amendments to Procedural Rules: Shareholder Meetings	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.1	Elect WANG Shaw-Shing as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.2	Elect WANG Chao-Liang as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.3	Elect LIANG Wei-Ming as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.4	Elect HUANG Wen-Sen as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.5	Elect WANG Wei-Chung as Non-Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.6	Elect WANG Kuo-Hung as Non-Independent Director	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.7	Elect CHEN Ho-Min as Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.8	Elect LIN Yu-Fen as Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.9	Elect WEA Chi-Lin as Independent Director	For	Against	Against	Against Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.10	Elect LIU Mu-Hsiao as Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	4.11	Elect LIN Mei-Chu as Independent Director	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sinbon Electronics Co Ltd	5/30/2024	TW0003023008	Management	5	Non-Compete Restrictions for Directors	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.7	Elect Ta-Ren WU	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.8	Elect Tian-Lun CHEN	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.9	Elect Hsiao-Wen YANG	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	4	Non-Compete Restrictions for Directors	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	1	2023 Accounts and Reports	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	2	2023 Profit Distribution Plan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.1	Elect Wen-Liang HUANG	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.2	Elect Chi-Hsiang YANG	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.3	Elect Chao-Pin CHANG	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.4	Elect Ming-Chih HUANG	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.5	Elect Yen-Shan LIN	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Sporton International Inc.	5/24/2024	TW0006146004	Management	3.6	Elect Jui YAO	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	1	2023 Business Report and Financial Statements	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	2	2023 Allocation of Profits/Dividends	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	3	Allocation of Profits from Capital Reserve	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.1	Elect HSIEH Chuo-Ming	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.2	Elect CHEN Tsui-Fang	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.3	Elect CHENG Ya-Jen	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.4	Elect Passuello Fabio	For	Against	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.5	Elect LI Chien-Jan	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.6	Elect WANG Hsiu-Chi	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.7	Elect Sam HO	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	4.8	Elect LIAO Kuei-Fang	For	For	For	With Management	
Taiwan	Asia ex-Japan	Taiwan	Voltronic Power Technology Corp	6/14/2024	TW0006409006	Management	5	Non-Compete Restrictions for Directors	For	Against	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	1	Results of Operations	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	2	Accounts and Reports	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	3	Allocation of Profits/Dividends	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.1	Elect Nuntawat Chotvijit	For	Against	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.2	Elect Mongkon Laoworapong	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.3	Elect Ittinant Suwanjutha	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.4	Elect Tomoyuki Mitsufuji	For	Against	Against	Against Management	Overboarding: Nominee sits on a number of external boards which may impact their role.
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	4.5	Elect Toshiya Shimakata	For	Against	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	5.1	Elect Chularat Suteethorn and Approve Increase in Board Size	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	6	Directors' Fees	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	7	Appointment of Auditor and Authority to Set Fees	For	For	For	With Management	
Thailand	Asia ex-Japan	Thailand	Aeon Thana Sinsap (Thailand) Public Company Limited	6/21/2024	TH0664010Z11	Management	8	Transaction of Other Business	For	Against	Against	Against Management	Insufficient disclosure.
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	01	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	02	Remuneration Report	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	03	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	04	Elect Louis Eperjesi	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	05	Elect Vanda Murray	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	06	Elect Andrew Cripps	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	07	Elect Louise Fowler	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	08	Elect Paul Hayes	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	09	Elect Andrew Livingston	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	10	Elect Peter Ventress	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	11	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	12	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	13	Authorisation of Political Donations	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	16	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Howden Joinery Group Plc	5/2/2024	GB0005576813	Management	17	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	1.	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	2.	Remuneration Report	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	3.	Remuneration Policy	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	4.	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	5.	Elect David J. Frear	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	6.	Elect Stuart Ingall-Tombs	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	7.	Elect Sally Johnson	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	8.	Elect Sarosh Mistry	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	9.	Elect John Pettigrew	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	10.	Elect Andy Ransom	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	11.	Elect Richard Solomons	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	12.	Elect Cathy Turner	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	13.	Elect Linda Yueh	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	14.	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	15.	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	16.	Authorisation of Political Donations	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	17.	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	18.	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	19.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	20.	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United States	Rentokil Initial plc	5/8/2024	GB0007327124	Management	21.	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	1	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	2	Remuneration Report	For	For	For	With Management	Support for this proposal is warranted.
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	3	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	4	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	5	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	6	Elect Kriti Sharma	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	7	Elect Andrew Fisher	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	8	Elect Johan Svanstrom	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	9	Elect Alison Dolan	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	10	Elect Jacqueline de Rojas	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	11	Elect Andrew Findlay	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	12	Elect Amit Tiwari	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	13	Elect Lorna Tilbian	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	17	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	18	Authorisation of Political Donations	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rightmove Plc	5/10/2024	GB00BGDT3G23	Management	20	Share Incentive Plan	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	01	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	02	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	03	Remuneration Report	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	04	Elect Timothy R. Cobbold	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	05	Elect Andrew Heath	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	06	Elect Kiet Huynh	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	07	Elect Karin Meurk-Harvey	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	08	Elect Ben Peacock	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	09	Elect Janice E. Stipp	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	10	Elect Dorothy C. Thompson	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	11	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	12	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	13	Authorisation of Political Donations	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	14	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	15	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	17	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	18	Authority to Repurchase Preference Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Rotork plc	4/30/2024	GB00BVFNZH21	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	1	Accounts and Reports	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	2	Remuneration Report	For	For	For	With Management	Support for this proposal is warranted.
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	3	Final Dividend	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	4	Elect Barbara S. Jeremiah	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	5	Elect Jon Stanton	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	6	Elect Brian Puffer	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	7	Elect Andy Agg	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	8	Elect Nicola Mary Brewer	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	9	Elect Penelope A. Freer	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	10	Elect Tracey Kerr	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	11	Elect Ben Magara	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	12	Elect Stephen Young	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	13	Appointment of Auditor	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	14	Authority to Set Auditor's Fees	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	15	Authority to Issue Shares w/ Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	16	Authority to Issue Shares w/o Preemptive Rights	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	18	Authority to Repurchase Shares	For	For	For	With Management	
United Kingdom	Europe	United Kingdom	Weir Group plc	4/25/2024	GB0009465807	Management	19	Authority to Set General Meeting Notice Period at 14 Days	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.1	Elect John R. Scannell	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.2	Elect Katharine L. Plourde	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.3	Elect Kenneth W. Krueger	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.4	Elect Mark J. Murphy	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.5	Elect J.Michael McQuade	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.6	Elect Christina M. Alvord	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.7	Elect Russell E. Toney	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.8	Elect Gunnar Kleveland	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	1.9	Elect Bonnie C. Lind	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Albany International Corp.	5/10/2024	US0123481089	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not agree with the duplication of metrics across different awards and we would like to see the inclusion of more than one metric in the LTIP.
United States	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	1a.	Elect Sarah Glickman	For	Against	For	With Management	
United States	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	1b.	Elect Matthew L. Trerotola	For	For	For	With Management	The company has a classified board
United States	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	1c.	Elect Ralf K. Wunderlich	For	For	For	With Management	
United States	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	3.	Amendment to Articles Regarding Officer Exculpation	For	Against	For	With Management	US SMID are prepared to accept the need to reduce the legal recourse on directors to encourage the recruitment and retention of directors
United States	Canada & United States	United States	Aptargroup Inc.	5/1/2024	US0383361039	Management	4.	Ratification of Auditor	For	For	For	With Management	Audit Tenure: Excessive auditor tenure. US SMID monitor the company's financial statements carefully
United States	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	1.1	Elect Joseph W. Dyer	For	For	For	With Management	
United States	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	1.2	Elect Carol Lindstrom	For	For	For	With Management	
United States	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	1.3	Elect Patricia L. Obermaier	For	For	For	With Management	
United States	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	ASGN Inc	6/13/2024	US00191U1025	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1a.	Elect Elaine D. Rosen	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1b.	Elect Paget L. Alves	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1c.	Elect Rajiv Basu	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1d.	Elect J. Braxton Carter	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1e.	Elect Keith W. Demmings	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1f.	Elect Harriet Edelman	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1g.	Elect Sari Granat	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1h.	Elect Lawrence V. Jackson	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1i.	Elect Debra J. Perry	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1j.	Elect Ognjen Redzic	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	1k.	Elect Paul J. Reilly	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Assurant Inc	5/23/2024	US04621X1081	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1a.	Elect Daniel E. Knutson	For	For	For	With Management	
United States	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1b.	Elect Joyce Lee	For	For	For	With Management	
United States	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1c.	Elect Olivier Rigaud	For	For	For	With Management	
United States	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	1d.	Elect Monica Vicente	For	For	For	With Management	
United States	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Balchem Corp.	6/20/2024	US0576652004	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.1	Elect James M. Taylor Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.2	Elect Sheryl M. Crosland	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.3	Elect Michael Berman	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.4	Elect Julie Bowerman	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.5	Elect Thomas W. Dickson	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.6	Elect Daniel B. Hurwitz	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.7	Elect Sandra A.J. Lawrence	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.8	Elect William D. Rahm	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	1.9	Elect John P. Suarez	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Brixmor Property Group Inc	4/25/2024	US11120U1051	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	1a.	Elect Michael Goodwin	For	For	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	1b.	Elect William P. McNamara	For	For	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	1c.	Elect Michael O'Sullivan	For	For	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	1d.	Elect Jessica Rodriguez	For	For	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	3.	Advisory Vote on Executive Compensation	For	Against	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	Burlington Stores Inc	5/22/2024	US1220171060	Management	5.	Repeal of Classified Board	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1a.	Elect Jan A. Bertsch	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1b.	Elect Gerhard F. Burbach	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1c.	Elect Rex D. Geveden	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1d.	Elect James M. Jaska	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1e.	Elect Kenneth J. Krieg	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1f.	Elect Leland D. Melvin	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1g.	Elect Robert L. Nardelli	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1h.	Elect Barbara A. Niland	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1i.	Elect Nicole W. Piasecki	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	1j.	Elect John M. Richardson	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	BWX Technologies Inc	5/3/2024	US05605H1005	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Catalent Inc.	5/29/2024	US1488061029	Management	1.	Novo Transaction	For	For	Against	Against Management	Support for this proposal is not warranted as the assets are undervalued.
United States	Canada & United States	United States	Catalent Inc.	5/29/2024	US1488061029	Management	2.	Advisory Vote on Golden Parachutes	For	For	Against	Against Management	We are not supportive of the proposed transaction.
United States	Canada & United States	United States	Catalent Inc.	5/29/2024	US1488061029	Management	3.	Right to Adjourn Meeting	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1h.	Elect John Pappas	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1i.	Elect Richard Peretz	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1j.	Elect Debra Walton-Ruskin	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1k.	Elect Wendy M. Weinstein	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1a.	Elect Ivy Brown	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1b.	Elect Joseph M. Cugine	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1c.	Elect Steven F. Goldstone	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1d.	Elect Aylwin B. Lewis	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1e.	Elect Katherine Oliver	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1f.	Elect Lester Owens	For	For	For	With Management	
United States	Canada & United States	United States	Chefs' Warehouse Inc	5/10/2024	US1630861011	Management	1g.	Elect Christopher Pappas	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	1a.	Elect Lisa G. Bisaccia	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	1b.	Elect Stephanie N. Gary	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	1c.	Elect Dennis S. Hudson, III	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Chesapeake Utilities Corp	5/8/2024	US1653031088	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	1.1	Elect Terry D. Bassham	For	For	Withhold	Against Management	This nominee sits on the governance committee and the company has a classified board, therefore, support for this director is not warranted at this time.
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	1.2	Elect John W. Kemper	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	1.3	Elect Jonathan M. Kemper	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Commerce Bancshares, Inc.	4/17/2024	US2005251036	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	We do not agree with the performance measure used in the LTIP and do not think it is sufficiently stretching. In addition, we do not support one-time discretionary awards that are not subject to performance conditions and without a compelling rationale.
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Alexander S. Bhathal	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect James J. Bottiglieri	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Gordon M. Burns	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Nancy B. Mahon	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Harold S. Edwards	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Larry L. Enterline	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Heidi Locke Simon	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management		Elect Teri R. Shaffer	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Compass Diversified Holdings	5/23/2024	US20451Q1040	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1a.	Elect Ezra Uzi Yemin	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1b.	Elect Avigal Soreq	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1c.	Elect Christine Benson Schwartzstein	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1d.	Elect William J. Finnerty	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1e.	Elect Richard J. Marcogliese	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1f.	Elect Leonardo Eleuterio Moreno	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1g.	Elect Gary M. Sullivan Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1h.	Elect Vicky Sutil	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1i.	Elect Laurie Z. Tolson	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	1j.	Elect Shlomo Zohar	For	For	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance.

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	3.	Amendment to Articles Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	Delek US Holdings Inc	5/2/2024	US24665A1034	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Dan A. Emmett	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Jordan L. Kaplan	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Kenneth M. Panzer	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Leslie E. Bider	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Dorene C. Dominguez	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Ray C. Leonard	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Virginia McFerran	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Thomas E. O'Hern	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect William E. Simon, Jr.	For	Withhold	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management		Elect Shirley Wang	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Douglas Emmett Inc	5/30/2024	US25960P1093	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	We do not support LTIPs that are discretionary in nature.
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1a.	Elect Martin E. Franklin	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1b.	Elect Benjamin Gilklich	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1c.	Elect Ian G.H. Ashken	For	Against	Against	Against Management	Diversity: insufficient gender diversity on board; poor disclosure on ethnic diversity on board and elsewhere in organisation
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1d.	Elect Elyse Napoli Filon	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1e.	Elect Christopher T. Fraser	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1f.	Elect Michael F. Goss	For	Against	Against	Against Management	Executive compensation: continuing concerns about compensation at company
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1g.	Elect E. Stanley O'Neal	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	1h.	Elect Susan W. Sofronas	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	2.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	Metric Concerns: concerns about the duplication of metrics across different awards. Lack of relative TSR in the LTIP. CEO pay exceeds the median of peers on a three-year scale.
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	3.	Approval of the 2024 Incentive Compensation Plan	For	For	For	With Management	
United States	Canada & United States	United States	Element Solutions Inc	6/4/2024	US28618M1062	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1a.	Elect Greg D. Carmichael	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1b.	Elect Edward M. Christie III	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1c.	Elect Joan E. Herman	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1d.	Elect Leslye G. Katz	For	Against	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1e.	Elect Patricia A. Maryland	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1f.	Elect Kevin J. O'Connor	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1g.	Elect Christopher R. Reidy	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1h.	Elect Nancy M. Schlichting	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1i.	Elect Mark J. Tarr	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	1j.	Elect Terrance Williams	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Encompass Health Corp	5/2/2024	US29261A1007	ShareHolder	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	Against	For	Against	With Management	Support for this proposal is not warranted as the company has made significant efforts to improve its D&I program and reporting. We will however continue to monitor progress going forward. We believe how we have voted is in the best financial interests of our clients' investments.
United States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	1a.	Elect Marla Blow	For	For	For	With Management	
United States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	1b.	Elect Gary S. Briggs	For	For	For	With Management	
United States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	1c.	Elect Melissa Reiff	For	For	For	With Management	
United States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not agree with the duplication of metrics across different awards.
United States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Etsy Inc	6/13/2024	US29786A1060	Management	4.	Amendment to the 2024 Equity Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Joseph Anderson	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Leslie Brown	For	Withhold	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Garth Deur	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Steve Downing	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Bill Pink	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Richard O. Schaum	For	For	For	With Management	
United States	Canada & United States	United States	Gentex Corp.	5/16/2024	US3719011096	Management		Elect Kathleen Starkoff	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Genlex Corp.	5/16/2024	US3719011096	Management		Elect Brian C. Walker	For	For	For	With Management	
United States	Canada & United States	United States	Genlex Corp.	5/16/2024	US3719011096	Management		Elect Ling Zang	For	For	For	With Management	
United States	Canada & United States	United States	Genlex Corp.	5/16/2024	US3719011096	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Genlex Corp.	5/16/2024	US3719011096	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Elect Aziz S. Aghili	For	Withhold	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Elect Philip R. Martens	For	Withhold	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management		Elect Lynn A. Wentworth	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	Management	4.	Approval of the 2024 Omnibus Incentive Compensation Plan	For	For	For	With Management	
United States	Canada & United States	United States	Graphic Packaging Holding Co	5/23/2024	US3886891015	ShareHolder	5.	Shareholder Proposal Regarding Simple Majority Vote	Against	For	For	Against Management	We believe that a simple majority vote structure enables shareholders to better hold the board to account. We believe how we have voted is in the best financial interests of our clients' investments.
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1a.	Elect Nick L. Stanage	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1b.	Elect Jeffrey C. Campbell	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1c.	Elect James J. Cannon	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1d.	Elect Cynthia M. Egnotovich	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1e.	Elect Thomas A. Gendron	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1f.	Elect Guy C. Hachey	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1g.	Elect Patricia A. Hubbard	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	1h.	Elect Catherine A. Suever	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Hexcel Corp.	5/2/2024	US4282911084	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1a.	Elect Chelsea Clinton	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1b.	Elect Barry Diller	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1c.	Elect Michael D. Eisner	For	Withhold	Withhold	Against Management	There is an Executive Chair and no Lead Director appointed, average board tenure is considered excessive and the company have failed to remove the dual share class structure.
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1d.	Elect Bonnie S. Hammer	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1e.	Elect Victor A. Kaufman	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1f.	Elect Joseph Levin	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1g.	Elect Bryan Lourd	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1h.	Elect David Rosenblatt	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1i.	Elect Maria Seferian	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1j.	Elect Alan G. Spoon	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1k.	Elect Alexander von Furstenberg	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	1l.	Elect Richard F. Zannino	For	For	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	2.	Amendment Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	LTIP Structure: The majority of LTI awards are not performance-based and too much of the variable awards are geared towards the short-term. In addition, the bonus is largely discretionary & lack of disclosure of performance goals/targets.
United States	Canada & United States	United States	IAC Inc	6/11/2024	US44891N2080	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Vivek Jain	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect David C. Greenberg	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Elisha W. Finney	For	Withhold	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect David F. Hoffmeister	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Donald M. Abbey	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Laurie Hernandez	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management		Elect Kolleen T. Kennedy	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ICU Medical, Inc.	5/15/2024	US44930G1076	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not agree with the duplication of metrics across different awards. Lack of relative TSR in the LTIP.
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	1a.	Elect Mark A. Buthman	For	For	Against	Against Management	Governance: The company have failed to remove the classified board.
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	1b.	Elect Lakecia N. Gunter	For	For	For	With Management	
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	1c.	Elect L. Paris Watts-Stanfield	For	For	For	With Management	
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Idex Corporation	5/7/2024	US45167R1041	Management	3.	Approval of the 2024 Incentive Award Plan	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Ilex Corporation	5/7/2024	US45167R1041	Management	4.	Ratification of Auditor	For	For	For	With Management	Support for this proposal is warranted.
United States	Canada & United States	United States	Ilex Corporation	5/7/2024	US45167R1041	ShareHolder	5.	Shareholder Proposal Regarding Report on Hiring Practices for People with Arrest Records	Against	Against	Against	With Management	Support for this resolution is not warranted at this time as the company have put in place robust measures to ensure that hiring practices are do not discriminate against people with arrest records. However, we will continue to monitor this issue. We believe how we have voted is in the best financial interests of our clients' investments.
United States	Canada & United States	United States	Intra-Cellular Therapies Inc	6/14/2024	US46116X1019	Management	1.1	Elect Joel S. Marcus	For	Withhold	For	With Management	
United States	Canada & United States	United States	Intra-Cellular Therapies Inc	6/14/2024	US46116X1019	Management	2.	Amendment to the 2018 Equity Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Intra-Cellular Therapies Inc	6/14/2024	US46116X1019	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Intra-Cellular Therapies Inc	6/14/2024	US46116X1019	Management	4.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	LTIP Structure: The majority of LTI awards are not performance-based.
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Cathleen Noel Bairey Merz	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Quentin Blackford	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Bruce G. Bodaken	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Karen L. Ling	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Mojdeh Poul	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Mark J. Rubash	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Ralph Snyderman	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Abhijit Y. Talwalkar	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management		Elect Brian Yoor	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management	3.	Advisory Vote on Executive Compensation	For	Against	Against	Against Management	Significant retention awards granted.
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management	4.	Amendment to Articles to Limit the Liability of Certain Officers	For	Against	For	With Management	
United States	Canada & United States	United States	iRhythm Technologies Inc	5/29/2024	US4500561067	Management	5.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	1a.	Elect Tony Byerly	For	For	For	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	1b.	Elect Roger B. Fradin	For	Against	For	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	1c.	Elect Joseph F. Hanna	For	For	For	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	4.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	Janus International Group Inc	6/24/2024	US47103N1063	Management	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1a.	Elect Teresa A. Canida	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1b.	Elect George N. Cochran	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1c.	Elect Jason N. Gorevic	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1d.	Elect Lacy M. Johnson	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1e.	Elect Joseph P. Lacher, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1f.	Elect Gerald Laderman	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1g.	Elect Suzet M. McKinney	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1h.	Elect Alberto J. Paracchini	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1i.	Elect Stuart B. Parker	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	1j.	Elect Susan D. Whiting	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	We do not agree with one-time retention awards, particularly in lieu of the performance LTIP.
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	3.	Amendment to the 2023 Omnibus Plan	For	For	For	With Management	
United States	Canada & United States	United States	Kemper Corporation	5/1/2024	US4884011002	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Kirby Corp.	4/26/2024	US4972661064	Management	1.1	Elect Tanya S. Beder	For	For	For	With Management	
United States	Canada & United States	United States	Kirby Corp.	4/26/2024	US4972661064	Management	1.2	Elect Barry E. Davis	For	For	For	With Management	
United States	Canada & United States	United States	Kirby Corp.	4/26/2024	US4972661064	Management	1.3	Elect Susan W. Dio	For	For	For	With Management	
United States	Canada & United States	United States	Kirby Corp.	4/26/2024	US4972661064	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Kirby Corp.	4/26/2024	US4972661064	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	1a.	Elect William M. Byerley	For	For	Against	Against Management	Lack of progress on climate mitigation and adaptation
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	1b.	Elect Monika U. Ehrman	For	For	For	With Management	
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	1c.	Elect Kenneth L. Stewart	For	For	For	With Management	
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	1d.	Elect Susan M. Ward	For	For	For	With Management	
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set significantly below median performance.
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	Matador Resources Co	6/13/2024	US5764852050	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	1a.	Elect Wendi Murdoch	For	Abstain	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	1b.	Elect Spencer M. Rascoff	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	1c.	Elect Glenn H. Schiffman	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	1d.	Elect Pamela S. Seymon	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	3.	Approval of the 2024 Stock and Annual Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Match Group Inc.	6/21/2024	US57667L1070	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1a.	Elect Lynn A. Tetrauit	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1b.	Elect Christopher M. Smith	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1c.	Elect Allison L. Hannah	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1d.	Elect Stephen M. Kanovsky	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1e.	Elect Michael A. Kelly	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1f.	Elect David B. Perez	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1g.	Elect Anthony P. Zook	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1h.	Elect Elizabeth Floegel	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	1i.	Elect Neil Gunn	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Whilst we recognize the positive changes the committee has made to improve the compensation structure, there are still some ongoing concerns. We expect PSUs to compromise at least 50% of the LTIP and performance for the PSUs to be three-years. We also view disclosure of targets as key & best practice, withstanding commercial sensitives. We hope to engage with the company on this ahead of next year's AGM.
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	3.	Amendment to the Employee Stock Purchase Plan	For	For	For	With Management	
United States	Canada & United States	United States	Neogenomics Inc.	5/23/2024	US64049M2098	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.1	Elect John W. Gibson	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.2	Elect Tracy E. Hart	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.3	Elect Deborah A.P. Hersman	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.4	Elect Michael G. Hutchinson	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.5	Elect Robert S. McAnnally	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.6	Elect Pattye L. Moore	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	1.7	Elect Eduardo A. Rodriguez	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	ONE Gas Inc	5/23/2024	US68235P1084	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Compensation: The threshold target of the relative TSR metric is set below median performance.
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect John J. Arlotta	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Elizabeth Q. Betten	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Elizabeth D. Bierbower	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Barbara W. Bodem	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Eric K. Brandt	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Natasha Deckmann	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect David W. Golding	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Harry M. Jansen Kraemer, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect R. Carter Pate	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect John C. Rademacher	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Timothy Sullivan	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management		Elect Norman L. Wright	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Support for this proposal is not warranted because we do not agree with executives receiving one-time awards, especially for a transaction that did not complete. 30% non-financial metrics in the bonus is also considered too high and we expect the performance period for the LTIP to be at least three-years.
United States	Canada & United States	United States	Option Care Health Inc.	5/15/2024	US68404L2016	Management	4.	Amendment to the 2018 Equity Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management	1.1	Elect Thomas C. Chubb	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management	1.2	Elect John R. Holder	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management	1.3	Elect Stephen S. Lanier	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Oxford Industries, Inc.	6/25/2024	US6914973093	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Elect Peter A. Weinberg	For	For	For	With Management	

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United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Elect Dietrich Becker	For	For	For	With Management	
United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Elect Jane C. Sherburne	For	Withhold	For	With Management	
United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management		Elect Elizabeth Cogan Fascitelli	For	For	For	With Management	
United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Perella Weinberg Partners	5/22/2024	US71367G1022	Management	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1a.	Elect Romil Bahl	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1b.	Elect Jeffrey S. Davis	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1c.	Elect Thomas J. Hogan	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1d.	Elect Jill A. Jones	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1e.	Elect David S. Lundeen	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1f.	Elect Brian L. Matthews	For	Against	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1g.	Elect Nancy C. Pechloff	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	1h.	Elect Gary M. Wimberly	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Perficient Inc.	5/29/2024	US71375U1016	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	1.	Repeal of Classified Board	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2a.	Elect Robert J. Anderson	For	Against	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2b.	Elect Marie A. Baldwin	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2c.	Elect Frost W. Cochran	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2d.	Elect Karan E. Eves	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2e.	Elect Steven D. Gray	For	Against	Against	Against Management	Gender Diversity: Less than 20% of the board are female directors.
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2f.	Elect William M. Hickey III	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2g.	Elect Aron Marquez	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2h.	Elect William J. Quinn	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2i.	Elect Jeffrey H. Tepper	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2j.	Elect Robert M. Tichio	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	2k.	Elect James H. Walter	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	3a.	Elect Karan E. Eves	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	3b.	Elect William J. Quinn	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	3c.	Elect Jeffrey H. Tepper	For	For	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	For	Against	For	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	5.	Advisory Vote on Executive Compensation	For	For	For	With Management	Our investment team is supportive of the compensation arrangements
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	6.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	Permian Resources Corp	5/22/2024	US71424F1057	Management	7.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	1a.	Elect James Costos	For	For	Withhold	Against Management	Failure to remove classified board structure and supermajority vote requirement.
United States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	1b.	Elect Grace Reksten Skaugen	For	For	For	With Management	
United States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	1c.	Elect Kenneth C. Whitney	For	For	For	With Management	
United States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The variable award is largely discretionary, and no performance-based equity. Additionally, no long-term performance element of the award as performance for the cash portion of the award is measured over one-year.
United States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	3.	Frequency of Advisory Vote on Executive Compensation	1 Year	1 Year	1 Year	With Management	
United States	Canada & United States	United States	PJT Partners Inc	6/20/2024	US69343T1079	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management	1a.	Elect William L. Driscoll	For	For	For	With Management	
United States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management	1b.	Elect D. Mark Leland	For	For	For	With Management	
United States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management	1c.	Elect Lenore M. Sullivan	For	For	For	With Management	
United States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Potlatch Corp.	5/6/2024	US7376281074	Management	3.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.1	Elect Michael E. Ching	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.2	Elect Stephen C. Cook	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.3	Elect David L. King	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.4	Elect Carla S. Mashinski	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.5	Elect Terry D. McCallister	For	Withhold	Withhold	Against Management	Ongoing concerns regarding board independence.
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.6	Elect Thomas E. McCormick	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.7	Elect José R. Rodríguez	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.8	Elect John P. Schauerman	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	1.9	Elect Patricia K. Wagner	For	For	For	With Management	
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	Support for this proposal is warranted due to positive progress made during the period under review.
United States	Canada & United States	United States	Primoris Services Corp	5/1/2024	US74164F1030	Management	3.	Ratification of Auditor	For	For	For	With Management	

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United States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	1.1	Elect Peter Anevski	For	For	For	With Management	
United States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	1.2	Elect Roger C. Holstein	For	For	For	With Management	
United States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	1.3	Elect Jeff Park	For	For	For	With Management	
United States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	1.4	Elect David Schlanger	For	For	For	With Management	
United States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	2.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Progyny Inc	5/23/2024	US74340E1038	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	LTIP Structure: The majority of LTI awards are not performance-based. Lack of relative TSR in the LTIP. Non-formulaic bonus. Pay magnitude: CEO pay exceeds median of peers on three-year scale
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	1.1	Elect James A. Bouligny	For	For	For	With Management	
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	1.2	Elect W.R. Collier	For	For	For	With Management	
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	1.3	Elect Laura Murillo	For	For	For	With Management	
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	1.4	Elect Robert Steelhammer	For	Withhold	For	With Management	
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	1.5	Elect H. E. Timanus, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	2.	Ratification of Auditor	For	For	Against	Against Management	Audit Tenure: Excessive auditor tenure.
United States	Canada & United States	United States	Prosperity Bancshares Inc.	4/16/2024	US7436061052	Management	3.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	LTIP Structure: The majority of LTI awards are not performance-based. Lack of relative TSR in the LTIP.
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1a.	Elect Jan A. Bertsch	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1b.	Elect Stephen M. Burt	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1c.	Elect Anesa T. Chaibi	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1d.	Elect Theodore D. Crandall	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1e.	Elect Michael P. Doss	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1f.	Elect Michael F. Hilton	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1g.	Elect Louis V. Pinkham	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1h.	Elect Rakesh Sachdev	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1i.	Elect Curtis W. Stoelling	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	1j.	Elect Robin A. Walker-Lee	For	For	For	With Management	
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	The threshold target of the relative TSR metric is set below median performance and the performance period for the bonus is not a full year.
United States	Canada & United States	United States	Regal Rexnord Corp	4/23/2024	US7587501039	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1a.	Elect Ronald M. Cofield, Sr.	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1b.	Elect Shantella E. Cooper	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1c.	Elect John C. Corbett	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1d.	Elect Jean E. Davis	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1e.	Elect Martin B. Davis	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1f.	Elect Douglas J. Hertz	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1g	Elect G. Ruffner Page, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1h.	Elect William K. Pou, Jr.	For	Withhold	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1i.	Elect James W. Roquemore	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1j.	Elect David G. Salyers	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	1k.	Elect Joshua A. Snively	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Support for this proposal is not warranted because the majority of the LTIP is not performance based and the executive chair's LTIP is entirely time-based. In addition, we view the changes to the severance arrangements as a deviation away from best practice.
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	3.	Approval of the Amended and Restated 2020 Omnibus Incentive Plan	For	For	For	With Management	
United States	Canada & United States	United States	SouthState Corporation	4/24/2024	US8404411097	Management	4.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Charlene Barshefsky	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Bradley J. Gross	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Wade Oosterman	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Mark J. Penn	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Desirée Rogers	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Eli Samaha	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Irwin D. Simon	For	Withhold	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Rodney E. Slater	For	Withhold	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management		Elect Brandt Vaughan	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Stagwell Inc	6/12/2024	US85256A1097	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1a.	Elect Robert S. Murley	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1b.	Elect Cindy J. Miller	For	For	For	With Management	

Country of Origin	Region	Country Of Trade	Issuer Name	Meeting Date	ISIN	Proponent	Proposal Number	Proposal Description	Management Recommendation	Glass Lewis Recommendation	Vote Decision	With Or Against Management	Vote Note
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1c.	Elect Brian P. Anderson	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1d.	Elect Lynn Dorsey Bleil	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1e.	Elect Thomas F. Chen	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1f.	Elect Victoria Dolan	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1g.	Elect Naren K. Gursahaney	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1h.	Elect Jesse Joel Hackney, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1i.	Elect Stephen C. Hooley	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	1j.	Elect James L. Welch	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Stericycle Inc.	5/21/2024	US8589121081	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1a.	Elect W. Blake Baird	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1b.	Elect Michael A. Coke	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1c.	Elect Gary N. Boston	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1d.	Elect LeRoy E. Carlson	For	Against	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1e.	Elect Irene H. Oh	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1f.	Elect Douglas M. Pasquale	For	Against	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	1g.	Elect Dennis Polk	For	Against	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	2.	Advisory Vote on Executive Compensation	For	For	For	With Management	
United States	Canada & United States	United States	Terreno Realty Corp	5/7/2024	US88146M1018	Management	3.	Ratification of Auditor	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Christopher J. Reading	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Bernard A. Harris, Jr.	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Kathleen A. Gilmartin	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Reginald E. Swanson	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Clayton K. Trier	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Anne B. Molsenbocker	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management		Elect Nancy J. Ham	For	For	For	With Management	
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management	2.	Advisory Vote on Executive Compensation	For	For	Against	Against Management	Metric Concerns: We do not agree with the duplication of metrics across different awards and the performance period for the LTIP is not sufficiently long-term.
United States	Canada & United States	United States	U.S. Physical Therapy, Inc.	5/21/2024	US90337L1089	Management	3.	Ratification of Auditor	For	For	For	With Management	